

ILLUSTRATION - 2(c)					
1	Name				
2	Designation as on 31-07-2013		Overseer		
3	Date of entry in Board Service		14-05-1993		
4	Service in KSEB Ltd as on 31-7-13		Year	Month	Days
			20	2	17
5	Add: Other eligible service				
6	Deduct : Non-qualifying Service for weightage				
7	Total Qualifying Service (4+5-6)		20	2	17
8	Total Qualifying Service rounded in completed months (maximum weightage for 300 months 15%)		242 months		
9	Pre-revised scale of pay		11780-605-12990-740-16690-870-22780		
10	i	Pre-revised Basic Pay as on 31-7-13	22780		
	ii	Stagnation increments	4350		
	iii	Personal Pay			
11	Total of 10 (i+ii+iii)		27130		
12	Protected amount		2328		
13	DA admissible of Basic Pay (column11) as on 31-7-2013 @ 84.253%		22858		
14	Fitment Benefit: 12% of the pay in column 11 (Minimum Rs. 2250/-)		3256		
15	Weightage admissible @ 0.05% of pay in column 11 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)		3283		
16	Total (11,13,14 &15)		56527		
17	Revised scale of pay		23895-1115-26215-1365-32950-1605-42580-1745-51305		
18	Pay fixed in the next stage in the revised scale of pay (If the amount in column16 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)		51305 + 5235 (SI 3)		
19	Personal Pay: If the amount arrived in column 16 is more than maximum of the scale + five stagnation increments,the balance is treated as personal pay				
22	Protected amount as on 31-7-2013		2328 ★		
23	Pay as on 1-8-2013		BP	SI	PP
			51305	5235	2328
24	Pay as on 1-5-14		51305 + 6980 (SI 4) +2328 (PA)		
25	Pay as on 1-5-15		51305 + 8725 (SI 5) +2328 (PA)		
No further increments					

★ Protected amount will not be counted for any purposes including DA, Pension, Earned Leave Surrender etc.