



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

CIN : U40100KL2011SGC027424

**Office of the Chief Engineer (HRM), Vidyuthi Bhavanam,
Pattom, Thiruvananthapuram, Kerala - 695004.**

Phone No.0471 2514463, 2448948,

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PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KSEBL, THIRUVANANTHAPURAM

Sub: Estt – Filling up the vacancies of Sub Engineer(Ele.) – against 10% quota earmarked for Meter Reader (Ele.) – Orders issued.

Corporate Office (Human Resources Management)

EB2/SE(Ele)/Promotion/MR-SE/10%/2025 Dated, Thiruvananthapuram: 04.11.2025

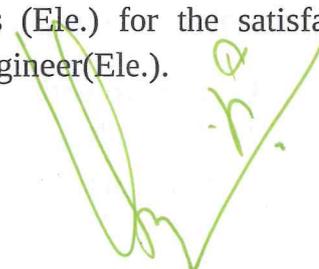
Read:1. B.O.FTD No.51/2023(PS1/2617/PR/Anomaly/2022) Tvpm dated 06.02.2023.
2. Note No.EB.Gr3/Prom.MR-SE (E)/2025/78 Dated 22.09.2025 of the Senior Superintendent, Gradation Section(Office).

ORDER

The following Meter Readers figured in the Annexure attached is promoted to the cadre of Sub Engineer (Ele.) against 10% quota earmarked for Meter Reader (Ele). The promotion will be purely provisional subject to the following conditions:

1. The promotion is ordered in the exigencies of service and in public interest.
2. Controlling officer should ensure that there are no adverse remarks barring promotion in the service book of the person promoted. If there are any adverse remarks about the person promoted he shall not be relieved and the fact be reported to this office forthwith. If any promotee is presently on LWA as per Appendix XII-A, XII-B or XII-C of Part- I KSR/unauthorized absence/under suspension or not completed one year service after joining duty after LWA as per Appendix XII Part I KSR, his promotion shall not be effected and the fact shall be reported to this office immediately.
3. The promotion is purely provisional under Rule 31 (a) (i) of KS & SSR 1958 as adopted by the KSEBL without prejudice to the claims of seniors if any.
4. Provisions of KSR will govern the fixation of pay in respect of promotees.
5. The promotees shall be eligible for monetary benefit with effect from the date of reporting duty in the cadre of Sub Engineer (Ele.)

6. If any disciplinary action/vigilance case is pending against any promotee, their promotion to the cadre of Sub Engineer (Ele) shall not be effected and the fact shall be intimated to this office immediately without fail.
7. Controlling office shall verify and ensure the following general and technical qualifications and date of birth before relieving the person promoted.
8. Qualifications & Experience
 - (a) General : SSLC or its equivalent
 - (b) Technical:
 - (i) Diploma in Electrical Engineering/Electronics and Communications from a Polytechnic College recognized by Government and have passed examination conducted by the State Board of Technical Examination and have undergone a course of study of 3 years.
 - OR**
 - (ii) Certificate from National Council for Vocational Training/ (NCVT)/ NTC/ KGTE/ KGCE (both Regular and Private) in Electrician/Wireman/ Electronics/ Electronic Mechanic.
 - (c) 5 years' service in the cadre of Meter Reader (Ele).
9. The promotees shall be relieved within 15 days from the date of this order, HRIS shall be updated before issuing the LPC.
10. The promotees shall compulsorily attend and successfully complete the Induction/Orientation level Training for Sub Engineers (Ele.) for the satisfactory completion of their probation period in the cadre of Sub Engineer(Ele.).
11. HRIS shall be updated by the ARUs concerned.


CHIEF ENGINEER (HRM)

Annexure: List of promotees (3 Nos.).

Copy to:-

1. All Chief Engineers (Ele. & Civil)
2. All Deputy Chief Engineers (Ele. & Civil)
3. All Executive Engineers (Ele. & Civil)
4. The Secretary (Administration). K.S.E.B. Ltd., Tvpm.
5. The Legal Advisor & Disciplinary Enquiry Officer, K.S.E.B. Ltd., Tvpm.

6. The Chief Vigilance Officer, K.S.E.B. Ltd., Tvpm.
7. The Financial Adviser, K.S.E.B.Ltd., Tvpm.
8. The Chief Internal Auditor, K.S.E.B.Ltd., Tvpm.
9. The Chief Personnel Officer, K.S.E.B. Ltd., Tvpm.
10. The Chief Public Relations Officer, K.S.E.B. Ltd., Tvpm.
11. The TA to Chairman and Managing Director, K.S.E.B. Ltd., Tvpm.
12. The PA to the Director (Finance), K.S.E.B. Ltd., Tvpm.
13. The TA to the Director (Generation - Civil), K.S.E.B. Ltd., Tvpm.
14. The TA to the Director (Trans.&System Operation)
15. The TA to the Director (Distribution & SCM).
16. The TA to the Director(HRM,Sports Welfare and Quality Assurance)
17. The TA to Director (Generation-Electrical,REES&SOURA)
18. The Senior Superintendent, Gradation section/Bill Section/EBV Section (office).
19. Website : www.kseb.in

Annexure to Order No. EB2/SE(Ele)/Promotion/MR-SE/10%/2025 Dated, Tvpm., 04-11-2025 10% Quota (from MR to SE[Ele.])[From 06-02-2023]

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1067065	JOSE SAM 16-10-1981 Gradation No. 390	Electrical Section Moolamattom	Electrical Section Karimannoor [ARU: Electrical Division, Thodupuzha]	
2	1104460	PRASANTH KUMAR P C 09-05-1989 Gradation No. 35	Electrical Section Nilamboor	Electrical Section Akampadam [ARU: Electrical Division, Nilambur]	
3	1105403	SUBRAHMANYA NAIK B 22-04-1987 Gradation No. 41	Electrical Section Kasaragod	Electrical Section Manjeshwaram [ARU: Electrical Division, Kasargod]	

CHIEF ENGINEER (HRM)

