



KERALA STATE ELECTRICITY BOARD Ltd
(Incorporated under the Companies Act, 1956)
Registered Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram - 695 004
CIN: U40100KL2011SGC027424 Web: www.kseb.in
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ABSTRACT

Study purposes (Full-Time / Part-Time studies) by KSEBL Employees - Issuance of No objection Certificate - Revised guidelines - Sanctioned - Amendment Orders issued.

CORPORATE OFFICE (HRM)

B.O.(FTD) No.509/2025 (KSEBL/D(HRM,S,W,S&QA)
/AEI/HRM-NOC) Thiruvananthapuram.

Dated:25-08-2025

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- Read:
1. B.O.(FTD) No.489/2024 (KSEBL/SEC/16/2024-S4) dated 20.11.2024.
 2. Note No.EB7/Gnl/NOC/Part-Time Studies/2025 dated 27.06.2025 of the Chief Engineer (HRM) submitted to the FTD (Agenda No.03/51 /07/25).
 3. Minutes of meeting of Full Time Directors of KSEBL held on 16.07.2025 as per Resolution No.FTD 03/07/25/51.

ORDER

The existing guidelines for issuing "No Objection Certificate" (NOC) for study purposes to KSEBL employees are detailed in the B.O. read as 1st above. The Full Time Directors, in the meeting held on 16.07.2025 resolved to accord sanction to authorize the Director (HRM) to issue "No Objection Certificates" for study purposes in future cases to employees of KSEBL as per applicable rules.

Hence the clause 2 of Part III.General, of the revised guidelines issued as per B.O. (FTD) No.489/2024 (KSEBL/SEC/16/2024-S4) dated 20.11.2024 is hereby amended as follows:

"2.The ARU Heads are the competent authority to issue NOC for all Part-Time /Distance / Online / Private Courses of 10th, 12th and ITI courses. In all other cases, the Director (HRM) is delegated to issue NOC for study purpose to employees of KSEBL as per applicable rules. The Chief Engineer (HRM) shall issue the NOC for study purpose up to middle level officers after obtaining concurrence from Director (HRM). The Secretary (Administration) shall arrange NOC for higher level officers after obtaining concurrence from Director (HRM)".

All other conditions in B.O. read as 1st above shall remain unchanged.
Orders are issued accordingly.

By Order of the Full Time Directors

Signed by

Lekha G

Date: 25-08-2025 16:31:35
COMPANY SECRETARY

To:

All Chief Engineers
All Deputy Chief Engineers
All Executive Engineers
The Secretary (Administration)

Copy to:

The Company Secretary / Chief Engineer(IT,CR&CAPS) for publishing in the website/
Financial Advisor / Chief Engineer (Commercial & Tariff) / LA&DEO /
Chief Internal Auditor / Chief Vigilance Officer
The Chief Personnel Officer / Public Relations Officer
The TA to the Chairman & Managing Director
The TA to the Director (HRM, Sports, Welfare, Safety & Quality Assurance)
The TA to the Director (Generation-Electrical, REES & SOURA)
The TA to the Director (Transmission & System Operation)
The TA to the Director (Distribution & SCM)
The TA to the Director (Generation-Civil)
The PA to the Director (Finance)
The Sr.CA to the Secretary (Administration)
The RCAO/ RAO
Stock File.

Forwarded / By Order


Assistant Engineer