



# KERALA STATE ELECTRICITY BOARD LTD.

(Incorporated under the Companies Act, 1956)

CIN : U40100KL2011SGC027424

Office of the Chief Engineer (Human Resources Management),  
Vydyuthi Bhavanam, Pattom, Thiruvananthapuram, Kerala-695004.

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## PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KERALA STATE ELECTRICITY BOARD LIMITED

PRESENT: Smt.SANTHY K.

Sub: Estt- Promotion and Posting of Senior Assistant to the Cadre of Divisional Accounts Officer – Orders issued – reg.

### **CORPORATE OFFICE (HUMAN RESOURCES MANAGEMENT)**

**No. EB3(a)/SA to DAO /PRO/2024**

**Thiruvananthapuram, Dated : 03-02-2024**

Read: 1) Order No.BO(FB) No.395/2012(Estt.III/CR-Rules/2006) dated 18.02.2012.

2) No. EB3(a)/ SA to SS/DAO/Select List/2023 Dated Thiruvananthapuram 17.05.2023 of the Chief Engineer (HRM), KSEBL.

### **ORDER**

The promotion of the Senior Assistant to the cadre of Divisional Accounts Officer is ordered as appended herewith. This promotion is subject to the conditions stipulated here under.

1. The above promotion is ordered in the exigency of service and in public interest.
2. The promotion is made as per the relevant rule in Kerala State & Subordinate Services Rules as adopted by the KSEB Limited.
3. The promotion is provisional subject to the successful completion of probation in the promoted post.
4. The promotee will be a probationer in the promoted post till the successful completion of probation which will be one year on duty in a continuous period of two years from the date of joining in the promoted cadre.
5. The Controlling Officer shall ensure the declaration of probation of promotee in the promoted post, immediately on successful completion of probation period.
6. The promotee shall be relieved within 15 days of this order. The person who have availed of Time Bound Grade Promotion in the scale of pay of Divisional Accounts Officer/Senior Superintendent and above refuse to accept the promotion, all benefits accrued on him consequent to the Grade promotion is liable to be recovered in lumpsum.
7. The promotion of those against whom disciplinary action/Vigilance Case is pending, need not be effected and the matter shall be reported.
8. The incumbency of the promotee noted in this order is based on the information available in HRIS and changes along with other discrepancies noticed if any should be forwarded to this Office by the Controlling Officers concerned.
9. ARU Head shall ensure that the date of declaration of probation of the incumbent in the cadre of Senior Assistant is recorded in the Service Book and if not, the same shall be recorded in the SB before relieving to the promoted post.
10. In case of any recorded adverse remarks prejudicing the promotions , the promotion of the promotee shall not effected and the matter reported.
11. Provisions of Kerala Service Rules will govern the fixation of pay in respect of the promotee.

12. The promotion in respect of those who are placed under suspension and on Leave Without Allowances under Appendix XII A, B or C of Kerala Service Rules Part-1 and have not completed minimum one year service after rejoining duty shall not be effected and the details of such cases shall also be intimated to the office.
13. As per Board Order dated 18.06.1994, change in the cadre from Divisional Accounts Officer to that of Senior Superintendent and vice versa not permitted.
14. The promotee may be relieved after verifying their name and date of birth with service book and discrepancies noted if any may be reported to this Office.
15. The Promotee shall be relieved only after obtaining a written declaration as stipulated in BO(FTD) No. 2147/2017(PS1(A)/WPC No.18766/2017 Dated 19.08.2017.
16. The promotee shall attend mandatory Induction Level Training Programme arranged by the Board that to be held at PETARC or any other place notified later. The Controlling Officers are directed to relieve him for attending training as and when intimation is received from Training Centre.
18. The HRIS may be updated on relieving the promotee.

**Sd/-**  
**CHIEF ENGINEER (HRM)**

**Annexure:** List of promotee - 01 No.

**Copy to:**

1. The Secretary(Admn.), KSEBL
2. The TA to the Chairman & Managing Director, KSEBL.
3. The PA to the Director (Finance & HRM), KSEBL
4. The TA to the Director (Trans, System Operation& Planning)/ TA to the Director (Generation – Civil)/ TA to the Director (Distribution, Safety, SCM & IT)/TA to the Director (Generation-Electrical), TA to the Director (REES, SOURA, NILAVU, Sports & Welfare).
5. The Chief Vigilance Officer/The Chief Internal Auditor, KSEBL.
6. The Financial Advisor/Chief Personnel Officer, KSEBL
7. All Chief Engineers /Deputy Chief Engineers/ Executive Engineers concerned.
8. The Senior Superintendent, Gradation/Bill/EBV Section (Office).
9. Stock File.

Forwarded/By Order



Senior Superintendent

**Annexure to Order No. NO.EB3(a)SA to DAO/PRO/2024 Dated, Tvpm., 03-02-2024 Quota Promotion (from SA to DA)**

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1049169	SAJU N K 08-03-1974 Gradation No. 775	Electrical Section Kakkayangad	Electrical Division Iritty	



**CHIEF ENGINEER (HRM)**



*This ORDER is Generated Online through HRIS*