



## KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg. Office : Vydyuthi Bhavanam, Pattom, Thiruvananthapuram – 695 004, Kerala

CIN : U40100KL2011SGC027424 ; ph - 04712514232

Website : [www.kseb.in](http://www.kseb.in)

No. KSEBL/SPOR/8/ /2025-S4

Dated, Thiruvananthapuram, 07 - 01 - 2026

### NOTIFICATION

1. Applications are invited from sportspersons who have any of the following achievements in Basketball (Men & Women), Volleyball (Men & Women), Football (Men), Tennis (Men) and Badminton-Shuttle (Men) disciplines for appointment in Kerala State Electricity Board Limited under Sports Quota for the year 2026.
  - a. Those who have represented the Country in International competitions during the current year or immediately preceding two years, ie from 1<sup>st</sup> January 2024.
  - b. Those who have represented the State in Junior / Youth / Senior category in National championships during the current year or immediately preceding two years, ie from 1<sup>st</sup> January 2024.
  - c. Those who have represented the State in National Games during the current year or immediately preceding two years, ie from 1<sup>st</sup> January 2024.
  - d. Those who have represented University in the Inter Zone Championship conducted under the auspices of the Association of Indian Universities during the current year or immediately preceding two years, ie from 1<sup>st</sup> January 2024.
  - e. Those who have attended the coaching camp of the National team during the current year or the immediately preceding year in respective disciplines ie from 1<sup>st</sup> January 2025.
2. Age: Candidates should have completed eighteen years and should not have completed twenty four years of age as on the date of the notification.
  - 2.1. Relaxation of one year in the upper age limit shall be given to those who have represented India and participated in International competitions.

**Note:-----** (1) Approved International competitions means competitions organized by the International Apex Bodies of the discipline concerned and in which national teams are sponsored by the National Apex bodies and cleared by the Sports Authority of India/Government of India

- (2) National Championship means the Championship conducted by the National Apex Bodies of the discipline concerned once in a year and this doesn't include zonal level championships.
- (3) Inter Zone matches of All India Inter University Championships means the All India Inter University Inter Zone matches conducted under the auspices of the Association of Indian Universities.

### 3. Selection Procedure

- 3.1 The selection of candidates for appointment will be determined by the total marks obtained on the basis of achievements in the field of sports / games as given in para (1) above, field selection trials and interview.
- 3.2 *Number of vacancies:-* The present selection is for 14 vacancies for the following disciplines.
- |                         |   |        |
|-------------------------|---|--------|
| Basketball (Men)        | - | 1 no.  |
| Basketball (Women)      | - | 2 nos. |
| Volleyball (Men)        | - | 2 nos. |
| Volleyball (Women)      | - | 4 nos. |
| Football (Men)          | - | 3 nos. |
| Badminton-Shuttle (Men) | - | 1 no.  |
| Tennis (Men)            | - | 1 no.  |
- 3.3 When a candidate has a number of achievements in the discipline his best achievement shall alone be considered for marks as per the norms of the Kerala State Sports Council.
- 3.4 The field selection trials will be conducted by a panel of experts in each discipline constituted by the Kerala State Electricity Board Ltd.
- 3.5 Interview of the candidates will be conducted by an Apex committee constituted by the KSEBL for the purpose.
- 3.6 The KSEBL may, on recommendations of the apex committee or by it's own restrict the number of candidates to be selected under each discipline.
- 3.7 The selected candidates shall be ranked according to the total marks obtained on the basis of the achievements in the field of sports / games as given in para (1) above, field selection trials and interview, in the order of merit for appointment.

### 4. Instructions to candidates and General Conditions

- 4.1 *Application and identification forms:-* Candidates should apply in the format appended as **Annexure – I** typed on white plain paper of **A4 size**. The application should be filled up in the candidates own handwriting, dated and signed by him. The Identification form in **Annexure – II** should be duly filled up by the candidate, dated and signed and authenticated by the Identifying Officer who should be a Gazetted Officer. The candidates who are already employed under Government of India or any State Governments or employed with any Public Sector Undertakings owned or controlled by the said Governments, should sent their applications along with the No Objection Certificate in the prescribed form as shown in **Annexure – III** from the employer. If the No Objection Certificate is not produced along with the application, it will be summarily rejected.

**4.2 Application Fee - Rs.500/- (including GST)**

4.2.1 Application fee should be remitted through demand draft in favour of the Secretary (Administration), Kerala State Electricity Board Ltd. payable at Thiruvananthapuram.

4.2.2 Application fee will not be refunded in any case.

4.3 *Enclosures:-* The following enclosures should be submitted along with the application form.

4.3.i) Copies of documents in support of age and date of birth.

4.3.ii) Copies of documents to prove educational qualifications (including mark list) and experience.

4.3.iii) Copies of documents obtained from Sports Associations / Universities concerned, which conducted the Championship clearly specifying the year and month of participation to prove the achievements in sports mentioned in paragraph 1 of this notification. Certificates issued by any other body / Organization will not be accepted.

4.3.iv) Two copies of recent passport size photographs of the candidate one pasted and signed by the candidate on the application form and the other with the identification certificate (prescribed in Annexure II) duly attested by a Gazetted Officer.

4.3.v) Identification certificate (in the prescribed format – with the application in Annexure II).

4.4 Demand draft towards application fee in favour of Secretary (Administration), Kerala State Electricity Board Ltd. payable at Thiruvananthapuram.

4.5 All the copies of the documents sent along with the application should be self attested.

4.6 Whom to address:- The application complete in all respects along with its enclosures should be sent in envelopes super scribing “ Application for recruitment under Sports Quota for the Year 2026”, addressed to

**Sports Co-ordinator  
Sports Cell, Kerala State Electricity Board Ltd.  
Cabin No.838, Vidyuthi Bhavanam,  
Pattom Palace P.O.,  
Thiruvananthapuram – 695 004.**

4.7 *Last date:-* The last date for receipt of the application in the office is **05- 02- 2026 5.00 PM**. Belated applications will not be considered.

4.8 *Invalid applications:-*

- (a) The applications having the following defects / irregularities will summarily be rejected;
- (i) Without application fee
  - (ii) Incomplete or illegible.
  - (iii) Unsigned.
  - (iv) Without the requisite number of photographs and enclosures.
  - (v) Unattested copies of documents.
  - (vi) Identification certificate not properly authenticated.
  - (vii) Applications submitted without No Objection Certificate from the employer in case of candidates who are already employed in the service of the Government of India or any State Governments or employed with any Public Sector Undertakings of the said Governments.
- (b) The candidate should ensure that he / she fulfils the eligibility criteria and that the particulars furnished by him / her are correct in all respects.

**5. Appointment**

- 5.1.1 The selected sports persons will be appointed against supernumerary posts commensurate to their educational qualifications prescribed by the Board at the time of appointment. The Kerala State Electricity Board Ltd. reserves the right to give employment commensurate with qualification and the same is not liable to be questioned in any manner. They shall represent Kerala State Electricity Board Ltd. in various tournaments for a period of five years from their date of joining duty and their appointment shall be purely on provisional basis and shall be regularised only on completion of the requisite contractual obligations.
- 5.1.2 Canvassing in any form will be a disqualification for appointment.

**Sd/-**  
*Sports Co-ordinator*

## Annexure – I

### Form of Application

Application for selection for appointment in Kerala State Electricity Board Ltd. submitted in pursuance of notification No. KSEBL/SPOR/8/2025-S4 dated 07.01.2026 under Sports Quota recruitment for the year 2026.

Affix here a  
signed copy of  
your recent  
passport size  
photograph

1. Name (with initials, if any) of the applicant (in block letters) :
2. Postal address in which communications should be sent (with PIN Code) :
3. Permanent address (with PIN code) :
4. Contact No :
5. Email Id :
6. Nationality :
7. Gender :
8. Date of birth  
in figures :
- in words :
9. Discipline in sports / games :
10. Playing position :
11. Experience in the discipline :
12. Educational qualifications
13. Name of parent or guardian (Specify relationship) :

: Village

14. Place to which the applicant belongs

Taluk

District

State

15. Details of achievements in sports / games :  
as required in the notification (Highest achievements alone need be given. The certificates should be enclosed chronologically in the order of achievement)

<i>Sl.No.</i>	<i>Name of Tournament / Championship</i>	<i>Age group in which the applicant participated</i>	<i>Year and month of participation (achievements only listed in para 1 of the notification)</i>	<i>Represented Nation / State / University</i>	<i>Position obtained (copies of certificates to be attached)</i>
1.	2.	3.	4.	5.	6.

16. The details of last participation (with year) :  
with achievement in the tournaments listed in the notification

17. Is the applicant entitled to relaxation of :  
upper age limit ? If so, state details

18. Whether the applicant is presently :  
employed ? if so give details.

19. If employed under Government of India or :  
any State Governments or employed with any Public Sector Undertakings etc. owned or controlled by the said Governments, whether No Objection Certificate obtained from the employer enclosed with the application.

20. Has the applicant been ?
- (a) Debarred from recruitment to Public Service ? :
  - (b) Dismissed from the service of Central or any State Government or from any quasi Government Institution or any Government owned company or Local self Government ? :
  - (c) Convicted by a Court of Law for any Criminal Offence
  - (d) Debarred or proceeded against for indiscipline or malpractice by any Sports Organisation / Association / Federation ? :
- (Give "Yes" or "No") If the answer is "Yes" furnish the details.

21. Particulars documents attached to the application [ copies of the documents in support of age and date of birth, qualifications, experience and achievements in sports attested by the applicant himself and the identification certificate (in the prescribed format) duly attested by a Gazetted Officer should be attached] :

22. Whether willing to take up employment offered by the Board commensurate with qualification ? :

23. Details of demand draft enclosed (DD no., date, bank) :

Place :

Date :

*Signature and Name of the Applicant.*

#### DECLARATION

I ..... do hereby declare that the forgoing information is correct and complete to the best of my knowledge and belief, that I am not aware of any circumstances which might impair my fitness for employment under the Board and that the copies of the documents sent with the application are true copies of the originals kept in my custody. I understand that in the event of any of the particulars or information furnished herein being found false or incorrect after my appointment my services are liable to be terminated without further notice to me and I shall be liable to prosecution and other legal consequences.

Place :

Date :

*Signature and Name of the Applicant.*

**Annexure – II**

**APPOINTMENT UNDER SPORTS QUOTA**

**IDENTIFICATION FORM**

Name of the candidate with initials :  
(In Block Capitals)

Address (With Pin Code) :

Name of the post applied for with :  
scale of pay.

Name of parent or guardian :  
(specify relationship)

A recent passport size photograph of the candidate should be affixed in this column duly signed on it by the Identifying Officer who should be a Gazetted Officer.

Certified that this is the true photograph  
of the candidate

*Name & Designation of the  
Identifying Officer  
(with address)*

*Signature of the Candidate*

Place:

Date:

Place:

Date:

**Annexure – III**

**NO OBJECTION CERTIFICATE  
(For those who are employed in Government /PSU's)**

Certified that Sri / Smt.....is working  
as .....in this Department and that this  
Department has no objection in sparing his / her services if selected, for appointment in Kerala  
State Electricity Board Ltd. Service under the scheme of appointment under Sports Quota.

Place:  
Date:

*Name & Designation of the Appointing  
Authority / Head of Department.*

*(Office Seal)*

**Annexure - IV**

<b>Sl. No.</b>	<b>Designation &amp; Scale of Pay</b>	<b>Minimum Educational Qualification</b>
1	Assistant Engineer (Electrical) (59100 – 117400)	B.Tech in Electrical / Electrical & Electronics Engineering from an institution recognized by AICTE.
2	Assistant Engineer (Civil) (59100 – 117400)	B.Tech in Civil Engineering from an institution recognized by AICTE
3	Sub – Engineer (Electrical) (41600 – 82400)	Diploma in Electrical / Electrical & Electronics Engineering recognized by AICTE.
4	Sub – Engineer (Civil) (41600 – 82400)	Diploma in Civil Engineering recognized by AICTE.
5	Junior Assistant / Cashier (31800 – 68900)	Graduation from a recognized university.
6	Office Attendant (Grade – II) (24400 – 43600)	Pass in Standard VII