



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

CIN:U40100KL2011SGC027424

Regd. Office - Vidyuthi Bhavanam, Pattom,
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A B S T R A C T

Revision of DA/DR to the Employees and Service/Family Pensioners of KSEB Ltd - 4% & 3% due from January 2023 & July 2023 respectively and release of pending DA & DR arrear with effect from 01.01.2022 - Recommendation of the meeting of the Full Time Directors - Orders issued.

CORPORATE OFFICE (PERSONNEL)

**B O (FTD) No.511/2025 (PS1(B)/DA & DR Arrear/2025) Thiruvananthapuram,
Dated: 25.08.2025**

- Read:-
1. Office Order (CMD) No. 1150/2024 Thiruvananthapuram dated 29.07.2024.
 2. judgment dated 07.08.2025 in WP (C) No. 21402/2025 & 26836/2025 of Hon'ble High Court of Kerala.
 3. No. PS 1(B)/DA & DR Arrear/2025 dated 20.08.2025 submitted to the Chairman & Managing Director, KSEBL.
 4. Minutes of the meeting convened by Chairman & Managing Director with representatives of NCCOEEE held on 13.08.2025.
 5. Note No. PS1 (B)/DA & DR Arrear/2025 dated 21.08.2025 of the Chief Personnel Officer submitted to the meeting of Full Time Directors (Agenda No. 07/103/08/25)
 6. Minutes of the meeting of Full Time Directors held on 23.08.2025 as per resolution No. FTD 07/08/25/104.

O R D E R

As per judgment dated 07.08.2025 in WP (C) No. 21402/2025 & 26836/2025, the Hon'ble High Court of Kerala directed KSEBL to give effect to the order dated 29.07.2024 as regards the admitted arrears of DA/DR at the revised rates due from 01.01.2022 starting from August 2025 either as a lumpsum or in installments payable from 01.08.2024. Further, as per discussion in the meeting held on 13.08.2025 with representatives of NCCOEEE, the CMD, KSEBL agreed to take decision regarding enhancement of DA/DR in respect of employees and pensioners in KSEBL. The matter has been placed before the meeting of Full Time Directors held on 23.08.2025 vide Agenda No. 07/103/08/25 read 5th above.

The Full Time Directors examined the matter in detail and passed the following resolutions.

Unanimously resolved to recommend the matter to the Director Board to accord sanction for the following.

1. To release the DR arrears sanctioned vide Order dated 29.07.2024 in ten (10) monthly installments commencing from October 2025, while the DA arrears shall stand merged with the Provident fund as already decided.
2. To sanction payment of the increased DA of 4% and 3%, due from January 2023 and July 2023 respectively, with effect from the salary/pension payable from October 2025 onwards, with the decision on release of arrears to be considered at a later stage subject to improvement in the financial position.

Orders are issued accordingly

By Order of the Full Time Directors

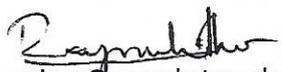
**Sd/-
Lekha. G
Company Secretary**

To
The Legal Advisor & Disciplinary Enquiry Officer/
Financial Adviser/ The secretary (Administration)/
The Chief Personnel Officer.

Copy to:-

The Company Secretary/Chief Engineer (IT, CR & CAPS) for publishing in the website/The Chief Engineer (Commercial & Tariff)/The Chief Internal Auditor/The Chief Vigilance Officer/The Public Relations Officer/The TA to Chairman & Managing Director/ he TA to Director (HRM, Sports,Welfare,Safety and Quality Assurance)//The TA to Director (Gen- Electrical, Civil, REES, SOURA)/ The TA to Director (Transmission & System Operation)/The TA to Director(Distribution & SCM)/The TA to Director (Generation & Civil)/The PA to Director(Finance)/The Sr.CA to the Secretary (Admn)/ The RCAO/RAO/Stock file.

Forwarded/By order


Senior Superintendent