

ILLUSTRATION - 6 (a)					
1	Name				
2	Designation as on 31-07-2013		Overseer (HG)		
3	Date of entry in Board Service		11.05.1988		
4	Service in KSEB Ltd as on 31-7-13		Year	Month	Days
			25	2	17
5	Add: Other eligible service				
6	Deduct : Non-qualifying Service for weightage				
7	Total Qualifying Service (4+5-6)		25	2	17
8	Total Qualifying Service rounded in completed months (maximum weightage for 300 months 15%)		300 months		
9	Pre-revised scale of pay		14470-740-16690-870-21910-945-25690		
10	i	Pre-revised Basic Pay as on 31-7-13	25690		
	ii	Stagnation increments	2835		
	iii	Personal Pay			
11	Total of 10 (i+ii+iii)		28525		
12	Protected amount				
13	DA admissible of Basic Pay (column11) as on 31-7-2013 @ 84.253%		24033		
14	Fitment Benefit: 12% of the pay in column 11 (Minimum Rs. 2250/-)		3423		
15	Weightage admissible @ 0.05% of pay in column 11 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)		4279		
16	Total (11,13,14 &15)		60260		
17	Revised scale of pay		28855-1365-32950-1605-42580-1745-53050-2085-57220		
18	Pay fixed in the next stage in the revised scale of pay (If the amount in column16 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)		57220+4170		
19	Personal Pay: If the amount arrived in column 16 is more than maximum of the scale + five stagnation increments,the balance is treated as personal pay				
22	Protected amount as on 31-7-2013				
23	Pay as on 1-8-2013		BP	SI 2	PP
			57220	4170	PA
24	Pay as on 1-11-13		57220 + 6255 (SI 3)		
25	Pay as on 1-11-14		57220 + 8340 (SI 4)		
26	Pay as on 1-11-15		57220 + 10425 (SI 5)		

No further increments