

Annexure - I

ILLUSTRATION - 1(a)					
1	Name				
2	Designation as on 31-07-2013		Electricity Worker		
3	Date of entry in Board Service		07-07-2013		
4	Service in KSEB Ltd as on 31-7-13		Year	Month	Days
			0	0	24
5	Add: Other eligible service				
6	Deduct : Non-qualifying Service for weightage				
7	Total Qualifying Service (4+5-6)		0	0	24
8	Total Qualifying Service rounded in completed months (maximum weightage for 300 months 15%)		0 months		
9	Pre-revised scale of pay		8200-190-8390-235-8860-315-9490-410-10310-490-12760		
10	i	Pre-revised Basic Pay as on 31-7-13	8200		
	ii	Stagnation increments			
	iii	Personal Pay			
11	Total of 10 (i+ii+iii)		8200		
12	Protected amount				
13	DA admissible of Basic Pay (column11) as on 31-7-2013 @ 84.253%		6909		
14	Fitment Benefit: 12% of the pay in column 11 (Minimum Rs. 2250/-)		2250		
15	Weightage admissible @ 0.05% of pay in column 11 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)		175		
16	Total (11,13,14 &15)		17534		
17	Revised scale of pay		17000-500-18500-580-19660-760-21180-905-23895-1115-26125-1365-30220		
18	Pay fixed in the next stage in the revised scale of pay (If the amount in column16 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)		18000		
19	Personal Pay: If the amount arrived in column 16 is more than maximum of the scale + five stagnation increments,the balance is treated as personal pay				
20	Protected amount as on 31-7-2013				
21	Pay as on 1-8-2013		BP	SI	PP
			18000		PA
22	Pay as on 1-7-14		18500		
23	Pay as on 1-7-15		19080		