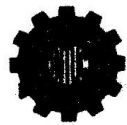


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**KERALA ELECTRICITY EMPLOYEES' CONFEDERATION
INTUC**



(Reg. No. 01-14/87 - Aff. 10485)
V.P MARAKKAR SMARAKA MANDIRAM
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PATRON K. MURALEEDHARAN M.P	PRESIDENT K.P DHANAPALAN Ex.M.P 9447083300	WORKING PRESIDENT Adv. SIBYKUTTY FRANCIS 9447303578	GENERAL SECRETARY V.SUDHEER KUMAR 7012655030
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No. KEEC/GL/2023/40

തിരുവനന്തപുരം
19.06.2023

സ്വീകർത്താവ്

ബഹു. ചെയർമാൻ & മാനേജിംഗ് ഡയറക്ടർ
കേരള സ്റ്റേറ്റ് ഇലക്ട്രിസിറ്റി ബോർഡ് ലിമിറ്റഡ്
വൈദ്യുതിഭവനം, പട്ടം
തിരുവനന്തപുരം

സർ,

വിഷയം : CEA Regulation 2023 - തടഞ്ഞുവച്ചിരിക്കുന്ന ഇലക്ട്രിസിറ്റി വർക്കിൽ നിന്നും ലൈൻമാൻ പ്രാമോഷൻ പുറത്തിറക്കുന്നത് സംബന്ധിച്ച്.

സൂചന : CEA Regulation 2023 notification dated 8.6.2023

Central Electricity Authority 2023 റെഗുലേഷൻ 8.6.2023 തീയതിയിൽ പുറത്തിറക്കി. ഇതിന്റെ റെഗുലേഷൻ 7 പ്രകാരം നോട്ടിഫിക്കേഷൻ തീയതി 8.6.2023 വരെയുള്ള നിലവിലുള്ള എല്ലാ ജീവനക്കാരെയും ഒരു ട്രെയിനിംഗിന്റെ അടിസ്ഥാനത്തിൽ സംരക്ഷിക്കാം, പ്രസ്തുത ട്രെയിനിംഗ് 2 വർഷത്തിനുള്ളിൽ നൽകണമെന്നുമാത്രം. നിലവിൽ ഇലക്ട്രിസിറ്റി വർക്കിൽ നിന്നും ലൈൻമാൻ പ്രാമോഷൻ മാത്രം CEA റെഗുലേഷൻ 2010, regulation 7 പ്രകാരം അനുകൂല സുപ്രീം കോടതി വിധി ഉണ്ടായിട്ടുപോലും ഒരു contempt of court ഉത്തരവിന്റെ പേരിൽ അന്യായമായി തടഞ്ഞുവച്ചിരിക്കുകയാണ്.

CEA Regulation 2023 notify ചെയ്ത സ്ഥിതിക്ക് CEA റെഗുലേഷൻ 2010 അപ്രസക്തമായിരിക്കുന്ന സാഹചര്യത്തിൽ ഇലക്ട്രിസിറ്റി വർക്കിൽ നിന്നും ലൈൻമാൻ പ്രൊമോഷൻ പുറത്തിറക്കുന്നതിന് യാതൊരു തടസ്സവുമില്ല കാരണം CEA റെഗുലേഷൻ 2010 അനുസരിച്ചുള്ള എല്ലാ വാദഗതികളും അപ്രസക്തമായിരിക്കുകയാണ്. ആയതിനാൽ പ്രമോഷൻ ഉടൻ പുറത്തിറക്കുന്നതിനുള്ള നിർദ്ദേശം ചീഫ് എഞ്ചിനീയർ (HRM) ന് നൽകണമെന്ന്

അഭ്യർത്ഥിക്കുന്നതിനോടൊപ്പം 21.4.2022 ലെ ഗവൺമെന്റ് ഉത്തരവ് (മുമ്പ് പ്രമോഷൻ ലഭിച്ചവർ/ഇനിയും ലഭിക്കേണ്ടവർ 5/7 വർഷത്തിനുള്ളിൽ ITI/Diploma നേടണമെന്ന് പ്രതിപാദിക്കുന്ന ഗവൺമെന്റ് ഓർഡർ) CEA റെഗുലേഷൻ 2023 പ്രകാരം ക്വാളിഫിക്കേഷൻ clause ഒഴിവാക്കി പുതുക്കി ഇറക്കണമെന്നും അഭ്യർത്ഥിക്കുന്നു.

വിശ്വസ്തതയോടെ,



കെ.പി.ധനപാലൻ Ex.MP
പ്രസിഡന്റ്



അഡ്വ.സിബിക്യൂട്ടി ഫ്രാൻസിസ്
വർക്കിംഗ് പ്രസിഡന്റ്



വി.സുധീർ കുമാർ
ജനറൽ സെക്രട്ടറി

ഉള്ളടക്കം:

CEA Regulation 2023 notification - പ്രസക്തമായ പേജ് (Page 104)
21.4.2022 ലെ ഗവൺമെന്റ് ഉത്തരവ്.

(2) The Electrical Safety Officer shall possess a degree in Electrical Engineering with at least five years experience in operation and maintenance of electrical installations or a Diploma in Electrical Engineering with at least ten years experience in operation and maintenance of electrical installations:

Provided that the Electrical Safety Officer designated for mines shall possess educational qualification as mentioned in sub-regulation (2) with at least five years of experience in operation and maintenance of electrical installations relevant to mines.

(3) For every electrical installation including factory registered under the Factories Act, 1948 (63 of 1952) with more than 250 kW connected load and mines and oil-field as defined in the Mines Act, 1952 (35 of 1952), with more than 2000 kW connected load, the owner of the installation or the management of the factory or mines, as the case may be, shall designate Electrical Safety Officer under sub-regulation (1) and having qualification and experience specified in sub-regulation (2), for ensuring the compliance of the safety provisions laid under the Act and the regulations made thereunder:

Provided that the Electrical Safety Officer shall carryout recommended periodic tests as per the relevant standards, and inspect such installations at intervals not exceeding one year, and keep a record thereof in Form I or Form II or Form III or Form IV, as the case may be, of Schedule II of these regulations; test reports and a register of recommendations in regard with safety duly acknowledged by owner; compliances made thereafter; and such records shall be made available to the Electrical Inspector, as and when required.

6. **Chartered Electrical Safety Engineer.** – (1) The Appropriate Government shall authorise Chartered Electrical Safety Engineer from amongst persons having the qualification and experience as per the guidelines issued by the Authority to assist the owner or supplier or consumer of electrical installations for the purpose of self-certification under regulation 32 and regulation 45 of these regulations.

(2) The Appropriate Government shall upload the name of the Chartered Electrical Safety Engineer, as soon as any person is authorised as Chartered Electrical Safety Engineer, on the web portal of the Government or the Department dealing with matters of inspection of electrical installations for the information of the owner or supplier or consumer.

7. **Safety measures for operation and maintenance of generating station.** – (1) The Engineers and Supervisors engaged or appointed to operate or undertake maintenance of any part or whole of a generating station shall hold degree or diploma in Engineering relevant to the electrical installations from a recognised institute or university.

(2) The Engineers and Supervisors engaged or appointed for operation and maintenance of generating station shall have successfully undergone the type of training as specified by the Authority in its guidelines issued under sub-regulation (4) from time to time, within two years from the date of engagement or appointment.

(3) The Technicians to assist Engineers or Supervisors shall possess a certificate in appropriate trade, preferably with a two years course from an Industrial Training Institute recognised by the Central Government or the State Government and shall have successfully undergone the type of training as specified in sub-regulation (4), within two years from the date of engagement or appointment:

Provided that the existing employees, as on the date of notification of these regulations, who are extending technical assistance to Engineers or Supervisors and do not have requisite qualification as mentioned in this regulation, shall have to undergo the training either from Power Sector Skill Council or from training institute recognised by the Authority for carrying out trade specific course as per the guidelines issued by the Authority and get certificate as mentioned above within two years from the date of notification of these regulations.

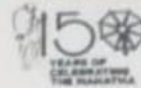
(4) The Authority shall issue guidelines for the training for operation and maintenance of generating station within six months of the notification of these regulations:

Provided that the duration and content of the training course shall be as specified in the guidelines.

(5) The owner of every generating station shall arrange for training of personnel engaged or appointed to operate and undertake maintenance of the generating station from its own institute or any other institute recognised by the Authority or State Government as per the guidelines and shall maintain records of the assessment of these personnel issued by the training institute in the format prescribed in guidelines and such records shall be made available to the Electrical Inspector, as and when required.

(6) The certificate of recognition of the training institute under these regulations shall be displayed by the Institute on its website at home page.

(7) Notwithstanding anything contained in sub-regulation (4), the training syllabus may be customised by the owner of the generating station of capacity below 100 MW owning the training institute for the purpose of imparting training to its employees under intimation to the Authority.



GOVERNMENT OF KERALA

Abstract

Power Department - Central Electricity Authority (Measures relating to Safety & Electric Supply) Regulations, 2010 - One time extension for acquiring qualification - Granted - Orders issued.

POWER (A) DEPARTMENT

G.O.(Ms)No.4/2022/POWER Dated,Thiruvananthapuram, 21-04-2022

Read 1 G.O.(P) No.1/2019/PD Dated 13-2-2019.

2 Judgment of the Honourable High Court of Kerala dated 14.07.2020 in Writ Appeal No.223/2020 and connected cases.

3 Judgment of the Honourable Supreme Court dated 18.02.2022 in SLP No.in CA. 1498 - 1500/22.

4 Letter No.EB(Law)/CEA Regulations 2010/2021-22 Dated 18.03.2022 from the Chairman and Managing Director, KSEB Ltd.

ORDER

Regulations 6 and 7 of the CEA Safety Regulations, 2010 prescribed certain qualifications for Engineers, Supervisors and Technicians in Thermal and Hydro Power Plants and Transmission and Distribution System. State Government in exercise of its power under Regulation 116 of CEA Safety Regulations, 2010 issued Order read as 1st paper above providing exemption to employees of KSEB Ltd. from the implementation of qualification prescribed in Regulation 6 and 7 of the CEA Safety Regulations, 2010. It was also directed that future appointment in KSEB Ltd. will be made as per qualifications prescribed in the CEA Safety Regulations, 2010.

The Above Government Order was challenged in the Court of Law. As per judgement read as 2nd paper above it was held that the Government Order granting exemption from Regulation 6 and 7 to all Officers and Employees from the date of the Order (13.02.2019) was bad in law and the Order was set aside to that extent. It was further held that in respect of Employees/Officers who entered service after 31.10.2013, it would be open to the Government to grant one time extension of time to acquire necessary qualification, if the Government, on consideration of the situation in KSEB Ltd., feels that such extension is required to be granted. The above judgement of Hon'ble High Court was upheld by the Supreme Court as per judgement read as 3rd paper above.

As per the letter read as 4th paper above, the Chairman & Managing Director, KSEB Ltd. has requested Government for granting one time extension to the employees recruited after 31.10.2013 till the date of issuance of Government Order dated 13.2.2019, in compliance with the aforementioned judgements. Approval has also been sought for granting provisional promotion to deserving employees appointed during the intervening period on the basis of the one time

relaxation.

* Government after having examined the matter in detail and in exercise of powers conferred by Rule 116 of the said Regulations, are pleased to grant a one time extension of time to acquire necessary qualification for employees who were appointed in the service of KSEBL after 31.10.2013, but before 13.02.2019 for a period of 5 years from the date of the order of provisional promotion to acquire the prescribed qualification of ITI / equivalent and a period of 7 years from the date of the order of provisional promotion to acquire the prescribed qualification of Diploma / equivalent subject to the condition that in the event of their failure to acquire the qualification within the extended period of time, they would be reverted to the post from which they were promoted. KSEB Ltd. shall explore the possibility of giving internal training to the employees in confirmation with the standards set in CEA Safety Regulations, 2010.

(By order of the Governor)
RAJESH KUMAR SINHA
PRINCIPAL SECRETARY

To:

The Chairman & Managing Director, Kerala State Electricity Board Limited,
Thiruvananthapuram.

The Secretary, Kerala State Electricity Regulatory Commission,
Thiruvananthapuram.

The Principal Accountant General (Audit) Kerala, Thiruvananthapuram

The Accountant General (A&E) Kerala, Thiruvananthapuram.

Information and Public Relations(Web and New Media) Department.

Stock file/Office copy.

Forwarded /By order



Section Officer