

**KERALA STATE ELECTRICITY BOARD LTD.**

(Incorporated under the Indian Companies Act, 1956)

CIN : U40100KL2011SGC027424

Office of the Chief Engineer (HRM), Vidyuthi Bhavanam, Pattom,
Thiruvananthapuram, Kerala – 695004.

Phone No.0471 2448948, FAX No.0471 2441361

Web: www.kseb.in e-mail: cehrm@kseb.in**PROCEEDINGS OF THE CHIEF ENGINEER (HRM),
KERALA STATE ELECTRICITY BOARD LIMITED, THIRUVANANTHAPURAM**

Sub:-Estt. –Temporary promotion to the cadre of Assistant Engineer (Civil) under
30% & 20% combined quota – Orders issued.

No. EB6 (b)/Temp.Prom/SE(C)-AE(C)/ 2025**Dated, TVPM, 13 .03.2026**

Read: 1. B.O. No.D.IV-8927/68 dated 7.08.1969

Appointment/ promotion to the cadre of Assistant Engineer (Civil) is governed by the Board Order read above. Of the total cadre strength in the cadre of Assistant Engineer (Civil) 50 % is set apart for recruitment through Kerala Public Service Commission and the rest for promotion. Vacancies set apart for promotion are apportioned in the ratio 3:2 between Sub Engineers (Civil) having diploma qualification and I.T.I certificate holders. Even though vacancies are available in the 20% I.T.I quota in the cadre of Assistant Engineer (Civil) promotion to these vacancies are stymied due to the Seniority Protection clause as provides for in the B.O read above. As per Seniority protection clause a senior Sub Engineer having diploma qualification shall not be superseded by a junior certificate holder in the matter of promotion.

At present there are significant numbers of Sub Engineers (Civil) with diploma qualification, who are seniors to the senior most Sub Engineer (Civil) having I.T.I qualification, awaiting promotion to the cadre of Assistant Engineer (Civil). As per the Seniority Protection clause promotion of Sub Engineer (Civil) having I.T.I qualification can be granted only after all the senior most Sub Engineers (Civil) having diploma qualification are promoted to the cadre of Assistant Engineer (Civil) .

Accordingly temporary promotions of 4 Nos of Sub Engineer (Civil) to the Cadre of Assistant Engineer (Civil) in the existing vacancies in the combined quota as figured in the appended annexure are hereby ordered subject to the following Conditions.

1. The above promotions shall be subject to the outcome of WA 2096 of 2023 and WA 17163 of 2025.
2. The above temporary promotions are purely provisional and ordered as per Rule 31 (a) Part II Kerala State & Subordinate Service Rule 1958. Persons promoted temporarily as Assistant Engineer (Civil) shall not be regarded as a probationer in the cadre of Assistant Engineer (Civil) or be entitled by reason only of this temporary promotion to any preferential claims for future promotion against any category in the Board. The temporary promotion will not confer upon them any right, claim, lien or seniority in the cadre of Assistant Engineer (Civil)
3. The above orders are issued in the exigencies of service and in public interest
4. The above temporary promotions are ordered as per Rule 31 (a) Part II Kerala State & Subordinate Service Rule 1958 and till regular hands report for duty or otherwise as and when the Board deems it necessary to terminate the temporary appointments on other grounds whichever is earlier.
5. When regular promotions to the cadre of Assistant Engineer (Civil) are ordered these temporary promotions will get cancelled automatically.
6. For the above temporary promotion the normal rule of pay fixation relating to temporary promotion as provides for in the clause 31(f) of Kerala State & Subordinate Service Rule 1958 will apply.
7. The temporary promotees are eligible for cadre pay with effect from the actual date of joining in the temporary promoted post.
8. Provisions of KSR will govern the fixation of pay in respect of the promotees.
9. The ARU Head should ensure the declaration of probation of the officer in the cadre of Sub Engineer (C) and ensure that the same is recorded in the Service Book before effecting / relieving the promotees.
10. The temporary promotees shall be relieved within 15 days from the date of this order, after verifying their name and date of birth with Service Book and discrepancies noted, if any, shall be reported to this office.
11. Controlling officers should ensure that there are no adverse remarks barring promotion of the persons promoted temporarily before effecting / relieving the

promotees. If there are any adverse remarks about the persons promoted he/she shall not be relieved and the fact be reported to this office forthwith. If any persons promoted are presently on suspension /LWA as per appendix XII-A, XII-B or XII-C of Part – I KSR and have not completed minimum one year service after rejoining duty for the above purpose the fact shall be reported to the undersigned without fail.

12. While effecting promotion Serial No & Order No. must be noted in the Service Book.
13. The promotions of those having pending disciplinary action / Vigilance cases need not be effected and the matter shall be reported forthwith.
14. Controlling officer shall verify and ensure the general and technical qualifications and date of birth before relieving the persons promoted temporarily.
15. The Postings in this order are ordered in the exigencies of service and in public interest.
16. HRIS shall be updated by the ARUs concerned.



CHIEF ENGINEER (HRM)

Acc:- Annexure (List of Temporary Promotees 11 Nos)

Copy to:-

1. The Secretary (Administration). K.S.E.B. Ltd., Tvpm.
2. All Chief Engineers (Ele. & Civil)
- 3 All Deputy Chief Engineers (Ele. & Civil)
- 4 All Executive Engineers (Ele. & Civil)
- 5 The Legal Advisor & Disciplinary Enquiry Officer, K.S.E.B. Ltd., Tvpm.
- 6 The Chief Vigilance Officer, K.S.E.B. Ltd., Tvpm.
- 7 The FA/CIA, K.S.E.B. Ltd., Tvpm.
- 8 The Chief Personnel Officer, K.S.E.B. Ltd., Tvpm.
- 9 The Chief Public Relations Officer, K.S.E.B. Ltd., Tvpm.
- 10 The TA to Chairman and Managing Director, K.S.E.B. Ltd., Tvpm.
11. The TA to the Director (HRM, Sports, Welfare, Safety & Quality assurance), K.S.E.B. Ltd., Tvpm.
12. The TA to the Director (Generation-Electrical, REES, SOURA), K.S.E.B. Ltd., Tvpm.
- 13 The TA to the Director (Distribution & SCM), K.S.E.B. Ltd., Tvpm.
- 14 The TA to the Director (Trans.&System Operation), K.S.E.B. Ltd., Tvpm.

- 15 The TA to the Director (Generation - Civil.), K.S.E.B. Ltd., Tvpm.
- 16 The PA to the Director (Finance), K.S.E.B Ltd., Tvpm.
- 17 The Senior Superintendent, Gradation section/Bill Section/EBV Section (office).
- 18 Website : www.kseb.in
19. Stock File.

Annexure to Order No. EB6(b)/Temp.Prom/SE(C)-AE(C)/2026 Dated. Tvp.m., 13-03-2026 20% ITI Quota (from Sub Engineer[Civil])

| SL No | Emp. Code | Name of Employee [DOB] | Present Office | Office to which posted | Remarks |
|-------|-----------|--|---|--|---------|
| 1 | 1049088 | SUNYATH P A 10-05-1971 Gradation No. 1042 | Transmission Civil Section-2 Poovanthuruth | Civil Division Thiruvananthapuram [ARU: CE (HRM)] | |
| 2 | 1049847 | RENU K 09-01-1974 Gradation No. 1043 | Electrical Circle Kozhikode | Chembukadav III & Maripuzha SHEP [ARU: CE (Civil Construction) North, Kozhikode] | |
| 3 | 1049902 | SAJAN OOMMEN 02-05-1974 Gradation No. 1045 | Transmission Circle Alappuzha | Chief Engineer (Projects - Planning) [ARU: CE (HRM)] | |
| 4 | 1049765 | SEEMA G S 21-05-1974 Gradation No. 1047 | TransGrid TC Section Kottayam | Building and Stores Sub Division Angamaly [ARU: B & S Division, Angamaly] | |
| 5 | 1049568 | MINI C K 29-05-1972 Gradation No. 1048 | Civil Circle Kothamangalam | CC Lab Section Idamalayar [ARU: R & DSO and DRIP Pallom] | |
| 6 | 1050301 | JANET V A 28-04-1971 Gradation No. 1050 | SHEP, Upper Sengulam | SHEP, Upper Sengulam [ARU: Civil Circle, Kothamangalam] | |
| 7 | 1049516 | BENOY JACOB 30-05-1975 Gradation No. 1051 | Electrical Circle Kottayam | Surge & Penstock Division, Pallivasal Extension Scheme, Meencut [ARU: Civil Circle Meencut] | |
| 8 | 1049740 | PREM KUMAR K R 15-05-1970 Gradation No. 1058 | Transmission Circle Alappuzha | Electrical Circle, Harippad | |
| 9 | 1049349 | VINOD V K 25-02-1975 Gradation No. 1060 | Dam Safety Sub Division, Pambala | THEP, Karimanal [ARU: Civil Circle, Kothamangalam] | |
| 10 | 1049534 | ANUPAMA A 16-01-1974 Gradation No. 1061 | HEP Mangulam | Deputy Chief Engineer Civil Circle Meencut | |
| 11 | 1049496 | PAVITHRAN K 13-10-1971 Gradation No. 1066 | Transmission Division Kasargod | Civil Division Thiruvananthapuram [ARU: CE (HRM)] | |


CHIEF ENGINEER (HRM)



This ORDER is Generated Online through HRIS