

**ANNEXURE - I**

| ILLUSTRATION - 1 |   |  |                    |                    |                    |                    |
|------------------|---|--|--------------------|--------------------|--------------------|--------------------|
| 1                | Name  |  |                    |                    |                    |                    |
| 2                | Designation as on 30-06-2018  |  | Chief Engineer     |                    |                    |                    |
| 3                | Date of entry in Board Service  |  | 27.02.1990         |                    |                    |                    |
| 4                | Service in KSEB Ltd as on 30-06-2018  |  | Y                  | M                  | D                  |                    |
|                  |   |  | 28                 | 4                  | 3                  |                    |
| 5                | Non-qualifying Service (Leave Without Allowance for employment abroad)  |  | 2                  | 7                  | 2                  |                    |
| 6                | Actual qualifying service (Difference of column 4 & 5)  |  | 25                 | 9                  | 1                  |                    |
| 7                | Total Qualifying Service (completed years only)   |  | 25 years           |                    |                    |                    |
| 8                | Pre-revised scale of pay  |  | (79250- 116080)    |                    |                    |                    |
| 9                | i   | Pre-revised Basic Pay as on 30-06-2018 (as on 01.02.2017)          | 116080             |                    |                    |                    |
|                  | ii  | No of Stagnation increments already drawn in the pre-revised scale | 3 (2800x3)         |                    |                    |                    |
|                  | iii   | Personal Pay if any drawn as on 30-06-2018                         | Nil                |                    |                    |                    |
|                  | iv  | Protected amount if any as on 30-06-2018                           | Nil                |                    |                    |                    |
| 10               | Revised scale of pay  |  | 114000 -166400     |                    |                    |                    |
| 11               | Corresponding revised pay stage of the pre-revised pay as provided in Annexure I of the pay revision order 2021   |  | 166400             |                    |                    |                    |
| 12               | Eligible stagnation increments in revised scale equivalent to the number as per coloumn 9 (ii)  |  | 12000 (4000x3)     |                    |                    |                    |
| 13               | Service pay(SP) :0.2% of revised pay for each completed years of service as on 30.06.2018/31.07.2018 in KSEB Ltd. Only. [Minimum -100 Maximum- 4000] (0.2%x25x166400) =8320 |  | 4000               |                    |                    |                    |
| 14               | Personal Pay if any, multiplyed by a factor of 1.30 (PP)  |  | Nil                |                    |                    |                    |
| 15               | Pay as on 01.07.2018  |  | BP as in column 11 | SI as in column 12 | SP as in column 13 | PP as in column 14 |
|                  |   |  | 166400             | 12000              | 4000               | Nil                |
| 16               | Pay as on 01.02.2019  |  | 166400             | 16000              | 4000               | Nil                |
| 17               | Pay as on 01.02.2020  |  | 166400             | 16000              | 4000               | Nil                |
| 18               | Pay as on 01.02.2021  |  | 166400             | 16000              | 4000               | Nil                |

Remarks: In this case the last increment drawn in the pre -revised scale is on 01.02.2017. Therefore fourth Stagnation Increment, which is biennial can be granted on 01.02.2019 itself. Since only four stagnation increments is allowed to CE & equivalent posts, no further increments can be granted after 01.02.2019.