



KERALA STATE ELECTRICITY BOARD Ltd
(Incorporated under the Companies Act, 1956)
Registered Office : Vidyuthi Bhavanam, Pattom, Thiruvananthapuram - 695 004
CIN : U40100KL2011SGC027424 Web : www.kseb.in
Phone : 04712514235, 2448948 Email : cehrm@kseb.in

ABSTRACT

Establishment - Filling up of vacancies in the cadre of Sub Engineer (Civil) in 15% PSC quota - Reporting of vacancies to Kerala Public Service Commission - Sanctioned - Orders issued.

CORPORATE OFFICE (HUMAN RESOURCES MANAGEMENT)

B.O.(FTD)No.289/2026 (EB2(a)/SE(Civil)/PSC/Vacancy Dated:21-07-2026
Reporting/2026) Thiruvananthapuram.

- Read:
1. B.O. No.D-IV-2921/60 dated 19.04.1969.
 2. Note No.DGC/AEE I/EB/2025/184 dated 01.07.2025 of the Director (Generation-Civil) addressed to the Director HRM.
 3. Note No.EB2(a)/SE(Civil)/PSC/Vacancy reporting/2026 dated 18.05.2026 submitted to the Full Time Directors vide Agenda No.03/23/06/26.
 4. Minutes of the meeting of Full Time Directors held on 10.06.2026 as per Resolution No.FTD 03/06/26/23.

ORDER

The Director (Generation-Civil), as per note read as 2nd has intimated that there is an acute shortage of Sub Engineer (Civil) in Civil wing. This shortage is severely affecting the progress of ongoing works. Sub Engineers are essential for the operation and maintenance of dams, reservoir management during the monsoon, emergency situations, implementation of works under DRIP, conducting field investigations, surveys, preparation of detailed investigation reports, supervision of civil construction works, maintenance of substations, powerhouses, office buildings, colonies and camps. The Director (Generation-Civil) has requested to take immediate steps to recruit at least 200 Civil Sub Engineers through Public Service Commission, Kerala to maintain the continuity of field operations and ensure timely completion of projects.

As per B.O. read as 1st above, it is stated that in the absence of qualified hands to fill up the

quota reserved to be filled by promotion (i.e 50% and 25% quotas) the deficiency will be made good by direct recruitment. As there is no qualified personnel deemed for promotion in the lower cadre, the matter was placed before Full Time Directors for decision. As per the recommendation of the Director (Generation-Civil) for filling up of vacancies of Sub Engineer (Civil) in the 15% direct recruitment quota, the Chief Engineer (HRM) has submitted a note as per read as 3rd above.

Considering the acute shortage of man power in the concerned category, Full Time Directors in its meeting held on 10.06.2026 resolved to report 120 vacancies in the cadre of Sub Engineer (Civil) to the Kerala Public Service Commission.

The Chief Engineer (HRM) shall take further necessary action in this matter.

Orders are issued accordingly.

By order of the Full Time Directors
Digitally signed by
LEKHA G
Date: 21-07-2026
16:06:20
COMPANY SECRETARY

To: The Chief Engineer (HRM)

Copy To:

The Company Secretary / Chief Engineer(IT,CR&CAPS) for publishing in the website/
Financial Advisor / Chief Engineer (Commercial & Tariff) / LA&DEO /
Chief Internal Auditor / Chief Vigilance Officer
The Chief Personnel Officer / Public Relations Officer
The TA to the Chairman & Managing Director
The TA to the Director (HRM, Sports, Welfare, Safety & Quality Assurance)
The TA to the Director (Generation-Electrical, REES & SOURA)
The TA to the Director (Transmission & System Operation)
The TA to the Director (Distribution & SCM)
The TA to the Director (Generation-Civil)
The PA to the Director (Finance)
The Sr.CA to the Secretary (Administration)
The RCAO/ RAO
Stock File.

Forwarded / By Order

Senior Superintendent