

**KERALA STATE ELECTRICITY BOARD Ltd**

(Incorporated under the Companies Act, 1956)

Registered Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram – 695 004

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ABSTRACT

Effective functioning of Electrical Section Offices - Availing services of experienced personnel - Extension of period of engagement - Sanctioned - Orders issued.

CORPORATE OFFICE (SBU-D)

B.O.(FTD) No.157/2025 (KSEBL/DIR/DIST/317/2024-AEE4)

Dated:02-04-2025

Thiruvananthapuram.

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- Read :
1. Office Order (CMD) No.743/2024 dated 13.05.2024.
 2. Office Order (CMD) No.927/2024 dated 13.06.2024.
 3. Office Order (CMD) No.1266/2024 dated 17.08.2024.
 4. B.O. (FTD) No. 501/2024 (KSEBL/DIR/DIST/317/2024-AEE4) dated 25.11.2024.
 5. B.O.(FTD) No. 32/2025 (KSEBL/DIR/DIST/317/2024-AEE4) dated 28.01.2025
 6. Note No. KSEBL/DIR/DIST/317/2024-AEE4 dated 22.02.2025 to the Full Time Directors (Agenda No. 04/40/03/25).
 7. Minutes of the FTD meeting dated 14.03.2025 as per Resolution No. FTD/04/03/25/40.

ORDER

A facility was previously established to utilize the services of retired employees and contract personnel having experience in the field, as per the office order read as 1st above to address the demand-related challenges. As per office order read as 2nd above, the rates used for estimation purpose of Electricity Workers and Lineman on contract basis was enhanced to ₹850/- and ₹950/- per day. The date of engagement of experienced contract personnel and retired employees was extended as per office order read as 3^rd above and further extended for a period up to three months, as per B.O. read as 5th above.

Considering the adverse climatic conditions in the form of the exacerbating heat conditions, disruptions due to the summer rains, the ongoing festival season in various parts of the state and the existing staff shortages in field offices, there is a pressing need to

prolong this arrangement. To ensure timely completion of the targeted projects like RDSS and Dyuthi 2.0, it is imperative to ensure sufficient personnel in the field offices. The tariff change implemented from 05.12.2024 and the subsequent changes in the ToD billing systems for domestic consumers and public EV charging stations has added to the workload of the Electrical Section offices.

Hence, the Director (Distribution & SCM) recommended that facility for availing services of experienced personnel be extended for another 6 months until the vacancies for Linemen and Electricity Workers are filled through promotions or recruitment. The enhanced labour rates for contract personnel as per office order read as 2nd above and enhanced honorariums for retired employees as per B.O. read as 4th above shall be paid on all actual working days without any monthly limit.

The matter was placed before the Full Time Directors as per note read as 6th above.

Having considered the matter in detail, the Full Time Directors in its meeting dated 14.03.2025,

- a. Resolved to extend the facility for availing the services of retired employees and contract personnel as envisaged in B.O. dated 25.11.2024 and 28.01.2025 for a further period of six months (i.e. until 31.08.2025), strictly against shortage of staff in sanctioned places in Electrical Section offices.
- b. Further resolved to use the enhanced daily rates of ₹850/- and ₹950/- as per Office Order dated 13.06.2024 for estimation purposes for availing services of Electricity Workers and Lineman respectively and to use daily rate ₹950/- as per B.O. dated 25.11.2024 for disbursement of honorarium to the retired employees of KSEBL.
- c. Further resolved that the monthly payments shall be made based on actual days of engagement, without any monthly ceiling.

Orders are issued accordingly.

By Order of the Full Time Directors

COMPANY SECRETARY

To:

The Chief Engineers Distribution.

The Deputy Chief Engineers of all Electrical Circles.

Copy to:

The Company Secretary / Chief Engineer(IT,CR&CAPS) for publishing in the website/
Financial Advisor / Chief Engineer (Commercial & Tariff) / LA&DEO /
Chief Internal Auditor / Chief Vigilance Officer
The Chief Personnel Officer / Public Relations Officer
The TA to the Chairman & Managing Director
The TA to the Director (HRM, Sports, Welfare, Safety & Quality Assurance)
The TA to the Director (Generation-Electrical, REES & SOURA)
The TA to the Director (Transmission & System Operation)
The TA to the Director (Distribution & SCM)
The TA to the Director (Generation-Civil)
The PA to the Director (Finance)
The Sr.CA to the Secretary (Administration)
The RCAO/ RAO
Stock File.

Forwarded / By Order

Assistant Executive Engineer