



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg. Office: Vydyuthi Bhavanam, Pattom, Thiruvananthapuram - 695 004,
KeralaCIN :U40100KL2011SGC027424 website: www.kseb.in

**Office of the Chief Engineer
(Human Resources Management)**

Vydyuthi Bhavanam, Pattom, Thiruvananthapuram, Kerala - 695 004.

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PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KSEBL, THIRUVANANTHAPURAM.

Sub:- Establishment – Promotion of Overseer (Civil) to the cadre of Sub Engineer (Civil) under 50% quota earmarked for Overseer (Civil)-Orders issued.

No EB2(a)/SE(C)/50%/Pro/2023

Dated, Thiruvananthapuram, 05.01.2024

Read: Note NoEB.Gr.3/OS(C)-SE(C)/Prom/47/2023 dated 23.05.2023 of the Senior Superintendent, Gradation Section (Office).

ORDER

The Overseer (Civil) figured in the annexure to this order is hereby promoted to the cadre of Sub Engineer(Civil) under 50% promotion quota earmarked for Overseer (Civil) subject to the conditions mentioned below.

1. The above promotion is ordered in the exigency of service and in public interest.
2. The promotion ordered is purely provisional as per relevant Rules in KS&SSR 1958 and as adopted by the KSEBL and without prejudice to the claims of the seniors, if any. The promotee shall complete probation in the cadre of Sub Engineer(Civil).
3. Provisions of Kerala Service Rules will govern the fixation of pay in respect of the promotee.
4. The controlling officer is strictly instructed to ensure that probation of the promotee in the cadre of Overseer(Civil) has been declared, otherwise, the promotion shall not be effected.
5. The promotee will be a probationer in the cadre of Sub Engineer (Civil) till the successful completion of probation which is six months on duty in a continuous period of one year from the date of joining in the cadre of Sub Engineer (Civil) . The Controlling Officer shall ensure the declaration of probation of the promotee in the promoted post immediately on successful completion of the probationary period.
6. If the promotee fails to report for duty in the promoted post within 15 days from the date of this order it will be deemed to has not accepted the promotion and not entitled for any Time Bound Grade Promotion in future.

7. The promotion may be effected only after verifying the identity, date of birth and after ensuring that there are no adverse entries in the Service Book of the incumbent barring promotion. If any disciplinary action/Vigilance case is pending against the promotee, the promotion shall not be effected and fact shall be reported to this office.
8. The promotee shall compulsorily attend all training programmes stipulated in the training policy of KSEBL.
9. The HRIS package shall be updated accordingly.


CHIEF ENGINEER (HRM)

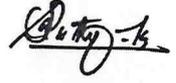
Annexure – list of promotee– 1 No.

To

- 1.The Secretary (Administration) KSEBL.
- 2.The Legal Advisor & Disciplinary Enquiry Officer, KSEBL
- 3.The Chief Vigilance Officer, KSEBL
- 4.The FA/CIA, KSEBL
5. All Chief Engineers (Ele & Civil)
6. All Deputy Chief Engineers (Ele & Civil)
- 7.The Chief Personnel Officer, KSEBL
- 8.The Chief Public Relations Officer, KSEBL
- 9.The TA to Chairman and Managing Director, KSEBL
- 10.The TA to the Director (Gen-Ele), KSEBL
11. The TA to the Director (Trans., SO, Planning & Safety), KSEBL
- 12.The TA to the Director (Generation- Civil), KSEBL
- 13.The TA to the Director (Distribution, SCM & IT), KSEBL
- 14.The PA to the Director (Finance & HRM), KSEBL
- 15.Website: www.kseb.in
- 16.Stock File.

Annexure to Order No. EB2(a)/SE(C)/50%/Pro/2023 Dated, Tvpm., 05-01-2024 50% Promotion Quota – Overseer(Civil) to SubEngineer(Civil)

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1108137	SOUMIYA V T RAJ 04-11-1985 Gradation No. 3	Civil Division Thiruvananthapuram	Line Construction Sub Division Baramapuram [ARU: Transmission Circle, Thiruvananthapuram]	



CHIEF ENGINEER (HRM)



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