



## **KERALA STATE ELECTRICITY BOARD LTD.**

(Incorporated under the Indian Companies Act, 1956)

CIN : U40100KL2011SGC027424

Office of the Chief Engineer (HRM), VidyuthiBhavanam, Pattom,  
Thiruvananthapuram, Kerala - 695004.

Phone No.0471 2448948, FAX No.0471 2441361

Web: [www.kseb.in](http://www.kseb.in) e-mail: [cehrm@kseb.in](mailto:cehrm@kseb.in)

### **PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KSEBL, THIRUVANANTHAPURAM**

Sub:- Estt – Filling up the vacancies of Sub Engineer(Ele.) – against 20% quota earmarked for Overseers (Ele.) – Orders issued.

#### **Corporate Office (HRM)**

EB2/SE(Ele)/Promotion/OVR-SE/20%/22-23

Dated, Thiruvananthapuram: 18-11.2022

Read:1. Judgment dated 18.02.2022 of the Honourable Supreme Court of India in Civil Appeal Nos.1498-1500 of 2022 (Arising out of SLP (Civil) Nos.9564-9566 of 2020).

2. Note No.EB Gr.5/Ovr/Nomi.List/2022-23 dated 25.02.2022 of the Senior Superintendent EB Gradation Section (office).

3. Note No.EB Gr.5/Ovr/Nomi.List/2022-23 dated 17.09.2022 of the Senior Superintendent EB Gradation Section (office).

#### **ORDER**

Promotion to the cadre of Sub Engineer(Electrical) was regulated by B.O No.(FTD) No.834/2017(Estt.II/2089/2017) dated 30.03.2017. As per Board Order B.O FB) No.2020/2010 (Estt.II/11143/2007) dated 02.08.2010 , vacancies arising against the 60% quota for promotion to the post of Sub Engineer (Ele) will be apportioned between the Meter Readers and Overseers having general and technical qualifications with experience prescribed for promotion.

As the litigations with regard to the application of Regulation 6 & 7 of the CEA (Measures Relating to Safety and Electric Supply) Regulations, 2010 prescribing qualifications of the Engineers, Supervisors and Technicians, culminates through the Judgment read as above, paving way for clearance of much held up promotions to these cadres.

The pronouncement of the above judgment of the Supreme Court has set aside all the legal hurdles, emanated from the dispute regarding the applicability of qualifications prescribed in the CEA Regulations 2010 to the existing employees, in giving promotions to those employees who were transferred from KSEB prior to 31.10.2013.

Accordingly the following Overseers(Ele.) figured in the Annexure attached are promoted to the cadre of Sub Engineer (Ele.) against 20% quota vacancies earmarked for Overseers (Ele). All the promotions will be purely provisional subject to the following conditions:

1. The promotions are ordered in the exigencies of service and in public interest.
2. Controlling officers should ensure that there are no adverse remarks barring promotion in the service book of the persons promoted. If there are any adverse remarks about the persons promoted he shall not be relieved and the fact be reported to this office forthwith. If any persons promoted above are presently on LWA as per appendix XII-A, XII-B or XII-C of

Part – I KSR/resigned/unauthorized absence/under suspension their promotion shall not be effected and the fact shall be reported to this office immediately.

3. The promotions are purely provisional under Rule 31 (a) (i) of KS & SSR 1958 as adopted by the KSEBL without prejudice to the claims of seniors if any.
4. Provisions of KSR will govern the fixation of pay in respect of promotees.
5. The promotees shall be eligible for monetary benefit with effect from the date of reporting duty in the cadre of Sub Engineer (Ele.)
6. While effecting the promotion the SL.No. and Order No. must be noted in the Service Books.
7. Controlling officer shall verify and ensure the following general and technical qualifications and date of birth before relieving the persons promoted.

8. Qualifications & Experience

(a) General : SSLC or its equivalent

(b) Technical:

(i) Diploma in Electrical Engineering/Electronics and Communications from a Polytechnic College recognized by Government and have passed examination conducted by the State Board of Technical Examination and have undergone a course of study of 3 years.

**OR**

(ii) Certificate from National Council for Vocational Training (NCVT) (both Regular and Private) in Electrician/Wireman/Electronics.

(c) 5 years service in the cadre of Overseer (Ele).

9. The promotees shall be relieved forthwith, HRIS shall be updated before issuing the LPC.
10. The promotees shall compulsorily attend the Induction level Training for new Sub Engineers as and when intimated by the Training Centre.

Sd/-

**CHIEF ENGINEER (HRM)**

Acc:-

Annexure: List of promotees 42 Nos.

Copy to:-

1. The Secretary (Admn.), KSEB Ltd.
2. The TA to Chairman & Managing Director, KSEB Ltd.  
The TA to Director (Distn, IT & SCM)/Director (Gen.-Electrical & HRM)/Director (Gen-Civil)/Director/ (Trans.& SO)/Director (Planning, Trans and safety)/ Director (REES, Soura,Nilavu Sports &Welfare), KSEB Ltd.
3. The PA to Director (Finance)
4. The Legal Adviser & Disciplinary Enquiry Officer, KSEB Ltd.
5. The Chief Vigilance Officer, KSEB Ltd.

6. The Chief Internal Auditor, KSEB Ltd.
7. The Financial Adviser, KSEB Ltd.
8. The Chief Personnel Officer, KSEB Ltd.
9. All Chief Engineers concerned.
10. All Deputy Chief Engineers concerned.
11. The Deputy Chief Engineer, PETARC.
12. The Executive Engineer, HRD Cell, Vidyuthi Bhavanam, Thiruvananthapuram.
13. All Executive Engineers concerned.
14. The Senior Superintendent, Gradation/EBV Section (Office).
15. web site-www.kseb.in .
16. Stock file.

FORWARDED BY ORDER



**Senior Superintendent**



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1039947	MANIYAN K 06-05-1969 Gradation No. 2185	66KV Substation Kattanam	Electrical Section Cheruthuruthy [ARU: Electrical Division, Wadakkancherry]	
2	1041923	PREDYUMNAN C A 25-05-1970 Gradation No. 2303	Electrical Section Kayamkulam West	Electrical Section Desamangalam [ARU: Electrical Division, Wadakkancherry]	
3	1042014	SUNIL KUMAR V 07-05-1970 Gradation No. 2354	Electrical Section Pallimukku	Electrical Section Kadappakkada [ARU: Electrical Division, Kollam]	
4	1039922	SREEKUMAR M V 18-05-1969 Gradation No. 2362	Electrical Section Pandalam Thekkekkara	Electrical Section Adoor [ARU: Electrical Division, Adoor]	
5	1039944	NISARUDIN A 31-05-1969 Gradation No. 2363	Electrical Section Mavelikkara	Electrical Section Pazhayannur [ARU: Electrical Division, Wadakkancherry]	
6	1045262	SUDHEESH KUMAR M K 04-03-1970 Gradation No. 2369	66 KV Substation, Kuravilangadu	Electrical Section Punja [ARU: Electrical Division, Pallom]	
7	1045261	ANANDAN C 15-04-1972 Gradation No. 2370	Electrical Section Kalanjoor	Electrical Section Ranny Perunad [ARU: Electrical Division, Pathanamthitta]	
8	1040337	SATHEESH KUMAR B 20-01-1968 Gradation No. 2372	Electrical Section Thannermukkom	Electrical Section Kalavoor [ARU: Electrical Division, Cherthala]	
9	1039923	PRASANNAKUMAR M 10-05-1970 Gradation No. 2374	Electrical Section Manippuzha	Generation Division Moozhiyar [ARU: Generation Circle, Moozhiyar]	
10	1040754	JAYAMON N 25-05-1967 Gradation No. 2379	66KV GIS Sub Station Power House(Tvm)	Electrical Section Poonthura [ARU: Electrical Division, Thiruvananthapuram]	
11	1042449	SUHERD RAJ.E. 29-04-1967 Gradation No. 2403	Electrical Section Westhill	Electrical Section Moodadi [ARU: Electrical Division, Vadakara]	
12	1040600	RAJEEVU GEORGE 15-05-1970 Gradation No. 2410	Electrical Section Murikkassery	Electrical Section Thookkupalam [ARU: Electrical Division, Kattappana]	



This ORDER is Generated Online through HRIS



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
13	1040952	JAYAPRAKASH C 27-05-1967 Gradation No. 2422	Electrical Section Kadampanad	Electrical Sub Division Ezhamkulam [ARU: Electrical Division, Adoor]	
14	1042673	SANTHOSH M A 30-04-1970 Gradation No. 2427	Electrical Section Vennikulam	Electrical Section Kumbanad [ARU: Electrical Division, Thiruvalla]	
15	1042879	MOHANAN M P 20-05-1968 Gradation No. 2429	Electrical Section Kaipattoor	Electrical Section Vakayar [ARU: Electrical Division, Pathanamthitta]	
16	1040163	ABDUL RASHEED M 10-02-1968 Gradation No. 2434	110 KV Substation, Pathanapuram	Electrical Section Kottarakkara [ARU: Electrical Division, Kottarakkara]	
17	1040093	SUNIL KUMAR A 26-05-1969 Gradation No. 2439	220KV Sub Station Pothencode	Electrical Section Nedumangad [ARU: Electrical Division, Nedumangad]	
18	1041886	AJI KUMAR S 25-05-1968 Gradation No. 2452	Electrical Section Kesavadasapuram	Electrical Section Thirumala [ARU: Electrical Division, Thiruvananthapuram]	
19	1042610	VALSARAJ AYIRAMKOMBATH 31-05-1968 Gradation No. 2457	Electrical Section Kakkody	Electrical Section Thondiyil [ARU: Electrical Division, Iritty]	
20	1042981	SHAJIKUMAR M 20-05-1970 Gradation No. 2473	Electrical Section Kakkur	Electrical Section Chavakkad [ARU: Electrical Division, Kunnamkulam]	
21	1041292	SAJAN P 09-05-1970 Gradation No. 2478	Electrical Section Kallai	Electrical Section Perumbilavu [ARU: Electrical Division, Kunnamkulam]	
22	1042619	SURESH BABU K K 23-04-1969 Gradation No. 2481	Electrical Section Kumbidi	Electrical Section Chalissery [ARU: Electrical Division Pattambi]	
23	1042928	GIRISHKUMAR P 20-05-1968 Gradation No. 2484	Electrical Section Pottammal	Electrical Section Kundannur [ARU: Electrical Division, Wadakkancherry]	
24	1041291	SAJEENDRAN P K 26-05-1969 Gradation No. 2487	Electrical Section Kumbidi	Electrical Section Kumbidi [ARU: Electrical Division Pattambi]	
25	1041726	PRAVEEN KUMAR P 23-05-1967 Gradation No. 2506	Electrical Section Central Kozhikode	110 KV Substation GandhiRoad (Kozhikode) [ARU: Transmission Circle, Kozhikode]	



This ORDER is Generated Online through HRIS

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
26	1040945	BABU KELOTH MEETHAL 28-04-1967 Gradation No. 2509	110 KV Substation, Meppayur	Electrical Section Meppayoor [ARU: Electrical Division, Nadapuram]	
27	1040702	SANTHOSHAN N K 29-05-1968 Gradation No. 2510	Electrical Section Koorachundu	Electrical Section Mattannur [ARU: Electrical Division, Iritty]	
28	1040363	SASI K K 01-05-1969 Gradation No. 2511	Electrical Section Koottalida	Electrical Section Thiruvilwamala [ARU: Electrical Division, Wadakkancherry]	
29	1042305	SURESH G 31-05-1967 Gradation No. 2515	Electrical Section Thrikodithanam	Electrical Section Thengana [ARU: Electrical Division, Changanassery]	
30	1042980	ABDUL RAZAK O K 25-03-1968 Gradation No. 2516	220 KV Substation, Kunnamangalam	Electrical Section Vallithode [ARU: Electrical Division, Iritty]	
31	1041284	JAYACHANDRAN P K 31-05-1968 Gradation No. 2518	110 KV Substation, Mankavu	Electrical Section Kuttipuram [ARU: Electrical Division, Ponnani]	
32	1041272	SUDHEER A 27-12-1967 Gradation No. 2522	Electrical Section Westhill	Electrical Section Thamarassery [ARU: Electrical Division, Balussery]	
33	1041722	JAYAN T P 10-04-1969 Gradation No. 2530	Electrical Section Koombara	Electrical Section Annamanada [ARU: Electrical Division, Chalakudy]	
34	1042306	SATHIADAS C 15-05-1967 Gradation No. 2541	66KV GIS Sub Station Power House(Tvm)	Electrical Section Puthenchantha [ARU: Electrical Division, Thiruvananthapuram]	
35	1041640	UDAYAN C 20-05-1969 Gradation No. 2552	Electrical Section Vengara	Electrical Section Kadampuzha [ARU: Electrical Division, Tirur]	
36	1042336	PRAMOD T K 23-03-1968 Gradation No. 2566	Electrical Section Vythiri	Electrical Section Kalpetta [ARU: Electrical Division, Kalpetta]	
37	1041862	SALIM K M 22-03-1967 Gradation No. 2571	Electrical Section Muttill	Electrical Section Vythiri [ARU: Electrical Division, Kalpetta]	
38	1042355	THOMAS K C 14-02-1967 Gradation No. 2577	Electrical Section Koorachundu	Electrical Section Omassery [ARU: Electrical Division, Balussery]	



This ORDER is Generated Online through HRIS

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
39	1040408	PRADEEP KUMAR K M 30-05-1967 Gradation No. 2581	Electrical Section Kakkattil	Electrical Section Parappupara [ARU: Electrical Division, Nadapuram]	
40	1041854	JAMHAR K M 19-02-1970 Gradation No. 2582	Electrical Section Meenangady	Electrical Section Kodyeri [ARU: Electrical Division, Thalassery]	
41	1041342	SUNNY M K 26-05-1967 Gradation No. 2588	110 KV Substation, Kuthungal	Transmission Division Nedumkandom [ARU: Transmission Circle, Thodupuzha]	
42	1042507	VINODAN P K 25-03-1967 Gradation No. 2592	Electrical Section Athirampuzha	Electrical Section Kooroppada [ARU: Electrical Division, Ponkunnam]	



**CHIEF ENGINEER (HRM)**



This ORDER is Generated Online through HRIS