



KERALA STATE ELECTRICITY BOARD LTD.

(Incorporated under the Indian Companies Act, 1956)

CIN : U40100KL2011SGC027424

Office of the Chief Engineer (Human Resources Management),
Vydyuthi Bhavanam, Pattom, Thiruvananthapuram, Kerala-695004.

Phone No.0471 2514235, 0471 2514463, 91-471-2448948

Web: www.kseb.in e-mail: esthrm@kseb.in

PROCEEDINGS OF THE CHIEF ENGINEER (HRM),

KERALA STATE ELECTRICITY BOARD LIMITED, THIRUVANANTHAPURAM

Sub:-Estt. Temporary promotion to the cadre of Assistant Engineer (Ele) under 30% & 20% combined quota -Orders issued

No. EBI (a)/AE (Ele)/30% & 20%/Promotion/2024

Dated, TVPM 02.02.2024

Read : 1. BO M.IV.11552/67 dtd.13.07.1967.

2. BO RLI.28309/72 dtd.16.08.1973.

3. Judgment dtd.05.01.2015 in WP(C) No.7964/2012 of the Hon'ble High Court of Kerala.

4. WA No.2788/2015 filed by the KSEBL before the Hon'ble High Court of Kerala.

5. Office Order (CMD) No.1308/2019 (Estt.11/1991/2019) dated 23.07.2019.

ORDER

The promotions from the Sub Engineer (Ele.) to the Assistant Engineer (Ele.) in the 30%, Diploma and 20%, ITI quotas have been effected only as temporary as the Judgment read 3rd ordering against the application of quota on cadre strength has been challenged via WA 2788/2015 by the KSEB Ltd. Accordingly, temporary promotions of 11 numbers of Sub Engineers (Ele) to the cadre of Assistant Engineer (Ele) in the existing vacancies in the combined quota, as figured in the appended Annexure, are hereby ordered subject to the following conditions.

1. All the above temporary promotions are purely provisional. The promotions are ordered in the exigency of service and in public interest.
2. The above temporary promotions are ordered as per Rule 31(a), Part-II, Kerala State & Subordinate Service Rule 1958 and till regular hands report for duty or otherwise as and when the Board deems it necessary to terminate the temporary appointments on any other grounds whichever is earlier without prejudice to the claims of seniors if any. Persons promoted temporarily as Assistant Engineer (Electrical) shall not be regarded as a probationer in the cadre of Assistant Engineer (Electrical) and their probation in the cadre of Assistant Engineer (Electrical) shall not be declared.

3. When regular promotions to the cadre of Assistant Engineer (Electrical) are ordered these temporarily promoted persons will be reverted to the cadre of Sub Engineer (Ele) immediately by canceling the temporary promotions or adjust against respective quota.
4. For the above temporary promotions the normal rule of pay fixation relating to temporary promotion as provided for the Clause 31(f) of Kerala State & Subordinate Service Rule 1958 will apply.
5. As per Order read above as 5th, temporary promotees are eligible for cadre pay with effect from the actual date of joining the promoted post.
6. Temporary Promotions in respect of Sub Engineers (Ele) whose probation have not been declared need not be effected or relieved and the details of such cases ,if any, may be intimated to this office.
7. The temporary promotions shall be effected only after verifying the Name, Employee Code and Date of Birth in respect of the promotees and also after ensuring that there are no adverse remarks in the Service Books of the promotees barring their promotion.
8. If any disciplinary action/ vigilance case is pending against any promotees, their promotion to the cadre of Assistant Engineer (Ele) need not be effected and the fact shall be intimated to this office immediately without fail.
9. The incumbency of the promotees noted in this order is based on the information available in this office and in HRIS. Changes along with other discrepancies if any should be forwarded to this office by the ARU Heads concerned.
10. The temporary promotees are eligible for notional fixation w.e.f the date of this order and monitory benefits only with effect from the date of reporting for duty as Assistant Engineer (Ele).
11. Provisions of KSR will govern the fixation of pay in respect of the promotees.
12. Temporary Promotions in respect of those who are on Leave Without Allowances as per Appendix XII Part I,KSR or not completed one year Service after joining duty after LWA as per Appendix XII Part I, KSR or under suspension or unauthorized absence and the promotion of those, who start afresh their probation on return from Leave Without Allowances should not be effected and the details of such cases shall be intimated to this office.
13. While effecting these temporary promotions ARU Head should strictly adhere that Serial Number and Order Number and Date of Order must invariably be noted in the Service Books of the incumbents. Provisional promotion of those having any name correction or Date of Birth correction as from Service Book shall not be effected and the fact shall be reported.

14. The promotees shall compulsorily attend the Induction level /orientation I field Training and all other Training as required by KSEBL mandated for new Assistant Engineers (Ele) promoted from the cadre of Sub Engineer (Ele).
15. If the promoted persons fail to report for duty within 15 days from the date of this order , they will be deemed to have not accepted promotion on their own violation which will entails the forfeiture of the promotion now ordered and also the time bound grade promotion in the scale of Sub Engineer and above sanctioned to them and they will not be eligible for the entire monetary benefits arising out of such grade promotion and the same will be recovered from them in lump.
16. Controlling officer shall verify and ensure the general and technical qualifications and date of birth before relieving the persons promoted temporarily.
17. HRIS shall be updated by the ARUs concerned.

Sd/-

CHIEF ENGINEER (HRM)

Acc:Annexure (List of Promotees-11 Nos.)

Copy to:

- 1 All Chief Engineers (Ele. & Civil)
- 2 All Deputy Chief Engineers (Ele. & Civil)
- 3 All Executive Engineers (Ele. & Civil)
- 4 The Secretary (Administration). K.S.E.B. Ltd., Tvpm.
- 5 The Legal Advisor & Disciplinary Enquiry Officer, K.S.E.B. Ltd., Tvpm.
- 6 The Chief Vigilance Officer, K.S.E.B. Ltd., Tvpm.
- 7 The FA/CIA, K.S.E.B. Ltd., Tvpm.
- 8 The Chief Personnel Officer, K.S.E.B. Ltd., Tvpm.
- 9 The Chief Public Relations Officer, K.S.E.B. Ltd., Tvpm.
- 10 The TA to Chairman and Managing Director, K.S.E.B. Ltd., Tvpm.
11. The PA to the Director (Finance &HRM)), K.S.E.B Ltd., Tvpm.
- 12 The PA to the Director (Finance & HRM)
- 13 The TA to the Director (Distribution, IT & SCM)
- 14 The TA to the Director (Generation – Civil)
- 15 The TA to the Director (Transmission, SO, Planning & Safety)
- 16 The TA to the Director (Generation Electrical)
- 17 The TA to the Director (REES, SOURA, NILAAVU, Sports & Welfare)
- 16 The Senior Superintendent, Gradation section/Bill Section/EBV Section (office).
- 17 Website : www.kseb.in
18. Stock

Forwarded / by Order


SENIOR SUPERINTENDENT

Annexure to Order No. EB1 (a)/AE (Ele)/30% & 20%/Promotion/2024 Dated, Tvp., 02-02-2024 Temporary Engagement - Senior SE(Ele.) to Assistant Engineer (Ele.)

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1050046	RAJEEV KUMAR R 06-10-1975 Gradation No. 405	Electrical Section Pathanadu	Electrical Section Ettumanoor [ARU: Electrical Division, Vaikom]	
2	1054942	SAJITH KUMAR S T 30-05-1977 Gradation No. 430	APTS Unit Thiruvananthapuram	Electrical Section Vamanapuram [ARU: Electrical Division, Nedumangad]	
3	1054632	VIJOY K V 24-10-1977 Gradation No. 431	Electrical Section Irinjalakuda Nal	Electrical Section Kizhakkancherry [ARU: Electrical Division, Alathur]	
4	1055774	RAJAGOPALAN P 11-03-1973 Gradation No. 432	Electrical Section Chelari	Electrical Section Vallikunnu [ARU: Electrical Division, Thirurangadi]	
5	1056209	CLODIN SAJI P F 17-03-1976 Gradation No. 433	Electrical Section Kambalakkad	Electrical Section Azhiyoor [ARU: Electrical Division, Vadakara]	
6	1058224	SATHEESH KUMAR A 10-05-1980 Gradation No. 434	Electrical Section Udiyankulangara	Electrical Section Ottasekharamangalam [ARU: Electrical Division Kattakada]	
7	1054536	LASITHA E 20-04-1973 Gradation No. 435	Electrical Section Peralasseri	Electrical Section Alakode [ARU: Electrical Division, Payyannur]	
8	1054457	JEEJO THOMAS 23-03-1978 Gradation No. 436	TCSection Mattannur	Electrical Section Padiyottuchal [ARU: Electrical Division, Payyannur]	
9	1055607	RAJESH P 26-04-1976 Gradation No. 437	Electrical Section Karuvatta	Electrical Section Nallompuzha [ARU: Electrical Division, Kanhangad]	
10	1055874	SHAUKATHALI POTTANAMCHALI 31-05-1972 Gradation No. 438	Electrical Section Pattikkad Chungam	220 KV Substation, Malaparamba [ARU: Transmission Circle, Malappuram]	Posted as Assistant Engineer (SC and M) under Soura Project-Electrical Circle, Manjeri on working arrangement.



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SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
11	1054973	SATHEESH C M 30-05-1980 Gradation No. 439	Erection Sub Division I, Kallarkutty	Electrical Section Painavu [ARU: Electrical Division, Kattappana]	



CHIEF ENGINEER (HRM)



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