



ERALA STATE ELECTRICITY BOARD Ltd
(Incorporated under the Companies Act, 1956)
Office of the Chief Personnel Officer, Personnel Department
Registered Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram - 695 004
CIN: U40100KL2011SGC027424
Web: www.kseb.in
Phone :0471-2514527, 2514455, Fax: 0471-2514472
Email :pokseb@gmail.com

No.KSEBL/SEC/PD/767/2026-S2

Date: 02-09-2026

To

The President/General Secretary

KSEB Workers' Association (CITU)

Kerala Electricity Workers' Federation (AITUC)

United Democratic Electricity Employees Federation (UDEEF)

Kerala Vidyuthi Mazdoor Sangh (BMS)

Kerala State Electricity Workers' Union

KEESO

Electricity Employees Federation

Sir,

Sub: Online General Transfer 2026 of the Workmen of KSEBL - Protection to be provided to the representatives of Regd. Trade Unions - reg.

Ref: 1. B.O.(FTD)No.144/2026(KSEBL/SEC/PD/2234/2025-S2) dated: 13.03.2026 (Guidelines for the Online General Transfer 2026 of the Workmen of KSEBL).

2. Minutes of the meeting conducted with the representatives of registered Trade Unions functioning in KSEBL, on 25.07.2026.

3. Remarks of the Legal Advisor & Disciplinary Enquiry Officer, KSEBL, dated: 13.08.2026.

4. Orders of the Chairman & Managing Director, KSEBL, dated: 01.09.2026.

Based on the Minutes of the meeting, cited 2nd above, the Legal Advisor & Disciplinary Enquiry Officer had remarked (as per the Legal Opinion cited 3rd above) that it is advisable to take into account the respective vote shares secured by the trade unions whom participated in the last referendum and to distribute the available 100 protected posts among them proportionately, based on their respective vote shares. The Chairman & Managing Director, KSEBL has agreed with the aforesaid

suggestion of the LA & DEO and ordered to proceed with the vote share based distribution of 100 No.s of protected posts, as tabulated hereunder:

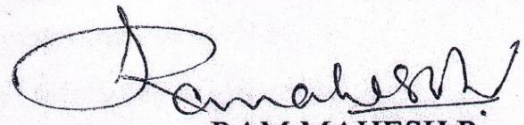
Regd. Trade Unions	Vote share	No. of protected posts issued
KSEBWA - CITU	53.42	53
KEWF - AITUC	14.93	15
UDEEF	14.87	15
KVMS - BMS	8.21	8
KSEWU	5.61	6
KEESO	2.47	2
EEF	0.06	1

In line with the aforesaid Orders of the Chairman & Managing Director, KSEBL; it is hereby requested to make available the list of representatives of all trade unions, as mentioned above (*Along with the Name of the Representative, Employee Code, Designation, Working Office, Office to which Protection is required along with the details of ARU's concerned*), to whom protection is to be provided, to the undersigned, **on 03.09.2026, before 05:00 p.m.**

Further CMD instructed to make sure that no person shall continue under the protection in the same seat for more than five years. Hence all are requested to abide by the instruction and provide the list of the members to be protected before the mentioned date and time above.

Your earnest co-operation is solicited in this regard.

Yours faithfully


RAM MAHESH R
CHIEF PERSONNEL OFFICER

Copy to: The TA to the Chairman & Managing Director, KSEBL.