



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

CIN:U40100KL2011SGC027424

Regd. Office - Vidyuthi Bhavanam, Pattom,
Thiruvananthapuram, Kerala-695004.

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ABSTRACT

Payment of Dearness Allowance to KSEBL Employees and Dearness Relief to Service/ Family Pensioners of KSEBL - Recommendation to revise the Dearness Allowance/ Dearness Relief rates with effect from 01.01.2023 & 01.07.2023 and to seek approval of the Government - Orders issued.

CORPORATE OFFICE (PERSONNEL)

**B O (DB) No.717/2025 (PS1(B)/DA&DR Revision/2020) Thiruvananthapuram,
Dated: 23.10.2025**

Read:-

1. All India Consumer Price Index for Industrial workers, published by Labour Bureau, Government of India.
2. Long Term Settlement 2021- Article V, Clause 1 - Dearness Allowance - and Clause II (1) (Dearness Allowance) of the Pay Revision of Officers.
3. B O (FTD) No.511/2025 (PS1(B)/DA & DR Arrear/2025) Thiruvananthapuram, Dated: 25.08.2025.
4. Note No. PS 1(B)/DA & DR Revision/2020 dated 23.09.2025 of the Chief Personnel Officer, submitted to the Board of Directors of KSEBL, vide Agenda Item No. 14-09/2025.
5. Proceedings of the 86th meeting of the Board of Directors held on 29.09.2025, vide Resolution No.86/10.

ORDER

As per Article V Clause (1) of the Long-Term Settlement 2016 and Clause II (1) of Officers Pay Revision 2016, Kerala State Electricity Board Limited had decided to adopt a new method for calculating Dearness Allowance, based on All India Consumer Price Index. As per the Note (a) to Clause (1) of Article V of the Long Term Settlement 2016 and as per the Note (a) to Clause II (1) of the Officers Pay Revision 2016; Dearness Allowance will be revised during the month of January and July of every year, based on the All India Consumer Price Index (AICPI).

The Labour Bureau, Government of India, has published the All India Consumer Price Index for the period from July 2022 to December 2022 and January 2023 to June 2023. As per the said Index, the Employees and Service/ Family pensioners of KSEBL are eligible for enhancement of the Dearness Allowance/ Dearness Relief @ 4% & 3%

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with effect from 01.01.2023 & 01.07.2023 respectively. A proposal for enhancing the Dearness Allowance/ Dearness Relief @ 4% & 3% effect from 01.01.2023 & 01.07.2023 was submitted before the Board of Directors, as per note read as 4th above.

The 86th meeting of Board of Directors of KSEBL held on 29.09.2025 discussed the matter in detail and:

Resolved to recommend the payment of the increased DA/DR, @ 4% and 3%, due from January 2023 July 2023 respectively, in respect of employees and pensioners of KSEBL and seek approval of Government for disbursement of the same from November 2025, while the disbursement of DA/DR arrears to be decided subsequently based on improvement of financial situation of the company.

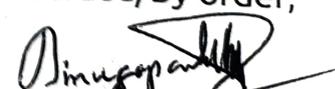
Orders are issued accordingly.

By Order of the Director Board,
Sd/-
LEKHA. G
Company Secretary

To
The Chief Personnel Officer of KSEBL.

Copy to:-

All Chief Engineers/ Financial Adviser/ Chief Internal Auditor/ The LA & DEO/
The Chief Vigilance Officer/ All Deputy Chief Engineers/ The TA to Chairman &
Managing Director/ The TA to Director (HRM, Sports, Welfare, Safety and Quality
Assurance)/ The TA to Director (Distribution & SCM)/ The TA to Director (Gen-
Electrical, REES, SOURA)/ The TA to Director (Transmission & System Operation
Full additional charge)/ The Company Secretary/ The PA to Director (Finance)/
All Deputy Chief Engineers/ All Executive Engineers/ The Deputy Secretary (Admn.)/
The Chief Public Relations Officer/ All Regional Audit Officers/ Sr. CA to Secretary
(Admn.)/ The Fair Copy Superintendent/ Records Section/ Stock file.

Forwarded/By order,

Senior Superintendent