

ILLUSTRATION - 3						
1	Name					
2	Designation as on 31-07-2013			Special Grade Driver-I		
3	Date of entry in Board Service			30-01-1985		
4	Service in KSEB Ltd as on 31-7-13			Year	Month	Days
				28	6	1
5	Add: Other eligible service					
6	Deduct : Non-qualifying Service for weightage					
7	Total Qualifying Service (4+5-6)			28	6	1
8	Total Qualifying Service rounded in completed months (maximum weightage for 300 months 15%)			300 months		
9	Pre-revised scale of pay			15950-740-16690-870-21910-945-27580		
10	i	Pre-revised Basic Pay as on 31-7-13		27580		
	ii	Stagnation increments		4725		
	iii	Personal Pay		924		
11	Total of 10 (i+ii+iii)			33229		
12	Protected amount			1261		
13	DA admissible of Basic Pay (column11) as on 31-7-2013 @ 84.253%			27996		
14	Fitment Benefit: 12% of the pay in column 11 (Minimum Rs. 2250/-)			3987		
15	Weightage admissible @ 0.05% of pay in column 11 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)			4985		
16	Total (11,13,14 &15)			70197		
17	Revised scale of pay			31585-1365-32950-1605-42580-1745-53050-2085-59305		
18	Pay fixed in the next stage in the revised scale of pay (If the amount in column16 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)			59305+10425 (SI 5) + 467 (PP)		
19	Personal Pay: If the amount arrived in column 16 is more than maximum of the scale + five stagnation increments,the balance is treated as personal pay					
22	Protected amount as on 31-7-2013			1261★		
23	Pay as on 1-8-2013			BP	SI	PP
				59305	10425	467
				PA	1261	
No further increments						

* Protected amount will not be counted for any purposes including DA, Pension, Earned Leave Surrender etc.