



**KERALA STATE ELECTRICITY BOARD Ltd**

(Incorporated under the Companies Act, 1956)

Registered Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram – 695 004

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**ABSTRACT**

Permission to Conduct a **SAFETY CONCLAVE** in Electrical Circles  
Under Distribution wing -Sanctioned - Orders issued.

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**Office Order (CMD) No. 309 /KSEBL/412025-EE1-TA/Tvpm dated 15.02.2025**

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Read : Note No.D( HRM,S,W,S&QA) /Safety/2024 / 23.01.2024 of Director  
(HRM,Safety,S,W&QA).

**ORDER**

In view of the increasing number of accidents during the years 2023 and 2024 (516 and 652 incidents respectively), it has been observed that safety lapses, supervisory negligence, and a lack of awareness regarding safety practices are primary causes of these incidents. The following key findings were noted:

- 124 accidents involving contract workers and staff due to improper supervision, reluctance to use Personal Protective Equipment (PPE), inadequate safety preparedness (e.g., earthing, shorting), and failure to check the healthiness of changeover switches at consumer premises.
- Moreover 229 nos of accidents occurred to public and animals from Board's installation.
- 142 accidents were occurred in consumer premises to the public and animals. This reveals the importance of providing safety awareness among public and public shall be made aware of the facts

These statistics underscore the urgent need to enhance safety awareness among employees, contractors, and the public.

To address this, sanction is hereby accorded to organize Safety Conclaves in each Electrical Circle under Distribution Wing. The one-day workshop will focus on fostering a culture of safety and equipping employees with practical knowledge to prevent future incidents.

## Objectives of the Safety Conclave:

- Provide hands-on training to employees on safety protocols.
- Enhance awareness among contractors, employees, and the public regarding safety measures.
- Reduce accidents and incidents across all circles.
- Build employee confidence in handling hazardous situations.
- Enforce compliance by ensuring contractor workers are licensed and trained.

## Programme Details of Conclave

### 1. Inaugural Session

- Welcome Address by the Deputy Chief Engineer of the concerned circle.
- Keynote Speech on “The Importance of Safety in KSEBL.”

### 2. Technical Sessions

- Session 1: Electrical Safety Standards and Compliance.
- Session 2: First Aid and Emergency Response in Electrical Incidents.
- Session 3: Stress Management Workshop.

### 3. Workshops and Demonstrations

- Safe Handling of Equipment.
- Use of Personal Protective Equipment (PPE).

### 4. Interactive Discussions

- Employee queries and suggestions addressed by safety experts and senior officials.

### 5. Awards and Recognitions

- Felicitation of employees for exemplary compliance with safety protocols.

### 6. Concluding Session

Having considered the recommendation of Director (HRM,Sports, Welfare,Safety&QA) sanction is hereby accorded to the following

1. The programme shall be conducted at the Circle level under the coordination of the Deputy Chief Engineers and Chief Safety Officers of the respective Electrical Circles.
2. The expenditure for the Safety Conclave will be met from the O&M budget provision of the respective ARUs for 2024-25 and limiting to Rs 1,00,000/- (One Lakh Only ) per Conclave.

Orders are issued accordingly.

By Order of the Chairman& Managing Director

Sd/-

SAJEEV. E.P

SECRETARY ( Administration)

To:

1. The Director ( Distribution &SCM)
2. All Deputy Chief Engineers of Electrical Circles.
3. All Chief Safety Officers of Electrical Circles.

Copy to:

The Chief Engineer, Distribution South/Central/North/North Malabar  
The Financial Adviser /Chief Internal Auditor,KSEBL The Chief Engineer (IT) for publishing in the website .The Chief Vigilance Officer/ Legal Advisor & Disciplinary Enquiry Officer/Company Secretary/ Chief Engineer (Commercial &Tariff)/ CPO/PRO The TA to Chairman & Managing Director/ TA to The Directors Transmission,SO&P) / Generation- Electrical, REES. SOURA) /Generation-Civil /The PA to Director (Finance ) The RAO/ECA/RCAO,The Legal Liaison Officer,The Senior CA to Secretary (Admin) Stock File.

Forwarded / By Order



Assistant Engineer