



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

CIN : U40100KL2011SGC027424

Office of the Chief Engineer (HRM), Vidyuthi Bhavanam,
Pattom, Thiruvananthapuram, Kerala - 695004.

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PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KSEBL.

PRESENT : Smt.PRESANNA KUMARI S.

Sub: Estt.- Promotion of Senior Assistant/Superintendent to the cadre of Senior Superintendents earmarked for 4% Physically Handicapped persons - Orders - issued.

No.EB3(a)/SA to SS/Pro.% PH Quota/2021

Dated, Tvpm: 13.07.2021.

- Read:-
1. BO (CMD) No.1215/2010 (Estt.V/4319/2000 dated 12.05.2010.
 2. This Office Proceedings No.EB3 (a)/SA to SS/4% PH Quota/Select List/ 2021 dated 13.07.2021.
 3. This Office Order No.EB3(a)/SA to SS/Pro/ 2018, dated, 16.08.2018
 4. This Office Order No.EB3 (a)/SA to SS/Pro/ 2019-20, dated, 11.01.2019
 5. This Office Order No.EB3 (a)/SA to SS/Pro/ 2019-20, dated, 11.11.2019.
 6. This Office Order No.EB3 (a)/SA to SS/Pro/ 2020, dated, 08.09.2020.
 7. This Office Order No.EB3 (a)/SA to SS/Pro/4% PH Quota/ 2020-21 dated 19.02.2021.
 8. Interim Order dated 18.03.2021 of the Hon'ble High Court of Kerala in WA No. 110 of 2021 in WPC No.576/2018.

ORDER

The Promotion and Posting orders of Senior Assistant to the cadre of Senior Superintendent under 4% quota promotion earmarked for physically handicapped personnel annexed herewith is ordered.

The promotions are ordered subject to the conditions enumerated below:

1. The posting is ordered in the exigency of service and public interest.
2. The promotions are purely provisional as per relevant rules adopted by KSEBL without prejudice to the claims of seniors if any and subject to final judgment of Hon'ble Supreme Court on the subject and of the Hon'ble High Court vide read 8th cited.
3. The Seniority on promotion to the incumbents included in the order as well as in the order read 7th paper above is re-assigned and shall have notional effect from the date noted as per item 21st below, against each item and monetary benefit shall be only from the date of assuming charge in the post of Senior Superintendent.

4. The promotees are selected from the list of applications received with Medical Certificate issued by the competent Medical Officer as provided in the The Rights of Persons with Disabilities Act, 2016 (49 of 2016).
5. If the promoted candidates fail to report for duty in the promoted post within 15 days from the date of this order, they will be deemed to have not accepted promotion on their own volition which will entail the forfeiture of the provisional promotion now ordered and also the time bound grade promotion in the scale of Senior Superintendent and above if any sanctioned to them and they will not be eligible for any monetary benefit that arose out of such grade promotion and the same will be recovered from them in lump.
6. The incumbencies of the candidates promoted and noted in this order is based on the information available in this office and changes along with other discrepancies noted if any with the service book should be reported to this office immediately by the Controlling Officer.
7. It shall be ensured that, those who were placed under suspension and leave without allowance or if there is any adverse remarks in the Service Book of the promoted person barring the promotion shall not be effected. They shall not be relieved and the fact should be reported to this office promptly.
8. The promoted person shall be relieved forthwith after verifying their identity, name and Date of Birth with the Service Book and if any discrepancies noted may be reported with.
9. His /Her promotion is provisional subject to the successful completion of probation in the promoted post.
10. He /She will be a probationer in the promoted post till the successful completion of probation which will be one year on duty in a continuous period of two years from the date of joining in the promoted cadre.
11. The Controlling Officer shall ensure the declaration of probation of promotees in the promoted post, immediately on successful completion of probation period.
12. The promotees against whom disciplinary action /Vigilance case is pending his/her promotion need not be effected and the matter shall be reported.
13. ARU Head should ensure that the date of declaration of probation of the incumbent in the cadre of Senior Assistant is recorded in the Service book and if not, the same shall be recorded in the SB before relieving to the promoted post.
14. Provisions of KSR will govern the fixation of pay in respect of the promotees.
15. The promotions in respect of those who are placed under suspension and on Leave Without Allowances under Appendix XII A, B or C shall not be effected and the details of such cases shall also be intimated to the office.
16. As per Board Order date 18.06.1994 it is not permitted to any change in the cadre from Divisional Accounts Officer to that of Senior Superintendent and vice versa.
17. It is also ordered that the future promotions to the higher cadres in respect of above Officers will be considered in the corresponding channel of promotions with respect to their cadre promotions effected by this Order only.
18. It shall be ensured to obtain a written declaration as stipulated in BO (FTD) No. 2147/2017(PS1(A)/WPC No.18766/2017 Dated 19.08.2017 and the same shall be pasted in the Service Book of the incumbents.
19. The promotees shall attend mandatory Induction Level Training Programme arranged by the Board that to be held at PETARC or any other place notified later. The Controlling Officers are directed to relieve them for attending training as and when intimation is received from Training Centre.
20. While effecting this promotion SLNo.& Order No. must be noted in the Service Book
21. 1) The Seniority of the incumbent Sri.Chithrabhanu.V(Emp. Code:1042632) promoted under 4 %PH quota vide order dated 19.02.2021 read 7th above as sl. no. 2 is assigned as 19(a) in between Sri.Gopakumar.V and Sri.Rajasekharan Nair.K in the order read 3.

- 2) The Seniority of the incumbent Sri.Thomas Joseph(Emp. Code:1042419) promoted under 4 %PH quota vide order dated 19.02.2021 read 7th above as sl. no.3 is assigned as 44(a) in between Smt.Suma.G, and Sri.Manoj Panicker, in the order read 3.
- 3) The Seniority of the incumbent Sri.Vinodkumar B (Emp. Code:1050149) promoted under 4 %PH quota vide order dated 19.02.2021 read 7th above as sl. no.4 is assigned as 69(a) in between Manoj.T.K, and Smt.Jayasree.T.K, in the order read 3.
- 4) The Seniority of the incumbent Smt.Kavya K R (Emp. Code:1063123) promoted under 4 %PH quota vide order dated 19.02.2021 read 7th above as sl. no.6 is assigned as 94(a) in between Sri.Pramodkumar.T, and Sri.Mohammed Sulfikar.P.A in the order read 3.
- 5) The Seniority of the incumbent Smt.Letha P (Emp. Code:1043326) promoted under 4 %PH quota vide order dated 19.02.2021 read 7th above as sl. no.8 is assigned as 119(a) in between Shahana Beegum S and Bindu G in the order read 3.
- 6) The Seniority of the incumbent Sri.Manzoor Ahamed T P (Emp. Code:1047038) promoted under 4 %PH quota vide order dated 19.02.2021 read 7th above as sl. no.9 is assigned as 8(a) in between Binoy Puthenpurayil and Sindhuraj D in the order read 4.
- 7) The Seniority of the incumbent Sri.Muhammed Ashraf P K (Emp. Code:10436797) promoted under 4 %PH quota vide order dated 19.02.2021 read 7th above as sl. no.10 is assigned as 47(a) in between Sri.Pradeepan.P, and Sri.Sukumar.K in the order read 5.
- 8) The Seniority of the incumbent Sri.Vijayan Pillai.G (Emp. Code:1047585) promoted under 4 %PH quota vide this order as sl. no.1 is assigned as 72(a) in between Sri.Haroon Sait.D and Sri.Sathiarthi Saikumar, in the order read 5.
- 9) The Seniority of the incumbent Smt.Ushakumari.R.T (Emp. Code:1048448) promoted under 4 %PH quota vide this order as sl. no.2 is assigned as 97(a) in between Sri.Vinod.K.V and Smt.Ajithakumary.K, in the order read 5.
- 10) The Seniority of the incumbent Sri.Subash.M.D (Emp. Code: 1050226) promoted under 4 %PH quota vide this order as sl. no.3 is assigned as 122(a) in between Smt.Deepthi Sukumaran and Smt.Geetha.VM in the order read 5.
- 11) The Seniority of the incumbent Sri.Mathew John.S.V. (Emp. Code:1050775) promoted under 4 %PH quota vide this order as sl. no.4 is assigned as 147(a)in between Sri.Suresh Babu.C and Smt.Saritha.S.Nath in the order read 5.
- 12) The Seniority of the incumbent Smt.Mini.PA (Emp. Code:1050418) promoted under 4 %PH quota vide this order as sl. no.5 is assigned as 11(a) in between Sri.Sahadevan.N and Smt.Vimala.P in the order read 6.
- 13) The Seniority of the incumbent Sri.Sathian.P.V(Emp. Code:1050082) promoted under 4 %PH quota vide this order as sl. no.6 is assigned as 36(a) in between Smt.Latha.A.B and Smt.Reena.V in the order read 6.
- 14) The Seniority of the incumbent Smt.Syamala Rajan (Emp. Code:1050360) promoted under 4 %PH quota vide this order as sl. no.7 is assigned as 61(a) in between Smt.Srilekha.K.R and Smt.Sheela.V in the order read 6.
- 15) The Seniority of the incumbent Smt.Usha.M.K (Emp. Code:1050111) promoted under 4 %PH quota vide this order as sl. no.8 is assigned as 111(a) in between Sri.Rajendran Nair.R and Smt.Seema Gopinath in the order read 6.
- 16) The Seniority of the incumbent Sri.Ragesh.M (Emp. Code:1050156) promoted under 4 %PH quota vide this order as sl. no.9 is assigned as 136(a) in between Sri.Rafi.T.K and Sri.Bijoy.M.Thomas in the order read 6.

- 17) The Seniority of others included in the annexure attached herewith shall have effect from the date of this order.
22. By issuing this order, the representation of Physically Handicapped Candidates under the identified category of Senior Superintendent is maintained as 46, 4% of sanctioned strength, as directed in the Interim Order of the Hon'ble High Court of Kerala cited 8th paper above.
23. HRIS shall be updated before relieving the incumbent.

Annexure: List of promotees - 17 Nos.

Sd/-
CHIEF ENGINEER (HRM)

Copy to:-

1. All Chief Engineers (Ele. & Civil)
2. All Deputy Chief Engineers (Ele. & Civil)
3. All Executive Engineers (Ele. & Civil)
4. The Secretary (Administration), K.S.E.B. Ltd., Tvpm.
5. The Legal Advisor & Disciplinary Enquiry Officer, K.S.E.B. Ltd., Tvpm.
6. The Chief Vigilance Officer, K.S.E.B. Ltd., Tvpm.
7. The FA/CIA, K.S.E.B. Ltd., Tvpm.
8. The Chief Personnel Officer, K.S.E.B. Ltd., Tvpm.
9. The Chief Public Relations Officer, K.S.E.B. Ltd., Tvpm.
10. The TA to Chairman and Managing Director, K.S.E.B. Ltd., Tvpm.
11. The TA to the Director (SCM, Plg, Gen-Ele & Safety), K.S.E.B. Ltd., Tvpm.
12. The TA to the Director (Trans. & System Operation), K.S.E.B. Ltd., Tvpm.
13. The TA to the Director (Generation - Civil. & HRM), K.S.E.B. Ltd., Tvpm.
14. The TA to the Director (Distribution & IT), K.S.E.B. Ltd., Tvpm.
15. The PA to the Director (Finance), K.S.E.B. Ltd., Tvpm.
16. The Senior Superintendent, Gradation section/Bill Section/EBV Section (office).
17. Website : www.kseb.in
18. Stock File.

FORWARDED / BY ORDER



SENIOR SUPERINTENDENT