



KERALA STATE ELECTRICITY BOARD LTD.

(Incorporated under the Companies Act, 1956)
CIN : U40100KL2011SGC027424

Office of the Chief Engineer (Human Resources Management),
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PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KSEBL, THIRUVANANTHAPURAM

Sub: Estt- Temporary Promotion and Posting of Senior Superintendents to the cadre of Assistant Accounts Officers – Orders issued – reg.

CORPORATE OFFICE (HUMAN RESOURCES MANAGEMENT)

No. EB3(a)/SS-AAO/TempPro/2026/1

Thiruvananthapuram, Dated : 13-03-2026

- Read: 1) BO (FB) No.395/2012(Estt.III/CR-Rules/2006)dated 18.06.2012.
2) Interim order dated 18.08.2023 in WP(C) No.27527 of 2023 of the Hon'ble High Court of Kerala.
3) IA No.2 of 2023 dated 25.10.2023 in WP(C) No.26115 of 2012 of Hon'ble High Court of Kerala.
4) Note No. EB8/Gr 1/SS-AAO/2025 dated 07.07.2025

ORDER

The following temporary promotions (list appended) against the existing vacancies to the cadre of Assistant Accounts Officer are ordered forthwith. All the promotions are subject to the conditions stipulated here under.

1. The temporary promotions are purely provisional and ordered as per Rule 31(a) Part-II, Kerala State & Subordinate Service Rules,1958. Persons promoted temporarily as Assistant Accounts Officer shall not be regarded as a probationer in the cadre of Assistant Accounts Officer or be entitled by reason only of this temporary promotion to any preferential claims for future promotion against any category in the Board. The temporary promotion will not confer upon them any right, claim, lien or seniority in the cadre of Assistant Accounts Officer.
2. Those who have availed of Time Bound Grade Promotion in the scale of pay of Assistant Accounts Officer and above if refuse to accept the temporary promotion, all benefits accrued on them consequent to the Grade promotions are liable to be recovered in lumpsum.
3. The temporary promotions are ordered as per Rule 31(a), Part-II, Kerala State & Subordinate Service Rules, 1958 and till regular hands report for duty or otherwise as and when the Board deems it necessary to terminate the temporary appointments on any other grounds whichever is earlier
4. When regular promotions to the cadre of Assistant Accounts Officer are ordered these temporary promotions will get cancelled automatically.
5. For the above temporary promotions the normal rule of pay fixation relating to temporary promotion as provided for the Clause 31(f) of Kerala State & Subordinate Service Rule 1958 will apply.

6. The temporary promotees are eligible for cadre pay with effect from the actual date of joining the temporary promoted post.
7. Controlling officers should ensure that there are no adverse remarks barring promotion in respect of persons promoted temporarily. If there are any adverse remarks about the persons promoted the same shall not be effected and the fact shall be reported to this office forthwith. If any persons promoted above are presently on LWA as per Appendix XII-A, XII-B or XII-C of Part-I, KSR and/or have not completed minimum one year service after rejoining duty for the above purpose or under suspension, their promotion shall not be effected and the fact shall be reported to this office immediately.
8. The ARU Head should ensure the declaration of probation of the Officer in the cadre of Senior Superintendent and ensure that the same is recorded in the Service Book.
9. The temporary promotees shall be relieved within 15 days from the date of this order, after verifying their name and date of birth with Service Book and discrepancies noted, if any, shall be reported to this office.
10. The HRIS shall be updated by the ARUs concerned.
11. While effecting promotion Serial No & Order No. must be noted in the Service Book.
12. The promotions of those having pending disciplinary action/Vigilance cases need not be effected and the matter shall be reported forthwith.
13. The promotions are ordered in the exigencies of service and in public interest.
14. The temporary promotion will be subject to the outcome of WP(C) No.21001/2012, WP(C) No.20581/2014 and connected cases.


CHIEF ENGINEER (HRM)

Annexure: List of Temporary promotees – 5 Nos.

Copy to :

1. The Secretary (Admn.), Kerala State Electricity Board Limited.
2. The TA to the Chairman & Managing Director, Kerala State Electricity Board Limited.
3. The TA to the Director (HRM, Safety, Sports, Welfare & Quality Assurance) / Director (Dist & SCM) / Director (Gen-Civil)/ Director (Trans, SO & Planning)/ Director (Gen-Electrical, REES, SOURA), Kerala State Electricity Board Limited.
4. The PA to Director (Finance), Kerala State Electricity Board Limited
5. The Chief Vigilance Officer, Kerala State Electricity Board Limited.
6. The Chief Internal Auditor, Kerala State Electricity Board Limited.
7. All Chief Engineers/ All Deputy Chief Engineers/ All Executive Engineers concerned.
8. The Senior Superintendent, Gradation Section / EBVS (Office).
9. Stock File.
10. Website: www.kseb.in

Annexure to Order No. EB3(a)/SS-AAO/TempPro/2026/1 Dated, Tvp., 13-03-2026 Seniority Promotion (from SS to AAO)

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1063123	KAVYA K R 08-05-1987 Gradation No.249(a).	Electrical Division Thrissur (West)	Electrical Circle Thrissur	
2	1044742	RAMESH M 08-04-1975 Gradation No. 260	Electrical Division Peerumade	Regional Audit Office Thrissur [ARU: Electrical Circle, Thrissur]	
3	1036740	SANAL KUMAR A 15-05-1973 Gradation No. 262	CIA - SOR Audit	Regional Audit Office Kasaragod [ARU: Electrical Circle, Kasargod]	
4	1046553	AJUJACOB 12-07-1974 Gradation No. 263	CIA - Pension Audit	CIA - Pay Fixation [ARU: CE (HRM)]	
5	1045525	GIREESH KUMAR T V 15-05-1977 Gradation No. 264	Regional Audit Office Perumbavoor	Electrical Circle Kasaragod	

CHIEF ENGINEER (HRM)



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