



KERALA STATE ELECTRICITY BOARD Ltd

(Incorporated under the Companies Act, 1956)

Registered Office: Vidyuthi Bhavanam, Pattom,

Thiruvananthapuram – 695 004

CIN: U40100KL2011SGC027424

Website: www.kseb.in

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ABSTRACT

Establishment - Special Casual Leave to KSEBL employees undergoing dialysis - Adoption of Government Orders- Orders issued.

Corporate Office(Administration)

BO (FTD)No.549/2023(SEC-ES-SA3/2023/551)

Thiruvananthapuram, Dated: 21.12.2023

- Read: 1. G.O(P)No.5/2022/P&ARD dated 09.06.2022.
2. G.O(P)No.102/2023/Fin dated 26.09.2023.
3. Note No.EB7/Special Casual Leave/2023 dated 13.10.2023 of the Chief Engineer (HRM).
4. E-file Note No.SEC-ES-SA3/2023/551 dated 11.12.2023 of the Secretary(Administration) submitted to the Full Time Directors approved on 14.12.2023 (Agenda No 39-12/2023).

ORDER

Special Casual Leave is granted in Kerala State Electricity Board Limited as per the provisions contained in Kerala Service Rules and the amendments on the same from time to time.

As per Government Order read as 1st above the Government have extended the Contingent employees undergoing dialysis based on a Certificate from an approved Medical Officer. Further, as per Government Order read as 2nd above, the Government has extended the benefit of Special Casual Leave for undergoing Dialysis to regular employees also for maximum 15 days in a calendar year on the basis of a Certificate issued by an authorized Medical Officer subject to the conditions stipulated in Rule 19 Section I Appendix VII, Part 1 KSRs.

The Chief Engineer(HRM) as per note read as 3rd above has forwarded the representations received from various Trade Unions of KSEBL requesting to extend the benefit of the above to the employees of KSEBL also. The matter was placed before the Full Time Directors as per note read as 4th above.

Having considered the matter in detail, the Full Time Directors have resolved to accord sanction to adopt the Government Orders read as 1st and 2nd above subject to the conditions as stipulated in the above orders.

Orders are issued accordingly.

By Order of the
Full Time Directors

LEKHA G

- Copy to: 1.The Financial Adviser/ Chief Internal Auditor/ Legal Adviser and Disciplinary Enquiry Officer/ Chief Vigilance Officer.
- 2.All ARU Heads
- 3.The TA to Chairman & Managing Director.
4. The PA to Director (Finance & HRM)/ TA to Director{Generation Civil)/ TA to Director (Distribution, Safety, SCM & IT)/ TA to Director (Transmission, System Operation & Planning)/TA to Director (Gen- Elec,REES.SOURA, Sports & Welfare).
5. The Senior CA to the Secretary (Administration).
- 6.The Legal Liaison Officer, Kochi.
7. Stock File.

Forwarded / By Order


Senior Superintendent