

ILLUSTRATION - 8

1	Name				
2	Designation as on 31-07-2013	Lineman I			
3	Date of entry in Board Service	24-8-2003			
4	Service in KSEB Ltd as on 31-7-13	Year	Month	Days	
		9	11	13	
5	Add: Other eligible service				
6	Deduct : Non-qualifying Service for weightage				
7	Total Qualifying Service (4+5-6)	9	11	13	
8	Total Qualifying Service rounded in completed months (maximum weightage for 300 months 15%)	119 months			
9	Pre-revised scale of pay	8860-315-9490-410-10310-490-11780-605-12990-740-17430			
10	i Pre-revised Basic Pay as on 31-7-13	15210			
	ii Stagnation increments				
	iii Personal Pay				
11	Total of 10 (i+ii+iii)	15210			
12	Protected amount				
13	DA admissible of Basic Pay (column11) as on 31-7-2013 @ 84.253%	12815			
14	Fitment Benefit: 12% of the pay in column 11 (Minimum Rs. 2250/-)	2250			
15	Weightage admissible @ 0.05% of pay in column 11 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)	905			
16	Total (11,13,14 &15)	31180			
17	Revised scale of pay	18500-500-580-19660-760-21180-905-23895-1115-26125-1365-32950-1605-39370			
18	Pay fixed in the next stage in the revised scale of pay (If the amount in column16 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)				
19	Personal Pay: If the amount arrived in column 16 is more than maximum of the scale + five stagnation increments,the balance is treated as personal pay				
20	Protected amount as on 31-7-2013				
21	Pay as on 1-8-2013	BP	SI	PP	PA
		31585			
22	Pay as on 1-09-13	32950			
23	Pay as on 1-09-14	34555			

24	Pay as on 1-09-15	36160
25	Promotion as Overseer	08-02-16
26	Scale of pay of the promoted post	23895-1115-26215-1365-32950-1605-42580-1745-51305
27	Next stage in the promoted scale from the total arrived by adding one notional increment to the pay in the lower scale.(Amendment to Rule 28(A)	39370
28	Re-fixation on 1-9-2016: If the total arrived by adding one increment and one notional increment in the lower scale is greater than or equal to the pay above, then next stage in the promoted post. Otherwise no change in pay(Amendment to Rule 28(A)	40975