

ILLUSTRATION - 15

(Punishment of permanent reduction of pay)

(If an employee is punished with a reduction of pay permanently for one year w.e.f 1-4-2013)

1	Name				
2	Designation as on 31-07-2013	Duplocator Operator			
3	Date of entry in Board Service	25.10.2005			
4	Service in KSEB Ltd as on 31-7-13	Year	Month	Days	
		7	9	6	
5	Add: Other eligible service				
6	Deduct : Non-qualifying Service for weightage				
7	Total Qualifying Service (4+5-6)	7	9	6	
8	Total Qualifying Service rounded in completed months (maximum weightage for 300 months 15%)	93 months			
9	Pay as on 1-10-2012	14470			
10	Reduced pay: Temporarily for a period of one year from 1-4-13.	13730			
11	Pre-revised scale of pay	8860-315-9490-410-10310-490-11780-605-12990-740-17430			
12	i Pre-revised Basic Pay as on 31-7-13	13730			
	ii Stagnation increments				
	iii Personal Pay				
13	Total of 12 (i+ii+iii)	13730			
14	Protected amount				
15	DA admissible of Basic Pay(column13) as on 31-7-13 @ 84.253%	11568			
16	Fitment Benefit: 12% of the pay in column 13 (Minimum Rs. 2250/-)	2250			
17	Weightage admissible @ 0.05% of pay in column 13 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)	639			
18	Total (13,15,16 &17)	28187			
19	Revised scale of pay	18500-580-19660-760-21180-905-23895-1115-26125-1365-32950-1605-39370			
20	Pay fixed in the next stage in the revised scale of pay (If the amount in column18 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)	28855			
21	Personal Pay: If the amount arrived in column 18 is more than maximum of the scale + five stagnation increments,the balance is treated as personal pay				
22	Protected amount as on 31-7-2013				
23	Pay as on 1-8-2013	BP	SI 4	PP	PA
		28855			
24	Pay eligible from 1-4-14	30220			
34	Pay as on 1-10-14	31585			
35	Pay as on 1-10-15	32950			