



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Indian Companies Act, 1956)

CIN : U40100KL2011SGC027424

**Office of the Chief Engineer (HRM), Vidyuthi Bhavanam,
Pattom, Thiruvananthapuram, Kerala - 695004.**

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PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KERALA STATE ELECTRICITY BOARD LIMITED

PRESENT: SANTHY.K

Sub: Estt- Provisional promotion and posting of Senior Superintendents to the cadre of Assistant Accounts Officer – Orders issued – reg:-

CORPORATE OFFICE (HUMAN RESOURCES MANAGEMENT)

No. EB3(a)/ SS to AAO/Temp.Pro/2023-2024/ Thiruvananthapuram, Dated: 21.11.2023

- Read: 1. BO (FB) no.395/2012(Estt.III/CR-Rules/2006) dated 18.06.2012
2. Interim order dated 18.08.2023 in WP(C) No.27527 of 2023 of the Hon'ble High Court of Kerala.
3. IA No.2 of 2023 dated 25.10.2023 in WP(C) No.26115 of 2012 of the Hon'ble High Court of Kerala.
4. Judgement dated 15.11.2023 in WP(C).No.31801 of 2022(A) of the Hon'ble High Court of Kerala.

ORDER

In WP(C) No. 27527/2023 filed by certain Senior Superintendents, the Hon'ble High Court of Kerala has issued the interim order dated 18.08.2023, read as 2nd, directing the Board to provisionally promote the petitioners to the existing 64 vacancies subject to the order to be issued by the Court in WP(C) No. 21525/2012 and connected matters. It was also ordered that the petitioners will obtain no lien over it and will not be entitled to any right either in equity or in law. The Hon'ble High Court of Kerala has further ordered that the promotion will be subject to the outcome of WP(C) No.21525/2012 and connected cases and also dehors the interim order granted in WP(C) No.20581/2014. The Court also directed to consider the qualified among the persons included in the gradation list of Senior Superintendents for promotion to the post of Assistant Accountant Officer on a provisional basis.

Accordingly, against the existing vacancies temporary promotions of 64 numbers of Senior Superintendents figured in the appended Annexure to the cadre of Assistant Accounts officer are ordered subject to the following conditions.

1. The above promotions are purely provisional and ordered as per Rule 31(a) Part-II, Kerala State & Subordinate Service Rules, 1958. Persons promoted temporarily as Assistant Accounts Officer shall not be regarded as a probationer in the cadre of Assistant Accounts Officer or be entitled by reason only of this temporary promotion to any preferential claims for future promotion against any category in the Board. The temporary promotion will not confer upon them any right, claim, lien or seniority in the cadre of Assistant Accounts Officer.
2. As the above temporary promotion is ordered as per the interim order read 2, if persons who have availed of Time Bound Grade Promotion in the scale of pay of Assistant Accounts Officer and above refuse to accept the temporary promotion, all benefits accrued on them consequent to the Grade promotions are liable to be recovered in lump.
3. The above temporary promotions are ordered as per Rule 31(a) Part-II, Kerala State & Subordinate Service Rules, 1958 and till regular hands report for duty or otherwise as and when the Board deems it necessary to terminate the temporary appointments on any other grounds whichever is earlier.
4. When regular promotions to the cadre of Assistant Accounts Officer are ordered these temporarily promoted persons, if any, will be reverted to the cadre of Senior Superintendent immediately by canceling the temporary promotion.
5. For the above temporary promotions the normal rule of pay fixation relating to temporary promotion as provided for the Clause 31(f) of Kerala State & Subordinate Service Rule 1958 will apply.
6. The temporary promotees are eligible for cadre pay with effect from the actual date of joining the promoted post.
7. Controlling officers should ensure that there are no adverse remarks barring promotion in the service book of the persons promoted temporarily. If there are any adverse remarks about the persons promoted he/she shall not be relieved and the fact be reported to this office forthwith. If any persons promoted above are presently on LWA as per Appendix XII-A, XII-B or XII-C of Part-I, KSR and have not completed minimum one year service after rejoining duty for the above purpose/resigned/under suspension the fact shall be reported to this office immediately.
8. The ARU Head should ensure the declaration of probation of the Officer in the cadre of Senior Superintendent and ensure that the same is recorded in the Service Book.

9. The promotees may be relieved forthwith, after verifying their name and date of birth with Service Book and discrepancies noted if any shall be reported to this office.

10. The HRIS shall be updated by the ARUs concerned.

11. The postings in this orders are ordered in the exigencies of service and in public interest.

12. This temporary promotion is ordered in compliance of interim order in WP(C)No.27527/2023 dated 18.08.2023 and WP.(C).No.31801 of 2022(A) dated 15.11.2023 of Hon'ble High Court of Kerala.


CHIEF ENGINEER (HRM)
21/11/23

Annexure: List of promotees - SS to AAO – 64 Nos.

Copy to :-

1. The Secretary (Admn), Kerala State Electricity Board Limited.
2. The TA to the Chairman & Managing Director, KSEBL.
3. The TA to Director (Distribution, IT & HRM)/ TA to Director (Transmission, System Operation & REES/TA to Director (Generation - Civil/TA to Director (Planning and Safety)/TA to Director (Generation (Ele) &SCM)/PA to Director (Finance).
4. The Chief Vigilance Officer, Kerala State Electricity Board Limited.
6. The Chief Internal Auditor, Kerala State Electricity Board Limited.
7. The Financial Advisor, Kerala State Electricity Board Limited.
8. The Chief Personnel Officer, Kerala State Electricity Board Limited.
9. All Chief Engineers/Deputy Chief Engineers/Executive Engineers concerned.
10. The Senior Superintendent, Gradation Section (Office).
11. Stock File.

Annexure to Order No. EB3(a)/SS to AAO/Temp.Pro/2023-24 Dated, Tvp.m., 21-11-2023 Seniority Promotion (from SS to AAO)

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1037715	JAMES C DAVID 22-11-1968 Gradation No. 960	Civil Circle Pallom	Regional Audit Office Kottayam [ARU: Electrical Circle, Kottayam]	
2	1036898	NISHE N P 02-11-1967 Gradation No. 968	Electrical Division Tirur	Regional Audit Office Tirur [ARU: Electrical Circle, Tirur]	
3	1037691	MANYLAL N 06-05-1968 Gradation No. 974	Electrical Division Aluva Town	Regional Audit Office Perumbavoor [ARU: Electrical Circle, Perumbavoor]	
4	1039006	SHAJI P MATHEWS 14-05-1969 Gradation No. 976	Electrical Division Pala	Regional Audit Office Pala [ARU: Electrical Circle, Pala]	
5	1039455	NANDAKUMAR P C 15-05-1968 Gradation No. 991	Electrical Section Mudappallur	Electrical Circle Irinjalakuda	
6	1040069	ANILKUMAR V S 30-05-1968 Gradation No. 996	Regional Audit Office Kollam	Regional Audit Office Kollam [ARU: Electrical Circle, Kollam]	
7	1039131	RAJAMMA E C 31-05-1968 Gradation No. 997	Electrical Section Piravam	Regional Audit Office Ernakulam [ARU: Electrical Circle, Ernakulam]	
8	1039254	HANIMOL P S 23-04-1970 Gradation No. 999	Generation Circle Moolamattom	Electrical Circle Tirur	
9	1039584	UNNIKRISHNAN V C 12-11-1967 Gradation No. 1001	Electrical Division Palakkad	Regional Audit Office Palakkad [ARU: Electrical Circle, Palakkad]	
10	1039822	INDU K 15-06-1968 Gradation No. 1007	Electrical Section Adimali	Electrical Circle Thodupuzha	
11	1040424	REVATHY V V 30-05-1970 Gradation No. 1009	Electrical Division Kodungallur	Regional Audit Office Irinjalakkuda [ARU: Electrical Circle, Irinjalakuda]	
12	1039819	JESSY JOSEPH 30-03-1969 Gradation No. 1014	Electrical Section Alappuzha (Town)	Regional Audit Office Pathanamthitta [ARU: Electrical Division, Pathanamthitta]	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
13	1039889	RAJAPPAN P K 06-02-1968 Gradation No. 1015	Electrical Division Thiruvalla	Electrical Circle Pathanamthitta	
14	1039255	ELIZBETH M I 29-05-1969 Gradation No. 1019	Electrical Section Kothamangalam I	Regional Audit Office Electrical Circle Kottarakkara [ARU: Electrical Circle, Kottarakkara]	
15	1039405	MURALI G 30-05-1968 Gradation No. 1021	SPIN & CONSULTANCY Thiruvananthapuram	Regional Audit Office Nedumangad [ARU: Electrical Division, Nedumangad]	
16	1039990	SASIDHARAN K M 25-05-1969 Gradation No. 1022	Electrical Section Kundannur	Electrical Circle Shoranur	
17	1040317	ANITHA KUMARI A V 30-05-1970 Gradation No. 1024	Electrical Section Eloor	Electrical Circle Vadakara	
18	1039132	JANCY C V 13-02-1968 Gradation No. 1031	Electrical Division Vaikom	Electrical Circle Kottayam	
19	1039655	SURESH BABU 01-02-1970 Gradation No. 1032	Electrical Circle, Nilambur	Electrical Circle Manjeri	
20	1039481	NALINI K S 30-05-1968 Gradation No. 1036	Electrical Section Marangattupilly	Electrical Circle Pala	
21	1038283	SHAJI N B 05-05-1968 Gradation No. 1038	Regional Audit Office Thodupuzha	Regional Audit Office Thodupuzha [ARU: Electrical Circle, Thodupuzha]	
22	1039078	BABU N P 10-05-1968 Gradation No. 1049	Electrical Circle Shoranur	Regional Audit Office Shornur [ARU: Electrical Circle, Shornur]	
23	1040123	RAVICHANDRAN R P 28-03-1970 Gradation No. 1051	Electrical Section Pudukode	Regional Audit Office Palakkad [ARU: Electrical Circle, Palakkad]	
24	1039612	MEENAKUMARY K 06-04-1968 Gradation No. 1057	Electrical Division Feroke	Electrical Circle Kozhikode	
25	1037540	CHANDRU K K 16-04-1968 Gradation No. 1061	Electrical Section Perinjanam	Regional Audit Office Irinjalakkuda [ARU: Electrical Circle, Irinjalakkuda]	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
26	1040154	SREEKUMAR K B 27-05-1969 Gradation No. 1062	Legal Advisor and Disciplinary Enquiry Officer	CIA - Pension Audit [ARU: CE (HRM)]	
27	1039030	MINIMOL K J 31-05-1969 Gradation No. 1068	Transmission Circle Thodupuzha	Regional Audit Office Kannur [ARU: Electrical Circle, Kannur]	
28	1040244	CHANDRADAS C V 11-05-1968 Gradation No. 1073	Regional Audit Office Nedumangad	Regional Audit Office Thiruvananthapuram [ARU: Electrical Circle, Thiruvananthapuram Urban]	
29	1039618	ANITHA KUMARY V 03-04-1969 Gradation No. 1074	Electrical Section Kalliyoor	CIA - GPF [ARU: CE (HRM)]	
30	1039991	VINOD P C 15-05-1970 Gradation No. 1075	Electrical Section Kurichy	Electrical Circle Sreekandapuram	
31	1040382	SAJITH K 20-05-1968 Gradation No. 1086	Electrical Division Kundara	Electrical Circle Kollam	
32	1040081	SANJIV N 30-05-1968 Gradation No. 1087	Chief Engineer HRM - Pension Sanction	CIA - Establishment Audit Section [ARU: CE (HRM)]	
33	1039290	MINI N N 25-04-1970 Gradation No. 1088	Electrical Section Malayinkeezh	Chief Engineer (Distribution South) Tvpm	
34	1039965	JAYARAJAN M P 12-04-1968 Gradation No. 1107	Transmission Circle Thrissur	Regional Audit Office Thrissur [ARU: Electrical Circle, Thrissur]	
35	1041898	USHAKUMARI M S 01-05-1968 Gradation No. 1108	Chief Engineer HRM - Pension Sanction	CIA - Pay Fixation [ARU: CE (HRM)]	
36	1041681	DEVANAND S S 29-05-1968 Gradation No. 1109	Regional Audit Office Kalpetta	Electrical Circle Kalpetta	
37	1041367	SURESH KUMAR T 30-05-1968 Gradation No. 1110	Chief Engineer HRM - Pension Sanction	Regional Audit Office Nedumangad [ARU: Electrical Division, Nedumangad]	
38	1041489	BHARATHAN V C 20-02-1968 Gradation No. 1130	Electrical Section Kalady	Electrical Circle Perumbavoor	
39	1045218	MYTHILY C P 30-05-1969 Gradation No. 1132	Electrical Section NParavur	Regional Audit Office Kollam [ARU: Electrical Circle, Kollam]	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
40	1046489	REMESAN K K 10-12-1967 Gradation No. 1146	Regional Audit Office Ernakulam	Electrical Circle Ernakulam	
41	1043332	SHAJI S 25-05-1968 Gradation No. 1147	Transmission Circle Alappuzha	Regional Audit Office Alappuzha [ARU: Electrical Circle, Alapuzha]	
42	1041556	MEENA SURESH 14-04-1969 Gradation No. 1148	Electrical Section Parathode	Regional Audit Office Manjeri [ARU: Electrical Circle, Manjeri]	
43	1041119	REMA T K 31-05-1969 Gradation No. 1149	Electrical Section Mannam	Regional Audit Office Vadakara [ARU: Electrical Circle, Vadakara]	
44	1036414	JYOTHI C V 15-05-1969 Gradation No. 1176	Electrical Section Haripad	Regional Audit Office Alappuzha [ARU: Electrical Circle, Alapuzha]	
45	1036382	BIJU BALAGOPAL M 11-04-1970 Gradation No. 1177	Electrical Section Central Kozhikode	Regional Audit Office Kozhikode [ARU: Electrical Circle, Kozhikode]	
46	1034749	SHINY DAVIS K 24-05-1969 Gradation No. 1185	Electrical Section Kuriachira	Electrical Circle Thrissur	
47	1036679	SURESH BABU K 25-05-1971 Gradation No. 1186	Regional IT Unit Kozhikode	Regional Audit Office Kozhikode [ARU: Electrical Circle, Kozhikode]	
48	1036807	TULASI M 24-04-1968 Gradation No. 1222	NPS Cell	CIA - Pay Fixation [ARU: CE (HRM)]	
49	1037027	VENUGOPAL P O 20-05-1968 Gradation No. 1223	Electrical Section Pappinissery	Electrical Circle Kannur	
50	1037069	MUJEEB H 05-03-1968 Gradation No. 1234	Electrical Division Kottarakkara	Electrical Circle Kottarakkara	
51	1036779	HAMZA UMMER FAROOK 23-05-1968 Gradation No. 1238	Electrical Section Kunnumpuram (AR Nagar)	Regional Audit Office Manjeri [ARU: Electrical Circle, Manjeri]	
52	1036206	AJITH KUMAR V S 21-05-1972 Gradation No. 1243	Electrical Division Kazhakkuttom	Chief Vigilance Officer [ARU: CE (HRM)]	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
53	1036426	SATHEESH KUMAR T 15-05-1971 Gradation No. 1244	Electrical Section Mankavu	Chief Engineer (Distribution North Malabar) Kannur	
54	1037523	SREEDEVI P R 22-04-1973 Gradation No. 1245	FA -Accounts Budget & Planning	Special Officer (Revenue) [ARU: CE (HRM)]	
55	1046802	SIJIKUMAR G 20-05-1973 Gradation No. 1251	Legal Advisor and Disciplinary Enquiry Officer	Legal Advisor and Disciplinary Enquiry Officer [ARU: CE (HRM)]	
56	1037335	BENSON M J 29-05-1968 Gradation No. 1309	Chief Engineer (Distribution Central) Ernakulam	Chief Engineer (Distribution Central) Ernakulam	
57	1036583	NEENA P K 16-05-1971 Gradation No. 1317	Electrical Section Vengad	Regional Audit Office Kannur [ARU: Electrical Circle, Kannur]	
58	1045504	HARISCHANDRAN C 16-01-1968 Gradation No. 1322	Electrical Division Kannur	Regional Audit Office Sreekandapuram [ARU: Electrical Circle, Sreekandapuram]	
59	1045371	PRASANTH S 28-04-1968 Gradation No. 1323	Electrical Section Vadanappilly	Regional Audit Office Thrissur [ARU: Electrical Circle, Thrissur]	
60	1043317	SASI M 19-05-1968 Gradation No. 1324	Electrical Section Kambalakkad	Regional Audit Office Electrical Circle Kottarakkara [ARU: Electrical Circle, Kottarakkara]	
61	1037643	ELIZABETH SHEENA T C 29-05-1969 Gradation No. 1357	Electrical Section Vellimadukunnu	Regional Audit Office Vadakara [ARU: Electrical Circle, Vadakara]	
62	1036596	VIJAYA RANI R M 18-05-1973 Gradation No. 1386	Electrical Section Valancherry	Regional Audit Office Tirur [ARU: Electrical Circle, Tirur]	
63	1036572	SHAJI GEORGE 20-04-1972 Gradation No. 1387	Regional Audit Office Kottayam	Regional Audit Office Kasaragod [ARU: Electrical Circle, Kasargod]	
64	1044912	SHAJI K M 10-02-1969 Gradation No. 1389	Electrical Division Adimaly	Electrical Circle Kasaragod	



CHIEF ENGINEER (HRM)



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