



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Office of the Chief Engineer (Human Resources Management)

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PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KSEBL, THIRUVANANTHAPURAM

Sub:- Establishment – Promotion of Junior Assistants/Cashiers to the cadre of Senior Assistant – orders issued.

CORPORATE OFFICE (HUMAN RESOURCES MANAGEMENT)

No.EB3(b)/SA/333/Promotion/23-24

Dated, TVPM: 30.09.2023

Read: This office Notification No. EB3(b)/333/Promotion/JA-SA/2022 dated 03.04.2023

ORDER

The following Junior Assistants/Cashiers (list appended) are promoted to the cadre of Senior Assistant. All the promotions will be purely provisional subject to the following conditions.

1. The promotions ordered are purely provisional as per relevant Rules in KS & SSR 1958 and as adopted by the Board and without prejudice to the claims of the seniors, if any. The incumbents shall complete probation in the cadre of Senior Assistant.
2. The above promotions are ordered in the exigency of service and in public interest.
3. The above promotions are ordered from among eligible applications of candidates qualified as on 03.04.2023 against vacancies occurred as on that date in pursuant to this office notification read above.
4. Name and date of birth of promotees shall be verified with their Service Books and if any discrepancies are noted, the promotions shall not be effected and the fact shall be reported to this office immediately. It should also be ensured that there is no adverse remark in the Service Book of the promotees barring their promotions.
5. The controlling officers are strictly instructed to ensure that the probation of the promotees in the cadre of Junior Assistants/Cashiers have been declared as on the date of notification above dated 03.04.2023 otherwise the promotion shall not be effected.
6. The ARU Head shall make necessary internal arrangements within their jurisdiction so that cashiers under orders of promotion are relieved at the earliest without interruptions in the revenue collection process. However, the promotion of candidates who are not relieved for want of substitute shall be effected, provided other conditions mentioned above are satisfied and they shall be allowed to attend the cash collection until substitute join duty.
7. The promotion in respect of those who are placed under suspension/on LWA as per Appendix XII A,B & C Part I KSR shall not be effected and such cases shall be intimated to this office.

8. Promotions of those cashiers who have availed joining time for more than 90 days during entry of service in KSEBL shall report and obtain sanction from Chief Engineer (HRM) before effecting the promotion.
9. If any promotee who have accepted time bound grade promotion in the scale of pay attached to the cadre of Senior Assistant and above, fails to accept promotion, he/she will be deemed to have not accepted promotion on his/her own volition which will entitle the forfeiture of the promotion now ordered and also the time bound grade promotion in the scale of pay of Senior Assistant and above sanctioned to him/her and he/she will not be eligible for the entire monetary benefits that arose out of such grade promotion and the same will be recovered from him/her in lump.
10. The ARU Heads concerned shall take immediate necessary steps in liaison with the office of the undersigned to release the withheld promotions of the incumbents under their control.
11. Provisions of Kerala Service Rules will govern the fixation of pay in respect of the promotees.
12. The promotions of the following incumbents are withheld for want of per-requisites remarks against each for considering promotion.

Sl. No	Gradation number/ year	Name of Employee & Employee code	Remarks
1	128/2019	Smt. Beena J A 1056463	Probation not declared
2	578/2022	Sri. Byju Mathew 1051996	Suspension
3	11812022	Sri. Unnikrishnan P 1056457	Probation not declared

13. HRIS package shall be updated before issuing L.P.C.


CHIEF ENGINEER (HRM)

Annexure – List of promotees – 66 Nos.

Copy to:-

1. The Secretary (Administration), KSEBL, Tvpm.
2. The TA to Chairman & Managing Director, KSEBL, Tvpm.
3. The TA to Director (Distribution & IT), KSEBL, Tvpm.
4. The TA to Director (Generation – Civil & HRM), KSEBL, Tvpm.
5. The TA to Director (Transmission & System Operation), KSEBL, Tvpm.
6. The TA to Director (Corporate Planning, Generation – Electrical, SCM & Safety).
7. The PA to Director (Finance), KSEBL, Tvpm.
8. The Chief Vigilance Officer, KSEBL, Tvpm.
9. The Chief Internal Auditor, KSEBL, Tvpm.
10. The Financial Adviser, KSEBL, Tvpm.
11. The Chief Personnel Officer, KSEBL, Tvpm.
12. All Chief Engineers concerned.
13. All Deputy Chief Engineers concerned.
14. All Executive Engineers concerned
15. The Senior Superintendent, Gradation Section (Office)
16. Stock file.

Annexure to Order No. EB3(b)/SA/333/promotion/23-24 Dated, Tvpm., 30-09-2023 Promotion to SA (From Junior Asst. / Cashier / JFA)

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1062501	FENIL JOB 21-10-1977 Gradation No. 64	Electrical Section Arimboor	Electrical Division Thrissur(East)	
2	1052690	VINCY GEORGE 25-01-1979 Gradation No. 215	Electrical Section Choyamkode	Electrical Division Kanhangad	
3	1052695	GIREESH V M 10-05-1980 Gradation No. 179	Electrical Section Ollur	Regional Audit Office Thrissur [ARU: Electrical Circle, Thrissur]	
4	1063325	MARY TESSY 01-03-1978 Gradation No. 208	Electrical Section Kannamali	Electrical Division Ernakulam	
5	1064000	JOJO M 13-05-1980 Gradation No. 355	Electrical Section Vellur	Generation Circle Moozhiyar	
6	1065184	SIVARAMAKRISHNAN T S 17-11-1977 Gradation No. 512	Electrical Section Pengattiri	Chief Engineer (TransGrid) Shoranur	
7	1066267	PRASAD K 10-04-1978 Gradation No. 687	Electrical Section Cherplassery	Chief Engineer (TransGrid) Shoranur	
8	1066199	JANESH B 12-05-1977 Gradation No. 740	Electrical Section Moolamattom	Regional Audit Office Thodupuzha [ARU: Electrical Circle, Thodupuzha]	
9	1051394	RAJESH A 12-03-1978 Gradation No. 875	Electrical Section Edayur	Electrical Division Nedumangad	
10	1070115	SREEKUMAR S 25-05-1988 Gradation No. 1159	Electrical Section Mattannur	Electrical Division Iritty	
11	1100588	REKHA S 04-10-1992 Gradation No. 2	Electrical Section Perambra (North)	Electrical Division Iritty	
12	1102305	VIPINDAS M S 13-02-1986 Gradation No. 15	Electrical Section Alathiyoor	Electrical Circle (Urban)Thiruvananthapuram	
13	1102306	MIDHUN MAHESH M S 30-05-1986 Gradation No. 23	Electrical Section Ezhuvathiruthy	Chief Engineer (Distribution South) Tvpm	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
14	1102379	REMYA S NAIR 26-01-1989 Gradation No. 52	Electrical Section Anakkara	Electrical Division Kattappana	
15	1103770	ASWATHY K 10-03-1985 Gradation No. 63	Electrical Section Peyad	Chief Engineer HRM - Pension Authorisation [ARU: CE (HRM)]	
16	1104542	SUBINA P P 04-10-1977 Gradation No. 98	Electrical Section Vellimadukunnu	Electrical Circle Kozhikode	
17	1107168	HASEENA A 20-05-1988 Gradation No. 17	Electrical Section Charummood	Electrical Division Pallom	
18	1107124	SHYNIMOL I 12-02-1981 Gradation No. 36	Electrical Section Kilikolloor	Special Officer (Revenue) [ARU: CE (HRM)]	
19	1107226	JISSY JOHNEY 26-09-1977 Gradation No. 41	Electrical Section Marangattupilly	Regional Audit Office Pala [ARU: Electrical Circle, Pala]	
20	1107113	USHA K P 29-10-1987 Gradation No. 55	Electrical Section Ambalappuzha	Electrical Division Chengannoor	
21	1107088	JOMY JOSEPH 17-12-1984 Gradation No. 67	Electrical Section Adimali	Electrical Division Thodupuzha	
22	1107149	DIVYA N NAIR 30-05-1986 Gradation No. 83	Electrical Section Haripad	Electrical Division Pallom	
23	1107373	SUJA.S 27-09-1977 Gradation No. 126	Electrical Section East kallada	Electrical Division Chathannoor	
24	1107301	PRINCY.M 16-01-1978 Gradation No. 127	Electrical Section Chittur	Electrical Division Chittur	
25	1107322	SHIDRA.C 10-03-1978 Gradation No. 129	Electrical Section Kayaradi	Transmission Circle Palakkad	
26	1107403	MINI CHACKO.P 24-02-1978 Gradation No. 134	Electrical Section Chemperi	Electrical Division Iritty	
27	1107339	PRIYA.C 23-03-1978 Gradation No. 137	Electrical Section Tripunithura	Electrical Division Ernakulam	
28	1107378	REJITHA.S.R 25-05-1981 Gradation No. 144	Electrical Section Kulathupuzha	Special Officer (Revenue) [ARU: CE (HRM)]	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
29	1107312	NISHA GOPAL 02-10-1985 Gradation No. 191	Electrical Section Chirayinkeezhu	Electrical Division Attingal	
30	1107263	ASWATHY THAMPI.P 30-05-1986 Gradation No. 206	Electrical Section Marayamuttom	Electrical Division Neyyattinkara	
31	1107276	UMA HAREENDRANATHAN 20-05-1981 Gradation No. 231	Electrical Section Kasaragod	Electrical Division Kasaragod	
32	1107281	ALFIYA.K.A 25-05-1987 Gradation No. 236	Electrical Section Aluva West	Chief Engineer (Transmission - System Operations) Kalamassery [ARU: System Operation Circle, Kalamassery]	
33	1107303	THASNI.T 15-04-1989 Gradation No. 246	Electrical Section Thattarambalam	Electrical Division Pallom	
34	1107314	SIMI B 30-05-1982 Gradation No. 275	Electrical Section Attingal	Electrical Division Attingal	
35	1107292	SOLY PAPPACHAN 20-05-1983 Gradation No. 278	Electrical Section Vazhakkulam	Electrical Circle Ernakulam	
36	1107473	AMALA V V 08-03-1990 Gradation No. 295	Electrical Section Thiruvallam	Chief Engineer (Distribution South) Tvpm	
37	1107493	NEELIMA. U 22-09-1993 Gradation No. 297	Electrical Section Padoor	Regional Audit Office Palakkad [ARU: Electrical Circle, Palakkad]	
38	1107501	SWETHA. P V 18-05-1992 Gradation No. 301	Electrical Section Nilamboor	Electrical Section Edakkara [ARU: Electrical Division, Nilambur]	
39	1107597	AMEENA.M 11-07-1992 Gradation No. 318	Electrical Section Ayathil	Special Officer (Revenue) [ARU: CE (HRM)]	
40	1107566	SARATH BABU .K 13-02-1991 Gradation No. 325	Electrical Section Pala	Electrical Division Pala	
41	1107555	AMAL .M.H 11-09-1991 Gradation No. 326	Electrical Section Kulathur	Electrical Division Kazhakkuttom	
42	1107474	SRAVAN J L 13-02-1992 Gradation No. 335	Electrical Section Poojappura	Electrical Circle (Urban)Thiruvananthapuram	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
43	1107542	NIMYA .P.K 23-03-1992 Gradation No. 336	Electrical Section Koyilandy North	Electrical Division Payyannur	
44	1107491	AMRUTHA. A 10-05-1992 Gradation No. 343	Electrical Section Thottilpalam	Electrical Division Iritty	
45	1107558	ASWATHY NATESH 02-10-1993 Gradation No. 345	Electrical Section Vakayar	Electrical Division Pathanamthitta	
46	1107533	NEENA MOHAN 26-07-1993 Gradation No. 356	Electrical Section Elavumthitta	Electrical Division Pathanamthitta	
47	1107561	SUNITHA .S 31-05-1997 Gradation No. 370	Electrical Section Ooor	Special Officer (Revenue) [ARU: CE (HRM)]	
48	1107514	ARJUN. K R 25-08-1995 Gradation No. 379	Electrical Section Thiruvegapura	Electrical Section Thiruvegapura [ARU: Electrical Division Pattambi]	
49	1107522	MUHAMMED ARSHAD T.A 29-01-1994 Gradation No. 383	Electrical Section Kakkody	Electrical Division Iritty	
50	1107581	LAYA PRASAD 15-03-1984 Gradation No. 385	Electrical Section Kaduthuruthy	Electrical Division Pallom	
51	1107498	DIVYA DAS M A 08-05-1988 Gradation No. 408	Electrical Section Paravoor	Legal Advisor and Disciplinary Enquiry Officer [ARU: CE (HRM)]	
52	1107692	RESHMA I V 30-05-1993 Gradation No. 433	Electrical Section Thoppumpady	Electrical Circle Ernakulam	
53	1107675	SUBHA N 19-09-1982 Gradation No. 450	Electrical Section Cherkala	Electrical Division Kasaragod	
54	1107721	SREEJA V S 18-12-1982 Gradation No. 452	Electrical Section Erattupetta	R & DSO and DRIP, Pallom	
55	1107669	RAJITHA N R 27-01-1983 Gradation No. 454	Electrical Section Kechery	Electrical Division Kunnamkulam	
56	1107645	DINNI MOHAN 12-01-1988 Gradation No. 471	IT Computerisation Unit	IT Computerisation Unit [ARU: CE (HRM)]	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
57	1107677	ANJANA RAVI 05-01-1990 Gradation No. 472	Electrical Section Chengannoor	Electrical Division Pallom	
58	1107752	VAISAKH M S 26-11-1992 Gradation No. 494	Electrical Section Kanjirapuzha	Legal Advisor and Disciplinary Enquiry Officer [ARU: CE (HRM)]	
59	1107652	MUHAMMED JISTHY.A 26-12-1992 Gradation No. 503	Electrical Section Kattakada	Electrical Division Kattakada	
60	1107788	SRAVAN S 02-01-1992 Gradation No. 621	Electrical Section Kumbidi	Electrical Division Pattambi	
61	1107765	SUMI NAIR S P 27-05-1988 Gradation No. 623	Electrical Section Mundakkulam	TRAC [ARU: CE (HRM)]	
62	1107796	ANITHA SUNDARAN 11-03-1989 Gradation No. 629	Electrical Section Pattimattom	Electrical Division Perumbavoor	
63	1107783	GAYATHRI G BIJU 30-06-1999 Gradation No. 653	Electrical Section Arthunkal	Transmission Circle Kalamassery	
64	1108037	NISHAD A 20-05-1995 Gradation No. 674	Electrical Section Thathamangalam	Electrical Section Nelliampathy(P) [ARU: Electrical Division, Chittur]	
65	1108003	SHAJI T.S 26-05-1974 Gradation No. 701	Electrical Section Cherthala	Transmission Circle Alappuzha	
66	1108059	RASMIMOL C C 29-03-1975 Gradation No. 725	Electrical Section Koratty	Electrical Division Chalakudy	



CHIEF ENGINEER (HRM)



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