



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg. Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram - 695 004, Kerala.

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ABSTRACT

Establishment-Provisional Promotion & Posting of Assistant Accounts Officer to the cadre of Accounts Officer - Orders issued.

CORPORATE OFFICE (Administration)

B.O. (FTD)No.287/2025(Estt.III/T&P/AO/2025),Tvp

Dated:22.05.2025

- Read: 1. B.O.(FB) No.395/2012(Estt.III/CR – Rules/2006) dated 18.02.2012.
2. Judgement Dated 10.02.2025 in WP(C) No.8591 of 2024 filed by Sri. Madhu H. and Sri. Saheed H., Assistant Accounts Officers before the Hon'ble High Court of Kerala.
3. Note No.KSEBL/LA&DEO/194/2025- LAS4 dated 27.02.25 of the Legal Adviser & Disciplinary Enquiry Officer.
4. B.O(FTD) No.110/2025 (Estt III/T&P/AO/2023) dated 10.03.2025
5. B.O(FTD) No.177/2025 (Estt III/T&P/AO/2025) dated 11.04.2025
6. Note No. Estt.III/T&P/AO/2025 dated 21.05.2025 of the Secretary (Administration) submitted to the Full Time Directors through circulation. (Agenda No.1/11/05/25).

ORDER

In WP (C) No.8591/2024 filed by Sri. Madhu H., Assistant Accounts Officer and Sri. Saheed H., Assistant Accounts Officer, the Hon'ble High Court of Kerala has issued Judgement dated 10.02.2025 read as 2nd above, directing the KSEBL to promote the petitioners to the post of Accounts Officer within a period of two weeks in terms of judgement passed in W.A. No. 2353 of 2019, provisionally subject to the final outcome of the SLP(C) diary No 40694 of 2024.

Accordingly, against the existing vacancies provisional promotion of 29 numbers of Assistant Accounts Officers to the cadre of Accounts Officer were ordered as per B.O.s read as 4th & 5th above. Now provisional promotion of 3 numbers of Assistant Accounts Officers to the cadre of Accounts Officer is ordered subject to the following conditions:

1. These promotions are purely provisional and subject to conditions in the judgement dated 10.02.2025 in WP (C) No.8591/2024. Persons promoted provisionally as Accounts Officer shall not be regarded as a probationer in the cadre of Accounts Officer or be entitled by reason only of this provisional promotion to any preferential claims for future promotion against any category in KSEBL. The provisional promotion will not confer upon them any right, claim, lien or seniority in the cadre of Accounts Officer.

2. As the provisional promotions are ordered as per the Judgement read as 2nd above persons who have availed of Time Bound Grade Promotion in the scale of pay of Accounts Officer and above refuse to accept the provisional promotion, all benefits accrued on them consequent to the Grade promotions are liable to be recovered in lump.
3. The provisional promotions are ordered till regular hands report for duty or KSEBL deems it necessary to terminate the provisional appointments on any other grounds.
4. When regular promotions to the cadre of Accounts Officer are ordered, these provisionally promoted persons will be reverted to the cadre of Assistant Accounts Officer immediately by cancelling the provisional promotion.
5. The Provisional promotees are eligible for cadre pay with effect from the actual date of joining the promoted post.
6. Controlling officers should ensure that there are no adverse remarks barring promotion in the service book of the persons promoted provisionally. If there are any adverse remarks about the persons promoted he/she shall not be relieved and the fact shall be reported to the O/o the Secretary(Administration) forthwith. If any persons promoted above are presently on LWA as per Appendix XII – A, XII – B, or XII – C of Part I, KSR and have not completed minimum one year service after rejoining duty for the above purpose/resigned/under suspension the fact shall be reported to the Office of Secretary (Administration) immediately.

The following Provisional Promotion & Posting of Assistant Accounts Officer to the cadre of Accounts Officer is hereby ordered.

| Sl No. | Name of Employee | Present Office | Office to which posted | Remarks |
|--------|---|--------------------------------------|--|---|
| 1 | Smt. Elizabeth Sheena T.C. (1037643) | Regional Audit Office, Vadakara | CIA - GPF | Vice Smt. Anitha Kumary V. retired on superannuation on 30.04.2025. |
| 2 | Smt. Vijaya Rani. R.M. (1036596) | Electrical Circle (Rural), Kattakada | CIA - Work Audit | Vice Sri. Saheed H. retired on superannuation on 30.04.2025. |
| 3 | Sri. Shaji George (1036572) | Regional Audit Office, Kottayam | Administrative Officer, O/o the Chief Engineer (HRM) | Vice Smt. Sanuja I availed LPR. |

- a. The promotion and posting ordered above are in exigency of service and in public interest.
- b. HRIS shall be updated accordingly.

Orders are issued accordingly.

By Order of the Full Time Directors,
Sd/-
Lekha G.
Company Secretary

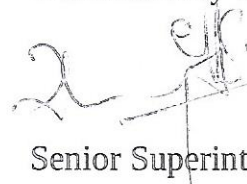
To :-

1. The Chief Engineer (HRM), K.S.E.B. Limited.
2. The Officers concerned.

Copy to:-

1. All Chief Engineers.
2. The Financial Adviser/The Chief Internal Auditor/SLO, KSEBL.
3. The Company Secretary.
4. The Chief Engineer (IT) for publishing in website.
5. The Chief Personnel Officer/ Chief Public Relations Officer.
6. The TA to the Chairman & Managing Director/ The Directors (Trans. & System Operation), (HRM, Sports, Safety, Welfare & Quality Assurance),(Gen. – Ele. & REES) & (Gen - Civil) & (Dist & SCM).
7. The PA to the Director (Finance).
8. The Senior CA to the Chief Vigilance Officer/ the Legal Adviser & Disciplinary Enquiry Officer/ the Secretary (Administration).
9. Library/Stock file.

Forwarded/By Order



Senior Superintendent