



## KERALA STATE ELECTRICITY BOARD LTD.

(Incorporated under the Indian Companies Act, 1956)

CIN : U40100KL2011SGC027424

Office of the Chief Engineer (HRM), Vydyuthi Bhavanam, Pattom,  
Thiruvananthapuram, Kerala – 695004.

Phone No.0471 2448948, FAX No.0471 2441361

Web: [www.kseb.in](http://www.kseb.in) e-mail: [cehrm@kseb.in](mailto:cehrm@kseb.in)

### PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KERALA STATE ELECTRICITY BOARD LIMITED, THIRUVANANTHAPURAM

Sub:-Estt. –Temporary promotion to the cadre of Assistant Engineer (Civil) under  
30% & 20% combined quota – Orders issued.

No. EB6 (b)/Temp.Prom/SE(C)-AE(C)/ 2025

Dated, TVPM, 24.04.2025

Read: 1. B.O. No.D.IV-8927/68 dated 7.08.1969

Appointment/ promotion to the cadre of Assistant Engineer (Civil) is governed by the Board Order read above. Of the total cadre strength in the cadre of Assistant Engineer (Civil) 50 % is set apart for recruitment through Kerala Public Service Commission and the rest for promotion. Vacancies set apart for promotion are apportioned in the ratio 3:2 between Sub Engineers (Civil) having diploma qualification and I.T.I certificate holders. Even though vacancies are available in the 20% I.T.I quota in the cadre of Assistant Engineer (Civil) promotion to these vacancies are stymied due to the Seniority Protection clause as provides for in the B.O read above. As per Seniority protection clause a senior Sub Engineer having diploma qualification shall not be superseded by a junior certificate holder in the matter of promotion.

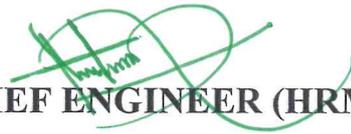
At present there are significant numbers of Sub Engineers (Civil) with diploma qualification, who are seniors to the senior most Sub Engineer (Civil) having I.T.I qualification, awaiting promotion to the cadre of Assistant Engineer (Civil). As per the Seniority Protection clause promotion of Sub Engineer (Civil) having I.T.I qualification can be granted only after all the senior most Sub Engineers (Civil) having diploma qualification are promoted to the cadre of Assistant Engineer (Civil) .

Accordingly temporary promotions of 53 Nos of Sub Engineer (Civil) to the Cadre of Assistant Engineer (Civil) in the existing vacancies in the combined quota as figured in the appended annexure are hereby ordered subject to the following Conditions.

1. The above promotions shall be subject to the outcome of WA 2096 of 2023.
2. The above temporary promotions are purely provisional and ordered as per Rule 31 (a) Part II Kerala State & Subordinate Service Rule 1958. Persons promoted temporarily as Assistant Engineer (Civil) shall not be regarded as a probationer in the cadre of Assistant Engineer (Civil) or be entitled by reason only of this temporary promotion to any preferential claims for future promotion against any category in the Board. The temporary promotion will not confer upon them any right, claim, lien or seniority in the cadre of Assistant Engineer (Civil)
3. The above orders are issued in the exigencies of service and in public interest
4. The above temporary promotions are ordered as per Rule 31 (a) Part II Kerala State & Subordinate Service Rule 1958 and till regular hands report for duty or otherwise as and when the Board deems it necessary to terminate the temporary appointments on other grounds whichever is earlier.
5. When regular promotions to the cadre of Assistant Engineer (Civil) are ordered these temporary promotions will get cancelled automatically.
6. For the above temporary promotion the normal rule of pay fixation relating to temporary promotion as provides for in the clause 31(f) of Kerala State & Subordinate Service Rule 1958 will apply.
7. The temporary promotees are eligible for cadre pay with effect from the actual date of joining in the temporary promoted post.
8. Provisions of KSR will govern the fixation of pay in respect of the promotees.
9. The ARU Head should ensure the declaration of probation of the officer in the cadre of Sub Engineer (C) and ensure that the same is recorded in the Service Book before effecting / relieving the promotees.
10. The temporary promotees shall be relieved within 15 days from the date of this order, after verifying their name and date of birth with Service Book and discrepancies noted, if any, shall be reported to this office.
11. Controlling officers should ensure that there are no adverse remarks barring promotion of the persons promoted temporarily before effecting / relieving the promotees. If there are any adverse remarks about the persons promoted he/she

shall not be relieved and the fact be reported to this office forthwith. If any persons promoted are presently on suspension /LWA as per appendix XII-A, XII-B or XII-C of Part – I KSR and have not completed minimum one year service after rejoining duty for the above purpose the fact shall be reported to the undersigned without fail.

12. While effecting promotion Serial No & Order No. must be noted in the Service Book.
13. The promotions of those having pending disciplinary action / Vigilance cases need not be effected and the matter shall be reported forthwith.
14. Controlling officer shall verify and ensure the general and technical qualifications and date of birth before relieving the persons promoted temporarily.
15. The Postings in this order are ordered in the exigencies of service and in public interest.
16. HRIS shall be updated by the ARUs concerned.

  
**CHIEF ENGINEER (HRM)**

Acc:- Annexure (List of Temporary Promotees 53 Nos)

**Copy to:-**

1. The Secretary (Administration). K.S.E.B. Ltd., Tvpm.
2. All Chief Engineers (Ele. & Civil)
- 3 All Deputy Chief Engineers (Ele. & Civil)
- 4 All Executive Engineers (Ele. & Civil)
- 5 The Legal Advisor & Disciplinary Enquiry Officer, K.S.E.B. Ltd., Tvpm.
- 6 The Chief Vigilance Officer, K.S.E.B. Ltd., Tvpm.
- 7 The FA/CIA, K.S.E.B. Ltd., Tvpm.
- 8 The Chief Personnel Officer, K.S.E.B. Ltd., Tvpm.
- 9 The Chief Public Relations Officer, K.S.E.B. Ltd., Tvpm.
- 10 The TA to Chairman and Managing Director, K.S.E.B. Ltd., Tvpm.
11. The TA to the Director (HRM,Sports,Welfare,Safety & Quality assurance), K.S.E.B. Ltd., Tvpm.
12. The TA to the Director (Generation-Electrical, REES,SOURA), K.S.E.B. Ltd., Tvpm.
- 13 The TA to the Director (Distribution & SCM), K.S.E.B. Ltd., Tvpm.
- 14 The TA to the Director (Trans.&System Operation ), K.S.E.B. Ltd., Tvpm.
- 15 The TA to the Director (Generation - Civil.), K.S.E.B. Ltd., Tvpm.
- 16 The PA to the Director (Finance), K.S.E.B Ltd., Tvpm.

17 The Senior Superintendent, Gradation section/Bill Section/EBV Section (office).

18 Website : [www.kseb.in](http://www.kseb.in)

19. Stock File.

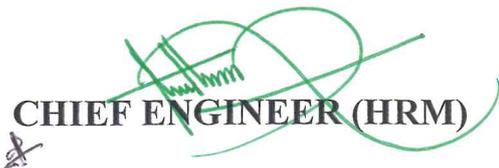
**Annexure to Order No. EB6 (b)/Temp. Prom/SE(C)-AE(C)/2025 Dated,  
TvpM,24.04.2025**

Sl. No	Emp: Code	Name	DOB	Present Office	Office to which Posted
1	1049862	Sajeevkumar.S	02/04/1975	Investigation Division Kottarakkara	O/o Chief Engineer, Projects, TVPM
2	1049527	Seema.S.Nair	26/06/1972	Central Mechanical Sub Division-1 Pallom	Ladrum & Marmala SHEP
3	1049870	Rajasree.M.P	20/05/1975	Chief Engineer (TransGrid) Shoranur	Design Wing, Kozhikode
4	1049682	Sibi.M.Paul	04/05/1973	Civil Sub Division Vellathooval	Upper Sengulam SHEP
5	1049397	Soba.N.D	17/05/1975	Civil Subdivision Shoranur	Design Wing, Kozhikode
6	1048865	Prakashan.M.P	31/05/1969	Electrical Circle Kannur	Civil Sub Division, Kozhikode
7	1049627	Salim.M	02/05/1975	Electrical Circle Alappuzha	Dam Safety Division, IV Pambla
8	1049529	Jayasree.T.S	04/11/1969	R & DSO and DRIP, Pallom	Civil Circle, Pallom
9	1049223	Biju.K.P	15/05/1973	Generation Division Kakkad Seethathode	Civil Design, Thiruvananthapuram
10	1049671	Kavitha.L	30/05/1975	Project Execution Team Kollam Region	O/o Chief Engineer, Projects, TVPM
11	1049115	Mallika.S	25/05/1976	Head works & Tunnel Division, Pallivasal Extension Scheme, Munnar	O/o Chief Engineer, Projects, TVPM
12	1049381	Vinitha.N.P	20/12/1970	Transmission Division, Irinjalakkuda	Poringalkuthu & Anakkayam SHEP
13	1049659	Ashref.K	31/05/1975	Electrical Circle Tirur	SAS, Upper Kallar, Western Kallar & Peechad SHEP

14	1049116	Beenakumari S.	05/03/1970	Transmission Sub Division Veli	O/o Director, Generation Civil
15	1049973	Denny.P.T	18/04/1970	Electrical Division Pattambi	Civil Section Outdoor Madakkathara.
16	1049494	Jayasing.G	24/05/1976	Project Execution Team Kollam Region	O/o Chief Engineer, (Projects-Planning), TVPM
17	1049678	Pradeep.A.S	04/05/1970	Transmission Circle Thiruvananthapuram	O/o Chief Engineer, (Projects-Planning), TVPM
18	1049498	Shaji.T.P	20/01/1971	Deputy CE Investigation Circle Thrissur	Transmission Circle, Thrisur
19	1049691	Anil.M.Manikkamangalam	06/03/1971	Head works & Tunnel Division, Pallivasal Extension Scheme, Munnar	Civil Circle, Meencut
20	1049500	Shibu.P	01/01/1972	Investigation Division Kozhikode	Design Wing, Kozhikode
21	1049304	Bindhu M.C	27/04/1972	Electrical Circle Kannur	Pazhassi Sagar, SHEP
22	1049912	Suma.T	02/05/1974	Transmission Circle Kozhikode	O/o Deputy Chief Engineer, Civil Construction, North Kozhikode
23	1049220	Sheena L	25/05/1972	Chief Engineer (Projects – Planning)	O/o Chief Engineer, (Projects-Planning), TVPM.
24	1049423	Anil.K	30/04/1972	Dam Safety Sub Division, Thariode	Civil Sub Division, Kozhikode
25	1049436	Manoj.T.P	01/01/1970	SHEP Chavassery Pazhassi Sagar	O/o Chief Engineer, Distribution North, Kozhikode
26	1049221	Anitha.P.S	16/04/1973	Chief Engineer (Projects)	Civil Design, Thiruvananthapuram
27	1049552	Sunilkumar.P.R	20/05/1971	Dam Safety Division No III, Idamalayar	SAS, Upper Kallar, Western Kallar & Peechad SHEP

28	1049342	Biju Paul	22/05/1973	Transmission Division, Kothamangalam	Mankulam SHEP
29	1049884	Subaida Beevi.A.P	31/05/1971	Transmission Circle Thodupuzha	Civil Circle, Kothamangalam
30	1049814	Anila.A	06/09/1973	Chief Engineer (Buildings)	O/o Chief Engineer (Buildings), Pallom
31	1049904	Jayaprakash.S	27/05/1970	Transmission Circle Kottarakkara	O/o Chief Engineer , Distribution South
32	1049721	Sheeba.S	22/05/1972	Electrical Circle Pathanamthitta	Dam Safety Division – I, Kakkad
33	1049966	Mohandas.C.K	05/05/1969	Civil Sub Division Kozhikode	Generation Circle, Kozhikode
34	1049515	Girish.K.M	30/05/1969	Civil Maintenance Sub Division Kakkayam	Civil Maintenance Sub Division, Kozhikode
35	1051537	Mohammed Iqbal.K	07/05/1970	Investigation Division Kozhikode	Civil Circle, Kothamangalam
36	1049413	Jayanandan.K.K	01/06/1969	Civil Sub Division Malappuram	Olikkal & Poovaramthode, SHEP
37	1049683	Vijayan.P.R	25/03/1971	TransGrid Civil Sub Division Kottayam	R& DSO , Pallom
38	1049809	Bindu.P	12/01/1973	Electrical Circle Thodupuzha	Dam Safety Division .II, Vazhathope
39	1049701	Girishkumar.A	03/05/1973	Dam Safety Sub Division, Pambala	Transmission Circle, Alappuzha
40	1049497	Jinan.KV	06/04/1975	Dam Safety Section Sholayar	R& DSO , Pallom
41	1049418	Omana.P.M	20/04/1975	Civil Circle Pallom	R& DSO , Pallom

42	1049517	Saji.C.Luke	31/05/1974	Electrical Circle Pala	O/o Chief Engineer, (Projects-Planning), TVPM
43	1049901	Ameer.P.Chalil	01/06/1970	SHEP LADRUM AND MARMALA	SAS, Upper Kallar, Western Kallar & Peechad SHEP
44	1049424	Manjith Raghavan	22/02/1971	Dam Safety Sub Division Kakkayam	O/o Chief Engineer, (Projects-Planning), TVPM
45	1049745	Sindhu Sukumar	30/05/1972	Dam Safety Section No.II Seethathode	Civil Design, Thiruvananthapuram
46	1049570	Jayakumar.P.K	30/05/1971	Surge & Penstock Division, Pallivasal Extension Scheme, Meencut	B & S Division Angamaly
47	1049732	Imzad.S	03/05/1971	Deputy Chief Engineer Civil Circle Meencut	Surge & Penstock Division, Meencut
48	1049035	Mini.P.V	23/05/1970	TransGrid TC Sub Division Aluva	B & S Division Angamaly
49	1049784	Syni.K.A	10/05/1969	MF-I Sub Division Angamaly	Electrical Circle, Perumbavoor
50	1049731	Anupama S.	01/06/1972	Investigation Division Kottarakkara	O/o Chief Engineer, Transmission South TVPM
51	1049432	Thomas.K.A	14/05/1971	Field Civil Sub Division-1 Poringalkuthu	Camp Section, Moozhiyar
52	1049219	Priya Rasheed	30/05/1974	Transmission Circle Kottarakkara	Investigation Division, Kottarakkara
53	1049746	Pradeepkumar.N.R	27/05/1976	Head works & Tunnel Division, Pallivasal Extension Scheme, Munnar	O/o Chief Engineer (Buildings), Pallom

  
**CHIEF ENGINEER (HRM)**