

**ILLUSTRATION -16**  
**(LWA for 5 years from 20-7-2009 to 19-7-2014)**

1	Name					
2	Designation as on 31-07-2013		Sub Engineer			
3	Date of entry in Board Service		12-06-2001			
4	Service in KSEB Ltd as on 31-7-13		Year	Month	Days	
12			1	19		
5	Add: Other eligible service					
6	Deduct : Non-qualifying Service for weightage		4		11	
7	Total Qualifying Service (4+5-6)		8	1	8	
8	Total Qualifying Service rounded in completed months (maximum weightage for 300 months 15%)		97 months			
9	Pre-revised scale of pay		14470-740-16690-870-21910-945-25690			
10	Pay as on 1-6-2009		21040			
Notional fixation to arrive pay as on 20-7-14 (Date of joining duty)						
11	i	Pre-revised Basic Pay as on 31-7-13	21040			
	ii	Stagnation increments				
	iii	Personal Pay				
12	Total of 11 (i+ii+iii)		21040			
13	Protected amount					
14	DA admissible of Basic Pay (column12) as on 31-7-2013 @ 84.253%		17727			
15	Fitment Benefit: 12% of the pay in column 11 (Minimum Rs. 2250/-)		2525			
16	Weightage admissible @ 0.05% of pay in column 11 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)		1021			
17	Total (11,13,14 &15)		42313			
18	Revised scale of pay		28855-1365-32950-1605-42580-1745-53050-2085-57220			
19	Pay fixed in the next stage in the revised scale of pay (If the amount in column16 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)		42580			
20	Personal Pay: If the amount arrived in column 16 is more than maximum of the scale + five stagnation increments,the balance is treated as personal pay					
21	Protected amount as on 31-7-2013					
22	Pay as on 1-8-2013		BP	Monetary benefit from 20-07-14		
42580						
23	Pay as on 1-6-15		44315			