

**PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KSEBL, THIRUVANANTHAPURAM**

Sub:- Estt – Filling up the vacancies of Sub Engineer (Ele) against 20% earmarked for qualified Overseer (Ele) – orders issued.

**No.EB.2/SE(Ele)/Promotion/2017**

**Dated, Thiruvananthapuram, 31.03.2017.**

Read: 1) BO(FB)No.641/ 2011 (PSI/6047/2008) dated, 28.02.2011 (Long Term Settlement 2011 – Article-VII, Clause-1).

2) B.O(FTD)No.834/2017 (Estt.II/2089/2017) dated, Tvp, 30.03.2017.

**ORDER**

The following Overseer (Ele) (see Annexure) are promoted to the cadre of Sub Engineer (Ele) against 20% vacancies of Sub Engineer (Ele) earmarked for qualified Overseer (Ele) vide Board Orders read above. All the promotions will be purely provisional subject to the following conditions.

- 1) The promotions are ordered in the exigency of service and in public interest.
- 2) The promotions may be effected only after verifying the Employee code, Name, Date of Birth in respect of the promotees and also after ensuring there are no adverse remarks in the Service Book of the promotees barring their promotion.
- 3) Promotions in respect of persons whose probation have not been declared need not be effected or relieved and the details of such cases, if any, may be intimated to this office.
- 4) If any disciplinary action/vigilance case is pending against any promotee his promotion to the cadre of Sub Engineer (Ele) need not be effected and the fact may be intimated to this office without fail.
- 5) The incumbency of the promotees, noted in this order, is based on the information available in this office and HRIS, changes along with other discrepancies, if any, should be forwarded to this office by the concerned Deputy Chief Engineers/Executive Engineers.
- 6) The promotions are purely provisional under Rule 31(a)(i) of the KS&SSR 1958 as adopted by the Board without prejudice to the claims of seniors if any.
- 7) Provisions of KSR will govern the fixation of pay in respect of the promotees.



- 8) Promotions in respect of those who are on Leave without Allowances as per Appendix XII A,B and C, Part I, KSR; under suspension should not be effected and the details of such cases may be intimated to this office.
- 9) While effecting these promotions, Sl. No. and Order No. must be noted in the Service Books.
- 10) The working strength of Sub Engineer (Ele) after effecting the promotions, may be intimated to this office without fail.
- 11) The promotees shall be relieved forthwith.
- 12) HRIS package shall be updated before issuing LPC.

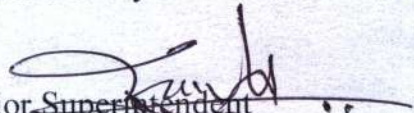
**Sd/-**  
**JAYALETHA.A,**  
**CHIEF ENGINEER (HRM)**

***Annexure – List of promotees – 106 Nos.***

**Copy to:-**

1. The Secretary (Administration), KSEBL, Tvpm.
2. The T.A to Chairman and Managing Director, KSEBL, Tvpm.
3. The TA to Director (Dist., Safety & Generation, Ele.), KSE Board Ltd., Tvpm.
- 4 The TA to the Director (Trans. & System Operation), KSE Board Ltd., Tvpm
- 5 The TA to the Director (Generation, Civil & HRM), KSE Board Ltd., Tvpm
- 6 The TA to the Director (CP & SCM), KSE Board Ltd., Tvpm
- 7 The PA to the Director (Finance), KSE Board Ltd., Tvpm.
- 8 The Legal Advisor & Disciplinary Enquiry Officer, KSEBL, Tvpm.
- 9 The Chief Vigilance Officer, KSEBL, Tvpm.
- 10 The FA/CIA, KSEBL, Tvpm.
- 11 The Chief Personnel Officer, KSE Board Ltd, Tvpm.
- 12 The Director of Public Relations, KSEBL, Tvpm.
- 13 All Chief Engineers concerned.
- 14 All Deputy Chief Engineers concerned.
- 15 All Executive Engineers concerned.
- 16 The Senior Superintendent, Gradation Section/EBV Section (Office).
- 17 Notice Board
- 18 Stock file.

Forwarded/ By Order

  
Senior Superintendent