

**KERALA STATE ELECTRICITY BOARD Ltd**

(Incorporated under the Companies Act, 1956)

Registered Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram – 695 004

CIN: U40100KL2011SGC027424 Web: www.kseb.in

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ABSTRACT

KSEBL - Periodical Surrender of Earned Leave for the Financial Year 2025-26 -Adoption of the G.O. - Sanctioned - Orders issued.

CORPORATE OFFICE (FINANCE)

B.O (FTD) No.232/2025 (Fin/Credit/ELS/2025-26)
Thiruvananthapuram.

Dated:13-05-2025

Read : 1. G.O. (P) No.36/2025/Fin dated 27.03.2025.
2. Note No.Fin I/Credit/ELS/2025-26 of the Financial Adviser submitted to the Full Time Directors (Agenda No.03/64/04/25).
3. Minutes of the meeting of Full Time Directors held on 22.04.2025 as per Resolution No.FTD/03/04/25/64.

ORDER

As per the G.O. read as 1st above, the periodical surrender of earned leave for the financial year 2025-26 by all categories of employees and teachers (in State/UGC/AICTE/NJPC scales) has been allowed to be credited in the Provident Fund account of the employees concerned, with effect from 01.04.2025 subject to the condition that the amount thus credited will be withdrawn after a lock in period of four years (01.04.2025 to 31.03.2029).

The order has been made applicable to the employees in Government Departments, various Universities in Kerala, Local Self Government Institutions, Grant-in-Aid Institutions, Autonomous Bodies, Statutory Undertakings, Welfare Boards, Co operative Institutions, Apex Societies, Public Sector Undertakings, Aided Educational Institutions, Constitutional Bodies drawing salary from the consolidated fund of the State and all other institutions constituted / controlled by the State Government.

Last grade servants (including Office Attendants) will be exempted from the operation of this Order. It is also clarified that the order will not affect the admissible terminal surrender of earned leave.

It has also been directed that all Heads of Departments / Drawing and Disbursing Officers and Treasury Officers will ensure strict compliance of this order. Any laxity in this regard will be viewed seriously and pecuniary loss sustained to Government / Institutions on account of sanction of surrender of earned leave in contravention to the orders issued will be recovered with penal interest from the officers responsible as stipulated in para (ii) of the Government Order read as 1st above.

The matter was placed before the Full Time Directors as per note read as 2nd above.

Having considered the matter in detail, the Full Time Directors have resolved to adopt the G.O. (P) No.36/2025/Fin dated 27.03.2025 in Kerala State Electricity Board Limited without any modifications.

Orders are issued accordingly.

By Order of Full Time Directors

COMPANY SECRETARY

To:

The Financial Adviser

Copy to:

The Company Secretary / Chief Engineer(IT,CR&CAPS) for publishing in the website/

Financial Advisor / Chief Engineer (Commercial & Tariff) / LA&DEO /

Chief Internal Auditor / Chief Vigilance Officer

The Chief Personnel Officer / Public Relations Officer

The TA to the Chairman & Managing Director

The TA to the Director (HRM, Sports, Welfare, Safety & Quality Assurance)

The TA to the Director (Generation-Electrical, REES & SOURA)

The TA to the Director (Transmission & System Operation)

The TA to the Director (Distribution & SCM)

The TA to the Director (Generation-Civil)

The PA to the Director (Finance)

The Sr.CA to the Secretary (Administration)

The RCAO/ RAO

Stock File.

Forwarded / By Order

Finance Officer