



## KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

CIN : U40100KL2011SGC027424

Registered office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram

Office of the Chief Engineer (HRM), Vidyuthi Bhavanam, Pattom, Thiruvananthapuram, Kerala - 695004. Phone No. 0471 2448948, 2514235

Web: [www.kseb.in](http://www.kseb.in) e-mail: [cehrm@kseb.in](mailto:cehrm@kseb.in)

### PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KSEBL, THIRUVANANTHAPURAM

Sub: Estt:- Promotion to the cadre of Overseers (Electrical) on 10% quota from qualified hands (from lower category)-Orders issued.

#### CORPORATE OFFICE (HUMAN RESOURCES MANAGEMENT)

**No.EB.4(b) Pro.10%/Ovr(Ele)/2023-24 Thiruvananthapuram, Dated: 11.09.2023**

Read: 1) Long Term Settlement 2007.

2) Order No.EB4(b)/Ovr(Ele)/Pro.10/2022-23 dated 10.11.2022

3) Order No. EB.4(b)/ Ovr(Ele)/Pro.90/2022-23 dated 29-12-2022

4) Circular No. EB4(b)/Ovr (Ele)/10% Quota promotion/2022-23/2 dated 02.02.2023

5) Note No. EB/ Gr.5/Over10%/2022-23/ dated 10.04.2023

### ORDER

The incumbents figured in the list appended are promoted to the cadre of Overseer (Electrical) under 10% quota. All the promotions will be purely provisional subject to the conditions stipulated below:

1. These promotions are against 10% quota earmarked for those persons working and possessing ITI/Diploma as per Long Term Settlement, 2007.
2. Only those persons who had applied for consideration in this quota through HRIS together with proof of requisite qualification in response to the circular cited 3<sup>rd</sup> dated 02.02.2023 issued by the Chief Engineer (HRM) are considered for this promotion.
3. It shall be ensured that there are no adverse remarks in the Service Book of the promotees barring their promotion. If any adverse remarks are noticed, such persons shall not be relieved and the fact should be reported to this office promptly.

4. The promotions shall be affected only after verifying their identity, date of birth etc; discrepancies if any should be intimated to this office with documentary evidence within a period of one month.
5. The promotions are purely provisional as per relevant rules of the KS&SSR Rules 1958 as adopted by the KSEBL.
6. The provisions of KSR will govern the fixation of pay in respect of the promotees.
7. The promotions in respect of those who are placed under suspension and on Leave without Allowances which will not count for service benefits and leave as per Appendix XII A, B & C Part I of KSR shall not be effected and the details of such cases may be intimated to this office.
8. Those promotees against whom disciplinary action/vigilance case is pending need not be affected.
9. The promotions of those promotees, who are qualified to be considered for the post of Meter Readers; and opt for that channel of promotion, need not be relieved. **An undertaking may be obtained from those incumbents to the effect that he/she is willing to opt for the post of Meter Reader and that he / she will not stake any claim for the benefits that may arise subsequently not to the post of Overseer and the fact may be recorded in the Service Book with proper attestation. Details of such cases may be intimated to this office immediately.**
10. Those promotees who opt for the post of Overseer shall give **an undertaking to the effect that he / she is willing to opt for the post of Overseer and not to the post of Meter Reader and that he / she will not stake any claim for the benefits that may arise subsequently for those who opt to be Meter Readers and the fact may be recorded in the Service Book with proper attestation. Details of such cases shall be intimated to this office.**
11. Those promotees who were also promoted as Cashiers temporarily vide order No.EB3/100/PRO dated 18.7.2006 & 24.08.2007 of this office may opt for only one of the two promotions. An undertaking may be obtained from such incumbent that he/she is willingly opting the post of his /her selection and that he /she will not stake any claim for the benefits that may arise subsequently for those who opt for the other channel of promotion. The details of such cases shall be intimated to this office immediately.

12. If any of the persons included in this promotion order has been appointed as cashier and has accepted the appointment, promotion of such persons as per this order shall not be effected and the fact may be intimated to this office immediately.
13. The incumbency of the promotees noted in this order are based on the information available in this office and in HRIS and any change of incumbency along with discrepancies if any may be intimated at the earliest.
14. The names of promotees who joined duty in the post of Overseer (Electrical) as per this order may be informed to this office urgently
15. If any of the promotees refused to accept the promotion, he /she will be deemed to have not accepted promotion on his own volition which will entitle the forfeiture of the last time bound grade promotion sanctioned to him and he /she will not be eligible for the entire monetary benefit arising out of such grade promotion and the same will be recovered from him in lump if already paid. The details of such promotees shall be intimated to this office within 15 days.
16. If any of the promotees are later found to be working at any of the Board's office without affecting the promotion as Overseer (Electrical) the concerned officer will be held responsible for any loss or damage caused to the Board on that account.
17. While effecting promotion Sl. No., Employee Code and Order Number must be noted in the Service Book of the incumbent.
18. The promotees shall compulsorily attend and successfully complete the Induction Level Orientation Training as and when they are called for the training. Successful completion of the Induction Level Orientation Training is a prerequisite for the completion of probation period in the cadre of Overseer (Electrical)
19. The controlling officer should ensure that the incumbents are qualified for promotion to the post of Overseer before effecting promotion.
20. The promote shall be posted anywhere in Kerala including Project sites, Hilly/ Mountainous/ Forest areas/ Generating Stations/ Substations/ Distribution Offices/ Other Offices during his service as per the requirement of Kerala State Electricity Board Limited. 21. The promotees from other than Lineman Gr-1, shall be given




independent charge only after successful completion of their Induction Level Orientation Training.

21. The promotion of the following incumbent is withheld till submission of original certificates.

Sri. Jain V K, Emp. Code:1061652 (Gr. No 1577(a) of 2016)

22. The promotions are ordered in the exigency of service and in public interest.
23. The HRIS package shall be updated accordingly.

  
**CHIEF ENGINEER (HRM)**

**Annexure: List of Promotees - 58 Nos**

.Copy to:-

1. The Secretary (Admn.), K.S.E.B.L.
2. The TA to Chairman & Managing Director, K.S.E.B.L.
3. The TA to Director (Distn, Safety, SCM &IT)/Director (Gen. – Electrical, REES,SOURA, Sports & Welfare)/ Director (Gen. - Civil)/Director (Trans.,SO, Planning),K.S.E.B.L.
4. The PA to Director (Finance & HRM)
5. The Legal Advisor & Disciplinary Enquiry Officer, K.S.E.B.L.
6. The Chief Vigilance Officer, K.S.E.B.L.
7. The Chief Internal Auditor, K.S.E.B.L.
8. The Financial Adviser, K.S.E.B.L
9. The Chief Personnel Officer, K.S.E.B.L.
10. All Chief Engineers concerned.
11. All Deputy Chief Engineers concerned
12. All Executive Engineers concerned
13. The Senior Superintendent, Gradation / EBV Section (Office)
14. Stock file

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1066926	JAYAPRAKASH R 27-07-1986 Gradation No. 343	Electrical Section Ramanattukara	Electrical Section Mavoor [ARU: Electrical Division, Feroke]	
2	1059248	SHAJI INCHIPARAMBIL 24-02-1972 Gradation No. 802	Electrical Section Vallithode	Electrical Section Mattannur [ARU: Electrical Division, Iritty]	
3	1060029	AJI P 05-05-1984 Gradation No. 1382	Electrical Section Kazhakkuttam	Electrical Section Kadapra [ARU: Electrical Division, Thiruvalla]	
4	1060983	SUJESH V V 21-11-1979 Gradation No. 1383	Electrical Section Mampad	Electrical Section Valancherry [ARU: Electrical Division, Ponnani]	
5	1060631	DINOOP C 01-01-1985 Gradation No. 1384	Electrical Section Thiruvalli	Electrical Section Ponnani [ARU: Electrical Division, Ponnani]	
6	1060948	SEINUDHEEN M 30-05-1973 Gradation No. 1398	Electrical Section Vazhikadavu	Electrical Section Thalappara (P) [ARU: Electrical Division, Thirurangadi]	
7	1060789	FIROZ BABU P 20-05-1976 Gradation No. 1403	Electrical Section Thrikkalangode	Electrical Section Purathur [ARU: Electrical Division, Tirur]	
8	1060076	NOUSHAD V K 15-12-1977 Gradation No. 1408	Electrical Section Anakkayam	Electrical Section Vettom [ARU: Electrical Division, Tirur]	
9	1059826	SUNIL BABU P P 05-05-1972 Gradation No. 1417	Electrical Section Pattikkad Chungam	Electrical Section Alathiyoor [ARU: Electrical Division, Tirur]	
10	1059833	NOUFAL A 10-05-1977 Gradation No. 1418	Electrical Section Melattur	Electrical Section Valancherry [ARU: Electrical Division, Ponnani]	
11	1060367	RAJAN M V 31-05-1971 Gradation No. 1419	Electrical Section Changaramkulam	Electrical Section Kuttipuram [ARU: Electrical Division, Ponnani]	
12	1059602	SUNILKUMAR A G 20-05-1979 Gradation No. 1423	Electrical Section Edakkara	Electrical Section Thavannur [ARU: Electrical Division, Ponnani]	
13	1060255	SHIBUMON M R 26-05-1981 Gradation No. 1427	Electrical Section Ponnani	Electrical Section Thavannur [ARU: Electrical Division, Ponnani]	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
14	1059832	KHAMARUDHEEN VALLANCHIRA 15-09-1978 Gradation No. 1428	Electrical Section Othukungal	Electrical Section Tirur (West) [ARU: Electrical Division, Tirur]	
15	1059794	PRASANTH K 17-04-1984 Gradation No. 1436	Electrical Section Poozhikunnu	Electrical Section Kumbazha [ARU: Electrical Division, Pathanamthitta]	
16	1060778	RAJAN POOZHICKUNNAN 20-06-1986 Gradation No. 1444	Electrical Section Vengara	Electrical Section Tirurangadi [ARU: Electrical Division, Thirurangadi]	
17	1062374	JIJO FRANCIS 14-04-1983 Gradation No. 1451	Electrical Section Kuzhur	Electrical Section Pudukkad [ARU: Electrical Division, Chalakudy]	
18	1060881	AJEESH K G 21-05-1981 Gradation No. 1465	Electrical Section Kunnumpuram (AR Nagar)	Electrical Section Thavannur [ARU: Electrical Division, Ponnani]	
19	1059597	MUSTHAFA P C 01-03-1980 Gradation No. 1466	Electrical Section Keezhuparamba	Electrical Section Vettom [ARU: Electrical Division, Tirur]	
20	1060981	ANEESH N K 09-01-1982 Gradation No. 1468	Electrical Section Moothedam	Electrical Section Edappal [ARU: Electrical Division, Ponnani]	
21	1059825	RIFAYI T 23-05-1985 Gradation No. 1476	Electrical Section Vazhikadavu	Electrical Section Thirunavaya (P) [ARU: Electrical Division, Tirur]	
22	1060081	SURESH KARA 15-05-1977 Gradation No. 1489	Electrical Section Mundakkulam	Electrical Section Alathiyoor [ARU: Electrical Division, Tirur]	
23	1060947	REJI C V 01-02-1974 Gradation No. 1495	Electrical Section Vazhikadavu	Electrical Section Thirunavaya (P) [ARU: Electrical Division, Tirur]	
24	1060079	RASHEED P 20-05-1984 Gradation No. 1512	Electrical Section Kunnumpuram (AR Nagar)	Electrical Section Tirur (West) [ARU: Electrical Division, Tirur]	
25	1061570	IBRAHIMKUTTY K 10-04-1976 Gradation No. 1523	Electrical Section Kunnumpuram (AR Nagar)	Electrical Section Parappanangadi [ARU: Electrical Division, Thirurangadi]	
26	1061130	ABDU MANAF C 30-05-1980 Gradation No. 1528	Electrical Section Malappuram West	Electrical Section Purathur [ARU: Electrical Division, Tirur]	
27	1063882	UMMAR KOYA P 22-04-1983 Gradation No. 1536	Electrical Division Tirurangadi	Electrical Section Thirunavaya (P) [ARU: Electrical Division, Tirur]	



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SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
28	1060721	RAJAN R 10-04-1975 Gradation No. 1545	Electrical Section Mallappally	Electrical Section Manippuzha [ARU: Electrical Division, Thiruvalla]	
29	1059632	SHINU T K 15-12-1979 Gradation No. 1549	Electrical Section Parakadavu	Electrical Section Manjapra [ARU: Electrical Division Angamaly]	
30	1060627	SIVANANDAN NADAR B 16-05-1974 Gradation No. 1557	Electrical Section Kanjiramkulam	Electrical Section Pathanamthitta [ARU: Electrical Division, Pathanamthitta]	
31	1060873	INNACENT K MATHEW 10-05-1977 Gradation No. 1562	Equipment Monitoring Sub Division Moolamattom	Electrical Section Thookkupalam [ARU: Electrical Division, Kattappana]	
32	1061176	SIJU P S 25-05-1981 Gradation No. 1569	Electrical Section Valayanchirangara	Electrical Section Vengola [ARU: Electrical Division, Perumbavoor]	
33	1060827	JOSE ANTONY M 28-05-1980 Gradation No. 1574	Electrical Section Edathala	Electrical Section Kizhakkambalam [ARU: Electrical Division, Perumbavoor]	
34	1063568	ANILKUMAR P J 15-03-1976 Gradation No. 1592	Electrical Section Udumbanchola	Electrical Section Thookkupalam [ARU: Electrical Division, Kattappana]	
35	1060621	SUHESH K 18-05-1983 Gradation No. 1631	Electrical Section Purathur	Electrical Section Vettom [ARU: Electrical Division, Tirur]	
36	1061270	AJI K A 15-04-1973 Gradation No. 1653	Electrical Section Vadakkekara	Electrical Section Eloor [ARU: Electrical Division, Aluva]	
37	1061631	RAJESH B 23-05-1985 Gradation No. 1666	Electrical Section Vellayambalam	Electrical Section Pandalam Thekkekkara [ARU: Electrical Division, Adoor]	
38	1060628	MANSOOR N U 18-05-1980 Gradation No. 1697	Electrical Section Alakode	Electrical Section Alakode [ARU: Electrical Division, Payyannur]	
39	1061247	SHIJU K J 29-03-1977 Gradation No. 1698	Electrical Section Moothakunnam	Electrical Section Vypeen [ARU: Electrical Division, Mattanchery]	
40	1060725	RAMESH S 21-05-1981 Gradation No. 1709	Electrical Section Balaramapuram	Electrical Section Konni [ARU: Electrical Division, Pathanamthitta]	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
41	1061634	SHINEDAS J 28-05-1978 Gradation No. 1720	Electrical Section Cantonment	Electrical Section Konni [ARU: Electrical Division, Pathanamthitta]	
42	1059278	MAHESH M N 12-03-1976 Gradation No. 1729	Electrical Section Pattimattom	Electrical Section Kizhakkambalam [ARU: Electrical Division, Perumbavoor]	
43	1061647	PRASAD P S 20-05-1972 Gradation No. 1735	Electrical Section Vandiperiyar	Electrical Section Peermade [ARU: Electrical Division, Peerumedu]	
44	1060811	VINOD V K 08-05-1971 Gradation No. 1768	Electrical Section Eloor	Electrical Section Palluruthy [ARU: Electrical Division, Mattanchery]	
45	1059743	SHAKKEER K T 29-03-1980 Gradation No. 1775	Electrical Section Nol Thodupuzha	Electrical Section Peermade [ARU: Electrical Division, Peerumedu]	
46	1059802	ALVIN P K 29-03-1981 Gradation No. 1782	Electrical Section Ettumanoor	Electrical Section Erattupetta [ARU: Electrical Division, Pala]	
47	1060624	KRISHNAKUMAR U 10-05-1986 Gradation No. 1794	Electrical Section Kayamkulam West	Electrical Section Haripad [ARU: Haripad Electrical Division]	
48	1062938	MUHAMMED SHEMEER N M 20-02-1981 Gradation No. 1798	Electrical Section Chapparappadavu	Electrical Section Mathamangalam [ARU: Electrical Division, Payyannur]	
49	1061817	RAJENDRAN P R 12-05-1977 Gradation No. 1828	Electrical Section Karimannoor	Electrical Section Kanchiyar [ARU: Electrical Division, Kattappana]	
50	1107250	JOBIN RAJ.J.B 25-05-1996 Gradation No. 4	Vehicle Monitoring Cell	Electrical Section Adoor [ARU: Electrical Division, Adoor]	Promoted and placed above Sri Manuvel B (Emp Code:1055950 )vide 2nd paper above
51	1107889	KRISHNAPRASAD R 30-01-1986 Gradation No. 59	Electrical Section Edappal	Electrical Section Ponnani [ARU: Electrical Division, Ponnani]	
52	1107991	ANJALI L 12-05-1984 Gradation No. 68	Electrical Section Vattiyoorkavu	Electrical Section Poojappura [ARU: Electrical Division, Thiruvananthapuram]	Promoted and placed below Sri Anish Kumar T (Emp Code:1056119 )and above Sri Manoj K L(Emp. Code:1056515



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					vide 2nd paper above
53	1070229	MANOJ KUMAR P 09-09-1983 Gradation No. 78	Electrical Section Sreekrishnapuram	Electrical Section Ezhuvathiruthy [ARU: Electrical Division, Ponnani]	
54	1070220	SANOSH C R 01-08-1984 Gradation No. 109	Electrical Section Ramavarmapuram	Electrical Section Viyyur [ARU: Electrical Division, Thrissur West]	
55	1102515	SREEJITH T R 17-01-1984 Gradation No. 137	Electrical Section Kumaramputhur	Electrical Section Ezhuvathiruthy [ARU: Electrical Division, Ponnani]	
56	1107920	RENJITH G 30-12-1983 Gradation No. 162	Electrical Section Vellimadukunnu	Electrical Section Kakkody [ARU: Electrical Division, Kozhikode]	
57	1107945	SACHIN RAAJEN 06-11-1989 Gradation No. 170	Electrical Section Edappal	Electrical Section Kuttipuram [ARU: Electrical Division, Ponnani]	
58	1107897	KANNAN A M 16-02-1979 Gradation No. 176	Electrical Section Ammadam	Electrical Section Valappad [ARU: Electrical Division, Kodungallur]	

**CHIEF ENGINEER (HRM)**



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