

**KERALA ELECTRICITY EMPLOYEES' CONFEDERATION  
INTUC**



(Reg. No. 01-14/87 - Aff. 10485)  
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|----------------------|-------------------------------------|--------------------------------------|-------------------------------|
| <b>PATRON</b>        | <b>PRESIDENT</b>                    | <b>WORKING PRESIDENT</b>             | <b>GENERAL SECRETARY</b>      |
| K. MURALEEDHARAN M.P | K.P DHANAPALAN Ex.M.P<br>9447083300 | Adv. SIBYKUTTY FRANCIS<br>9447303578 | V.SUDHEER KUMAR<br>7012655030 |

No. KEEC/GL/2023/78

Thiruvananthapuram  
04.12.2023

To

The Chairman & Managing Director  
Kerala State Electricity Board Limited  
Vaidyuthy Bhavan, Pattom  
Thiruvananthapuram.

Sir,

Sub: Promotion Electricity worker to Lineman – contempt – action taking reg.

Ref: 1. Diary No.15238/2022/12.5.2022 Case No. Contempt(C) No. 000583/2022/  
Registered on 28.9.2022  
2. CEA Regulation 2023 Relevant page

The promotion of Electricity workers has been kept in the shelf for the last 2 years. It is against natural justice and law. On enquiry it is learnt that, the withholding of the above promotion is due to the contempt of court Reference (1). The contempt was against Chairman & Managing Director, Chief Engineer (HRM), Secretary and Power Secretary. During these periods, none of the above officials or their counsels initiated to solve the issue. The posting before Hon. Supreme court were changed from date to dates as in the scenario of SNC Lavalin case. It is learnt that the above case was not mentioned before the court by any of the parties, either by the petitioner or by KSEBL.

In this connection we request your good self that the above contempt case could be solved by initiating the following actions before the Hon.court through standing counsel of KSEBL.

1. The contempt could be raised before the court by “mentioning” the case before the court through our standing counsel. A special engagement advocate may also be provided for the speedy and favourable action.
2. As per CEA Regulation 2023, all employees are protected as on the date of notification, is 8.6.2023. Hence there is no question of qualification, no relevance

of Government order 21.4.2022. The condition in the Government order for to acquire qualification ITI/Diploma is void ab initio. Now the regulation 2010 is invalid and applicable regulation is 2023 regulation. As per regulation 2023, all are eligible for promotion, since they are protected on the date of notification of CEA regulation 2023, 8.6.2023.

The long withholding of promotion may lead another contempt against the officers who are objecting the promotion. On enquiry with our advocate, it is learnt that this issue can be bring before the court at the earliest with the corporation of any of the parties to the content (Chairman & Managing Director, Chief Engineer (HRM), Power Secretary) or their counsel. Considering the above two facts, we request you to issue direction to KSEB's standing counsel at Delhi for taking effective imitativeness in this regard, so that the promotion of Electricity Worker could be released at the earliest. Also it is pointed out that there are many open places of overseer and hence promotion from Lineman to Overseer may also be released with immediate effect.

Thanking you,

Yours faithfully,



Adv. Sibykutty Francis  
Working President