

**KERALA ELECTRICITY EMPLOYEES' CONFEDERATION  
INTUC**



(Reg. No. 01-14/87 - Aff. 10485)

V.P MARAKKAR SMARAKA MANDIRAM  
AMBUJAVILASOM ROAD, THIRUVANANTHAPURAM - 695 001



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<b>PATRON</b> K. MURALEEDHARAN Ex.M.P	<b>PRESIDENT</b> K.P DHANAPALAN Ex.M.P 9447083300	<b>WORKING PRESIDENT</b> Adv. SIBYKUTTY FRANCIS 9447303578	<b>GENERAL SECRETARY</b> SHAMEEM NATIAMANGALAM 9495018535
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No. KEEC/GL/2025/57

Thiruvananthapuram  
18.08.2025

To

The Chairman & Managing Director  
KSEB Limited  
Vaidyuthy Bhavan, Pattom  
Thiruvananthapuram

Sir,

Sub: The suspension in respect of Sri.Biju S, Electrical Section Thevalakkara –  
Quash –reinstatement reg.

Ref: 1. Accident report of Chief Engineer, Electrical Circle Kollam.  
2. Suspension order of Sri. Biju.S.

Sri.Biju.S, Overseer, Electrical Section Thevalakkara was suspended illegally on 31.7.2025 in connection with the death of a student of Thevalakkara high school. The suspension was against natural justice and all relevant disciplinary orders existing in KSEBL. Sri. Biju.S is not involved in this issue with or without his presence. We may submit the following facts for your perusal to take an appropriate action for the reinstatement.

1. The Thevalakkara Boys and Girls school belong to Kovoora area under Thevalakkara Section. Sri.Biju was not working this area during the time or period of the accident and hence he is not responsible for the accident.
2. Sri.Biju S was working at Thekkumbhaghnam sub centre since 1.4.2025, which is far away from the school premises.

3. The accident occurred in 2025 July 7. This means that Sri.Biju was not in charge of this area at the time of accident. Hence he is not liable and responsible in this issue.
4. The above electric line was installed trough this area 10 years back. The higher authorities, supervisors during that time should have taken safety measures while initiating the connection. If not such action had taken by them, all of them are (AE, SE, AEE) responsible for the accident. Sri.Biju was not responsible.
5. The above line was converted into 3 phase during 2018-2019 the officers who were supervised should had taken care. If not such action taken, they are all liable. An Overseer alone is not responsible also was not working under this section during the conversation time and hence he is not at all liable.
6. Recently spacer was connected to the line. This was also done by the supervision of higher officers and Sri.Biju is not at all involved in this issue. The situation was very clear and known to all the officers including AEE, AE, SE etc.
7. Two weeks ago, a safety awareness meeting was conducted near the school. The KSEB officers were presented in the meeting means that they had all seen the overhead line above the school shed. They could have removed the line at that time. Sri. Biju is not responsible for the accident after this dates.
8. The meter reading of the school (above 10 KW) was taken by the Sub Engineer on monthly basis. He could also report the matter. Hence also Sri. Biju is not responsible.
9. It is also learnt from the media and channels that, the Assistant Engineer of the section informed school authorities the danger of the line and they agreed to revenue the same. If it was removed, the very next day of the discussion the accident could have been avoided. Here also Sri.Biju is not responsible.
10. The report of Deputy Chief Engineer states that any of the four persons had taken steps the accident could have been avoided.
11. It is also pointed out that then and now Sri. Biju is on special casual leave due to an accident while on duty. All of these actions of Sri.Biju were for favour of board and consumers.

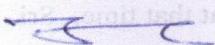
It is against natural justice and existing disciplinary rules in KSEB. The action of suspension was put on the head of innocent Biju, when he was in the break down wing, he was asked to conduct the paltrolling 9 month back. He conducted the same and during that

time the spacer was connected in line and the line was straight and no fault found. However he informed Assistant Engineer whether this line could be over the school shed. As per the orders in KSEB, paltrolling shall be done in every 15 days. Due to lack of employees it could not be finished. Lack of employees is not the fault of working staff. It is the responsibility of the management. After that there could have been minimum 6 paltrolling as per the existing rule. All the officials are responsible for that.

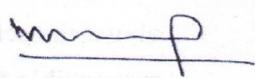
Under the above circumstances, we request your goodself to quash the suspension and reinstate Sri.Biju in the same section from where he was suspended, at the earliest.

Thanking you,

Yours faithfully,

  
K.P Dhanapalan Ex.MP  
President

  
Adv.Siby Kutty Francis  
Working President

  
Shameem Nati Mangalam  
General Secretary

**Copy to :**

**1. Chief Engineer (HRM), KSEB Limited, Vaidyuthy Bhavan, Pattom**