

ILLUSTRATION - 6 (c)					
1	Name				
2	Designation as on 31-07-2013		Office Attendant		
3	Date of entry in Board Service		9.10.96		
4	Service in KSEB Ltd as on 31-7-13		Year	Month	Days
			16	9	22
5	Add: Other eligible service				
6	Deduct : Non-qualifying Service for weightage				
7	Total Qualifying Service (4+5-6)		16	9	22
8	Total Qualifying Service rounded in completed months (maximum weightage for 300 months 15%)		201 months		
9	Pre-revised scale of pay		8390-235-8860-315-9490-410-10310-490-11780-605-13595		
10	i	Pre-revised Basic Pay as on 31-7-13	13595		
	ii	Stagnation increments	3025		
	iii	Personal Pay			
11	Total of 10 (i+ii+iii)		16620		
12	Protected amount				
13	DA admissible of Basic Pay (column11) as on 31-7-2013 @ 84.253%		14003		
14	Fitment Benefit: 12% of the pay in column 11 (Minimum Rs. 2250/-)		2250		
15	Weightage admissible @ 0.05% of pay in column 11 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)		1671		
16	Total (11,13,14 &15)		34544		
17	Revised scale of pay		17500-500-18500-580-19660-760-21180-905-23895-1115-26125-1365-31585		
18	Pay fixed in the next stage in the revised scale of pay (If the amount in column16 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)		31585+4095 (SI 3)		
19	Personal Pay: If the amount arrived in column 16 is more than maximum of the scale + five stagnation increments,the balance is treated as personal pay				
20	Protected amount as on 31-7-2013				
21	Pay as on 1-8-2013		BP	SI 3	PP
			31585	4095	
22	Pay as on 1-10-2013		31585 + 5460 (SI 4)		

23	Date of promotion as Sr. Office Attendant	01-01-14
24	Scale of pay of the promoted post	18500-580-19660-760-21180-905-23895-1115-26125-1365-32950-1605-39370
25	If option (a): Next stage in promoted scale of pay from the total arrived by adding one notional increment to the pay in the lower scale of pay(28(A)	39370
26	If option (b): Next stage in the scale of pay of the promoted post from the basic pay in the lower post as on 1-1-14	37765
27	Basic pay as per option (b) on 1-10-14 : Next stage in the promoted scale of pay from the total arrived by adding increment and notional increment to the pay in lower scale of pay(28A)	39370 + 1605 (SI 1)
28	Date of promotion as Cashier	04-11-14
29	Scale of pay of the promoted post	22085-905-23895-1115-26125-1365-32950-1605-42580-1745-47815
30	If option (a): Next stage in promoted scale of pay from the total arrived by adding one notional increment to the pay in the lower scale of pay(28(A) as on 4-11-14	44325
31	Next Increment on 1-11-15	46070
32	If option (b): Next stage in the promoted scale of pay from the basic pay in the lower scale of pay as on 4-11-14	42580
33	Basic pay as per option (b) on 1-10-15 : Next stage in the promoted scale of pay from the total arrived by adding increment and notional increment to the pay in lower scale of pay(28A)	44325