



KERALA STATE ELECTRICITY BOARD LTD.

(Incorporated under the Indian Companies Act, 1956)

CIN : U40100KL2011SGC027424

Office of the Chief Engineer (HRM), VidyuthiBhavanam,
Pattom, Thiruvananthapuram, Kerala - 695004.

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Sub:-Estt. Temporary promotion to the cadre of Assistant Engineer (Ele) under 30% & 20% combined quota -Orders issued

No. EBI (a)/AE (Ele)/30% & 20%/promotion/2022

Dated, TVPM, 17 .05.2022

Read:1.1. BO M.IV.11552/67 dtd.13.07.1967

2. BO RLI.28309/72 dtd.16.08.1973

3.Judgment dtd.05.01.2015 in WP(C) No.7964/2012 of the Hon'ble High Court of Kerala

4.WA No.2788/2015 filed by the KSEBL before the Hon'ble High Court of Kerala.

5.G.O (Printing) No.1/2019/PD dated 13.02.2019

6. Interim order dtd.02.09.2021 in WP(C) 17677/2021 of the Hon'ble High Court of Kerala

7.Note No.LAS.I/1838/2022 dtd.05.03.2022 of the LA & DEO,KSEBL

8. Judgment dated 18.02.2022 of the Honourable Supreme Court of India in Civil Appeal Nos.1498-1500 of 2022 (Arising out of SLP (Civil) Nos.9564-9566 of 2020).

9. G.O (Ms)No.4/2022/POWER dated 21.04.2022.

ORDER

The Regulations 6&7 of the CEA Regulations 2010 prescribed certain qualifications for Engineers, Supervisors and Technicians in Thermal and Hydro Power plants and Transmission and Distribution system. The State Government in exercise of its power under Regulation 116 of CEA Regulations 2010 issued order vide No G.O(P)No. 1/2019/PD Dated 13.02.2019 granting exemption to employees of KSEBL from the qualifications prescribed in Regulation 6&7 of CEA safety Regulations 2010. It was also directed that future appointment in KSEBL will be made as per qualification prescribed in the CEA safety Regulation 2010. The above G.O was challenged in the Court of Law and the Hon'ble High Court of Kerala in its judgment dated 14.07.2020 in WA.223/2020 and connected cases set aside the above G.O dated 13.02.2019. It was further held that in respect of employees/officers who entered service after 31.10.2013, it would be open to the Government to grant a onetime extension to acquire necessary qualification if the Government, on consideration of the situation in KSEB Ltd. feels that such extension is required to be granted. The above judgment of Hon'ble High Court was upheld by the Apex Court as per judgment dtd 18.02.2022 in SLP Nos. in CA1498-1500/2022.

In view of the above mentioned judgments, the matter, elaborating the prevailing situation in KSEBL, has been taken up with the Government of Kerala and requested approval from the Government for granting one time extension to the employees those without the prescribed qualification recruited after 31.10.2013, till the date of issuing of Government order dated 13.02.2019 for acquiring qualifications and issuing provisional promotions in compliance of the of the above mentioned judgment.

Having considered the above and after examining the matter in detail, the Government of Kerala, in exercise of powers conferred by Rule 116 of the CEA Regulations 2010, issued order read 2nd above to grant a onetime extension to acquire necessary qualification for employees who were appointed in the service of KSEBL after 31.10.2013 but before 13.02.2019 for a period of five years from the date of the order of provisional promotion to acquire the prescribed qualification of ITI/ equivalent and a period of 7 years from the date of order of provisional promotion to acquire the prescribed qualification of Diploma/equivalent subject to the condition that in the event of their failure to acquire the qualification within the extended period of time, they would be reverted to the post from which they were promoted.

Accordingly, temporary promotions of 34 numbers of Sub Engineers (Ele) figured in the appended Annexure to the cadre of Assistant Engineer (Ele) are ordered subject to the following conditions..

1. All the above temporary promotions are purely provisional. The promotions are ordered in the exigency of service and in public interest.
2. The above temporary promotions are ordered as per Rule 31(a), Part-II, Kerala State & Subordinate Service Rule 1958 and till regular hands report for duty or otherwise as and when the Board deems it necessary to terminate the temporary appointments on any other grounds whichever is earlier.
3. When regular promotions to the cadre of Assistant Engineer (Electrical) are ordered these temporarily promoted persons will be reverted to the cadre of Sub Engineer (Ele) immediately by canceling the temporary promotions or adjust against respective quota.
4. For the above temporary promotions the normal rule of pay fixation relating to temporary promotion as provided for the Clause 31(f) of Kerala State & Subordinate Service Rule 1958 will apply.
5. As per Board Order read above as 5th, temporary promotees are eligible for cadre pay with effect from the actual date of joining the promoted post.
6. Temporary Promotions in respect of Sub Engineers (Ele) whose probation have not been declared need not be effected or relieved and the details of such cases ,if any, may be intimated to this office.
7. The temporary promotions shall be effected only after verifying the Name, Employee Code and Date of Birth in respect of the promotees and also after ensuring that there are no adverse remarks in the Service Books of the promotees barring their promotion.
8. If any disciplinary action/ vigilance case is pending against any promotees, their promotion to the cadre of Assistant Engineer (Ele) need not be effected and the fact shall be intimated to this office immediately without fail.
9. The incumbency of the promotees noted in this order is based on the information available in this office and in HRIS. Changes along with other discrepancies if any should be forwarded to this office by the ARU Heads concerned.
10. The temporary promotees are eligible for notional fixation w.e.f the date of this order and monetary benefits only with effect from the date of reporting for duty as Assistant Engineer (Ele).
11. The promotions are temporary as under Rule 31(a)(i) of the KS & SSR 1958 as adopted by the KSEB Ltd without prejudice to the claims of seniors if any.
12. Provisions of KSR will govern the fixation of pay in respect of the promotees.
13. Temporary Promotions in respect of those who are on Leave Without Allowances as per Appendix XII Part I, KSR or not completed one year Service after joining duty after LWA as per Appendix XII A, B and C, Part I, KSR or under suspension or unauthorized absence

- and the promotion of those, who start afresh their probation on return from Leave Without Allowances should not be effected and the details of such cases shall be intimated to this office.
14. While effecting these temporary promotions ARU Head should strictly adhere that Serial Number and Order Number and Date of Order must invariably be noted in the Service Books of the incumbents. Provisional promotion of those having any name correction or Date of Birth correction as from Service Book shall also be withheld and the fact shall be reported.
 15. These temporary promotions are ordered purely as per the conditions in the Government order read 9th paper above and all the conditions are binding to the promotees who avail Provisional promotion to the cadre of Assistant Engineer (Ele). Those who disagree with the conditions shall give in writing and he/she need not be promoted and details of such cases shall be reported immediately without fail.
 16. The one-time extension of 7 years is envisaged for these promoted employees to undergo and successfully complete 3 year Diploma in Electrical Engineering which is the essential qualification required for Supervisors as per CEA Regulations.
 17. **The promotees who are not having the qualification of Diploma in Electrical Engineering shall acquire the same within 7 years from the date of this Order of Promotion. In the event, any one fails to achieve this specified qualification within the above extended time frame, they shall be reverted back to the post from which they were promoted and their pay shall be regulated in the reverted post without further notice.**
 18. The declaration of probation and regularization of these temporary promotees in the post of Assistant Engineer (Ele) and further promotions shall be done only consequent to their acquiring of qualification of Diploma in Electrical Engineering as prescribed in the CEA Regulations 2010 applicable to the post of Supervisors, within the stipulated period of time, subject to the judgment in read 4th.
 19. The progress of achieving the qualification of 3 year Diploma in Electrical Engineering of those without the same now shall be monitored and the qualified hands shall be regularized in the post and their probation shall be declared in the cadre subjected to other conditions satisfying the declaration of probation.
 20. The promotees shall compulsorily attend the Induction level /orientation / field Training and all other Training as required by KSEBL mandated for new Assistant Engineers (Ele) promoted from the cadre of Meter Reader.
 21. The promotees shall be regularized in the cadre of Assistant Engineer (Ele) only after acquiring the mandatory qualification ie. Diploma in Electrical Engineering. They should successfully complete the Statutory Training as specified in CEA Regulation for the successful completion of their probation period.

Sd/-
CHIEF ENGINEER (HRM)

Acc: Annexure – List of promotees – 34 Nos

Copy to:-

1. The Secretary (Admn.), KSEB Ltd.
2. The TA to Chairman & Managing Director, KSEB Ltd.
The TA to Director (Distn.&IT)/Director (Gen.-Electrical)/Director (Gen-Civil)/Director/ (Trans.& SO)/Director (Planning, SCM and safety)/ Director (REES, Soura, Sports & Welfare), KSEB Ltd.
3. The PA to Director (Finance)

4. The Legal Adviser & Disciplinary Enquiry Officer, KSEB Ltd.
5. The Chief Vigilance Officer, KSEB Ltd.
6. The Chief Internal Auditor, KSEB Ltd.
7. The Financial Adviser, KSEB Ltd.
8. The Chief Personnel Officer, KSEB Ltd.
9. All Chief Engineers concerned.
10. All Deputy Chief Engineers concerned.
11. The Deputy Chief Engineer, PETARC.
12. The Executive Engineer, HRD Cell, Vidyuthi Bhavanam, Thiruvananthapuram.
13. All Executive Engineers concerned.
14. The Senior Superintendent, Gradation/EBV Section (Office).
15. web site .
16. Stock file.

FORWARDED/BY ORDER



SENIOR SUPERINTENDENT

Annexure to Order No. EBI (a)/AE (Ele)/30% & 20%/promotion/2022 Dated, Tvp.m., 17-05-2022 Temporary Engagement - Senior SE(Ele.) to Assistant Engineer (Ele.)

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1059092	BIJISH V K 20-05-1981 Gradation No. 1	Electrical Sub Division Muduvara	110 KV Substation, Viyyur [ARU: Transmission Circle, Thrissur]	
2	1043383	BIJU K T 29-05-1969 Gradation No. 3	Electrical Section Thrikkakara	110 KV Substation, Aluva [ARU: Transmission Circle, Kalamassery]	
3	1059543	VARUNDATH P G 22-05-1982 Gradation No. 4	TMR Division Angamaly	110 KV Substation, Kizhakkambalam [ARU: Transmission Circle, Kalamassery]	
4	1060918	SAJEEVU P J 18-05-1974 Gradation No. 6	Electrical Section Parathode	110 KV Substation, Erattupetta [ARU: Transmission Circle, Poovanthuruthu]	
5	1059362	PRASANTH K C 30-03-1982 Gradation No. 8	Electrical Section Kodancheri	Electrical Division Kalpetta	
6	1044445	MURUGAN V 05-02-1967 Gradation No. 9	110 KV Substation, Pudukkad	110 KV Substation, Arangottukara [ARU: Transmission Circle, Thrissur]	
7	1059464	SHIJI P S 29-03-1969 Gradation No. 10	Electrical Section Alappuzha(South)	220 KV Sub Station Edappon [ARU: Transmission Circle, Alappuzha]	
8	1059733	RAJAN C 31-05-1977 Gradation No. 11	Electrical Section Edava	Electrical Section Varkala [ARU: Electrical Division, Attingal]	
9	1059725	SANIL RAJ A 31-05-1978 Gradation No. 13	Electrical Section,Kottarakkara East	110 KV Substation, Ayoor [ARU: Transmission Circle, Kottarakkara]	
10	1044149	TOMSON E K 10-05-1966 Gradation No. 15	110 KV Substation, Kunnamkulam	110 KV Substation, Guruvayoor [ARU: Transmission Circle, Thrissur]	
11	1059308	PRAVEENAN P 14-05-1970 Gradation No. 16	Electrical Section Burnassery	110 KV Substation, Iritty [ARU: Transmission Circle, Kannur]	
12	1041452	THOMAS JOSEPH M 28-02-1967 Gradation No. 18	Electrical Section Thengana	220 KV Switching Station New Pallom [ARU: Transmission Circle, Poovanthuruthu]	



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SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
13	1059381	SREEJAN C K 06-05-1971 Gradation No. 19	110 KV Substation, Mala	110 KV Substation, Irinjalakuda [ARU: Transmission Circle, Thrissur]	
14	1059100	RAJESH K 15-03-1979 Gradation No. 20	Electrical Section Mampad	110KV Substation, Mankada [ARU: Transmission Circle, Malappuram]	
15	1058159	SURESH KUMAR E S 22-05-1971 Gradation No. 21	Electrical Section Mallappally	110 KV Substation, Thiruvalla [ARU: Transmission Division, Pathanamthitta]	
16	1038474	SAJEEV K D 20-05-1969 Gradation No. 22	Electrical Section Ayyanthole	110 KV Substation, Wisland [ARU: Transmission Circle, Kalamassery]	
17	1056264	MAHESH P 17-04-1977 Gradation No. 23	Meter Testing Sub Division Kannur	110 KV Substation, Kasaragod [ARU: Transmission Circle, Kannur]	
18	1061093	TITTY ABRAHAM 31-05-1974 Gradation No. 24	Electrical Section Pathanadu	110 KV Substation, Vaikom [ARU: Transmission Circle, Poovanthuruthu]	
19	1059147	UNNIKRISHNAN K 31-03-1979 Gradation No. 25	Electrical Circle Shoranur	Electrical Section Lakkidi [ARU: Electrical Division, Shornur]	
20	1044442	DEVIS A P 10-05-1970 Gradation No. 26	Electrical Circle Irinjalakuda	110 KV Substation, Kattoor [ARU: Transmission Circle, Thrissur]	
21	1062101	PRAKASH T V 26-01-1975 Gradation No. 27	110 KV Substation, Kanhangad	110 KV Substation, Kanhangad [ARU: Transmission Circle, Kannur]	
22	1060116	BINESH R KRISHNAN 17-04-1979 Gradation No. 28	Power Transformer Repair Unit, Kalamassery	220 KV Substation, Brahmapuram [ARU: Transmission Circle, Kalamassery]	
23	1058445	JAYARAJ R 17-12-1975 Gradation No. 29	Electrical Section Poovachal	110 KV Substation Balaramapuram [ARU: Transmission Circle, Thiruvananthapuram]	
24	1060954	UDAYASANKAR S G 01-06-1967 Gradation No. 30	110KV Sub Station Melattur	220 KV Substation, Malaparamba [ARU: Transmission Circle, Malappuram]	
25	1061321	GEMINI JOSE 28-02-1976 Gradation No. 31	Electrical Section Vazhoor	110KV Substation, Kodimatha [ARU: Transmission Circle, Poovanthuruthu]	



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SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
26	1060392	RAJESHKUMAR M 14-05-1982 Gradation No. 32	Electrical Section Ezhamkulam	110 KV Substation, Pathanamthitta [ARU: Transmission Division, Pathanamthitta]	
27	1060600	SANTHOSHKUMAR G 30-05-1976 Gradation No. 34	Electrical Section Maranalloor	Electrical Section Poonthura [ARU: Electrical Division, Thiruvananthapuram]	
28	1062045	BIJU A T 30-05-1976 Gradation No. 35	Electrical Section Puthencruz	220 KV Sub Station, Ambalamugal [ARU: Transmission Circle, Kalamassery]	
29	1043620	UDHAYAKUMAR V P 30-04-1967 Gradation No. 36	Chief Engineer (Distribution North Malabar) Kannur	220 KV Substation, Taliparamba [ARU: Transmission Circle, Kannur]	
30	1059215	PREMANANDAN K 02-05-1978 Gradation No. 38	Electrical Section Kunnumpuram (AR Nagar)	110 KV Substation, Perinthalmanna [ARU: Transmission Circle, Malappuram]	
31	1059613	ANIMOL K S 08-04-1979 Gradation No. 39	Electrical Section Kainakary	Electrical Section Thakazhy [ARU: Electrical Division, Alapuzha]	
32	1059466	JAYAN K J 09-03-1979 Gradation No. 40	Electrical Section Thattarambalam	110 KV Substation, Mavelikkara [ARU: Transmission Circle, Alapuzha]	
33	1054636	PRABHEESH M 19-04-1979 Gradation No. 41	TransGrid TC Subdivision, Thalassery	220KV Sub Station Vatakara [ARU: Transmission Circle, Kozhikode]	
34	1059371	MINI N P 13-03-1979 Gradation No. 42	LM Sub Division, Madakkathara	110 KV Substation, Mala [ARU: Transmission Circle, Thrissur]	

S. Sukanya

CHIEF ENGINEER (HRM)



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