



KERALA STATE ELECTRICITY BOARD LTD.

(Incorporated under the Indian Companies Act, 1956)

CIN : U40100KL2011SGC027424

Vydyuthi Bhavanam, Pattom, Thiruvananthapuram, Kerala - 695004.

Phone No.0471 2448948, 04171- 2514235

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Abstract

Filling up of vacancies in the post of Electricity Worker and modification in the Board Order dated 07.11.2025 - Sanctioned – Orders issued - Reg.

CORPORATE OFFICE (Human Resources Management)

BO (FTD) No. 108/2026(EBEW/Estt-III/E-134099/2025-26)

TVPM, Dated 05.03.2026

- Read: 1. B.O(FTD)No.740/2025(EBEW/EW-Qualification/2025-26) dated 07.11.2025
2. Circular No.Estt./8856/2002 dated 12.03.2003 of the Secretary, KSEBL
3. Note No. EBEW/Estt-III/E-134099/2025-26 dated 31.01.2026 of the Chief Engineer(HRM) submitted to the meeting of Full Time Directors (Agenda No.01/10/02/26).
4. Minutes of the meeting of Full Time Directors held on 04.02.2026 via resolution No. FTD/01/26/10

ORDER

The qualification for the post of Electricity Worker and their duties and responsibilities in KSEB Ltd are amended as per BO read as 1st above in line with the Central Electricity Authority (Measures of Safety and Electric Supply) Regulations, 2023. As per the revised provisions, the prescribed qualification for the post of Electricity Worker is described below.

Qualification:

Candidates should possess

- (a) *A Pass in S.S.L.C or its equivalent;*
and

- (b) *Government approved 2 year National /State Trade certificate in Electrician /Wireman; and*
- c) *Physical Standards:-*
- (a) *Minimum Height*
 - (i) *for male candidates 5'2" (157.48cm)*
 - (ii) *for female candidates 4'9" (144.78cm)*
 - (b) *Vision :Normal (Free from colour blindness)*
 - (c) *Must be physically fit for outdoor works*

[The selection in respect of persons with disabilities shall be governed by the GO (Rt) No. 136/2025/SJD dated 06.06.2025]

The BO had also given sanction to report vacancies in the cadre of Electricity Worker to Kerala Public Service Commission.

In the meeting held in the chamber of Director(HRM) on 05.01.2026 on reporting of vacancies in the cadre of Electricity Worker to KPSC, the Director (HRM) instructed that ability to climb electric pole shall also be incorporated as a functional requirements for evaluating physical fitness. The duties of an Electricity Worker involve strenuous physical labour and therefore require physical fitness. In the Board Order read as 1st above, the physical standard has been mentioned as "Must be physically fit for outdoor work." This alone would not be sufficient to assess the physical fitness of candidates at the time of selection. Hence, it is proposed to incorporate additional provisions for assessing physical fitness. Further, considering that promotion to the post of Lineman is granted from the cadre of Electricity Worker, it is also proposed to include Pole Climbing Skill as a mandatory requirement.

A proposal for amending the BO dated 07.11.2025 and for arriving the number of vacancies to be reported to Kerala Public Service Commission was submitted before the Full Time Directors for consideration as per note read as 3rd above.

The FTD discussed the matter in detail and observed that the organisational restructuring process is presently underway. While various verticals have submitted proposals, finalisation is yet to be completed. Also the new Recruitment Rules have been finalised at the Board level after due consultation with the trade unions and submitted to Government of Kerala for approval. The FTD noted that concurrence of the Kerala Public Service Commission has been obtained and legal vetting at the Government level has been completed, with final notification expected shortly.

Having considered the matter in detail, the Full Time Directors in the meeting held on 04.02.2026 passed the following resolutions.

- (a) Resolved to modify the qualification prescribed for the post of Electricity Worker in the Board Order dated 7.11.2025 by incorporating Pole Climbing skill for evaluating physical fitness as an eligibility criterion and by adding the clause "must be able to ascend and descend 9m electric pole with in a time limit of 8 minutes".
- (b) Further resolved to report 985 vacancies in the cadre of Electricity Workers to the Kerala Public service Commission for district wise recruitment.
- (c) Further resolved to direct the Deputy Chief Engineers of Electrical Circles in the District Head Quarters to report the vacancies in the post of Electricity Workers in line with Resolution (b) above.

Orders are issued accordingly.

By Order of Full Time Directors

Sd/-

Lekha.G

Company Secretary

To,

The Chief Engineer (HRM)

The TA to Director (Distribution & SCM)

Copy to: The Company Secretary/ Chief Engineer(IT,CR&CAPS) for publishing in the website/ Financial Advisor/ Chief Engineer(Commercial & Tariff)/ Chief Internal Auditor/ Chief Vigilance Officer

The Chief Personnel Officer/ Public Relations Officer

The TA to the Chairman & Managing Director

The TA to the Director (HRM, Sports, Welfare, Safety & Quality Assurance)

The TA to the Director (Generation-Electrical, REES & SOURA)

The TA to the Director (Transmission & System Operation)

The TA to the Director (Generation- Civil)

The PA to the Director (Finance)

The Sr.CA to the Secretary(Administration)

The RCAO/ RAO

Stock File.

Forwarded/ By Order

A handwritten signature in blue ink, appearing to be 'D. S.', with a flourish extending to the right.

Senior Superintendent