



KERALA STATE ELECTRICITY BOARD Ltd
(Incorporated under the Companies Act, 1956)
Registered Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram – 695 004
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**PROCEEDINGS OF THE CHAIRMAN OF THE DEPARTMENTAL
PROMOTION COMMITTEE(HIGHER), KERALA STATE
ELECTRICITY BOARD LIMITED, VYDYUTHI BHAVANAM, PATTOM,
THIRUVANANTHAPURAM.**

Present - Sri. Minhaj Alam IAS

Sub: Establishment - Departmental Promotion Committee (Higher) - Ad Hoc Select
List of officers in the Electrical Wing for the year 2026 - Approved - Orders issued.

No.KSEBL/SEC/ESTT/595/2025-S2 Thiruvananthapuram. Dated:06-06-2026

- Read : 1. B.O.(FB)No.395/2012(Estt.III/CR-Rules/06) dated 18.02.2012.
2. Proceedings No.KSEBL/SEC/ESTT/595/2025-S2 dated 14.01.2026 of
the Chairman of the Departmental Promotion Committee (Higher).
3. Interim Order dated 19.03.2026 in WP(C) No.10472/2026.
4. Interim Order dated 19.03.2026 in WP(C) No.10814/2026.
5. Interim Order dated 19.03.2026 in WP(C) No.10562/2026.
6. Interim Order dated 17.04.2026 in WP(C) No.14192/2026.
7. Interim Order dated 17.04.2026 in WP(C) No.14142/2026.
8. Minutes of the Ad Hoc meeting of the Departmental Promotion
Committee (Higher)(Electrical) held on 02.06.2026.

ORDER

Departmental Promotion Committee (Higher) has been constituted as per B.O.
read as 1st above for approving the Select List of Officers of and above the cadre of
Executive Engineer/Accounts Officer/Finance Officer with the following members.

1	Chairman and Managing Director	Chairman
2	Director (Finance)	Member
3	Director (Distribution & SCM)	Member
4	Director (Transmission & SO)	Member
5	Director (HRM, Sports, Welfare, Safety & Quality Assurance)	Member

6	Director(Generation- Electrical, Civil, REES & SOURA)	member
7	Secretary (Administration)	Convenor
8	Subject Expert (Nominated by the Government)	Member

As per B.O. read as 1st above, the Ad Hoc Meeting of the Departmental Promotion Committee (Higher) for considering the nominations of Assistant Executive Engineers in the Electrical Wing for the year 2026 was convened on 02.06.2026 at the Board Room, 7th Floor, Vidyuthi Bhavanam, Pattom, Thiruvananthapuram, with the Chairman and Managing Director in the Chair.

The efficiency of the Officers in KSEB Ltd is evaluated on the basis of Benchmark Grading System and the committee ensured the following criteria for evaluation.

Declaration of Probation in the feeder category.
Vigilance Clearance.
APAR for last 3 consecutive years with sufficient Bench Mark (AEE to EE - 2 Very Good + 1 Good, EE to DCE - 3 Very Good, DCE to CE - 2 Outstanding + 1 Very Good.
Pass in Account Test Lower & Departmental Test for Executive Staff of KSEB.
Required Minimum Service in the Feeder Category (for promotion as EE - 3 years as AEE)

The Annual Departmental Promotion Committee meeting for selection of officers in the Electrical Wing was held on 06.01.2026 and the select list was published as per proceedings read as 2nd above. The nominations of the following six Assistant Executive Engineers were not approved by the committee for want of Vigilance Clearance and the findings of the Committee are kept in a sealed cover.

1. Harikumar C.(1046505)
2. Swapna S.(1049133)
3. Ajayan K.K.(1050135)
4. Rajeev Kumar V.R.(1058026)
5. Rani Suresh G.S.(1058004)
6. Shibu T.(1058877)

Later Smt. Swapna S., Smt. Rani Suresh G.S., Sri. Shibu T. , Sri. Ajayan K.K. and Sri. Rajeev Kumar V.R. have submitted their representations to the Chairman and

Managing Director requesting for inclusion of their names in the select list dated 14.01.2026 for promotion to the cadre of Executive Engineer (Electrical).

Smt. Swapna S., Sri. Shibu T. and Smt. Rani Suresh G.S. have approached the Hon'ble High Court against the decision of the Departmental Promotion Committee for not including them in the Select List for promotion as Executive Engineer and filed WPs(C) No. 10814/2026, 14142/2026 and 14192/2026 respectively.

In WP(C) No. 10814/2026 filed by Smt. Swapna S., the Hon'ble High Court of Kerala vide interim order dated 19.03.2026 has directed to keep one of the vacancies of Executive Engineer in abeyance.

The Hon'ble High Court of Kerala in interim orders dated 17.04.2026 in WPs(C) No. 14142/2026 and 14192/2026 filed by Sri. Shibu T. and Smt. Rani Suresh G.S. respectively directed to keep in abeyance promotion to one of the vacancies in the cadre of Executive Engineer (Electrical) till further orders. Also, it has been directed to pass orders on the representations filed by the petitioners and produce the orders before the Court by the next posting date, which is on 08.06.2026.

Sri. Harikumar C. filed WP (C) No.10472/2026 before Hon'ble High Court of Kerala challenging the disciplinary action against him. The Hon'ble High Court vide its interim order dated 19.03.2026 ordered that there will be an interim order staying the operation of Final Order No.EBVS/4/6/2024/181 dated 04.04.2025 of the Chief Engineer (HRM) for a period of three months.

Sri. Rajeev Kumar V.R. filed WP(C) No.10562/2026 before Hon'ble High Court of Kerala challenging the disciplinary action against him. The Hon'ble Court vide its interim order dated 19.03.2026 ordered that there will be an interim order staying the operation of final order No. EBVS.4/6/2024/181 dated 04.04.2025 of the Chief Engineer (HRM) in so far as it relates to the petitioner, Sri. Rajeev Kumar, for a period of three months.

Hence, the Ad Hoc meeting of the Departmental Promotion Committee evaluated the nominations of the above Six Assistant Executive Engineers and decided as follows:

1. Harikumar C.(1046505)

Disciplinary action initiated against Sri. Harikumar C. was finalized by the Chief Engineer (HRM) vide proceedings No.EBVS.4/6/2024/181 dated 04.04.2025 ordering to recover Rs. 1,46,717/-, the proportionate amount of loss occurred to KSEBL, with applicable interest, from him. The Chairman and Managing Director disposed his

appeal against the order of the Chief Engineer (HRM) by confirming the same. The Officer has not remitted the liability amount so far. Sri. Harikumar C. filed WP (C) No.10472/2026 before the Hon'ble High Court of Kerala challenging the above order. The Hon'ble High Court vide its interim order dated 19.03.2026 ordered that there will be an interim order staying the operation of Final Order No.EBVS/4/6/2024/181 dated 04.04.2025 of the Chief Engineer (HRM) for a period of three months.

Since, Sri. Harikumar C. has not remitted the liability amount fixed against him, Departmental Promotion Committee decided not to review its previous decision published vide Proceedings dated 14.01.2026 to keep the findings in a sealed cover.

2. Smt. Swapna S.(1049133)

Disciplinary action initiated against Smt. Swapna S. by the Chairman and Managing Director for imposing major penalty has been finalised vide Proceedings dated 02/06/2026, by dropping further proceedings against her.

The Committee after reviewing the case of Smt. Swapna S. decided to approve her nomination since the disciplinary action initiated against her has been finalised as per the orders of the Chairman and Managing Director and also to place her as Sl.No.59 (A) in between Saju S.(1048901) (Sl.No.59 & Gr.No.122/31.05.2024) and Kalesh K. Raj (1049032) (Sl.No.60 & Gr.No.125/31.05.2024).

3.Sri. Ajayan K.K.(1050135)

Since, the disciplinary action initiated against Sri. Ajayan K.K. for imposing major penalty has not been finalized, the Departmental Promotion Committee decided not to review its previous decision published vide Proceedings dated 14.01.2026 to keep the findings in a sealed cover.

4.Sri. Rajeev Kumar V.R.(1058026)

Disciplinary action initiated against Sri. Rajeev Kumar V.R. was finalized by the Chief Engineer(HRM) vide proceedings No.EBVS.4/6/2024/181 dated 14.04.2025 ordering to recover 146717/-, the proportionate amount of loss occurred to KSEBL, with applicable interest from him. The Chairman & Managing Director disposed his appeal against the order of Chief Engineer (HRM) by confirming the same. The officer has not remitted the liability amount. Sri. Rajeev Kumar V.R. filed WP(C) No.10562/2026 before Hon'ble High Court of Kerala challenging the above order. The Hon'ble Court vide its interim order dated 19.03.2026 ordered that "there will be an interim order staying the operation of final order No. EBVS.4/6/2024/181 dated

04.04.2025 of the Chief Engineer (HRM) in so far as it relates to the petitioner, Sri. Rajeev Kumar, for a period of three months.

Since, Sri. Rajeev Kumar V.R. has not remitted the liability amount fixed against him, the Departmental Promotion Committee decided not to review its previous decision published vide Proceedings dated 14.01.2026 to keep the findings in a sealed cover.

5.Smt. Rani Suresh G.S.(1058004)

Disciplinary action initiated against Smt. Rani Suresh by the Chief Engineer (HRM) was finalized on 30.03.2026 by imposing a punishment of Censure on Records upon her and the recovery of an amount of Rs.6,19,900/- along with applicable interest, being the loss sustained by Board due to the lapse on the part of Smt. Rani Suresh. Now, she has submitted an appeal petition dated 04.04.2026 before the Chairman & Managing Director, against this final order, which is under processing. She has not remitted the liability amount so far.

In WP(C) No.14192/2026 filed by Smt. Rani Suresh before the Hon'ble High Court of Kerala, it has been directed, vide interim order dated 17.04.2026, to keep in abeyance promotion to one of the vacancies in the cadre of Executive Engineer (Electrical) till further orders and also directed to pass orders on the representation submitted by Smt. Rani Suresh G.S. on 17.01.2026 before the Chairman and Managing Director and produce orders before the Court by the next posting date, which is on 08.06.2026. Hence, the Committee considered her representation and decided as follows.

Since Smt. Rani Suresh G.S. has not remitted the liability amount fixed against her, Departmental Promotion Committee decided to not review its previous decision published vide Proceedings dated 14.01.2026 to keep the findings in a sealed cover. However, in compliance with the order of the Hon'ble High Court of Kerala, it has been decided to keep in abeyance promotion to one of the vacancies in the cadre of Executive Engineer (Electrical) till further orders, when promotion falls due for her as per her position in the select list, but for the disciplinary proceedings initiated against her, as per the findings in the sealed cover.

6.Sri. Shibu T.(1058877)

In the disciplinary action initiated against him by issuing Memo of Charges for imposing major penalty, departmental enquiry was conducted and report submitted. The Disciplinary Action has not been finalised yet.

In the WP (C) No.14142/2026 filed by him, the Hon'ble High Court passed an interim order dated 17.04.2026 directing to keep in abeyance, promotion to one of the vacancies in the cadre of Executive Engineer and also directed to pass orders on the representation filed by him on 21.01.2026 by the Chairman & Managing Director and produce orders before the court by the next posting date, which is on 08.06.2026. Hence, the Committee considered his representation and decided as follows.

Since, the disciplinary action initiated against Sri. Shibu T. for imposing major penalty has not been finalized, the Departmental Promotion Committee decided not to review its previous decision published vide Proceedings dated 14.01.2026 to keep the findings in a sealed cover. However, in compliance with the order of the Hon'ble High Court of Kerala, it has been decided to keep in abeyance promotion to one of the vacancies in the cadre of Executive Engineer (Electrical) till further orders, when promotion falls due for him as per his position in the select list, but for the disciplinary proceedings initiated against him, as per the findings in the sealed cover.

The Committee after enumerating the eligibility criteria and Vigilance Clearance of the above six Assistant Executive Engineers has unanimously decided as follows:

ASSISTANT EXECUTIVE ENGINEER (Electrical)

Sl.No.	Name	Employee Code	Gradation No.	Date of Birth	Remarks
1	SWAPNA S.	1049133	123/31.05.2024	31.05.1972	Approved. To be placed in the select list dated 14.01.2026 as Sl.No. 59(A) in between Saju S.(1048901) (Sl.No.59 & Gr.No.122/31.05.2024) and Kalesh K.Raj (1049032)(Sl.No.60 & Gr.No.125/31.05.2024)

In view of the remarks of the Chief Vigilance Officer, KSEBL, the Departmental Promotion Committee, decided not to review its previous decision published vide Proceedings read as 2nd above in respect of the following officers.

1. Harikumar C.(1046505)
2. Ajayan K.K.(1050135)

3. Rajeev Kumar V.R.(1058026)

4. Rani Suresh G.S.(1058004)

5. Shibu T.(1058877)

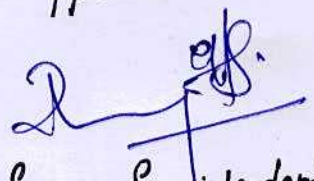
In compliance with the interim orders dated 17.04.2026 of the Hon'ble High Court of Kerala in Writ Petitions (C) No. 14142/2026 and 14192/2026 filed by Sri. Shibu T. and Smt. Rani Suresh G.S. respectively, the Committee has also decided to keep in abeyance promotion to two of the vacancies in the cadre of Executive Engineer (Electrical) till further orders, when promotion falls due for them as per their position in the select list, but for the disciplinary proceedings initiated against them, as per the findings in the sealed cover.

Orders are issued accordingly.

Sd/-

MINHAJ ALAM IAS
CHAIRMAN & MANAGING DIRECTOR

Approved for Issue


Senior Superintendent