



KERALA STATE ELECTRICITY BOARD LTD.

(Incorporated under the Indian Companies Act, 1956)

CIN : U40100KL2011SGC027424

Office of the Chief Engineer (HRM) , Vidyuthi Bhavanam, Pattom,
Thiruvananthapuram, Kerala - 695004.

Phone No.0471 2514463, 2448948,

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PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KSEBL, THIRUVANANTHAPURAM

Sub:- Estt - Filling up the vacancies of Sub Engineer(Ele.) - against 50%
quota earmarked for Overseers (Ele.) - Orders issued.

Corporate Office (HRM)

EB2/SE(Ele)/Promotion/OVR-SE/50%/22-23 Dated, Thiruvananthapuram: 14.02.2023

Read:1. Judgment dated 18.02.2022 of the Honourable Supreme Court of
India in Civil Appeal Nos.1498-1500 of 2022 (Arising out of SLP
(Civil) Nos.9564-9566 of 2020).

2. B.O.FTD No.51/2023(PS1/2617/PR/Anomaly/2022) Tvpm dated
06.02.2023.

ORDER

Promotion to the cadre of Sub Engineer(Electrical) was regulated by B.O
No.(FTD) No.834/2017(Estt.II/2089/2017) dated 30.03.2017. As per Board Order
B.O FB) No.2020/2010 (Estt.II/11143/2007) dated 02.08.2010, vacancies arising
against the 60% quota for promotion to the post of Sub Engineer (Ele) will be
apportioned between the Meter Readers and Overseers having general and
technical qualifications with experience prescribed for promotion.

As per Article VII of the Long Term Settlement 2011 the vacancies arising
against the 60% quota for promotion to the post of Sub Engineer (Ele.) has been
apportioned between Meter Readers and Overseers as 40%:20%. Now as per
Board order cited 2nd paper above the quota earmarked for Overseers (Ele) for
promotion to the post of Sub Engineer (Ele) have been enhanced from 20% to
50%.

As the litigations with regard to the application of Regulation 6 & 7 of
the CEA (Measures Relating to Safety and Electric Supply) Regulations, 2010
prescribing qualifications of the Engineers, Supervisors and Technicians,
culminates through the Judgment read as above, paving way for clearance of
much held up promotions to these cadres.

The pronouncement of the above judgment of the Supreme Court has set aside all the legal hurdles, emanated from the dispute regarding the applicability of qualifications prescribed in the CEA Regulations 2010 to the existing employees, in giving promotions to those employees who were transferred from KSEB prior to 31.10.2013.

Accordingly the following Overseers(Ele.) figured in the Annexure attached is promoted to the cadre of Sub Engineer (Ele.) against 50% quota earmarked for Overseers (Ele). The promotion will be purely provisional subject to the following conditions:

1. The promotion is ordered in the exigencies of service and in public interest.
2. Controlling officer should ensure that there are no adverse remarks barring promotion in the service book of the person promoted. If there are any adverse remarks about the person promoted he shall not be relieved and the fact be reported to this office forthwith. If the promotee is presently on LWA as per Appendix XII-A, XII-B or XII-C of Part - I KSR/unauthorized absence/under suspension, his promotion shall not be effected and the fact shall be reported to this office immediately.
3. The promotion is purely provisional under Rule 31 (a) (i) of KS & SSR 1958 as adopted by the KSEBL without prejudice to the claims of seniors if any.
4. Provisions of KSR will govern the fixation of pay in respect of promotees.
5. The promotees shall be eligible for monetary benefit with effect from the date of reporting duty in the cadre of Sub Engineer (Ele.)
6. Controlling office shall verify and ensure the following general and technical qualifications and date of birth before relieving the person promoted.
7. Qualifications & Experience

(a) General : SSLC or its equivalent

(b) Technical:

(i) Diploma in Electrical Engineering/Electronics and Communications from a Polytechnic College recognized by Government and have passed examination conducted by the State Board of Technical Examination and have undergone a course of study of 3 years.

OR

(ii) Certificate from National Council for Vocational Training (NCVT) (both Regular and Private) in Electrician/Wireman/Electronics.

(c) 5 years service in the cadre of Overseer (Ele).

9. The promotees shall be relieved forthwith, HRIS shall be updated before

issuing the LPC.

10. The promotees shall compulsorily attend and successfully complete the Induction level Training for new Sub Engineers (Ele.) for the satisfactory completion of their probation period in the cadre of Sub Engineer(Ele.).

(Sd/-)

CHIEF ENGINEER (HRM)

Acc:-

Annexure: List of promotees (84 Nos.).

Copy to:-

1. The Secretary (Admn.), KSEB Ltd.
2. The TA to Chairman & Managing Director, KSEB Ltd.
The TA to Director (Distn, IT & SCM)/Director (Gen.-Electrical & HRM)/Director (Gen-Civil)/Director (Transmission, System Operations, Planning & Safety)/Director (REES, Soura, Nilavu Sports & Welfare), KSEB Ltd.
3. The PA to Director (Finance)
4. The Legal Adviser & Disciplinary Enquiry Officer, KSEB Ltd.
5. The Chief Vigilance Officer, KSEB Ltd.
6. The Chief Internal Auditor, KSEB Ltd.
7. The Financial Adviser, KSEB Ltd.
8. The Chief Personnel Officer, KSEB Ltd.
9. All Chief Engineers concerned.
10. All Deputy Chief Engineers concerned.
11. The Deputy Chief Engineer, PETARC.
12. The Executive Engineer, HRD Cell, Vydyuthi Bhavanam, Thiruvananthapuram.
13. All Executive Engineers concerned.
14. The Senior Superintendent, Gradation/EBV Section (Office).
15. web site-www.kseb.in .
16. Stock file.

FORWARDED BY ORDER


SENIOR SUPERINTENDENT.


14/2

Annexure to Order No.EB2/SE(Ele)/Promotion/OVR-SE/50%/22-23 Dated, Tvp.m.14.02.2023 50%
Quota from Overseer(Ele) to Sub Engineer (Ele)

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1042422	KUMAR T 30-05-1968 Gradation No. 2595	Electrical Section Kollengode	Electrical Section Muthalamada [ARU: Electrical Division, Chittur]	
2	1040443	SASIDHARAN P 13-05-1969 Gradation No. 2598	Electrical Section Pottammal	Electrical Section Thuneru [ARU: Electrical Division, Nādapuram]	
3	1042363	SANTHOSH KUMAR G 30-05-1968 Gradation No. 2602	110 KV Substation, Chavara	Electrical Section Chithara [ARU: Electrical Division, Punalur]	
4	1042308	PRATHAPAN G 31-05-1968 Gradation No. 2609	Electrical Section Kulathur	Electrical Section Poonthura [ARU: Electrical Division, Thiruvananthapuram]	
5	1041288	ANIL KUMAR K 31-05-1969 Gradation No. 2610	Electrical Section Beach Kozhikode	Electrical Section Kadalundi [ARU: Electrical Division, Feroke]	
6	1040411	SURENDRAN K K 02-05-1968 Gradation No. 2615	110 KV Substation West hill	Electrical Section Patiam [ARU: Electrical Division, Thalassery]	
7	1041775	ATHMANANDAN U 06-01-1968 Gradation No. 2622	110 KV Substation, Kootanad	Electrical Section Kootupatha [ARU: Electrical Division Pattambi]	
8	1041773	BIJU V P 29-05-1968 Gradation No. 2625	66KV Substation, Pathirappally	Electrical Section Pattanakad [ARU: Electrical Division, Cherthala]	
9	1040370	SURESH CHERIYANDIYIL 28-03-1967 Gradation No. 2633	Electrical Section Vadakara South	Sub Regional Store Vadakara [ARU: Electrical Circle, Vadakara]	
10	1042301	DILEEP KUMAR K 15-04-1969 Gradation No. 2636	Electrical Section Velloorkunnam	Electrical Section Velloorkunnam [ARU: Electrical Division, Moovattupuzha]	
11	1042827	PRASAD P G 27-09-1968 Gradation No. 2642	Electrical Section Thachampara	Electrical Section Chalisseru [ARU: Electrical Division Pattambi]	
12	1041655	DIVAKARAN K M 29-05-1967 Gradation No. 2661	110 KV Substation, Koothattukulam	Electrical Sub Division Piravom [ARU: Electrical Division, Moovattupuzha]	
13	1041646	SURENDRAN P V 27-04-1969 Gradation No. 2663	Electrical Section Kuttichira	Electrical Section Puthenvelikkara [ARU: Electrical Division, Chalakudy]	



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SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
14	1039857	MOHANA KUMAR D 21-05-1967 Gradation No. 2666	Electrical Section Panmana	Electrical Section Oachira [ARU: Electrical Division, Karunagappally]	
15	1043227	SIJU O N 31-05-1972 Gradation No. 2670	Electrical Section Thirumala	Electrical Section Kallara [ARU: Electrical Division, Nedumangad]	
16	1041458	VINOD KUMAR S 02-05-1975 Gradation No. 2671	Electrical Section Punja	Electrical Sub Division Pallom [ARU: Electrical Division, Pallom]	
17	1042782	MUHAMMDALI M K 12-04-1967 Gradation No. 2682	Electrical Section Ambalavayal	Electrical Section Ambalavayal [ARU: Electrical Division, Kalpetta]	
18	1041855	VINCENT D PAUL M 01-05-1969 Gradation No. 2684	Electrical Section Kalpetta	Electrical Section Sivapuram [ARU: Electrical Division, Iritty]	
19	1041851	SREENIVASAN K V 01-04-1967 Gradation No. 2685	Electrical Section Thathamangalam	Electrical Section Koduvayoor [ARU: Electrical Division, Chittur]	
20	1043418	MOHANDAS N 25-05-1969 Gradation No. 2686	Electrical Section Mannarkkad	Electrical Section Muthuthala [ARU: Electrical Division Pattambi]	
21	1042505	JOSE ABRAHAM 05-04-1969 Gradation No. 2696	Electrical Section Kuravilangad	Electrical Section Kooroppada [ARU: Electrical Division, Ponkunnam]	
22	1046690	BALAKRISHNAN K K 31-03-1968 Gradation No. 2699	Electrical Section Parli	Electrical Section Pudunagaram [ARU: Electrical Division, Chittur]	
23	1043994	JAYARAJ K 27-03-1967 Gradation No. 2700	Electrical Section Bigbazar	Electrical Sub Division Kanjikode [ARU: Electrical Division, Palakkad]	
24	1044011	MAHESHKUMAR A 29-09-1970 Gradation No. 2720	Electrical Section Kanjirapuzha	Electrical Section Cheruthuruthy [ARU: Electrical Division, Wadakkancherry]	
25	1044014	MOHANADASAN C 23-05-1967 Gradation No. 2726	Electrical Section Kumaramputhur	Electrical Section Alanellur [ARU: Electrical Division, Mannarkad]	
26	1043957	SURESH K 05-01-1968 Gradation No. 2731	Electrical Section Ottappalam	Electrical Section Ambalappara [ARU: Electrical Division, Shornur]	



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SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
27	1042313	SIVADASAN P 02-04-1968 Gradation No. 2739	Electrical Section Alathur	Electrical Sub Division Alathur [ARU: Electrical Division, Alathur]	
28	1042825	RAMADAS K N 31-05-1968 Gradation No. 2740	Electrical Section Kadampazhipuram	Electrical Section Kothakkurussi [ARU: Electrical Division, Shornur]	
29	1042170	JAYARAMADAS K 30-05-1969 Gradation No. 2742	Electrical Section Sulthanpet	Electrical Section Ongallur [ARU: Electrical Division Pattambi]	
30	1041506	ABBAS M 10-05-1967 Gradation No. 2743	Electrical Section Kayaradi	Electrical Sub Division Kuzhalmannam [ARU: Electrical Division, Alathur]	
31	1041339	MOHANADAS P V 16-03-1969 Gradation No. 2744	Electrical Section Alanellur	Electrical Section Mathilakam [ARU: Electrical Division, Kodungallur]	
32	1041340	SIVANANDAN K 15-05-1969 Gradation No. 2746	Electrical Section Kongad	Electrical Section Kodungallur No1 [ARU: Electrical Division, Kodungallur]	
33	1041256	GRISEKHARAN P K 08-05-1969 Gradation No. 2756	Electrical Section Palluruthy	Electrical Section Mattancherry [ARU: Electrical Division, Mattanchery]	
34	1040565	DEVARAJAN R 13-05-1967 Gradation No. 2758	Electrical Section Kollengode	Electrical Sub Division Kollengode [ARU: Electrical Division, Chittur]	
35	1040566	KRISHNANKUTTY K 04-05-1968 Gradation No. 2763	Electrical Section Thathamangalam	Electrical Section Pazhanji [ARU: Electrical Division, Kunnamkulam]	
36	1041870	ASOKAN V B 01-06-1968 Gradation No. 2765	Electrical Section Vadakkumcherry	Electrical Section Kechery [ARU: Electrical Division, Kunnamkulam]	
37	1042265	NITHYANANDAN P N 30-05-1970 Gradation No. 2768	Electrical Section Pathiripala	Electrical Section Guruvayur [ARU: Electrical Division, Kunnamkulam]	
38	1042736	UNNIKRISHNAN K V 01-01-1971 Gradation No. 2771	ELECTRICAL SECTION VILAYUR	Electrical Section Chavakkad [ARU: Electrical Division, Kunnamkulam]	
39	1041383	RAJU V T 05-05-1969 Gradation No. 2776	Electrical Section Kattanam	Electrical Section Mavelikkara [ARU: Electrical Division, Mavelikkara]	



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SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
40	1042142	PRAVEEN A V 12-12-1969 Gradation No. 2780	66 KV Substation, Chittur	Electrical Section Punnayurkulam [ARU: Electrical Division, Kunnamkulam]	
41	1041050	BABU RAJ T J 01-04-1968 Gradation No. 2796	Electrical Section Ranny(S)	Electrical Section Udumbanchola [ARU: Electrical Division, Kattappana]	
42	1042839	SREEDHARAN M 05-02-1967 Gradation No. 2797	Electrical Section Kozhinjampara	Electrical Section Kozhinjampara [ARU: Electrical Division, Chittur]	
43	1044015	SANTHOSH K 05-04-1968 Gradation No. 2806	66 KV Substation, Thriveni	Electrical Section Karimannoor [ARU: Electrical Division, Thodupuzha]	
44	1041543	MUHAMMED BASHEER A S 19-05-1969 Gradation No. 2812	Generation Sub Division Moolamattom	Generation Sub Division Moolamattom [ARU: Generation Circle, Moolamattom]	
45	1042144	MOHANAN K 15-01-1969 Gradation No. 2816	Electrical Section Vadavannur	Electrical Section Vandithavalam [ARU: Electrical Division, Chittur]	
46	1042141	MANIKANDAN V K 01-06-1969 Gradation No. 2819	Electrical Section Pengattiri	Electrical Section Purathur [ARU: Electrical Division, Tirur]	
47	1041718	SHAJI T T 04-10-1967 Gradation No. 2826	Electrical Section Mulanthuruthy	Electrical Section Thrikkakara West [ARU: Electrical Division, Thrippunithura]	
48	1044728	PADMAKUMAR PM 18-04-1967 Gradation No. 2827	110 KV Substation, Kaloar	Electrical Section Okkal [ARU: Electrical Division, Perumbavoor]	
49	1041874	JOHNY G 21-05-1968 Gradation No. 2831	Electrical Section Uchakkada	Electrical Section Poojappura [ARU: Electrical Division, Thiruvananthapuram]	
50	1041594	BIJULAL M D 25-05-1970 Gradation No. 2844	Generation Division Kakkad Seethathode	Electrical Section Edava [ARU: Electrical Division, Attingal]	
51	1044009	RAMAKRISHNAN T 04-05-1968 Gradation No. 2859	Electrical Section Kuzhalmannam	Electrical Section, Thanoor [ARU: Electrical Division, Tirur]	
52	1042291	STERLING JOHN E S 25-05-1977 Gradation No. 2876	Electrical Section Marayamuttom	Electrical Section Venjarammoodu [ARU: Electrical Division, Nedumangad]	



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53	1043219	PRAKASH T K 09-05-1970 Gradation No. 2891	Electrical Section Konni	Electrical Section Kumbazha [ARU: Electrical Division, Pathanamthitta]	
54	1041385	SASEENDRAN K 30-05-1970 Gradation No. 2892	Electrical Section Kaipattoor	Electrical Section Vechoochira [ARU: Electrical Division, Pathanamthitta]	
55	1042470	PUSHPAKUMAR M S 08-02-1970 Gradation No. 2895	110KV Substation, Koodal	Generation Circle Moozhiyar	
56	1042342	SURESH BABU A V 30-05-1970 Gradation No. 2912	Transformer Field Repair Unit Pathanamthitta	Electrical Section Konni [ARU: Electrical Division, Pathanamthitta]	
57	1044053	SURESH K R 26-03-1967 Gradation No. 2934	Electrical Section Peruva	Electrical Section Kootickal [ARU: Electrical Division, Ponkunnam]	
58	1041430	MANU G 22-02-1967 Gradation No. 2940	Electrical Section Perinad	Electrical Section Perinad [ARU: Electrical Division, Kollam]	
59	1041611	KRISHNA KUMAR E 07-07-1975 Gradation No. 2947	Electrical Section Irinjalakuda Nol	Electrical Section Cherpu [ARU: Electrical Division, Irinjalakuda]	
60	1042039	SUNIL KUMAR K 01-05-1970 Gradation No. 2950	Generation Sub Division Vellathooval	Electrical Section Karimannoor [ARU: Electrical Division, Thodupuzha]	
61	1040882	DILEEP B 21-05-1967 Gradation No. 2955	66 KV Substation, Ettumannur	Electrical Section Chempu [ARU: Electrical Division, Vaikom]	
62	1044925	BIJU K V 01-06-1967 Gradation No. 2956	Electrical Section Peruva	Electrical Section Meenadom [ARU: Electrical Division, Pallom]	
63	1042077	SANTHOSH KUMAR G 21-04-1967 Gradation No. 2958	Electrical Section Mayyanad	Electrical Sub Division Sakthikulangara [ARU: Electrical Division, Kollam]	
64	1040417	ANIL KUMAR M R 20-01-1968 Gradation No. 2966	Electrical Section Kollappally	Electrical Section Poonjar [ARU: Electrical Division, Pala]	
65	1042537	BALAN V C 03-04-1968 Gradation No. 2995	Electrical Section Changanacherry	Electrical Section Kurichy [ARU: Electrical Division, Changanassery]	
66	1042226	JOHNY C M 30-05-1969 Gradation No. 2996	Electrical Section Poovar	Electrical Section Kallara [ARU: Electrical Division, Nedumangad]	



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SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
67	1042378	PRAKASH A P 19-05-1967 Gradation No. 3002	Electrical Section Kuravilangad	Electrical Section Thalayolaparambu [ARU: Electrical Division, Vaikom]	
68	1042571	SURESH K B 31-05-1968 Gradation No. 3004	Electrical Section Thengana	Electrical Section Kurichy [ARU: Electrical Division, Changanassery]	
69	1044236	PHILIP JACOB 31-05-1967 Gradation No. 3019	66 KV Substation, Kuravilangadu	Electrical Section Kooroppada [ARU: Electrical Division, Ponkunnam]	
70	1041539	DINES K B 10-04-1968 Gradation No. 3027	Electrical Section Thalayolaparambu	Electrical Section Teekoy [ARU: Electrical Division, Pala]	
71	1041443	WILLIAM K GEORGE 17-05-1969 Gradation No. 3034	Transformer Field Repair Unit Kottayam	Sub Regional Store Pallom [ARU: Electrical Circle, Kottayam]	
72	1042541	SABULAL P R 05-05-1967 Gradation No. 3039	Electrical Section Manarcadu	Electrical Section Puthuppally [ARU: Electrical Division, Pallom]	
73	1044730	SATHEESH KUMAR PM 14-03-1969 Gradation No. 3041	Electrical Section Thalayolaparambu	Electrical Section Thengana [ARU: Electrical Division, Changanassery]	
74	1041404	MADHUKUTTAN E P 05-05-1968 Gradation No. 3047	Electrical Section Puthuppally	Electrical Section Erattayar [ARU: Electrical Division, Kattappana]	
75	1041669	SATHEESAN M N 29-05-1968 Gradation No. 3052	Electrical Section Pinnakkanadu	Electrical Section Pinnakkanadu [ARU: Electrical Division, Pala]	
76	1040869	PADMAKUMAR R 10-05-1970 Gradation No. 3053	Electrical Section Pallimukku	Electrical Section Piravanthur [ARU: Electrical Division, Punalur]	
77	1041590	LAL D S 05-12-1970 Gradation No. 3058	Electrical Section Changaramkulam	Electrical Section Changaramkulam [ARU: Electrical Division, Ponnani]	
78	1040897	RAJESH KUMAR P K 31-05-1970 Gradation No. 3059	Electrical Section Thrikkakara	Electrical Section Kanjoor [ARU: Electrical Division Angamaly]	
79	1043192	VARGHESE ABRAHAM 19-05-1970 Gradation No. 3085	110 KV Substation, Parippally	Electrical Section Chithara [ARU: Electrical Division, Punalur]	
80	1040872	JAYAN J 31-05-1969 Gradation No. 3095	Electrical Section Kundara	Electrical Section Oyoor [ARU: Electrical Division, Kundara]	



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SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
81	1041192	SONEY T D 05-05-1974 Gradation No. 3100	Electrical Section Edappally	Electrical Section Kizhakkambalam [ARU: Electrical Division, Perumbavoor]	
82	1040871	WILLINGTON V P 04-05-1969 Gradation No. 3104	LINE MAINTENANCE SECTION PUNALUR	Electrical Section Punalur [ARU: Electrical Division, Punalur]	
83	1041678	OMANAKUTTAN K D 25-03-1969 Gradation No. 3110	Electrical Section Udumbanchola	Electrical Section Thookkupalam [ARU: Electrical Division, Kattappana]	
84	1042018	PRADEEP KUMAR N 04-05-1970 Gradation No. 3121	Electrical Section Kayamkulam East	Electrical Section Thakazhy [ARU: Electrical Division, Amapuzha]	



CHIEF ENGINEER (HRM)



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