



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Indian Companies Act, 1956)

Office of the Chief Engineer (Human Resources Management)

Reg. Office : Vidyuthi Bhavanam, Pattom, Thiruvananthapuram- 695 004, Kerala.

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PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KSEBL, THIRUVANANTHAPURAM

Sub:- Establishment – Promotion of Junior Assistants/Cashiers to the cadre of Senior Assistant – orders issued.

CORPORATE OFFICE (HUMAN RESOURCE MANAGEMENT)

No.EB3(b)/SA/333/Promotion/2025-26

Date, Tvpm, 20.09.2025

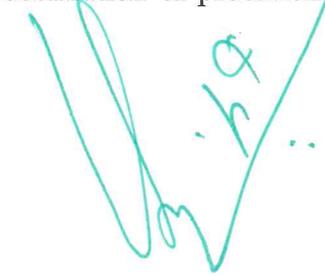
Read: No.EB3(b)/SA/333/Promotion/JA-SA/2025 dated: 10.07.2025 of this office.

ORDER

The following Junior Assistants/Cashiers (list appended) are promoted to the cadre of Senior Assistant. All the promotions will be purely provisional subject to the following conditions.

1. The promotions ordered are purely provisional as per relevant Rules in KS & SSR 1958 and as adopted by the Board and without prejudice to the claims of the seniors, if any. The incumbents shall complete probation in the cadre of Senior Assistant.
2. The above promotions are ordered in the exigency of service and in public interest.
3. The above promotions are ordered from among eligible applications of candidates qualified as on the last date for submission of application vide notification read above.
4. Name and date of birth of promotees shall be verified with their Service Books and if any discrepancies are noted, the promotions shall not be effected and the fact shall be reported to this office immediately. It should also be ensured that there is no adverse remark in the Service Book of the promotees barring their promotions.
5. The controlling officers are strictly instructed to ensure that the probation of the promotees in the cadre of Junior Assistants/Cashiers have been declared as on the last date of submission of application, otherwise the promotion shall not be effected and such cases shall be intimated to this office.
6. The ARU Head shall make necessary internal arrangements within their jurisdiction so that cashiers under orders of promotion are relieved at the earliest without interruptions in the revenue collection process. However, the promotion of candidates who are not relieved for want of substitute shall be effected, provided other conditions mentioned above are satisfied and they shall be allowed to attend the cash collection until substitute join duty.
7. The promotion in respect of those who are placed under suspension/on LWA as per Appendix XII A,B & C Part I KSR shall not be effected and such cases shall be intimated to this office.
8. The promotion of those who have not completed minimum one year service after rejoining duty after availing Leave Without Allowance as per Appendix XII A,B & C Part I KSR shall not be effected and the fact shall be reported to this office.

9. If any disciplinary action/Vigilance case is pending against any promotee, the promotion shall not be effected and the matter may be intimated to this office.
10. Promotions of those cashiers who have availed joining time for more than 90 days during entry of service in KSEBL shall be reported to this office and obtain sanction from Chief Engineer (HRM) before effecting the promotion.
11. If any promotee who have accepted time bound grade promotion in the scale of pay attached to the cadre of Senior Assistant and above, fails to accept promotion, he/she will be deemed to have not accepted promotion on his/her own volition which will entitle the forfeiture of the promotion now ordered and also the time bound grade promotion in the scale of pay of Senior Assistant and above sanctioned to him/her and he/she will not be eligible for the entire monetary benefits that arose out of such grade promotion and the same will be recovered from him/her in lump.
12. Provisions of KSR will govern the fixation of pay in respect of the promotees.
13. They shall compulsorily attend the orientation programme for Senior Assistants. The successful completion of the same is a pre-requisite for declaration of probation in the cadre of Senior Assistants.
14. HRIS package shall be updated before issuing L.P.C.



CHIEF ENGINEER (HRM)

Grade

Annexure – List of promotees – 62 Nos.

Copy to:-

1. All Chief Engineers (Ele. & Civil)
2. All Deputy Chief Engineers (Ele. & Civil)
3. All Executive Engineers (Ele. & Civil)
4. The Secretary (Administration), K.S.E.B. Ltd., Tvpm.
5. The Legal Advisor & Disciplinary Enquiry Officer, K.S.E.B. Ltd., Tvpm.
6. The Chief Vigilance Officer, K.S.E.B. Ltd., Tvpm.
7. The Financial Adviser, K.S.E.B.Ltd., Tvpm.
8. The Chief Internal Auditor, K.S.E.B.Ltd., Tvpm.
9. The Chief Personnel Officer, K.S.E.B. Ltd., Tvpm.
10. The Chief Public Relations Officer, K.S.E.B. Ltd., Tvpm.
11. The TA to Chairman and Managing Director, K.S.E.B. Ltd., Tvpm.
12. The PA to the Director (Finance), K.S.E.B. Ltd., Tvpm.
13. The TA to the Director(HRM,Sports Welfare and Quality Assurance)
14. The TA to Director (Generation-Electrical, REES&SOURA)
15. The TA to the Director (Trans.& System Operation).
16. The TA to the Director (Distribution & SCM).
17. The TA to the Director (Generation - Civil), K.S.E.B. Ltd., Tvpm.
18. The Senior Superintendent, Gradation section/Bill Section/EBV Section (office).
19. Website : www.kseb.in

Annexure to Order No. EB3(b)/SA/333/Promotion/JA-SA/2025-26 Dated, Tvpm., 20-09-2025 Promotion to SA (From Junior Asst. / Cashier / JFA)

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1056463	BEENA J A 07-11-1977	Electrical Section Chullimanoor	Chief Engineer HRM - Pension Sanction [ARU: CE (HRM)]	
2	1100063	AJAYAKUMAR A 08-05-1977	Electrical Section Nedumangad	Electrical Division Nedumangad	
3	1055577	PRIYA V 19-05-1979	Electrical Section Malampuzha	Electrical Division Mannarkkad	
4	1102210	MOHAMMED ALI T 20-05-1979	Electrical Section Kottakkal	Electrical Division Tirurangadi	
5	1107699	AJAYAGHOSH M V 14-11-1995	Electrical Section Marayamuttom	CE HRM Establishment III & GB Section [ARU: CE (HRM)]	
6	1054672	SHIBU C 02-03-1982	Electrical Section Thenmala	Electrical Division Tirurangadi	
7	1105297	BINI BABY 30-11-1988	Electrical Section Nilamboor	Electrical Circle, Nilambur	
8	1107289	SHANTU VARGHESE 22-01-1980	Electrical Section Pothaniced	Electrical Division Ponnani	
9	1107169	SAFI C P 01-02-1980	Electrical Section Vengara	Electrical Division Tirur	
10	1108134	NAIR SHRIJA MADHAVAN 03-02-1980	Electrical Section Meenadom	Electrical Circle Kottayam	
11	1105352	SHEEJA T A 07-02-1980	Transmission Circle Kalamassery	Electrical Division Angamaly	
12	1107324	SHABNA.P.A 13-02-1980	Electrical Section Vaduthala	Electrical Division Mattancherry	
13	1061266	ANI K J 16-03-1980	Electrical Section Cherai	Electrical Division Ponnani	
14	1105630	JAYASREE S 16-03-1980	Electrical Section Nellikuzhy	Generation Circle Kothamangalam	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
15	1055760	SIMI S DAS 09-04-1980	Electrical Section Erattupetta	Transmission Circle Poovanthuruthu	
16	1058405	SIMIMOL K M 14-04-1980	Electrical Section Thuravoor	Transmission Circle Kalamassery	
17	1100403	NIPIN C C 15-04-1980	Electrical Section Kuriachira	Electrical Division Kasaragod	
18	1107249	AMBILY.K.R 19-04-1980	Electrical Section Pattikkad	Electrical Circle Thrissur	
19	1055372	SREELAKSHMY MENON 22-09-1981	Electrical Section Sulthanpet	Electrical Division Mannarkkad	
20	1058269	BINDHU K S 20-05-1983	Electrical Section Sulthan Bathery	Electrical Division Mananthavady	
21	1056130	JASEER N 25-05-1984	Electrical Section Palachira	Electrical Division Tirur	
22	1056120	LALLU VASUDEV 31-05-1980	Electrical Section Kottarakkara	Electrical Division Tirur	
23	1055183	SAJITHA T 30-04-1981	Electrical Section Nooranadu	Electrical Section Venmony [ARU: Electrical Division, Chengannur]	
24	1054966	VEENA K K 15-01-1984	Electrical Section Chakkarakkal	Electrical Division Iritty	
25	1057801	NISHA VELAYUDHAN 04-01-1983	Electrical Section Nattakom	Electrical Division Pallom	
26	1056522	VIKAS C AYROOR 25-05-1983	Electrical Section Ranny(N)	Generation Circle Moozhiyar	
27	1055185	ASHA MOL K S 06-04-1985	Electrical Section Arookutty	Electrical Division Perinthalmanna	
28	1060070	BIJU B 08-05-1980	Electrical Section Vithura	Special Officer (Revenue) [ARU: CE (HRM)]	
29	1104523	BIJU V R 10-05-1980	Electrical Section Ranny Perunad	Generation Circle Moozhiyar	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
30	1067735	SURYA N S 12-05-1980	Electrical Section Nemom	Electrical Circle (Urban)Thiruvananthapuram	
31	1102385	MINI B R 15-05-1980	Electrical Section Sakthikulangara	Legal Advisor and Disciplinary Enquiry Officer [ARU: CE (HRM)]	
32	1103755	SAHIRA P P 15-05-1980	Electrical Section Omassery	Electrical Division Kozhikode	
33	1105132	HAREESH U 17-05-1980	Electrical Section Peroorkada	Deputy Chief Engineer (Consultancy Wing) [ARU: CE (HRM)]	
34	1066198	JOLSANA P S 23-05-1980	Electrical Section Karimannoor	PETARC Moolamattom [ARU: Generation Circle, Moolamattom]	
35	1066311	ANILKUMAR P P 24-05-1980	Electrical Section Kundannur	Electrical Division Kasaragod	
36	1066298	RAJI K K 25-05-1980	Electrical Section Guruvayur	Electrical Division Kunnamkulam	
37	1107265	SAJITHA.V.K 26-05-1980	Electrical Section Vengoor	Special Officer (Revenue) [ARU: CE (HRM)]	
38	1061991	SAFEER K P 28-05-1980	Electrical Section,Areekkad	Electrical Division Kasaragod	
39	1108149	VIJI V K 30-05-1980	Electrical Section Punnayurkulam	Legal Advisor and Disciplinary Enquiry Officer [ARU: CE (HRM)]	
40	1101743	SADIK P 30-05-1980	Electrical Section Vazhikadavu	Electrical Division Tirur	
41	1065436	SRUTHIMOL N 14-04-1990	Electrical Section Padoor	Electrical Division Pattambi	
42	1101565	LIJIMOL RAMAKRISHNAN 13-03-1981	Electrical Section Purappuzha	Electrical Division Thodupuzha	
43	1104384	SRUTHI M 07-11-1994	Electrical Section Melady	Regional Audit Office Vadakara [ARU: Electrical Circle, Vadakara]	
44	1104485	ROSHNI P 16-05-1995	Electrical Section Ayanchery	Electrical Division Nadapuram	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
45	1107138	SHANAVAS B 30-05-1988	Electrical Section Charummood	Electrical Division Tirurangadi	
46	1107107	SHIHAB T 04-07-1988	Electrical Section Tuvvur	Electrical Division Wandoor	
47	1107307	DIVYA T 25-05-1981	Electrical Section Kallambalam	Legal Advisor and Disciplinary Enquiry Officer [ARU: CE (HRM)]	
48	1107405	RANJITH.R 23-03-1982	Electrical Section Pothencode	Secretary - Establishment Section [ARU: CE (HRM)]	
49	1107580	ASWATHY .P.S 12-02-1993	Electrical Section Kurupanthara	Electrical Division Vaikom	
50	1107477	RITTY WILSON 16-06-1991	Electrical Section Manacaud	CVO - Vigilance Officer I [ARU: CE (HRM)]	
51	1107606	DIVYA.P 19-11-1985	Electrical Section Cherplassery	Electrical Division Shoranur	
52	1107759	RAJI R I 24-06-1993	Electrical Section Poozhikunnu	Special Officer (Revenue) [ARU: CE (HRM)]	
53	1107688	JIBIN ABRAHAM BENSON 01-03-1991	Electrical Section Vadasserikkara	Electrical Division Ponnani	
54	1107643	SANOOP P 22-09-1990	Electrical Section Vellimadukunnu	Electrical Division Kasaragod	
55	1108049	VINCY K S 22-04-1988	Electrical Section Beach Chavakkad	Electrical Division Kunnamkulam	
56	1108161	JIBIN AUGUSTINE 09-10-1991	Electrical Section Vandenmedu	Transmission Circle Thodupuzha	
57	1060714	MUHAMED SULFIKERALI K H 12-03-1987	Electrical Section Kongad	Electrical Circle Kasaragod	
58	1068561	RAFFI M 10-04-1984	Electrical Section Kadakkal	Electrical Division Tirur	
59	1100054	JOHN ASSISI J J 31-05-1984	Electrical Section Kottukal	Special Officer (Revenue) [ARU: CE (HRM)]	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
60	1100198	ABDU MANAF E C 15-05-1986	Electrical Section Malappuram East	Electrical Division Manjeri	
61	1108333	ARYA RAJAN 28-04-2001	Electrical Section Kottathara	Electrical Division Mannarkkad	
62	1108353	OLIVIA T SHAIBU 16-02-2000	Chief Engineer HRM - Establishment II	Chief Engineer HRM - Establishment II [ARU: CE (HRM)]	



CHIEF ENGINEER (HRM)

