



# KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

CIN:U40100KL2011SGC027424

**Regd. Office - Vydyuthi Bhavanam, Pattom,  
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## ABSTRACT

Release of pending DA & DR arrear with effect from 01.01.2022 – Sanctioned - Orders issued.

## CORPORATE OFFICE (PERSONNEL)

**B O (FTD) No.631/2025 (PS1(B)/DA & DR Arrear/2025) Thiruvananthapuram,  
Dated:11.09.2025**

- Read:-
1. Office Order (CMD) No.1150/2024, dated:29.07.2024.
  2. Judgment dated: 07.08.2025 of the Hon'ble High Court of Kerala, in WP (C) No. 21402/2025 & 26836/2025.
  3. B.O (FTD) No.511/2025 (PS 1(B)/DA & DR Arrear/2025) dated 25.08.2025
  4. Note No.PS1(B)/DA & DR Arrear/2025 dated:30.08.2025 submitted to the Chairman & Managing Director, KSEBL.
  5. Note No. PS1 (B)/DA & DR Arrear/2025 dated 01.09.2025 of the Chief Personnel Officer submitted to the meeting of Full Time Directors (Agenda No. 01/03/09/25)
  6. Minutes of the meeting of Full Time Directors held on 03.09.2025 as per resolution No. FTD 01/09/25/03.

## ORDER

Sanction was accorded as per Office Order read as 1<sup>st</sup> above, by the Chairman & Managing Director for revising DA/AR with effect from 01.01.2022 @3% along with arrears in KSEB Ltd. It was ordered that DA/DR at revised rate will be paid in cash with salary/pension payable from August 2024 onwards and arrears of DA at the revised rate with dues for the period from January 2022 will be paid in cash in ten monthly installments. However, the date of commencement of payment of DR, in installments was not mentioned in the above Office Order.

The 83<sup>rd</sup> Meeting of the Board of Directors held on 18.03.2025 considered the issuance of the Office Order dated: 29.07.2024 regarding disbursement of DA/DR arrears with effect from 01.01.2022 and vide resolution No. 83/4 decided to ratify the decision taken in the above Office Order. The B.O (DB) No. 213/2025 (PS1 (B)/DA & DR Revision/2020 dated 02.05.2025 was issued in this regard.

Since arrears of DA as specified in the B.O. have not been disbursed due financial stringency, certain Association of Employees and Pensioners functioning in KSEBL filed Writ Petitions before the Hon'ble High Court of Kerala (vide WP (C) No. 21402/2025 & 26836/2025), requesting favourable orders on the release of pending DA and arrears for the respective periods.

As per the Judgment dated: 07.08.2025, read as 2<sup>nd</sup> above, the Hon'ble High Court of Kerala had directed KSEBL to give effect to the Office Order dated: 29.07.2024 with respect to the admitted arrears of DA/DR at the revised rates due from 01.01.2022 starting from August 2025 either as a lumpsum or in installments payable from 01.08.2025.

In the light of the above, the Meeting of the Full Time Directors held on 23.08.2025 unanimously resolved to recommend the matter of releasing of DA/DR arrear in ten installments commencing from October 2025, to the Director Board and to place the matter of releasing of the pending DA at 4% and 3% from January 2023 and July 2023 respectively with effect from the Salary/ Pension payable from October 2025, after duly considering the present financial position and a B.O. read as 3<sup>d</sup> above, was issued in this regard.

Since the matter relating to the release of DA arrears, sanctioned as per Office Order (CMD) No.1150/2024, dated: 29.07.2024 was ratified by the Director Board in its 83<sup>rd</sup> Meeting held on 18.03.2025 (Agenda Item No.21-03/2025) vide Resolution No. 83/4 (2) and B.O (DB) No. 213/2025 (PS1 (B)/DA & DR Revision/2020 dated 02.05.2025 has already been issued in this regard, a second referral to the Director Board is not warranted for effecting the release of DA/DR arrears.

In the meantime certain associations have initiated Contempt of Court Proceedings in respect of the FTD decision dated: 23.08.2025 (vide Agenda No. 07/103/08/2025), the Full Time Directors examined the matter in detail and passed the following resolutions.

Resolved to pass the following resolutions,

1. Resolved to cancel the Item No. 1 of the Resolution No. FTD 07/08/25/104 and to modify the B.O. (FTD) No.511/2025 (PS1 (B)/DA & DR arrear/2025) dated: 25.08.2025.

2. Unanimously resolved to release the DR arrears sanctioned vide Order (CMD) No. 1150/ 2024, dated: 29.07.2024 in ten monthly installments commencing from October 2025, while the DA arrears shall stand merged with the Provident Fund, as already decided.

Orders are issued accordingly.

By Order of the Full Time Directors

**Sd/-  
Lekha. G  
Company Secretary**

To

The Chief Engineer (HRM)/  
The Legal Advisor & Disciplinary Enquiry Officer/  
The Financial Adviser/ The Secretary (Administration)/  
The Chief Personnel Officer.

Copy to:-

The Company Secretary/Chief Engineer (IT, CR & CAPS) for publishing in the website/The Chief Engineer (Commercial & Tariff)/The Chief Internal Auditor/The Chief Vigilance Officer/The Public Relations Officer/The TA to Chairman & Managing Director/ The TA to Director (HRM, Sports, Welfare, Safety and Quality Assurance)//The TA to Director (Gen- Electrical, Civil, REES, SOURA)/ The TA to Director (Transmission & System Operation)/The TA to Director(Distribution & SCM)/The TA to Director (Generation & Civil)/The PA to Director(Finance)/The Sr.CA to the Secretary (Admn)/ The RCAO/RAO/Stock file.

Forwarded/By order

  
Senior Superintendent