

KERALA STATE ELECTRICITY BOARD

ABSTRACT

Medical reimbursement - Reimbursement of medical expenses for treatment outside the state - orders issued
B.O. No. Estt. VII/2927/90. Dated, Thiruvananthapuram, 28-8-

- Read:- 1. Note No. GB4(b) 62/89 dtd.8-3-90 of the Chief Engineer (Elec-General)
2. Note No.G.AD.Genl./M.R.dtd. 8-5-90 of the F.A. & C.A.O.
3. Letters No. L.Dis./M3/111056/89/ DHS and L.Dis./M3/110303/89/DHS dtd. 21.10.89 of the DH

ORDER

The Chief Engineer (Elcy.-General) has vide his note read above, explained the problems involved in settling the claims for reimbursement of medical expenses for treatment outside the state and proposed to extend the benefits granted in cases of treatment at Sree Chithira Thirunal Institute for Medical Sciences and Technology, Thiruvananthapuram, to those employees also who have undergone treatment outside the State.

Having examined the issue in detail, the Board orders as follows:-

For treatment of Board employees and eligible dependants outside the state, the expenses that are reimbursable as per rules, if the treatment would have been in the Sree Chithira Thirunal Institute for Medical Science and Technology, Thiruvananthapuram, will be sanctioned, if the treatment outside the State was undergone, after obtaining prior sanction from the Director of Health Services.

It is also ordered that the cost of the following items are not reimbursable, as clarified by the Director of Health Services, vide his letters read as 3rd paper above.

- i. Bed charge (Room Rent) 50%
- ii. Registration fee
- iii. Certificate Fee
- iv. Disposable needle
- v. T.V. Charge
- vi. Hospital Diet (Diet Charge)
- vii. Telephone Charge
- viii. Miscellaneous

By Order of the Board
Sd/-Secretary.

paid directly by the concerned former Government Department itself. The above service rendered in Government Departments will be reckoned for pensionary benefits only. Detailed instructions will be issued in this matter.

4. In the case of treatment for heart ailments Pariyaram Medical College (Sahakarana Hrudayalaya), Kannur and Malabar Institute of Medical Sciences, Kozhikode are included among the list of hospitals such as Sree Chitra Tirunal Institute of Medical Sciences and Technology, Thiruvananthapuram, Sree Uthradom Thirunal Hospital, Thiruvananthapuram, Amrita Institute of Medical Sciences, Kochi etc. for re-imbursement of medical expenses at the rate admissible at Sree Chitra Tirunal Institute of Medical Sciences and Technology, Thiruvananthapuram.
5. The list of admissible medicines for re-imbursement in the Medical Benefit Rules of KSEBL will be updated and published in the official website of KSEBL.
6. The expenses incurred by employees for conducting cases arising during the course of employment by engaging external advocates to defend themselves will be reimbursed at KSEBLs approved rate. In such cases Counsel/Advocate of the KSEBL will not be engaged for conducting cases.
7. Currently recruitment under sports quota is being done against the total sanctioned strength unlike in Government where appointments are made on supernumerary posts. The services of the persons recruited under sports quota are not available now to the Company during the bond period or active period of engagement in sports. Therefore appointment under sports quota will be made on supernumerary basis. KSEBL will issue detailed guidelines in this matter.
8. In order to avoid delay in processing pension papers, NLC will be issued in a time bound manner. Detailed instructions will be issued in this matter.
9. Method of appointment of Mazdoor will be modified after discussion with recognised Trade Unions.
10. Employees retired from the service of KSEBL will be issued identity cards, subject to the condition that the expenditure in this respect should be borne by the retired employee.

Thiruvananthapuram, Amrita Institute of Medical Sciences, Kochi etc. for reimbursement of medical expenses at the rate admissible at Sree Chitra Tirunal Institute of Medical Sciences and Technology, Thiruvananthapuram.

6. All other existing provisions in the Long Term Settlement dated 17.02.2016 other than the provisions which were modified/alterd/deleted through this Settlement will continue in force till the date of next settlement.

Article – XII

TERMINATION

The provisions of this Settlement will come into force from 01.08.2018 except where otherwise specified and will continue to be in force and in effect till 31.07.2023.

Notwithstanding the termination of the period of validity of this Settlement, it shall continue in effect thereafter until amended by mutual settlement or terminated by the KSE or the Unions, who are parties to this Settlement, by written notice of at least two calendar months to the other party/parties.

In the event of any of the provisions of this Settlement becoming legally invalid, unenforceable or superseded by a subsequent Act, Judgment, Award or Settlement between the parties, such invalidity or unenforceability or supersession shall not affect the remaining provisions of this Settlement.

In witness whereof the parties hereto have caused their names to be subscribed by their duly authorized officers and representatives, this Fifteenth day of February, Two Thousand and Twenty One.

Signature of the parties:

Representing Kerala State Electricity Board Limited:

1. Sri. N S Pillai, Managing Director

9. **Conveyance Allowance to differently abled PTC Employees**

This allowance being paid to PTC employees having permanent/partial disability of not less than 40% will be enhanced from the existing Rs.1000/- to Rs.1100/- per month.

10. **Funeral Expenses**

Funeral expenses amounting to Rs.10000/- will be paid to family members of the employee who dies in harness which will not be recovered from any amount payable to the legal heirs.

Article-XI

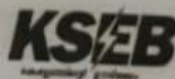
General and Miscellaneous

A. Grade Promotion

The existing provision for granting Time Bound Grade Promotion will continue as such.

B. General

1. The existing scheme of Leave Travel Concession will continue as such.
2. Suitable Medical Insurance Scheme will be implemented after discussion with recognised Trade Unions.
3. A Grievance Cell will be constituted to resolve the grievances / complaints of workmen. Separate orders will be issued detailing the procedures for the redressal of their grievance.
4. The employees joined the service of the Board before 18.03.2007 will be allowed one more chance for submitting application for reckoning their prior service, subject to the condition that the employee's pension contribution should be paid directly by the former employer itself. All applications in this regard shall be submitted to the Board on or before 31.07.2021. No applications in this regard will be entertained after 31.07.2021. The above service rendered in Government Department will be reckoned for pensionary benefits only.
5. In the case of treatment for heart ailments Pariyaram Medical College (Sahakarana Hrudayalaya), Kannur and Malabar Institute of Medical Sciences, Kozhikode are included among the list of hospitals such as Sree Chitra Tirunal Institute of Medical Sciences and Technology, Thiruvananthapuram, Sree Uthradom Thirunal Hospital,



1. All the allowances claimed in the parent department can be claimed in A P T S also.
2. Uniform allowance can be claimed in the office where they are now working.
3. Medical claims are governed by the rules under the Board for the period they work in the K.S.E.Board , on deputation.

S d/-

For Chief Engineer (Ele. Gl.)

KERALA STATE ELECTRICITY BOARD
ABSTRACT

Medical reimbursement -- reimbursement of Medical expenses for treatment at the Amrita Institute of Medical Sciences and Research Centre, Elamakkara, Kochi -- orders issued --

B. O. No. 2570/2000/ Estt. VII/ 4370/2000 Dated, Thiruvananthapuram

17-10-2000.

- Read: 1. G.O. (P) No. 230/2000/H&FWD dtd.18-8-2000.
2. BO No. Estt. VIII/2927/90 dt.28-8-90.

In the Government Order read as 1st paper above, Government are pleased to recognise and include the name Amrita Institute of Medical Sciences and Research Centre also for the treatment of Cardio Vascular Diseases of Government servants for the purpose of Medical Reimbursement.

Having considered the matter in all aspects, the Board hereby orders that the Amrita Institute of Medical Sciences and Research Centre, Kochi be treated as a Private Hospital on par with the hospitals coming under the purview of the Board Order read as second paper above and the claim for reimbursement of medical expenses incurred by the institution be settled as envisaged in the Board Order dated 28-8-90.

By order of the Board

S d/-

(M. VISWAMONY)
SECRETARY.