



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)
CIN : U40100KL2011SGC027424

Office of the Chief Engineer (Human Resources Management),
Vydyuthi Bhavanam, Pattom, Thiruvananthapuram, Kerala-695004.
Phone No.91-471-2514235, 91-471-2514463, 91-471-2448948
Web: www.kseb.in e-mail: esthrm@kseb.in

PROCEEDINGS OF THE CHIEF ENGINEER (HRM),
KERALA STATE ELECTRICITY BOARD LIMITED
PRESENT: SRI. LIN P I

Sub: Estt- Temporary Promotion and Posting of Senior Assistants to the cadre of Senior Superintendent – Orders issued – reg

CORPORATE OFFICE (HUMAN RESOURCES MANAGEMENT)

No. EB3(a)/ SA to SS /Temp Pro/2026/1

Thiruvananthapuram, Dated : 13-03-2026

- Read: 1) BO (FB) No.395/2012(Estt.III/CR-Rules/2006) dated 18.06.2012
- 2) Select List Proceedings No.EB3 (a)/SA to SS/DAO/Select List/Revised/2025 Dated 07.08.2025 of the Chief Engineer (HRM)
- 3) Select List Proceedings No.EB3(a)/SA to SS/DAO/Select List/Revised/2025 Dated, Thiruvananthapuram 29.12.2025
- 4) Select List Proceedings No.EB3(a)/SA to SS/DAO/Select List/Revised/2025 Dated, Thiruvananthapuram 05.02.2026

ORDER

The following temporary promotions(list appended) of the Senior Assistants to the cadre of Senior Superintendents are ordered. All the promotions are subject to the conditions stipulated here under.

1. The temporary promotions are purely provisional and ordered as per Rule 31(a) Part-II, Kerala State & Subordinate Service Rules,1958. Persons promoted temporarily as Senior Superintendent shall not be regarded as a probationer in the cadre of Senior Superintendent or be entitled by reason only of this temporary promotion to any preferential claims for future promotion against any category in the Board. The temporary promotion will not confer upon the promotees any right, claim, lien or seniority in the cadre of Senior Superintendent .
2. Those who have availed of Time Bound Grade Promotion in the scale of pay of Senior Superintendent and above if refuse to accept the temporary promotion, all benefits accrued on them consequent to the Grade promotions are liable to be recovered in lumpsum.
3. The temporary promotions are ordered as per Rule 31(a), Part-II, Kerala State & Subordinate Service Rules, 1958 and till regular hands report for duty or otherwise as and when the Board deems it necessary to terminate the temporary appointments on any other grounds whichever is earlier.
4. Persons promoted temporarily as Senior Superintendents shall not be regarded as a probationer in the cadre of Senior Superintendent and their probation in the cadre of Senior Superintendent shall not be declared.

5. When regular promotions to the cadre of Senior Superintendent are ordered these temporary promotions will get cancelled automatically.
6. For the above temporary promotions the normal rule of pay fixation relating to temporary promotion as provided for the Clause 31(f) of Kerala State & Subordinate Service Rule 1958 will apply.
7. The temporary promotees are eligible for cadre pay with effect from the actual date of joining the temporarily promoted post.
8. Controlling officers should ensure that there are no adverse remarks barring promotion of the persons promoted temporarily. If there are any adverse remarks about the persons promoted the same shall not be effected and the fact shall be reported to this office forthwith. If any persons promoted above are presently on LWA as per Appendix XII-A, XII-B or XII-C of Part-I, KSR or have not completed minimum one year service after rejoining duty for the above purpose or under suspension, their promotion shall not be effected and the fact shall be reported to this office immediately.
9. The ARU Head should ensure the declaration of probation of the Officer in the cadre of Senior Assistant and ensure that the same is recorded in the Service Book
10. The promotees shall be relieved within 15 days of this order, after verifying their name and date of birth with Service Book and discrepancies noted if any shall be reported to this office.
11. The incumbency of the promotees noted in this order is based on the information available in HRIS and changes along with other discrepancies noticed if any shall be forwarded to this office by the Controlling Officers concerned.
12. The HRIS shall be updated by the ARUs concerned.
13. The Promotees shall be relieved only after obtaining a written declaration as stipulated in B.O.(FTD) No. 2147/2017(PS1(A)/WPC No.18766/2017 dated 19-08-2017.
14. The promotees shall attend mandatory Orientation Level Training Programme for Senior Superintendents arranged by KSEBL. The Controlling Officers are directed to relieve them for attending training as and when intimation is received from Training Center.
15. While effecting promotion Serial No. & Order No. must be noted in the Service Book.
16. The promotion of those against whom disciplinary action/Vigilance Case is pending, need not be effected and the matter shall be reported to this office.
17. The postings in this orders are ordered in the exigencies of service and in public interest.
18. The promotions will be subject to the outcome of WP(C) No. 21001/2012, WP (C) No. 20581/2014 and connected cases .


CHIEF ENGINEER (HRM)

Annexure: List of promotees - 50 Nos.

Copy to :

1. The Secretary (Admn), Kerala State Electricity Board Limited.
2. The TA to the Chairman & Managing Director, KSEBL.
3. The TA to Director (Distribution, IT & HRM)/ TA to Director (Transmission, System Operation & REES/TA to Director (Generation - Civil/TA to Director (Planning and Safety)/TA to Director (Generation (Ele) &SCM)/PA to Director (Finance).
4. The Chief Vigilance Officer, Kerala State Electricity Board Limited.

6. The Chief Internal Auditor, Kerala State Electricity Board Limited.
7. The Financial Advisor, Kerala State Electricity Board Limited.
8. The Chief Personnel Officer, Kerala State Electricity Board Limited.
9. All Chief Engineers/Deputy Chief Engineers/Executive Engineers concerned.
10. The Senior Superintendent, Gradation Section (Office).
11. Stock File.

Annexure to Order No. EB3(a/SA to SS/Temp Pro/2026/1 Dated, Tvpm., 13-03-2026 Seniority Promotion (from SA to SS)

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1058901	TOMSON NETTO M 25-05-1971 Gradation No. 1358	Electrical Circle Tirur	Electrical Division Tirur	Seniority placed in between Prasanth L R (Grad.No. 1357/2011) and Lakshmanan K R (Grad.No. 1359/2011)
2	1058903	SHEEBA S 23-09-1979 Gradation No. 1367	Chief Engineer HRM - Bill	Electrical Section Kazhakkuttam [ARU: Electrical Division, Kazhakuttam]	Seniority placed in between Bindu S (Grad.No. 1366/2011) and Manjula P G (Grad.No. 1368/2011)
3	1059012	VIMAL K 30-05-1982 Gradation No. 69	Electrical Section Pazhayannur	Electrical Section Vadanappilly [ARU: Electrical Division, Thrissur West]	Seniority placed in between Francis P A (Grad.No. 68/2014) and Suma P G (Grad.No. 70/2014)
4	1064266	SHEEBA S M 05-04-1984 Gradation No. 128	Electrical Division Mavelikkara	Electrical Section Mavelikkara [ARU: Electrical Division, Mavelikkara]	Seniority placed in between Harilal S S (Grad.No. 127/2014) and Sajeena A (Grad.No. 129/2014)
5	1064457	RAJESH A 15-05-1978 Gradation No. 200	Electrical Division Moovattupuzha	Electrical Section Pothanicaad [ARU: Electrical Division, Moovattupuzha]	
6	1065443	PREMARAJAN A K 25-05-1977 Gradation No. 201	Regional Audit Office Sreekandapuram	Electrical Section Panoor [ARU: Electrical Division, Thalassery]	
7	1063804	ABHILASH E R 01-02-1978 Gradation No. 202	Generation Circle Moozhiyar	Electrical Section Mallappally [ARU: Electrical Division, Thiruvalla]	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
8	1065185	PREETHA K 12-12-1977 Gradation No. 203	Chief Engineer HRM - Bill	Electrical Circle Kalpetta	
9	1065195	MANJULA B S 06-05-1978 Gradation No. 204	Secretary Administration - APAR	Electrical Division Vadakara	
10	1063704	PRASEETHA V M 20-05-1974 Gradation No. 205	Electrical Division Karunagappally	Electrical Section Kadampuzha [ARU: Electrical Division, Ponnani]	
11	1063919	MANJU M S 31-05-1978 Gradation No. 206	NPS Cell	Electrical Section Mulleriya [ARU: Electrical Division, Kasargod]	
12	1066243	PRAJITH C 06-12-1981 Gradation No. 207	Electrical Circle Shoranur	Electrical Section Vaniyamkulam [ARU: Electrical Division, Shornur]	
13	1066109	YOSHNA K 23-01-1983 Gradation No. 208	Electrical Division Thalassery	Electrical Division Kannur	
14	1066717	ANTO K J 14-12-1977 Gradation No. 209	Electrical Division Chalakudy	Electrical Division Thrissur (West)	
15	1067042	VRINDA RAJ P P 20-02-1979 Gradation No. 210	Transmission Circle Thiruvananthapuram	Electrical Section Mavoor [ARU: Electrical Division, Feroke]	
16	1040161	RAJEEV P D 27-05-1973 Gradation No. 213	Electrical Division Ernakulam	Transmission Circle Malappuram	
17	1043687	VEERENDRA KUMAR K S 31-05-1977 Gradation No. 225	FA -Finance-1 Credit	Electrical Section Poonthura [ARU: Electrical Division, Thiruvananthapuram]	
18	1044450	JOSE P JOSEPH 16-09-1970 Gradation No. 226	Electrical Division Kattappana	Electrical Division Peerumade	
19	1048625	ANEESH K R 25-05-1981 Gradation No. 238	Electrical Circle Shoranur	ELECTRICAL SECTION VILAYUR [ARU: Electrical Division Pattambi]	
20	1048937	SARITHA S 31-05-1981 Gradation No. 239	Electrical Division Alappuzha	Electrical Section Punnapra [ARU: Electrical Division, Alapuzha]	
21	1049646	SIVADUTH S 17-06-1983 Gradation No. 240	Chief Engineer HRM - Cash	Electrical Section Kadapra [ARU: Electrical Division, Thiruvalla]	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
22	1057824	SHAHIDA A 26-05-1977 Gradation No. 242	Secretary - ACA Section	Electrical Section Thattarambalam [ARU: Electrical Division, Mavelikkara]	
23	1056458	VINUKUMAR T S 26-05-1971 Gradation No. 243	Electrical Section Udiyankulangara	CIA - Pension Audit [ARU: CE (HRM)]	
24	1056461	SURESH KUMAR G 31-05-1975 Gradation No. 244	CIA - RAO Monitoring cell	CIA - SOR Audit [ARU: CE (HRM)]	
25	1037529	USHA K M 25-03-1972 Gradation No. 245	Electrical Section Chowara	Electrical Section Mundakkulam [ARU: Electrical Division Kondotty]	
26	1054448	RAJAN K 30-05-1971 Gradation No. 247	Electrical Division Manjeri	Electrical Section Pattikkad Chungam [ARU: Electrical Division, Perinthalmanna]	
27	1057568	VINEETHA A 09-05-1986 Gradation No. 249	Electrical Division Tirurangadi	Electrical Section Venniyoor [ARU: Electrical Division, Thirurangadi]	
28	1037455	BIJI K H 30-01-1971 Gradation No. 252	Electrical Division Aluva Town	Regional Audit Office Perumbavoor [ARU: Electrical Circle, Perumbavoor]	
29	1037231	REJITH KUMAR R 29-05-1973 Gradation No. 256	Electrical Section Mulamkunnathukavu	Electrical Section Venkitangu [ARU: Electrical Division, Thrissur West]	
30	1036279	BINDU MOLE B 31-05-1971 Gradation No. 258	Transmission Circle Kottarakkara	Electrical Section Chepad [ARU: Haripad Electrical Division]	
31	1048162	BINDU LEKHA V V 20-05-1973 Gradation No. 264	Electrical Division Nedumangad	Chief Engineer HRM - Pension Sanction [ARU: CE (HRM)]	
32	1058240	LISSY JOHN 11-05-1974 Gradation No. 270	Electrical Division Tripunithura	Electrical Section Karthikappally [ARU: Haripad Electrical Division]	
33	1051444	SIVARAMAN P R 25-05-1973 Gradation No. 275	Electrical Circle Shoranur	Electrical Section Kumbidi [ARU: Electrical Division Pattambi]	
34	1056756	PREETHI A PRABHAKARAN 18-11-1979 Gradation No. 277	Electrical Section Karivellur	Electrical Circle Sreekandapuram	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
35	1056375	SEETHA LAKSHMY G R 25-05-1981 Gradation No. 278	TRAC	Transmission Circle Thrissur	
36	1056388	MANOJ M M 30-05-1980 Gradation No. 279	Electrical Division Vaikom	Electrical Section Pallom [ARU: Electrical Division, Pallom]	
37	1058343	BINDU P 20-05-1972 Gradation No. 280	Electrical Section Azhiyoor	Electrical Section Muttungal [ARU: Electrical Division, Vadakara]	
38	1058932	VINOD KUMAR K I 05-04-1977 Gradation No. 281	Chief Engineer (Distribution North Malabar) Kannur	Electrical Section Kadachira [ARU: Electrical Division, Kannur]	
39	1058759	RAJEEVAN K 20-03-1971 Gradation No. 282	Electrical Division Kannur	Electrical Section Eaichur [ARU: Electrical Division, Kannur]	
40	1058615	ANEESH M P 20-02-1981 Gradation No. 283	Electrical Division Ponkunnam	Electrical section Pampady [ARU: Electrical Division, Ponkunnam]	
41	1058864	VINOD P P 31-05-1975 Gradation No. 284	Centralised Call Centre, Thiruvananthapuram	CIA - RCAO [ARU: CE (HRM)]	
42	1064185	SUMA P K 14-04-1980 Gradation No. 298	Electrical Circle Shoranur	Electrical Section Mannarkkad [ARU: Electrical Division, Mannarkkad]	
43	1064133	NISHA S 25-05-1983 Gradation No. 300	R & DSO and DRIP, Pallom	Electrical Circle Alappuzha	
44	1064955	VINOD P 04-08-1977 Gradation No. 301	Electrical Section Kottayi	Electrical Section Edappal [ARU: Electrical Division, Ponnani]	
45	1064753	JOJO GEORGE 26-02-1977 Gradation No. 302	Electrical Division Manjeri	Electrical Section Angadipuram [ARU: Electrical Division, Perinthalmanna]	
46	1064817	VINODKUMAR K V 27-03-1970 Gradation No. 303	Electrical Division Kanhangad	Regional Audit Office Kasaragod [ARU: Electrical Circle, Kasargod]	
47	1064684	PRADEEP R S 31-05-1981 Gradation No. 304	Secretary - ACA Section	Electrical Section Mundakkayam [ARU: Electrical Division, Ponkunnam]	
48	1064097	SUGANDHI M 09-03-1985 Gradation No. 305	Electrical Division Alappuzha	Regional Audit Office Alappuzha [ARU: Electrical Circle, Alapuzha]	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
49	1063932	JISHA S 04-02-1977 Gradation No. 306	CIA - Pension Audit	Electrical Section Uppala [ARU: Electrical Division, Kasargod]	
50	1066099	SREEJA H NAIR 02-01-1977 Gradation No. 307	Electrical Division Shoranur	Electrical Section Velanthavalam [ARU: Electrical Division, Chittur]	

CHIEF ENGINEER (HRM)

