



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

CIN:U40100KL2011SGC027424

**Regd. Office - Vidyuthi Bhavanam, Pattom,
Thiruvananthapuram, Kerala-695004.**

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ABSTRACT

KSEBL Regularisation of Petty Contractors/Contract Line Workers in KSEB Ltd – Judgement of Hon'ble Supreme Court in SLP No. 1156/2019 and Judgement of Hon'ble High Court in WP (C) No. 29478/2022 and WP (C) No. 19634/2020 Orders issued by the State Govt to constitute a panel in KSEB Ltd in compliance with Judgement - Panel constituted - orders issued.

CORPORATE OFFICE (PERSONNEL)

Office Order (CMD) No. 638/2023 (PSI/ID-27/2002-Part II b)

Dated. 08.05.2023

- Read:-
1. Award of Industrial Tribunal Palakkad dated. 15.12.2004 in ID 27/2002
 2. Letter no. PS1/ID-27/2002-Part II b/961 dated. 22.09.2020 of Secretary (Admn), KSEB Ltd.
 3. Judgement of the Hon'ble High Court dated. 07.10.2022 in WPC 29748/2022
 4. Govt Order (MS) No. 2/2023/Power Dated Thiruvananthapuram 02.02.2023
 5. Note no. PS1/ID 27/2002/Part II b dated. 27.02.2023 submitted to the Chairman & Managing Director, KSEBL.

ORDER

As per the letter read as 2nd paper above, Secretary, KSEB Ltd submitted a proposal requesting approval of Government on the appointment of remaining Petty Contractors/Contract Line Workers in the final seniority list published by Kerala Public Service Commission dated 12.06.2019 to be considered for regularisation in the Mazdoor posts as per award read 1st above.

The Hon'ble High Court of Kerala in Judgement read 3rd above directed State Government represented by the Secretary, Power Department to take up the proposal read 2nd above submitted by KSEB Ltd and to issue appropriate orders thereon within three months of receipt of the copy of the Judgement. Accordingly, considering all aspects, the State Government issued order read 4th above directing KSEBL to constitute a panel duly considering the provisions laid down in the CEA Regulation 2010, so as to include the candidate from the

rank list available for the Mazdoor post whenever the company is badly in need of workers, taking their total grievance into account on humanitarian grounds without affecting the smooth and timely functioning of the company.

In the light of the above the detailed note read 5th above has been submitted to the Chairman & Managing Director. Having examined the matter to detail KSEBL is pleased to constitute an expert panel to evaluate and explore the possibility of regularising the remaining candidates available in the rank list in the light of re-structuring of KSEB Ltd with the following members.

- | | | | |
|----|-----------------------------------|---|----------|
| 1. | Chief Engineer (HRM) | - | Chairman |
| 2. | Chief Personnel Officer | - | Convenor |
| 3. | TA to Director (D, SCM & IT) | - | Member |
| 4. | Deputy Secretary (Administration) | - | Member |
| 5. | Senior Law Officer | - | Member |

The panel shall determine whether there is any need of such regularisation in the light of the re-constitution of KSEB Ltd and the approach should be to avail services on contract if needed. The Chairman of the panel shall submit proposal/recommendation with due regard to the terms of reference suggested by State Govt, legal aspects manpower requirements of KSEB Ltd, CEA Regulation and other relevant procedural aspects within a period of one month from the date of issue of this order for appropriate decision of KSEB Ltd.

Orders are issued accordingly.

By Order of the Chairman & Managing Director

Sd/-
SABITHA. S
Secretary (Administration)

To

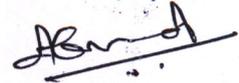
1. The Additional Chief Secretary,
Power Department,
Government of Kerala.
2. Chief Engineer (HRM)
3. Chief Personnel Officer

4. TA to Director (D, SCM & IT)
5. Deputy Secretary (Administration)
6. Senior Law Officer

Copy to:

All Chief Engineers/Financial Adviser/Chief Internal Auditor/The LA & DEO/ The Chief Vigilance Officer/ All Deputy Chief Engineers/The TA to Chairman & Managing Director/The TA to Director (G-C)//The TA to Director (D, SCM & IT, REES, SOURA, NILAAVU Project, Sports & Welfare)/The TA to Director (T, SO, Plg & Safety, Gen & Electrical)/ The Company Secretary/ The Senior Law Officer/The PA to Director Finance & HRM/All Executive Engineers/The Deputy Secretary (Admn) /The Chief Public Relations Officer/All Regional Audit Officers/CA to Secretary (Admn)/ The Fair Copy Superintendent/ Records Section/Stock file.

Forwarded /By order



Senior Superintendent.