



KERALA STATE ELECTRICITY BOARD LTD.

(Incorporated under the Indian Companies Act, 1956)

CIN : U40100KL2011SGC027424

Office of the Chief Engineer (HRM), Vidyuthi Bhavanam, Pattom,
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No EB.GR 3/ SE(C) SL/ 2022

Dated: 23.04.2022

NOTICE

Sub: Provisional Gradation List of Sub Engineer (Civil) as on 31.03.2022 –
Circulation – reg.

Ref : This office Circular No. GR(C)/Sub Engineer (C)SL/06-07 dated 20.01.2007

The Provisional Gradation list of Sub Engineers (Civil) as on 01.01.2007 was published vide reference cited. Therefore it was decided to prepare and publish provisionally the gradation list of Sub Engineers (Civil) who were subsequently appointed/promoted during the period from 02.01.2007 to 31.03.2022.

Accordingly, a provisional Gradation list of Sub Engineers (Civil) who were appointed/promoted from 02.01.2007 to 31.03.2022 is hereby published based on the guidelines appended.

The Provisional Gradation list is published in the Official Website of KSEB Ltd. All concerned are requested to verify the same. Addition/Correction/Omission if any, should be reported to this office on or before 30.07.2022.


CHIEF ENGINEER (HRM)

**The guide lines observed for the preparation of gradation list of
Sub Engineers(Civil) are as follows:**

- 1 The seniority of Sub Engineers(Civil) who have been recruited through Kerala Public Service Commission (General & Special) shall be determined by the effective date of advice as per Rule 27(C) of KS & SSR
- 2 The seniority of Sub Engineers (Civil) who have been appointed under compassionate employment assistance scheme shall be determined with respect to date of joining duty.
- 3 The seniority of Sub Engineers (Civil) who have been recruited through sports quota shall be determined by the date of issue of Board Order.
- 4 The seniority of promotees to the cadre of Sub Engineers (Civil) from inservice Board employees shall be determined by the date of promotion order.
- 5 The seniority of differently abled recruits shall be determined with reference to the date of reappointment in the Sub Engineers (Civil) cadre.
- 6 The seniority of the Sub Engineers (Civil) who have been granted extension of time to join duty beyond 3 months from the date of appointment order shall be determined by the date of their joining duty.
- 7 The seniority of those who have been availed "LWA" for employment abroad/joining spouse abroad before declaration of probation shall be determined with respect to their date of rejoining duty in service.


CHIEF ENGINEER (HRM)

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