

YEAR	2007	2011		2016	
ALLOWANCES	B-CLASS CITIES	B-CLASS CITIES	INCREASE IN %	B-CLASS CITIES	INCREASE IN %
HRA-SLAB1	400	560	40	1090	95
2	600	840	40	1510	80
3	750	1050	40	1825	74
4	1000	1400	40	2350	68
5	1200	1680	40	2770	65
SPREADOVER ALLOWANCE					
SPREAD OVER - LM	260	300	15	380	27
SPREAD OVER - OVR	280	320	14	400	25
SPREAD OVER - SE	300	340	13	420	24
UNIFORM ALLOWANCE-					
UNIFORM ALLOWANCE- MALE	1000	1350	35	3000	122
UNIFORM ALLOWANCE- MALE	700	950	36	3000	216
NIGHT DUTY ALLOWANCE	10	15	50	25	67
MEDICAL ALLOWANCE	45	55	22	75	36
SHIFT DUTY ALLOWANCE					
LM	85	95	12	120	26
OVERSEER	90	100	11	125	25
SUB ENGINEER	95	105	11	130	24
CUSTOMER RELATION ASSISTANT	0	0	0	120	
FUNERAL ALLOWANCE		5000		7500	50
NOT RECOVERABLE FROM LEGAL HEIRS					