

**KERALA STATE ELECTRICITY BOARD LIMITED**

(Incorporated under the Companies Act, 1956)
CIN : U40100KL2011SGC027424

Office of the Chief Engineer (HRM), Vidyuthi Bhavanam, Pattom,
Thiruvananthapuram, Kerala - 695 004.
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PROCEEDINGS OF THE CHIEF ENGINEER (HRM),
KERALA STATE ELECTRICITY BOARD LIMITED
PRESENT: Smt.SANTHY.K

Sub: Estt. Promotion to the cadre of Senior Superintendent –Nomination List approved by the Ad hoc Departmental Promotion committee (Lower) in the meeting held on 21-12-2022- Select List– Approved – Orders issued

CORPORATE OFFICE (HUMAN RESOURCES MANAGEMENT)

No. EB3(a)/ SA to SS/Select list/2022 -23

Dated;Thiruvananthapuram: 29 -12-2022

- Read:
1. BO (FB) No. 395/2012 (Estt.III/CR-Rule/2006) DATED 18.02.2012.
 2. BO (CMD) No. 1579/2015 (Estt.III/CR-Rule/2006) DATED 27.06.2015.
 3. Note No. EB3(a)/Prom /SA to SS-DAO/2022-2023/61 Dated 15.12.2022.
 4. Minutes of the meeting of the Departmental Promotion Committee (Lower) KSEBL held on 21.12.2022.
 5. Select List No.EB3(a)/SA to SS/Select list/2022-2023 dated 28.09.2022

ORDER

The Departmental Promotion Committee (Lower) in its ad hoc meeting held on 21.12.2022, for considering promotion to the Administrative & Financial Officers of KSEBL had approved the 5 more Nominations of Senior Assistants for considering promotion to the cadre of Senior Superintendent during the year 2022, restoring the seniority in their cadre. Accordingly, the following incumbents included in the approved Nomination list are also eligible for promotion to the cadre of Senior Superintendent, in the vacancies arising during the year 2022, according to their Seniority, by topping up the select list issued vide paper 5 above, modifying the list to the extend of 221 Nos.

Sl. No.	Employee Code	Rank No. In Gradation List	Name	Date of Birth	Remarks
1	1047602	403	Shiny Raj N R	31.05.1975	Seniority restored in the cadre of Senior Assistant

2	1048307	493	Binu S	09.05.1972	
3	1048309	494	Jaya G	21.10.1968	
4	1048152	495	Ram Mohan T	10.05.1972	
5	1048481	496	Willy Joseph	19.05.1972	

Sd/-
CHIEF ENGINEER (HRM)

Copy to:

1. The Secretary (Admn.), Kerala State Electricity Board Limited.
2. The Financial Advisor/Chief Internal Auditor, Company Secretary-in-Charge/Legal Adviser & Disciplinary Enquiry Officer.
3. The Chief Vigilance Officer/Chief Personnel Officer/Chief Public Relations Officer.
4. The T A to Chairman & Managing Director, KSEBL.
5. The TA to Director (Transmission & System Operation) TA to Director (Generation - Civil/TA to Director (Planning, Safety & SCM)/ TA to Director (Generation-Electrical& HRM) /TA to Director (REES including SOURA, Sports & Welfare)/ PA to Director (Finance).
6. All Chief Engineers/ Deputy Chief Engineers/ Executive Engineers.
7. The Senior CA to the Secretary (Administration).
8. The Fair Copy Section/Records Section.
9. Stock File.

Forwarded/ By order,



SENIOR SUPERINTENDENT.



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

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Office of the Chief Engineer (Human Resources Management),
Vydyuthi Bhavanam, Pattom, Thiruvananthapuram, Kerala-695004.

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PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KERALA STATE ELECTRICITY BOARD LIMITED

PRESENT: Smt.SANTHY K.

Sub: Estt- Promotion and Posting of Senior Assistants to the cadre of Senior Superintendents- Orders issued - reg:-

CORPORATE OFFICE (HUMAN RESOURCES MANAGEMENT)

No. EB3(a)/SA to SS /Pro/2022-2023

Thiruvananthapuram, Dated : 19 -01-2023

- Read: 1. Order No. B.O(FB) No.395/2012(Estt.III/CR-Rules/2006) dated 18-02-2012
2. Select List Proceedings No.EB3(a)/SA to SS/Select list/2022-2023 dated 28.09.2022
3. Select List Proceedings No. EB3(a)/ SA to SS/Select list/2022-23, dated 29-12-2022
4. Order No.EB3(a)/SA to SS/Pro/2022 Dated 07-11-2022.

ORDER

The promotions (list appended) from the cadre of Senior Assistant to Senior Superintendents are ordered with immediate effect. All the promotions are subject to the conditions stipulated under.

1. The promotions are ordered in the exigency of service and in public interest.
2. The promotions are made as per the relevant rules in KS & SSR as adopted by the KSEBL.
3. His/Her promotion is provisional subject to the successful completion of probation in the promoted post.
4. He/She will be a probationer in the promoted post till the successful completion of probation which will be one year on duty in a continuous period of two years from the date of joining in the promoted cadre.
5. The Controlling Officer shall ensure the declaration of probation of promotees in the promoted post, immediately on successful completion of probation period.
6. If any promotees fail to report for duty in the promoted post within 15 days from this Order, he /she will be deemed to have not accepted promotion on his / her own volition which will entitle the forfeiture of the promotion now ordered and also the time bound grade promotion in the scale of Senior Superintendent and above sanctioned to them and they will not be eligible for the entire monetary benefits arose out of such grade promotion and the same will be recovered from him/her in lump.
7. The promotees against whom disciplinary action/Vigilance case is pending his/her promotion need not be effected and the matter shall be reported.

8. The incumbency of the promotes noted in this order is based on the information available in HRIS and changes along with other discrepancies noticed if any should be forwarded to this Office by the Controlling Officers concerned.
9. The ARU Head should ensure that the date of declaration of probation of the incumbent in the cadre of Senior Assistant is recorded in the Service book and if not, the same shall be recorded in the Service Book before relieving to the promoted post.
10. It shall be ensured that there are no adverse remarks in the Service book of the promotees barring their promotion. If any adverse remarks are noticed, such persons shall not be relieved and the fact should be reported to this Office promptly.
11. Provisions of Kerala Service Rules will govern the fixation of pay in respect of the promotees. The promotions in respect of those who are placed under suspension and on Leave Without Allowances under Appendix XII A, XII B or XII C shall not be effected and the details of such cases shall also be intimated to the office.
12. As per Board Order date 18-06-1994 it is not permitted to any change in the cadre from Senior Superintendent to Divisional Accounts Officer and vice versa.
13. It is also ordered that the future promotions to the higher cadres in respect of above Officers will be considered in the corresponding channel of promotions with respect to their cadre promotions effected by this Order only.
14. The promotees may be relieved forthwith, after verifying their named and date of birth with service book and discrepancies noted if any may be reported to this Office.
15. The Promotees shall be relieved only after obtaining a written declaration as stipulated in B.O.(FTD) No. 2147/2017(PS1(A)/WPC No.18766/2017 dated 19-08-2017.
16. The promotees shall attend mandatory orientation Level Training Programme for Senior Superintendents arranged by KSEBL . Successful completion of orientation training is a prerequisite for the successful completion of probation period. The Controlling Officers are directed to relieve them for attending training as and when intimation is received from Training Centre.
17. While effecting promotion Serial No & Order No. must be noted in the Service Book.
18. The HRIS shall be updated before relieving the promotees.
19. The seniority of the incumbent Smt.Shiny Raj.N.R (Emp. Code 1047602) Gradation No.403/2011, included as Sl.No. 1 in this order is assigned seniority as Sl. No.145(a) in between Smt.Vidhya.S.Nair (Emp. Code 1047437) and Sri.MujeebRahiman.S (Emp. Code1047555) in the order read 4th paper above.

Sd/-
CHIEF ENGINEER (HRM)

Annexure: List of promotees - SA to SS – 14 Nos.

Copy To:

1. All Chief Engineers (Ele. & Civil)/ All Deputy Chief Engineers (Ele. & Civil)
2. All Executive Engineers (Ele. & Civil)
3. The Secretary (Administration), KSEBL.

4. The Legal Advisor & Disciplinary Enquiry Officer, KSEBL
5. The Chief Vigilance Officer, KSEBL
6. The FA/CIA, KSEBL
7. The Chief Personnel Officer/Chief Public Relations Officer, KSEBL
8. The TA to Chairman and Managing Director, KSEBL
9. The PA to the Director (Finance), KSEBL
10. The TA to the Director (Trans. & System Operation, Planning & Safety)/ TA to the Director (Generation – Civil)/ TA to the Director (Distribution, IT & SCM)/TA to the Director (REES, SOURA, NILAVU, Sports & Welfare)/TA to the Director (Generation – Electrical & HRM).
11. The Senior Superintendent, Gradation Section/Bill Section/EBV Section (office).
12. Website : www.kseb.in

Forwarded/ By order,



SENIOR SUPERINTENDENT.

Annexure to Order No. EB3(a)/SA to SS/Pro/2022-2023 Dated, Tvpm., 19-01-2023 Seniority Promotion (from SA to SS)

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1047602	SHINYRAJ N R 31-05-1975 Gradation No. 403	Electrical Division Kazhakkuttom	Electrical Section Vengara [ARU: Electrical Division, Thirurangadi]	
2	1047761	SUNIL LAL S 20-05-1971 Gradation No. 478	Electrical Section Perinad	Electrical Section Kanjikode [ARU: Electrical Division, Palakkad]	
3	1048673	NITHA K M 31-03-1971 Gradation No. 479	Electrical Division Thrissur(East)	Electrical Section Pantheerankavu [ARU: Electrical Division, Feroke]	
4	1048513	RAYMOLE MATHEW 25-05-1971 Gradation No. 481	Chief Engineer HRM - Pension Authorisation	Electrical Section Peringathur [ARU: Electrical Division, Thalassery]	
5	1047997	SHAI JOSEPH 25-05-1971 Gradation No. 482	Electrical Section Karimbam	Electrical Section Taliparamba [ARU: Electrical Division, Payyannur]	
6	1048542	SABU VARGHESE 30-05-1971 Gradation No. 483	Electrical Circle Thodupuzha	Electrical Section Thazhecode [ARU: Electrical Division, Perinthalmanna]	
7	1048565	LEKHA V 31-05-1971 Gradation No. 484	Chief Engineer HRM - Cash	Electrical Section Cheruthuruthy [ARU: Electrical Division, Wadakkancherry]	
8	1048151	PADMARAJAN P 31-05-1971 Gradation No. 486	Electrical Division Kasaragod	Electrical Section, Pannikode [ARU: Electrical Division, Kozhikode]	
9	1048669	GOPI P K 22-04-1972 Gradation No. 487	Electrical Section Varandarappilly	Electrical Section Kottakkal [ARU: Electrical Division, Thirurangadi]	
10	1048308	SABU VARGHESE K 01-11-1971 Gradation No. 488	Building and Stores Division Angamaly	Electrical Section Koovapady [ARU: Electrical Division, Perumbavoor]	
11	1049266	SHEEBA JACOB 29-02-1972 Gradation No. 489	Civil Circle, Meencut	Electrical Division Adimaly	
12	1048349	TENI DEEN MARTIN 15-05-1972 Gradation No. 491	Electrical Division Neyyattinkara	Electrical Section Pathiripala [ARU: Electrical Division, Palakkad]	
13	1048307	BINU S 09-05-1972 Gradation No. 493	Secretary	Electrical Section Kechery [ARU: Electrical Division, Kunnamkulam]	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
14	1048309	JAYA G 21-10-1968 Gradation No. 494	Electrical Division Moovattupuzha	Electrical Section Velloorkunnam [ARU: Electrical Division, Moovattupuzha]	



CHIEF ENGINEER (HRM)



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