

**GOVERNMENT OF KERALA****Abstract**

Power Department - Kerala State Electricity Board Limited - Ratification of the action of KSEB Ltd. in implementing revision of pay and allowances of Officers and Workmen - Modified - Orders issued.

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**POWER (A) DEPARTMENT**

G.O.(Ms)No.8/2026/POWER Dated,Thiruvananthapuram, 15-03-2026

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Read 1 G.O.(Ms)No.4/2026/POWER Dated 12-03-2026.

**ORDER**

As per the Government Order read above, Government have issued order for ratifying the action of KSEB Ltd. regarding implementation of revision of pay and allowances of its Officers and Workmen with effect from 01/07/2013 and 01/08/2013 respectively subject to conditions stipulated by Finance Department.

2. Some of the conditions stipulated in the Order, especially with the termination of 'Cadre Pay' and the condition that future pay revision proposals of KSEB Ltd. are always vetted by Kerala State Electricity Regulatory Commission prior to its implementation, has caused severe dissatisfaction and protests among the employees. It has been pointed out that 'Cadre Pay' was being provided to KSEB Ltd. employees even before the 2013 pay revision and that it was improper to entrust KSERC with the task of scrutinizing pay revision proposal which is not within the scope of its legally defined functions.

3. In these circumstances, Govt have reviewed the matter further in detail and in partial modification of Government Order read above, it is pleased to modify Para 3(iii) as detailed hereunder

"iii) The scales of pay should be fixed based on the qualification required for the post, nature of duties and responsibilities, etc."

Para 3(v) of Government Order read above stands deleted.

(By order of the Governor)  
PUNEET KUMAR I A S  
ADDITIONAL CHIEF SECRETARY

To:  
The Secretary, Kerala State Electricity Board limited, Vydyuthi Bhavanam,  
Pattom, Thiruvananthapuram.  
The Principal Accountant General (Audit), Thiruvananthapuram.  
The Accountant General (A&E), Thiruvananthapuram  
Finance Department (vide U.O.(R) No. 203311/PU-A2/36/2016-Fin. dated  
18/02/2026)  
GA (SC) Department( Item no. 4032(OA) dated 14/03/2026)  
Stock File/Office Copy.

Forwarded /By order



Section Officer

Copy to -

1. PS to Minister, Power Department.
2. Personal Assistant to Additional Chief Secretary, Power Department.
3. CA to Joint Secretary, Power Department.
4. The Secretary, Kerala State Electricity Regulatory Commission (KSERC)  
K.P.F.C. Bhavanam, Vellayambalam, Thiruvananthapuram - 695 010.