



KERALA STATE ELECTRICITY BOARD LTD.

(Incorporated under the Indian Companies Act, 1956)

CIN : U40100KL2011SGC027424

Office of the Chief Engineer (Human Resources Management),
Vydyuthi Bhavanam, Pattom, Thiruvananthapuram, Kerala-695004.

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PROCEEDINGS OF THE CHIEF ENGINEER (HRM).

KERALA STATE ELECTRICITY BOARD LIMITED, THIRUVANANTHAPURAM

Sub:-Estt. Temporary promotion to the cadre of Assistant Engineer (Ele) under 30% & 20% combined quota -Orders issued

No. EBI (a)/AE (Ele)/30% & 20%/Promotion/2025-26

Dated, TVPM 14.05.2025

Read : 1. BO M.IV.11552/67 dtd.13.07.1967.

2. BO RLI.28309/72 dtd.16.08.1973.

3. Judgment dtd.05.01.2015 in WP(C) No.7964/2012 of the Hon'ble High Court of Kerala.

4.WA No.2788/2015 filed by the KSEBL before the Hon'ble High Court of Kerala.

5.Office Order (CMD) No.1308/2019 (Estt.11/1991/2019) dated 23.07.2019.

ORDER

The promotions from the Sub Engineer (Ele.) to the Assistant Engineer (Ele.) in the 30%, Diploma and 20%, ITI quotas have been effected only as temporary as the Judgment read 3rd ordering against the application of quota on cadre strength has been challenged via WA 2788/2015 by the KSEB Ltd. Accordingly, temporary promotions of 26 numbers of Sub Engineers (Ele) to the cadre of Assistant Engineer (Ele) in the existing vacancies in the combined quota, as figured in the appended Annexure, are hereby ordered subject to the following conditions.

1. All the above temporary promotions are purely provisional. The promotions are ordered in the exigency of service and in public interest.
2. The above temporary promotions are ordered as per Rule 31(a), Part-II, Kerala State & Subordinate Service Rule 1958 and till regular hands report for duty or otherwise as and when the Board deems it necessary to terminate the temporary appointments on any other grounds whichever is earlier without prejudice to the claims of seniors if any. Persons promoted temporarily as Assistant Engineer (Electrical) shall not be regarded as a probationer in the cadre of Assistant Engineer (Electrical) and their probation in the cadre of Assistant Engineer (Electrical) shall not be declared.

3. When regular promotions to the cadre of Assistant Engineer (Electrical) are ordered these temporarily promoted persons will be reverted to the cadre of Sub Engineer (Ele) immediately by canceling the temporary promotions or adjust against respective quota.
4. For the above temporary promotions the normal rule of pay fixation relating to temporary promotion as provided for the Clause 31(f) of Kerala State & Subordinate Service Rule 1958 will apply.
5. As per Order read above as 5th, temporary promotees are eligible for cadre pay with effect from the actual date of joining the promoted post.
6. Temporary Promotions in respect of Sub Engineers (Ele) whose probation have not been declared need not be effected or relieved and the details of such cases ,if any, may be intimated to this office.
7. The temporary promotions shall be effected only after verifying the Name, Employee Code and Date of Birth in respect of the promotees and also after ensuring that there are no adverse remarks in the Service Books of the promotees barring their promotion.
8. If any disciplinary action/ vigilance case is pending against any promotees, their promotion to the cadre of Assistant Engineer (Ele) need not be effected and the fact shall be intimated to this office immediately without fail.
9. The incumbency of the promotees noted in this order is based on the information available in this office and in HRIS. Changes along with other discrepancies if any should be forwarded to this office by the ARU Heads concerned.
10. The temporary promotees are eligible for notional fixation w.e.f the date of this order and monitory benefits only with effect from the date of reporting for duty as Assistant Engineer (Ele).
11. Provisions of KSR will govern the fixation of pay in respect of the promotees.
12. Temporary Promotions in respect of those who are on Leave Without Allowances as per Appendix XII Part I, KSR or not completed one year Service after joining duty after LWA as per Appendix XII Part I, KSR or under suspension or unauthorized absence and the promotion of those, who start afresh their probation on return from Leave Without Allowances should not be effected and the details of such cases shall be intimated to this office.
13. While effecting these temporary promotions ARU Head should strictly adhere that Serial Number and Order Number and Date of Order must invariably be noted in the Service Books of the incumbents. Provisional promotion of those having any name correction or Date of Birth correction as from Service Book shall not be effected and the fact shall be reported.

14. The promotees shall compulsorily attend the Induction level /orientation I field Training and all other Training as required by KSEBL mandated for new Assistant Engineers (Ele) promoted from the cadre of Sub Engineer (Ele).
15. The promotees shall be relieved within 15 days from the date of this order.
16. Controlling officer shall verify and ensure the general and technical qualifications and date of birth before relieving the persons promoted temporarily.
17. The promotees shall be relieved only after obtaining a written declaration as stipulated in B.O(FTD) No. 2147 /2017 / PS1(A)/ WPC No. 18766/2017 dated 19.08.2017.
18. The postings in this order are ordered in the exigencies of service and in public interest.
19. HRIS shall be updated by the ARUs concerned.


CHIEF ENGINEER (HRM)

Acc:Annexure (List of Promotees-26 Nos.)

Copy To:

1. The Secretary (Administration). K.S.E.B. Ltd., Tvpm.
2. The Legal Advisor & Disciplinary Enquiry Officer, K.S.E.B. Ltd., Tvpm.
3. The Chief Vigilance Officer, K.S.E.B. Ltd., Tvpm.
4. The Financial Adviser, K.S.E.B.Ltd., Tvpm.
5. The Chief Internal Auditor, K.S.E.B.Ltd., Tvpm.
6. The Chief Personnel Officer, K.S.E.B. Ltd., Tvpm.
7. The TA to Chairman and Managing Director, K.S.E.B. Ltd., Tvpm.
8. The TA to the Director (HRM, Sports, Welfare, Safety & Quality Assurance), K.S.E.B Ltd
9. The TA to the Director (Distribution & SCM), K.S.E.B. Ltd., Tvpm.
10. The TA to the Director (Trans. & System Operation & Planning), K.S.E.B. Ltd., Tvpm.
11. The PA to the Director (Finance), K.S.E.B. Ltd., Tvpm.
12. The TA to the Director (Generation – Electrical, REES, SOURA), K.S.E.B. Ltd., Tvpm.
13. The TA to the Director (Generation - Civil), K.S.E.B. Ltd., Tvpm.
14. All Chief Engineers (Ele. & Civil)
15. All Deputy Chief Engineers (Ele. & Civil).
16. All Executive Engineers (Ele. & Civil).
17. Website

Annexure to Order No. EBI(a)/AE(Ele)/30%&20%/Promotion/2025-26 Dated, Tvpm., 14-05-2025 Temporary Engagement - Senior SE(Ele.) to Assistant Engineer (Ele.)

SL No	Emp. Code	Name of Employee [DOB] Gradation No.	Present Office	Office to which posted	Remarks
1	1055929	ELDHO VARGHESE 09-10-1981 Gradation No. 638	SCADA Sub Division Poringalkuthu	110 KV Substation, Mala [ARU: Transmission Circle, Thrissur]	
2	1056067	SHIBU P 31-05-1969 Gradation No. 641	110 KV Substation GandhiRoad (Kozhikode)	110 KV Substation West hill [ARU: Transmission Circle, Kozhikode]	
3	1057003	SHAIJU J 31-05-1974 Gradation No. 642	Electrical Section Kakkad	110 KV Substation, Nedumangadu [ARU: Transmission Circle, Thiruvananthapuram]	
4	1055802	JOSE THOMAS 17-05-1969 Gradation No. 644	Electrical Section Ponkunnam	110 KV Substation, Pampady [ARU: Transmission Circle, Poovanthuruthu]	
5	1055266	NOUSHADALI T K 30-04-1979 Gradation No. 645	Electrical Section Pulamanthol	Electrical Section Velluvambrom (P) [ARU: Electrical Division, Manjeri]	
6	1057028	SANTHOSHKUMAR C A 25-05-1975 Gradation No. 646	Electrical Section Neyyattinkara	110 KV Substation Balaramapuram [ARU: Transmission Circle, Thiruvananthapuram]	
7	1055396	RAJAN K 16-04-1972 Gradation No. 647	Electrical Section Chittur	110 KV Substation, Chittur [ARU: Transmission Circle, Palakkad]	
8	1056186	DILEEP KUMAR C C 09-05-1973 Gradation No. 648	Electrical Section Puthur	Electrical Section Parappur [ARU: Electrical Division, Thrissur West]	
9	1056336	ANZAR S 22-04-1980 Gradation No. 649	Electrical Section Moolamattom	110 KV Substation, Kavanadu [ARU: Transmission Circle, Kottarakkara]	
10	1056447	SUNIL KUMAR S S 26-05-1973 Gradation No. 650	Electrical Section Ulloor	Electrical Section Poojappura [ARU: Electrical Division, Thiruvananthapuram]	
11	1055638	NANDA KUMAR R 19-05-1972 Gradation No. 651	Electrical Section Kainakary	220 KV SS Maintenance II, Punnappa [ARU: Transmission Circle, Alapuzha]	
12	1055195	XAVIER DEVASIA 22-01-1973 Gradation No. 653	Electrical Section Thrikodithanam	110 KV Substation, Thrikkodithanam [ARU: Transmission Circle, Poovanthuruthu]	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
13	1055360	BINOY K B 25-05-1974 Gradation No. 654	Electrical Section Kalloorkad	110 KV Substation, Piravom [ARU: Transmission Circle, Thodupuzha]	
14	1057538	SAJEESH C 03-05-1975 Gradation No. 655	Electrical Section Ponnani	110 KV Substation, Kuttippuram [ARU: Transmission Circle, Malappuram]	
15	1056562	AJAI SAMUEL 03-05-1975 Gradation No. 656	Transformer Maintenance Sub Division Moolamattom	110KV Sub Station Muttom [ARU: Transmission Circle, Thodupuzha]	
16	1054835	RAJESH U A 29-05-1973 Gradation No. 657	Electrical Section Thrithala	Electrical Section Kadalundi [ARU: Electrical Division, Feroke]	
17	1054925	PEER MOHAMMED P M 14-04-1974 Gradation No. 658	Electrical Section Pudunagaram	110 KV Substation, Kozhinjampara [ARU: Transmission Circle, Palakkad]	WITHHELD
18	1056402	JOJO K D 30-03-1974 Gradation No. 659	Generation Sub Division Poringalkuthu	Electrical Section Mala [ARU: Electrical Division, Chalakudy]	
19	1056705	JAMES THOMAS 25-05-1976 Gradation No. 660	110KV Substation, Kodimatha	110 KV Substation, Ayarkunnam [ARU: Transmission Circle, Poovanthuruthu]	
20	1055945	MADHUSOODHANAN M 10-02-1975 Gradation No. 661	Electrical Section Kanjirapuzha	Electrical Section Thiruvegapura [ARU: Electrical Division Pattambi]	
21	1055944	ROOPESH P D 19-04-1980 Gradation No. 662	Electrical Section Udayamperoor	220 KV Substation Aluva [ARU: Transmission Circle, Kalamassery]	
22	1056493	SREENIVASAN N P 08-05-1975 Gradation No. 663	Electrical Section Mulleriya	110 KV Substation, Kattoor [ARU: Transmission Circle, Thrissur]	
23	1056788	ABILASH A S 12-05-1976 Gradation No. 664	Transmission Division, Irinjalakkuda	110 KV Substation, Cherpu [ARU: Transmission Circle, Thrissur]	
24	1057302	DIAS M M 14-05-1975 Gradation No. 665	Electrical Section Meloor	220 KV Sub Station, Chalakudy [ARU: Transmission Circle, Thrissur]	
25	1055020	SAJAN T R 18-01-1976 Gradation No. 666	Generation Sub Division Sengulam	110 KV Substation, Vaikom [ARU: Transmission Circle, Poovanthuruthu]	
26	1055582	SHIBU KURUVILA A 20-05-1975 Gradation No. 667	Electrical Section Tripunithura	110 KV Substation, Kandanadu [ARU: Transmission Circle, Kalamassery]	



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CHIEF ENGINEER (HRM)



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