



## KERALA STATE ELECTRICITY BOARD LTD.

(Incorporated under the Indian Companies Act, 1956)

CIN : U40100KL2011SGC027424

Registered office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram

Office of the Chief Engineer (HRM), Vidyuthi Bhavanam, Pattom, Thiruvananthapuram, Kerala - 695004.

Phone No.0471 2448948, 2514235

Web: [www.kseb.in](http://www.kseb.in) e-mail: [cehrm@kseb.in](mailto:cehrm@kseb.in)

### PROCEEDINGS OF THE CHIEF ENGINEER (HRM). KSEBL. THIRUVANANTHAPURAM

Sub: Establishment. - Promotion to the cadre of Overseers (Electrical) on 10% quota from qualified hands(from lower category)-Orders issued.

**No.EB.4b) Pro.10%/Ove(Ele)/2022-23**

**Dated. TVPM 14.09.2022**

Read: 1) Long Term Settlement 2007.

2) Circular No. EB4(b)/Pro/Ovr (Ele)/10%/ 2020 dated 25.08.2020 .

3) Order No. EB4(b)/Pro./10%/Ovr(Ele)/2021-22 dated, 21.02.2022

4) Order No. EB4(b)/Ovr(Ele)/10%/Cancellation/2022-23 dated 31.08.2022

#### ORDER

The incumbents figured in the list appended are promoted to the cadre of Overseer (Electrical) under 10% quota. All the promotions will be purely provisional subject to the conditions stipulated below:

1. These promotions are against 10% quota earmarked for those persons working and possessing ITI/Diploma as per Long Term Settlement, 2007.
2. Only those persons who had applied for consideration in this quota through HRIS together with proof of requisite qualification in response to the circular cited 2<sup>nd</sup> dated 25.08.2020 issued by the Chief Engineer (HRM) is considered for this promotion.
3. It shall be ensured that there are no adverse remarks in the Service Book of the promotees barring their promotion. If any adverse remarks are noticed, such persons shall not be relieved and the fact should be reported to this office promptly.
4. The promotions shall be affected only after verifying their identity, date of birth etc; discrepancies if any should be intimated to this office with documentary evidence within a period of one month.
5. The promotions are purely provisional as per relevant rules of the KS&SSR Rules 1958 as adopted by the K.S.E.B.L.
6. The provisions of KSR will govern the fixation of pay in respect of the promotees.
7. The promotions in respect of those who are placed under suspension and on Leave without Allowances which will not count for service benefits and leave as per Appendix XII A, B & C Part I of KSR shall not be effected and the details of such cases may be intimated to this office.

8. Those promotees against whom disciplinary action/vigilance case is pending need not be affected.
9. The promotions of those promotees, who are qualified to be considered for the post of Meter Readers; and opt for that channel of promotion, need not be relieved. **An undertaking may be obtained from those incumbents to the effect that he/she is willing to opt for the post of Meter Reader and that he / she will not stake any claim for the benefits that may arise subsequently not to the post of Overseer and the fact may be recorded in the Service Book with proper attestation. Details of such cases may be intimated to this office immediately.**
10. Those promotees who opt for the post of Overseer shall give **an undertaking to the effect that he / she is willing to opt for the post of Overseer and not to the post of Meter Reader and that he / she will not stake any claim for the benefits that may arise subsequently for those who opt to be Meter Readers and the fact may be recorded in the Service Book with proper attestation. Details of such cases shall be intimated to this office.**
11. Those promotees who were also promoted as Cashiers temporarily vide order No.EB3/100/PRO dated 18.7.2006 & 24.08.2007 of this office may opt for only one of the two promotions. An undertaking may be obtained from such incumbent that he /she is willingly opting the post of his /her selection and that he /she will not stake any claim for the benefits that may arise subsequently for those who opt for the other channel of promotion. The details of such cases shall be intimated to this office immediately.
12. If any of the persons included in this promotion order has been appointed as cashier and has accepted the appointment, promotion of such persons as per this order shall not be effected and the fact may be intimated to this office immediately.
13. The incumbency of the promotees noted in this order are based on the information available in this office and in HRIS and any change of incumbency along with discrepancies if any may be intimated at the earliest.
14. The names of promotees who joined duty in the post of Overseer (Electrical) as per this order may be informed to this office urgently
15. If any of the promotees refused to accept the promotion, he /she will be deemed to have not accepted promotion on his own volition which will entitle the forfeiture of the last time bound grade promotion sanctioned to him and he /she will not be eligible for the entire monetary benefit arising out of such grade promotion and the same will be recovered from him in lump if already paid. The details of such promotees shall be intimated to this office within 15 days.



16. If any of the promotees are later found to be working at any of the Board's office without affecting the promotion as Overseer (Electrical) the concerned officer will be held responsible for any loss or damage caused to the Board on that account.
17. While effecting promotion Sl. No., Employee Code and Order Number must be noted in the Service Book of the incumbent.
18. The promotees shall attend Induction Level Training as and when they are called for the training
19. The controlling officer should ensure that the incumbents are qualified for promotion to the post of Overseer before effecting promotion.
20. The promotions are ordered in the exigency of service and in public interest.
21. HRIS package shall be updated accordingly.

Sd/-  
**CHIEF ENGINEER (HRM)**

**Annexure: List of Promotees - 7 Nos**

.Copy to:-

1. The Secretary (Admn.), K.S.E.B.L.
2. The TA to Chairman & Managing Director, K.S.E.B.L.
3. The TA to Director (Distn, SCM &IT)/Director (Gen. - Electrical)/ Director (Gen. - Civil)/Director (Trans., SO, Planning & Safety)/ Director (REES, SOURA, NILAAVU Project, Sports & Welfare), K.S.E.B.L.
4. The PA to Director (Finance & HRM)
5. The Legal Advisor & Disciplinary Enquiry Officer, K.S.E.B.L.
6. The Chief Vigilance Officer, K.S.E.B.L.
7. The Chief Internal Auditor, K.S.E.B.L.
8. The Financial Adviser, K.S.E.B.L.
9. The Chief Personnel Officer, K.S.E.B.L.
10. All Chief Engineers concerned.
11. All Deputy Chief Engineers concerned
12. All Executive Engineers concerned
13. The Senior Superintendent, Gradation / EBV Section (Office)
14. Stock file

**FORWARDED /BY ORDER**

  
**SENIOR SUPERINTENDENT**

**Annexure to Order No. EB4b) Pro. 10%/Ove(Ele)/2022-23 Dated, Tvpm., 14-09-2022 On 10% quota from qualified hands (from lower category)**

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1060571	ALI A M 15-05-1977 Gradation No. 413	Electrical Section Pazhanji	Electrical Section Koduvally [ARU: Electrical Division, Balussery]	
2	1059702	JITH N K 28-05-1987 Gradation No. 430	Electrical Section Kodakara	Electrical Section Muttungal [ARU: Electrical Division, Vadakara]	
3	1059722	SANALKUMAR M 30-05-1983 Gradation No. 433	Electrical Section Poozhikunnu	Electrical Section Kakkad [ARU: Electrical Division, Pathanamthitta]	
4	1060830	BIJU A 21-05-1977 Gradation No. 437	Electrical Section, Tholicode	Electrical Section Ranny(S) [ARU: Electrical Division, Pathanamthitta]	
5	1060452	SURESHBABU N 10-05-1973 Gradation No. 447	Electrical Section Peyad	Electrical Section Ayroor [ARU: Electrical Division, Pathanamthitta]	
6	1060691	ANILKUMAR C R 05-05-1977 Gradation No. 458	Electrical Section Kunnathukal	Electrical Section Vadasserikkara [ARU: Electrical Division, Pathanamthitta]	
7	1061489	AJI S 25-05-1980 Gradation No. 463	Electrical Section Aryanad	Electrical Section Vechoochira [ARU: Electrical Division, Pathanamthitta]	



**CHIEF ENGINEER (HRM)**