



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

CIN:U40100KL2011SGC027424

Vydyuthi Bhavanam, Pattom, Thiruvananthapuram, Kerala-695 004

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ABSTRACT

Revision of Pension and related benefits of the Pensioners / Family Pensioners / PTC Pensioners / Ex-gratia Pensioners of the Kerala State Electricity Board Limited– Sanctioned – Orders issued.

CORPORATE OFFICE (PERSONNEL)

B O (FTD) No. 172/2021 (PS1/498/Pension Revision/2021) TVPM, Dated, 26/02/2021

Read:-

1. BO (FTD) No.768 (PS-I/Pension Revision /2016) Dated 04.03.2016
2. B.O.D(F) No.2538/2016 (PS1/2081/2013) Dated:29.08.2016
3. BO (DB) No.133/2021 (PS1/2617/PR/2018) Dated 15.02.2021
4. BO (FTD) No.151/2021(PS1/498/Pension Revision/2021) Dated 19.02.2021
5. G.O.(P) No.30/2021/Fin. Dated 12/02/2021
6. G.O.(P) No.35/2021/Fin. Dated 23.02.201
7. Note No. PS1/498/Pension Revision/2021 of the Chief Personnel Officer dated 26/02/2021 to the Full Time Directors of KSEB Limited (Agenda Item No 104/2021).

ORDER

The Kerala State Electricity Board Limited as per order the read as 1st above had revised the pension and other related benefits of its Pensioners/Family Pensioners with effect from 01.07.2013/01.08.2013. The pension of PTC Employees was also revised with effect from 01.08.2013 as per the order read as 2nd above.

The Pay and Allowances of Officers and Workmen in K S E B Limited were also revised with effect from 01.07.2018 and 01.08.2018 respectively as per the order read as 3rd above.

The Pension and other related benefits of the Pensioners in Government were revised with effect from 01.07.2019 as per the Government Orders read as 5th and 6th above.

In view of the Revision of Pay and Allowance of Workmen and Officers of Kerala State Electricity Board Limited the Pension and other related benefits of the Pensioners of KSEB Limited are also to be revised with effect from 01.07.2018 / 01.08.2018 and KSEB Limited has entrusted the same to

the Pay Revision Sub Committee as per order read as 4th above. After examining various components in the previous Pension Revision as well as the Pension Revision in Government the Committee has submitted the proposal for Revision of Pension and the same was placed before the Full Time Directors as per Note read as 7th above.

Having considered the above, the Full Time Directors through circular resolution has taken the following decisions.

1. Resolved to place the proposal for revision of Pension and other related benefits of Pensioners/ Family Pensioners / Ex-gratia Pensioners / PTC Pensioners of KSEB Limited with effect from 01.07.2018 /01.08.2018 before the next meeting of the Board of Directors of KSEB Limited.
2. Resolved also to take up the proposed Revision of Pension and allied benefits of Pensioners' of KSEB Limited before the State Government for formal approval.
3. Resolved further to implement the revision of Pension and other related benefits of Pensioners Family Pensioners / Ex-gratia Pensioners of KSEB Limited in anticipation of Government approval which will be obtained subsequently.

In the above circumstances, the KSEB Limited is pleased to issue orders to revise the pension and related benefits of pensioners as follows:

1. **Basic Principles**

- (a) The present system of computation of pension @ 50% of the last 10 months' average emolument, subject to the satisfaction of the condition of earning full pension or part thereof (depending on the length of qualifying service) will continue. The normal rate of Family pension will continue as 30% of the last pay.
- (b) The minimum Basic Pension / Family pension will be enhanced from Rs.8,500/- to Rs.12,200/- per month (After merger of 30% of Dearness Relief) with effect from 01.07.2018 / 01.08.2018. The maximum pension will be Rs.83,200/- per month (i.e. 50 % of the maximum of the highest scale of pay in KSEB Limited-Rs.1,66,400/-). The maximum Family pension (normal rate) will be Rs.49,920/- per month i.e. 30 % of the maximum of the highest scale of pay in KSEB Limited-Rs.1, 66, 400/-.

2. **Revision of Pension/Family Pension in respect of officers who retire/expire while in service on or after 01.07.2018 and workmen who retire/expire while in service on or after 01.08.2018**

- (a) In respect of officers who retire /expire while in service on or after 01.07.2018 and workmen who retire / expire while in service on or after 01.08.2018, the pension benefits will be calculated with

reference to the revised scales of pay introduced with effect from 01.07.2018 / 01.08.2018 (Officers/Workmen as the case may be), applying the normal formulae /rules as existing now.

- (b) In the case of officers who retired from service on or after 01.07.2018 and workmen who retired from service on or after 01.08.2018, and whose pre-revised pay forms part of average emoluments for pension, their pay in the pre-revised scale of pay shall be enhanced notionally by adding Dearness Allowance at 30%. In the case of those having the eligibility of full pension, and if the pension calculated at the time of retirement is less than 50% of the revised scale of pay from which they retired, 50% of the minimum of the revised scale of pay (Minimum Assured Pension) will be ensured. For those who are not eligible for full pension, the proportion of full pension based on the length of qualifying service shall be ensured. The above provision is applicable in respect of whom pre-revised pay forms part of average emoluments consequent on availing LWA up to four months during the last ten months of service except those who avail LWA under Appendix XIA, XIIB, XIIC.
- (c) The Special Pay sanctioned to various posts in lieu of higher time scale shall be counted for calculating pension.
- (d) In order to revise the pensionary benefits of the employees who retain pre-revised scale of pay and retired / expired while in service on or after 01.07.2018 / 01.08.2018 (Officers /Workmen), their pay shall be revised as per the BO read as 3rd above and their pensionary benefits shall be revised accordingly.
- (e) The Terminal Earned Leave surrender shall be calculated based on the revised salary fixed as per BO read as 3rd paper.

3. Dearness Relief (DR)

The rate of Dearness Relief admissible for pensioners/Family pensioners from 01.07.2018 / 01.08.2018 (Officers/Workmen as the case may be) will be as shown below:

Sl. No	Date of Effect	Increase in DR (%)	Total DR (%)
1	01/01/2019	3	3
2	01/07/2019	4	7
3	01/01/2020	4	11
4	01/07/2020	3	14

4. Revision of pension in respect of officers who retired/expired while in service prior to 01.07.2018 and workmen who retired/expired while in service prior to 01.08.2018.

(a) Date of effect

Pension in respect of officers who retired/expired while in service prior to 01.07.2018 and workmen who retired/expired while in service prior to 01.08.2018 shall be revised with effect from 01.07.2018 and 01.08.2018 respectively in accordance with the principles laid down in Para 4.(b) below.

(b) Principles for revision

(i) The revised basic pension as on 01.07.2018 / 01.08.2018 shall be revised, in accordance with the principles laid down herein.

(1) Consolidated Pension-Existing Basic Pension as on 30.06.2018 / 31.07.2018 will be multiplied by 1.4 and rounded to the next 10 rupees for arriving the new basic pension.

Personal allowance if any received shall be included in the existing basic pension.

(2) Minimum Assured Pension-50% of minimum of the corresponding revised scale of the post from which the pensioner retired X Qualifying service/30

(ii) The consolidated pension or minimum assured pension arrived in either Para 4.(b)(i)(1) or 4.(b)(i)(2), whichever is beneficial, will be the revised basic pension.

(iii) If, in any case, the revised pension (Para 4.(b)(ii) so arrived at is less than the minimum pension of Rs.12,200/-, it shall be enhanced to the level of the revised minimum pension.

(iv) While fixing pension as per Para 4.(b)(ii) above, if any drop occurs to any pensioner on the total amount (basic pension+DR@30%) he has been drawing before revision of pension, such drop shall not be recovered and shall be protected as personal allowance from time to time till the drop vanishes. The DR shall be given to such personal allowance. No protection will be allowed if the pension drawn in excess is consequent on erroneous fixation.

(v) However, those who were sanctioned minimum pension as per special orders of KSEB Limited, pension shall be fixed as minimum pension i.e Rs.12,200/-. The provision contained in Para 4.(b)(i) to 4.(b)(iii) will not apply to such pensioners.

(vi) In respect of those who are in receipt of compassionate allowance, consolidation, contemplated in Para 4.(b)(i)(1) is only applicable.

(vii) If the post held by the pensioner at the time of retirement/death while in service is no longer in existence in the Kerala State Electricity Board Limited or if the category to which the pensioner belonged have moved over to other scales of pay after his retirement/death while in service or if the designation of the post has changed in such a way that it is no longer possible to ascertain as to which is the revised scale corresponding to the post from which the pensioner/employee retired/expired while in service, the revised basic pension will be fixed based on the corresponding scale of pay, over successive pay revisions, as indicated in Schedule-I.

(viii) Revised pension as worked out under Para 4 is not commutable.

5. Revision of Family Pension in respect of those retired/expired while in service prior to 01.07.2018 / 01.08.2018

(a) Family Pension in respect of those pensioners who retired/expired while in service prior to 01.07.2018 / 01.08.2018 will be revised with effect from 01.07.2018 / 01.08.2018 respectively in accordance with the principles laid down herein.

(b) Principles for revision

(i) The Family Pension as on 01.07.2018 / 01.08.2018 will be revised as follows:

(1) Consolidated Family Pension-Existing Basic Family Pension (as on 30.06.2018 / 31.07.2018) will be multiplied by 1.4 and rounded to the next 10 rupees to arrive the new Family pension.

(2) Minimum Assured Family Pension-30% of minimum of the corresponding revised scale of the post from which the pensioner retired.

(ii) The consolidated Family Pension arrived or minimum assured Family Pension in either para 5.(b)(i)(1) or 5.(b)(i)(2), whichever is beneficial, will be the revised Family pension.

(iii) If, in any case, the revised Family Pension 5.(b)(ii) so arrived at is less than the minimum Family Pension of Rs.12,200/-, it shall be enhanced to the level of the revised minimum Family Pension.

(iv) However, those who were sanctioned minimum Family Pension as per special orders of the KSEB Limited, Family Pension shall be fixed as minimum Family Pension i.e. Rs.12,200/-. The provision contained in Para 5.(b)(i) to 5.(b)(iii) will not apply to such Family Pensioners.

(v) The revision as above is applicable to both normal and higher rates of Family Pension.

(vi) In the case of those drawing Family Pension at the minimum rate and the required details are not available for revised calculation, it will be fixed at the minimum Family Pension viz., Rs.12,200/- per month.

(c) Dearness Relief (DR)

- (i) Family Pensioners are eligible for Dearness Relief (DR) at the rate as shown in Para 3 above.
- (ii) The payment of Dearness Relief from the date indicated above, will be made after adjusting excess of Dearness Relief, if any, already sanctioned and paid on pre-revised Pension/Family Pension.

6. Gratuity

The gratuity will be given as per the provisions of the Payment of Gratuity Act, 1972, subject to a maximum amount of Rs.20,00,000/- (Rupees Twenty lakh only).

7. Commutation of Pension and restoration of commuted portion of Pension

The existing rate of 40 % of the Basic Pension for commutation of Pension will continue. The entitlement to commute Pension admissible on revised pay as per scale of pay introduced as per BO read as 3rd above is applicable in the case of retirement on or after 01.04.2021 only. The existing commutation factor and the period of restoration will be continued.

8. Medical Allowance to Pensioners and Family Pensioners

Medical Allowance now being paid to the Pensioners and Family Pensioners @ Rs.300/- per month shall be revised to Rs.500/- per month with effect from 01.04.2021. The Pensioners drawing both service Pension and Family Pension will not be permitted to draw more than one Medical Allowance in a month.

9. Ex-Gratia Pension / Ex -Gratia Family Pension

(a) Ex-Gratia Pension will be revised with effect from 01.07.2018 / 01.08.2018 as follows:

Completed year of qualifying service	Ex-gratia Pension		Ex-Gratia Family Pension	
	Existing (Rs)	Revised (Rs)	Existing (Rs)	Revised (Rs)
9 Years	7650	10700	2295	3250
8 Years	6800	9500	2040	2900
7 Years	5950	8350	1785	2500

6 Years	5100	7150	1530	2150
5Years	4250	5950	1275	1800
4 Years	3400	4750	1020	1450
3 Years and below	2550	3600	765	1100

(b) The Ex-Gratia Pensioners/Ex-Gratia Family Pensioners will be eligible for Dearness Relief at the same rates as mentioned in Para 3 above.

10. Pension revision of PTC Employees/PTC Family Pensioners

(a) The Pension/Family Pension of PTC employees of KSEB Limited will be revised as follows:

(b) Basic Principles

- (i) The present system of computation of Pension at 50% of the last ten months average emolument, subject to the satisfaction of the condition of earning full Pension or part thereof (depending on the length of qualifying service) will continue. The normal rate of Family Pension will continue as 30% of last pay.
- (ii) The minimum Basic Pension will be enhanced to Rs.6,100/- per month (i.e, 50% of Rs.12,200/, the minimum of the lowest scale of pay) and the maximum Basic Pension will be Rs.14,360/- per month (i.e, 50% of the Rs.28,720/-, the maximum of the highest scale of pay). The maximum Family Pension (normal rate) will be Rs.8,616/- (30% of the highest basic pay of Rs.28,720/-) and the minimum Family Pension will be fixed at Rs.3,660/- (30% of the lowest basic pay of Rs.12,200/-, the minimum of the lowest scale of pay).

11. Revision of Pension/Family Pension in respect of those retire/expire while in service on or after 01.08.2018

- (a) In respect of PTC employees retire/expire while in service on or after 01.08.2018, the Pension benefits will be calculated with reference to the revised pay scale introduced with effect from 01.08.2018 as per BO read as 3rd above by applying the normal formulae/rules in force.
- (b) In the case of PTC employees who retired from service on or after 01.08.2018 and whose pre-revised pay forms part of average emoluments for Pension, their pay in the pre revised scale of pay shall be enhanced notionally by adding DA at 30%. In the case of those having the eligibility of full Pension, and if the Pension calculated at the time of retirement is less than 50% of the revised scale of pay from which they retired, 50% of the minimum of the revised scale of pay (Minimum

Assured Pension) will be ensured. For those who are not eligible for full Pension, the proportion of full Pension based on the length of qualifying service shall be ensured.

- (c) In order to revise the Pension benefits of PTC Employees who retain pre-revised scale of pay and retire / expire in service on or after 01.08.2018, their pay shall be revised as per BO read as 3rd paper and then the Pension benefits shall be revised accordingly.

12. Revision of Pension in respect of PTC Employees retired/expired while in service prior to 01.08.2018

- (a) Pension in respect of PTC Employees retired /expired while in service prior to 01.08.2018 shall be revised in accordance with the principles as laid down below:
- (i) Consolidated Pension-Existing Basic Pension as on 31.07.2018 will be multiplied by 1.4 and rounded to the next 10 rupees to arrive new basic Pension.
- Personal Allowance if any received shall be included in the existing basic Pension*
- (ii) Minimum Assured Pension-50% of minimum of the corresponding revised scale of the post from which the Pensioner retired X Qualifying Service/30.
- (b) The consolidated Pension or minimum assured Pension arrived in either Para 12.(a)(i) or 12(a)(ii), whichever is beneficial, will be the revised basic Pension.
- (c) If in any case, the revised Pension (Para 12(b)) so arrived at is less than the minimum Pension of Rs.6,100/-, it shall be enhanced to the level of the revised minimum Pension.
- (d) While fixing Pension as per Para 12.(b) above, if any drop occurs to any Pensioner on the total amount (basic Pension+DR@30%) he has been drawing before revision, such drop shall not be recovered and shall be protected as personal allowance from time to time till the drop vanishes. DR shall be given to such personal allowance. No protection will be allowed if the Pension drawn in excess is consequent on erroneous fixation.
- (e) However, those who were sanctioned minimum Pension as per special orders of the KSEB Limited, Pension shall be fixed as minimum Pension i.e Rs.6100/-. The provisions contained in Para 12(a) to 12(c) will not apply to such Pensioners.

13. Revision of Family Pension in respect of those PTC Employees retired /expired while in service prior to 01.08.2018.

- (a) Family Pension in respect of PTC Employees retired /expired while in service prior to 01.08.2018 will be revised from 01.08.2018 in accordance with the principle as laid down
- (i) Consolidated Family Pension- Existing Basic Family Pension (as on 31.07.2018) multiplied by 1.4 and rounded to the next 10 rupees to arrive new basic Pension.
- (ii) Minimum Assured Family Pension-30% of minimum of the corresponding revised scale of the category from which the Pensioner retired
- (b) The consolidated Family Pension or minimum assured Family Pension arrived in either Para 13.(a)(i) or 13.(a)(ii) whichever is beneficial, will be the revised Family Pension.
- (c) If, in any case, the revised Family Pension (Para 13(b)) so arrived at is less than the minimum Family Pension of Rs.3,660/-, it shall be enhanced to the level of the revised minimum Family Pension.
- (d) However, those who were sanctioned minimum Family Pension as per special orders of the KSEB Limited, Family Pension shall be fixed as minimum Family Pension i.e. Rs.3,660/-.
- (e) The revision as above is applicable to both normal and higher rates of Family Pension.

14. Gratuity

- (a) Gratuity will be paid as per the provisions in the Payment of Gratuity Act, 1972.

15. Dearness Relief

- (a) The Dearness Relief will be paid to PTC Pensioners at the same rate as mentioned in Para 3 above.

16. Medical Allowance

- (a) Medical Allowance to Pensioners and Family Pensioners shall be enhanced to Rs.300/- per month with effect from 01.04.2021.

17. Commutation

- (a) The PTC Pensioners are not eligible for commutation.

18. Special Care Allowance

- (a) Special Care Allowance @ Rs.1000/- per month shall be granted to the Service Pensioners/Family Pensioners/PTC Pensioners / PTC Family Pensioners/Ex-Gratia Pensioners / Ex-Gratia Family Pensioners on completion of 80 years of age with effect from 01.04.2021.
- (b) No Dearness Relief is admissible for Special Care Allowance.
- (c) A Pensioner who completes 80 years of age on any date after 01.04.2021 will become eligible to get the Special Care Allowance from the succeeding month.

Eg: A Pensioner born on 24.07.1941 completes 80 years on 23.07.2021. He shall be eligible for this Allowance from August 2021 onwards.

19. Payment of arrears of Pension

- (a) The revised Pension/Family Pension will be granted in cash from 01.04.2021. The arrears on account of revision of Pension up to March 2021 will be disbursed in 3 consecutive half-yearly installments beginning from July 2021. The arrears in respect of Pensioners/Family Pensioners who completed 80 years of age as on 01.04.2021 will be disbursed in lump during June, 2021.

20. Authorization of revised Pensionary claims

- (a) Revision of Pension in respect of all Pensioners retired prior to 01.07.2018 / 01.08.2018 (Service Pensioners, Family Pensioners, Ex-Gratia Pensioners, PTC Pensioners) will be done at the concerned Pension ARU.
- (b) Pensioners retired prior to 01.07.2018 / 01.08.2018 shall submit application for revision of Pension (Appendix-I) to the concerned Head of Accounts Rendering Unit (ARU) from where they are drawing Pension/Family Pension.
- (c) In the case of Pensioners retired on or after 01.07.2018 / 01.08.2018, Pension revision shall be done at the office of the Accounts Officer (Pension Sanction), Vydyuthi Bhavanam, Thiruvananthapuram based on the revised pay scale introduced with effect from 01.07.2018 / 01.08.2018. The Accounts Officer (Pension Authorization) shall take necessary step to return the Service Books of the above Pensioners to the concerned ARU for fixation of their pay in the revised scale.
- (d) The Chief Internal Auditor shall issue necessary Audit Circular with appropriate illustrations.

(e) The Financial Advisor shall issue necessary instructions with regard to the method of accounting of arrears of Pension revision to be disbursed from the Master Trust, which will be post audited from the office of the Chief Internal Auditor.

21. Excess payment, if any, made on account of revision of Pension benefits, Dearness Relief, payment made on account of gratuity as per the Payment of Gratuity Act, 1972 shall be recovered from the eligible arrears accrued as per this order and also arrears of future revision of Dearness Relief on Pension without fail.

Orders are issued accordingly

By order of the Full Time Directors

Sd/-

Lekha G

Company Secretary in-charge

Copy to:

All Chief Engineers/ All Deputy Chief Engineers/All Executive Engineers

The TA to Chairman & Managing Director / The PA to Director (Finance)

The TA to Director (D, IT & HRM) / Director (Trans & SO)

The TA to Director (Generation (Electrical) & SCM)

The TA to Director (Generation (Civil))/ The TA to Director (Safety & Planning)

The Financial Adviser / Chief Internal Auditor / Legal Adviser & Disciplinary Enquiry Officer

The Chief Vigilance Officer / The Company Secretary (i/c) / Regional Audit Officers

The Chief Public Relations Officer / CA to Secretary (Administration)/

Deputy Secretary (Admn.)/ The FC Superintendent / Record Section/Library/Stock File.

Approved for issue



Senior Superintendent



Schedule I

1958 (EXECUTIVE)	PRE 01-01-1966 SCALES (EXECUTIVE)
30-1-40	60-75
35-2-45	65-80
40-80	75-115
40-80 (Caretaker)	75-115 (Caretaker)
40-100 (Meter Room Attender, Butler, Valve House Operator, Yard Mechanic II, Fitter III, Intake Watcher, Mechanic, Opererator II, Dam Operator, Estimate Copyist)	75-135 (Meter Room Attender, Butler, Valve House Operator, Yard Mechanic II, Fitter III, Intake Watcher, Mechanic, Opererator II, Dam Operator, Estimate Copyist)
40-120	80-160
40-100 (Tracer, Work Supdt)	75-135 (Tracer, Work Supdt)
50-150 (Instrument Mechanic, Draftsman II WE, Roller Driver, Winch Driver, Yard Mechanic, Driver, Overseer II)	90-190 (Instrument Mechanic, Draftsman II WE, Roller Driver, Winch Driver, Yard Mechanic, Driver, Overseer II)
80-180 (Surveyor I, Telephone Mechanic, Teleprinter Mechanic)	120-230 (Surveyor I, Telephone Mechanic, Teleprinter Mechanic)
325-525 (350-25-650 from 01-07-1964 to 01-01-1966)	425-25-625 (Junior Engineer)
100-250	150-350
50-150 (Asst Foreman)	90-190 (Asst Foreman)
50-150 (Mobile Crane Oprtr., Truck Oprtr.)	90-190 (Mobile Crane Operator, Truck Operator)
80-180 (Foreman II)	200-300 (Foreman II)
80-160	120-230

Schedule I (Contd.)

SCALES 1958 (CLERICAL)	PRE SCALES 01-07-1964 (CLERICAL)
30-40	60-75
35-45	65-80
40-80	75-115
40-120	80-180
50-150	90-190
50-200	90-250
80-180	120-230
100-250	150-350
150-250	190-300
200-400	250-500
SCALES 1958 (OFFICERS)	PRE SCALES – 01-01-1966 (OFFICERS)
325-525 (350-25-650 from 01-07-1964 to 01-01-1966)	350-25-650 from 01-07-1964 to 01-01-1966
200-400	250-500
350-550	350-650
300-550	350-650
250-550	350-650
475-700	550-800
500-800	600-1000
800-1100	900-1200
1000-1200	1000-1300
1000-1200	1000-1300
800-1000	900-1200
1200-1500	1300-1700

Schedule I (Contd.)

PRE 01-01-1966 SCALES (EXECUTIVE)	EXECUTIVE EMPLOYEES 01.01.1966
60-75	70-100 (Cook)
60-75	65-95 (IB Cook)
60-75	65-85 (Vegetarian Cook)
65-80	65-2-85 (Chainman,Line Helper,Gate Superintendent,Cleaner,Boat Cleaner, Oilman,Lorry Cleaner,Oilman-Cum-Cleaner)
75-115	75-115 (Signaller, Valve House Attender)
75-115 (Caretaker)	75-115 (Caretaker)
75-3-90-4-110-5-135 (Meter Room Attender,Butler,Valve House Operator, Yard Mechanic II, Fitter III, Intake Watcher, Mechanic,Opererator II,Dam Operator,Estimate Copyist)	75-3-90-4-110-5-135 (Meter Room Attender,Butler,Valve House Operator, Yard Mechanic II, Fitter III, Intake Watcher, Mechanic,Opererator II,Dam Operator,Estimate Copyist)
80-4-100-5-160 (Work Superintendant,Fitter cum Welder, Fitter cum Crane Operator, Fitter Cum Blacksmith, Attender cum Operator, winCh Operator cum Mechanic, Fitter cum Plumber, Fitter II	80-4-100-5-160 (Work Superintendant,Fitter cum Welder, Fitter cum Crane Operator, Fitter Cum Blacksmith, Attender cum Operator, winCh Operator cum Mechanic, Fitter cum Plumber, Fitter II
75-135 (Tracer,Work Superintendent)	75-3-90-4-110-5-135 (Tracer, Work Superintendent)
90-190 (Instrument Mechanic, Draftsman II WE,Roller Driver, Winch Driver, Yard Mechanic,Driver, Overseer II)	90-5-100-6-190 (Instrument Mechanic, Draftsman II WE,Roller Driver, Winch Driver, Yard Mechanic,Driver, Overseer II)
120-230 (Surveyor I,Telephone Mechanic, Teleprinter Mechanic)	160-10-270 (Surveyor I,Telephone Mechanic, Teleprinter Mechanic)
120-230 (Tractor Driver, Foreman Penstock & Winch, Foreman Mechanic, Dam Superintendent,Coil Winder,Meter Mechanic I,Meter Tester, Engine Driver, Mechanic I, Cable Jointer I, Foreman IV, Foreman III, Overseer I, Draftsman I, Senior Operator)	160-10-270 (Tractor Driver, Foreman Penstock & Winch, Foreman Mechanic, Dam Superintendent, Coil Winder,Meter Mechanic I,Meter Tester, Engine Driver, Mechanic I, Cable Jointer I, Foreman IV, Foreman III, Overseer I, Draftsman I, Senior Operator)
425-25-650 (Junior Engineer)	425-25-650 (Junior Engineer)
150-350	200-10-250-15-400 (Research Assistant and Research Assistant WE)
90-190 (Asst Foreman)	160-10-270 (Mechanic Foreman II, Foreman II)
90-190 (Mobile Crane Oprtr., Truck Oprtr.)	190-300 (Mobile Crane Operator,Truck Operator)
200-300 (Foreman II)	300-400 (Mechanical Foreman I)

Schedule I (Contd.)

80-160 (Boat Driver, Instrument mechanic, Draftsman II WE, Roller Driver, Winch Driver, Yard Mechanic, Driver, Surveyor I, Lineman, Turner, Cable Jointer II, Filter Operator, Crane Operator, Fitter I, Winch Operator, Mechanic II, Operator I	90-5-100-6-190 (Boat Driver, Instrument mechanic, Draftsman II WE, Roller Driver, Winch Driver, Yard Mechanic, Driver, Surveyor I, Lineman, Turner, Cable Jointer II, Filter Operator, Crane Operator, Fitter I, Winch Operator, Mechanic II, Operator I
120-230 (Work Supdt)	160-10-270 (UD Work Supdt., Foreman)

Schedule I (Contd.)

PRE SCALES 01-07-1964 (CLERICAL)	Kumara Pillai Commission 01.07.1964
60-75	70-2-100
65-80	75-2-105
75-115	90-5-140
80-180	110-6-128-7-184-8-200
90-190	120-7-148-8-180-9-225
90-250	120-7-148-8-180-9-225-10-245-11-300
120-230	150-10-180-12-300
150-350	180-10-280-15-400
190-300	225-15-375
250-500	250-25-500
PRE SCALES – 01-01-1966(OFFICERS)	OFFICERS 01-01-1966 (Sankaran Commission)
250-500	500-25-650
350-650	650-30-800
350-650	550-40-750-50-800
350-650	650-30-800
550-800	700-50-900
600-1000	900-50-1200
900-1200	1000-50-1300
1000-1300	1300-50-1600
1000-1300	1600-50-1800
900-1200	1200-50-1500 FA & CAO
1300-1700	1800-100-2000

Schedule I (Contd.)

EXECUTIVE EMPLOYEES 01.01.1966	SALIM MERCHANT AWARD (EXECUTIVE) 10.12.1966
No previous scale	75-4-95-5-120 NMR Scale
No previous scale	85-4-97-5-132 NMR Scale
No previous scale	100-5-160 NMR Scale
No previous scale	115-5-150-6-174 NMR Scale
No previous scale	120-5-150-6-180 NMR Scale
70-100 (Cook)	80-5-85-4-105-5-135
65-95 (IB Cook)	80-5-85-4-105-5-135
65-85 (Vegetarian Cook)	80-5-85-4-105-5-135
65-2-85 (Chainman,Line Helper,Gate Superintendent,Cleaner,Boat Cleaner, Oilman,Lorry Cleaner,Oilman-Cum-Cleaner)	90-5-140
75-115 (Signaller, Valve House Attender)	100-5-160
75-115 (Caretaker)	105-6-165-7.5-180
75-3-90-4-110-5-135 (Meter Room Attender,Butler,Valve House Operator, Yard Mechanic II, Fitter III, Intake Watcher, Mechanic,Opererator II,Dam Operator,Estimate Copyist)	105-6-165-7.5-180
80-4-100-5-160 (Work Superintendent,Fitter cum Welder, Fitter cum Crane Operator, Fitter Cum Blacksmith, Attender cum Operator, winCh Operator cum Mechanic, Fitter cum Plumber, Fitter II	130-6-154-7-182-8-222-9-240
75-3-90-4-110-5-135 (Tracer, Work Superintendent)	130-6-154-7-182-8-222-9-240
90-5-100-6-190 (Boat Driver, Instrument mechanic, Draftsman II WE,Roller Driver, Winch Driver, Yard Mechanic,Driver, Surveyor I, Lineman, Turner, Cable Jointer II, Filter Operator, Crane Operator, Fitter I, Winch Operator, Mechanic II, Operator I)	130-6-154-7-182-8-222-9-240
90-5-100-6-190 (Overseer II)	140-7-175-8-223-9-250
160-10-270 (Surveyor I,Telephone Mechanic, Teleprinter Mechanic)	185-10-305
160-10-270 (Tractor Driver, Foreman Penstock & Winch, Foreman Mechanic, Dam Superintendent,Coil Winder,Meter Mechanic I,Meter Tester, Engine Driver, Mechanic I, Cable Jointer 1, Foreman IV, Foreman II, Overseer I, Draftsman I, Senior Optr)	225-15-375 (Tractor Driver,Dam Superintendent, Coil Winder,Meter Mechanic I, Engine Driver, Mechanic I, Meter Tester, Cable Jointer I, Foreman IV,Foreman III) Overseer I, Draftsman I, Senior Optr.
425-25-625 (Junior Engineer) 01.01.1966	425-25-625 (Junior Engineer)
200-10-250-15-400 (Research Assistant and Research Assistant WE)	240-15-390-20-450 (Research Assistant)

Schedule I (Contd.)

160-10-270 (Mechanic Foreman II, Foreman II)	235-15-385
190-300 (Mobile Crane Operator, Truck Operator)	235-15-385-20-405
300-400 (Mechanical Foreman I)	325-20-425-25-575 (Mechanical Foreman I)
90-5-100-6-190 (LD Work Supdt.)	133-6-157-7-185-8-225-9-243
160-10-270 (UD Work Superintendent, Foreman)	215-15-365

Schedule I (Contd.)

Kumara Pillai Commission 01.07.1964	CLERICAL&ALLIED, LAST GRADE- (01.05.1969)
70-2-100	85-4-105-5-135
75-2-105	87.5-4-103.5-5-138.5 (Duffedar)
90-5-140	90-5-140
100-5-160 (From Salim Merchant Award)	105-6-165-7.5-180
110-6-128-7-184-8-200	135-7-149-8-205-10-245
120-7-148-8-180-9-225	150-8-166-9-220-10-270
120-7-148-8-180-9-225-10-245-11-300	150-10-180-15-270-17.5-375
150-10-180-12-300	190-14-18-15-263-17-365
180-10-280-15-400	220-15-340-17-425-20-465
225-15-375	270-17.5-340-20-460 (Jr.Supdt, Sel. Typt FC Supdt)
250-25-500	295-17.5-365-20-525 (Sel. Gr. Stenographer)

OFFICERS 01-01-1966 (Sankaran Commission)	01.09.1972 OFFICERS
500-25-650	500-25-650 No change
650-30-800	650-40-850-50-950
550-40-750-50-800	700-50-1050(AO,DY.SECY.)
650-30-800	700-50-1050(CHIEF FOREMAN)
700-50-900	900-50-1300 (EX.ENGR.)
900-50-1200	900-50-1300 (PER.OFFCR.)
1000-50-1300	1000-50-1400 (Dy.CAO)&SO (R)
1300-50-1600 No change upto 1-7-1973	1300-50-1600 (Supdtg.Engr.)
1600-50-1800 No change upto 1-7-1973	1600-50-1800 (ADDL.CE)
1200-50-1500 FA & CAO	1200-50-1600 (FA&CAO)
1800-100-2000 No change upto 1-7-1973	1800-100-2000 (Chief Engr.(Ele&Civil))

Schedule I (Contd.)

SALIM MERCHANT AWARD (EXECUTIVE) 10.12.1966	EXECUTIVE 1972
75-4-95-5-120 NMR Scale	85-4-97-5-152
85-4-97-5-132 NMR Scale	90-4-102-5-157
100-5-160 NMR Scale	110-5-135-6-165
115-5-150-6-174 NMR Scale	125-5-150-6-180-7-236
120-5-150-6-180 NMR Scale	130-5-150-6-180-7-243
80-5-85-4-105-5-135	90-4-102-5-157
90-5-140	100-5-135-6-165
90-5-140	110-5-135-6-165
100-5-160	120-5-135-6-159-7-180
105-6-165-7.5-180	125-6-155-7.5-200
130-6-154-7-182-8-222-9-240	135-7-163-8-211-9-265-10-275
130-6-154-7-182-8-222-9-240	149-7-163-8-211-9-265-10-275
133-6-157-7-185-8-225-9-243	138-7-166-8-214-9-268-10-278
133-6-157-7-185-8-225-9-243	152-7-166-8-214-9-268-10-278
140-7-175-8-223-9-250	154-8-202-9-247-10-257-11-290
140-7-175-8-223-9-250	170-8-202-9-247-10-257-11-290
185-10-305	200-10-260-12-320-15-350
135-6-195-7-202	200-10-270-12-330
165-7-193-8-233	210-10-270-12-330-15-360
215-15-365	235-15-325-17.5-395-20-455
215-15-365	265-15-325-17.5-395-20-455
235-15-385-20-405	290-15-320-17.5-355-20-475-25-525
235-15-385	255-15-345-17.5-415-20-475
235-15-385	285-15-345-17.5-415-20-475
235-15-385	285-15-345-17.5-415-20-475-25-500
225-15-375 (Overseer I,Draftsman I)	275-15-335-16.5-405-20-465
225-15-375 (Dumper Operator, Bull dozer oprtr, Cable way oprtr, Sand Processing plant Oprtr, FK Uploader Oprtr)	275-15-350-17.5-420-20-500
225-15-375 (Tractor Driver,Dam Supdt. Coil Winder,Meter mechanic I, Engine Driver,Mechanic I,Meter Tester Cable Jointer I, Forman IV,Foreman III, Oveseer I, Draftman I, Senior Operator).	245-15-335-16.5-405-20-465
240-15-390-20-450	320-20-400-22.5-490-25-590
240-15-390-20-450 (Research Assistant)	375-25-625 (Sr. Research Asst.)
325-20-425-25-575 (Mechanical Foreman I)	550-25-750-25-/2-825
425-25-650 (Junior Engineer)	550-25-750-25-/2-825
No previous scale	325-20-425 Research Asst,Receptionist Spl Gr,Typewriter Mechanic Spl Gr,Sr Compounder

Schedule I (Contd.)

No previous scale	345-20-425-25-625 FC Supdt, Sel. Gr. Stenographer
No previous scale	350-17.5-420-20-540 HEME Optr I, HCE Optr I, Foreman I, Sr. Dam Supdt, Sr. Cable Jointer
No previous scale	375-25-625 (Sr. Research Asst.)
No previous scale	380-20-500-25-575
No previous scale	400-25-600
No previous scale	425-25-625

Schedule I (Contd.)

CLERICAL&ALLIED, LAST GRADE- (01.05.1969)	CLERICAL&ALLIED, LAST GRADE-1972
85-4-105-5-135	90-4-102-5-157
87.5-4-103.5-5-138.5 (Duffedar)	90-4-102-5-157
87.5-4-103.5-5-138.5 (Watchman)	100-5-135-6-165
90-5-140	100-5-135-6-165
105-6-165-7.5-180	125-6-155-7.5-200
135-7-149-8-205-10-245	149-8-173-10-223-12-307
150-8-166-9-220-10-270	185-10-245-11-300-13-339
150-10-180-15-270-17.5-375	185-15-275-18-365-20-465
190-14-18-15-263-17-365	240-15-270-17.5-375-20-455
220-15-340-17-425-20-465	270-18-360-20-440-25-590
270-17.5-340-20-460(Jr.Suptd.Sel.Typt)	320-20-400-22.5-490-25-590
270-17.5-340-20-460 (FC.Suptd.)	345-20-425-25-625
295-17.5-365-20-525 (Sel. Gr. Stenographer)	345-20-425-25-625

01.09.1972 OFFICERS	1975 (OFFICERS)01.07.1973
NIL	510-25-635-30-695-35-835-40-875-40/2-995 (MO)
550-25-750-25/2-825 (JE)	600-25-800-25/2-875 (CONVERTED AS AE) with effect from 25.02.1977
500-25-650 No change	605-25-905-25/2-980
650-40-850-50-950	800-40-1000-50-1100-50/2-1250
700-50-1050(AO,DY.SECY.)	850-50-1250-50/2-1350
700-50-1050(CHIEF FOREMAN)	850-50-1250-50/2-1350
900-50-1300 (EX.ENGR.)	1100-50-1500-50/2-1600
900-50-1300 (PER.OFFCR.)	1100-50-1500-50/2-1600
1000-50-1400 (Dy.CAO)&SO (R)	1150-50-1550-50/2-1650
1300-50-1600 (Supdtg.Engr.)	1425-50-1775-50/2-1875
1600-50-1800 (ADDL.CE)	2000 (ADDL.CE)
1200-50-1600 (FA&CAO)	2200
1800-100-2000 (Chief Engr.(Ele&Civil)	2200

Schedule I (Contd.)

1972 WORKMEN	1978 WORKMEN
85-4-97-5-152	270-8-334-9-415-11-470
90-4-102-5-157	280-8-336-9-408-11-485
95-5-160	280-8-336-9-408-11-485
100-5-135-6-165	300-9-354-10-414-12-510
110-5-135-6-165	300-9-354-10-414-12-510
110-5-145-6-193	300-9-354-10-414-12-510
120-5-135-6-159-7-180	310-10-380-11-413-13-530
125-6-155-7.5-200	320-11-386-12-410-14-564
125-5-150-6-180-7-236	320-11-386-12-410-14-564
130-5-150-6-180-7-243	320-11-386-12-410-14-564
135-7-163-8-211-9-265-10-275	350-12-362-13-388-14-430-15-655
149-7-163-8-211-9-265-10-275	350-12-362-13-388-14-430-15-655
152-7-166-8-214-9-268-10-278	350-12-362-13-388-14-430-15-655
138-7-166-8-214-9-268-10-278	350-12-362-13-388-14-430-15-655
149-8-173-10-223-12-307	350-12-362-13-388-14-430-15-520-16-680
154-8-202-9-247-10-257-11-290	390-13-403-14-445-15-520-16-680
170-8-202-9-247-10-257-11-290	390-13-403-14-445-15-520-16-680
185-10-245-11-300-13-339	400-14-428-15-518-17-705
185-15-275-18-365-20-465	400-20-600-22.5-735-25-910
200-10-270-12-330	435-15-540-17-676-20-736
200-10-260-12-320-15-350	435-15-540-17-676-20-736
210-10-270-12-330-15-360	435-15-540-17-676-20-736
240-15-270-17.5-375-20-455	465-20-585-22.5-720-25-920
235-15-325-17.5-395-20-455	490-20-590-22.5-725-25-925
265-15-325-17.5-395-20-455	490-20-590-22.5-725-25-925
270-18-360-20-440-25-590	495-22-605-25-855-30-1005
245-15-335-16.5-405-20-465	500-20-580-22.5-715-25-965
275-15-335-16.5-405-20-465	500-20-580-22.5-715-25-965
275-15-350-17.5-420-20-500	500-20-580-22.5-715-25-965
255-15-345-17.5-415-20-475	510-20-570-22.5-705-25-905-30-965
285-15-345-17.5-415-20-475	510-20-570-22.5-705-25-905-30-965
285-15-345-17.5-415-20-475-25-500	510-20-570-22.5-705-25-905-30-965
290-15-320-17.5-355-20-475-25-525	515-20-575-22.5-710-25-910-30-970
320-20-400-22.5-490-25-590	545-25-720-27.5-885-30-1005
325-20-425 (Research Asst, Receptionist Spl Gr, Typewriter Spl Gr, Sr Compounder)	545-25-720-27.5-885-30-1005
345-20-425-25-625 (FC Supdt, Sel. Gr Stenographer Store keeper 1)	570-25-720-27.5-885-30-1035
350-17.5-420-20-540 (HEME Operator I, HCE Operator I, Foreman I, Sr Dam Supdt, Sr Cable Jointer)	575-22.5-710-25-910-30-970

Schedule I (Contd.)

375-25-625 (Sr.Research Asst.Heavy Truck Operator 1 Mobile Crane Operator 1 Senior Overseer)	640-30-1060
380-20-500-25-575	640-30-1060
400-25-600	640-30-1060
425-25-625	660-30-1080
425-25-625 (Senior Forman,Senior HEME Operator, Senior Mobile Crane Operator, Senior Heavy Truck Operator, HC Operator)	660-30-1080

Schedule I (Contd.)

1975 (OFFICERS) 01.07.1973	OFFICERS 1978
510-25-635-30-695-35-835-40-875-40/2-995 (MO)	700-25-800-30-890-35-1030-40-1270
600-25-800-25/2-875 (Junior Engineer changed to AE) with effect from 25.02.1977	800-30-890-40-1250 (AE)
605-25-905-25/2-980	800-30-890-40-1330
800-40-1000-50-1100-50/2-1250	1050-50-1300-60-1600
850-50-1250-50/2-1350	1100-50-1300-60-1720
1100-50-1500-50/2-1600	1400-60-2000
1150-50-1550-50/2-1650	1450-60-2050
1425-50-1775-50/2-1875	1700-60-2000-75-2225
2000 ADDL.CE	2000-75-2300 ADDL CE
2200	2200-75-2500

Schedule I (Contd.)

1978	1986
270-8-334-9-415-11-470	595-15-700-20-960
280-8-336-9-408-11-485	595-15-700-20-960
No previous scale	605-15-695-20-995
300-9-354-10-414-12-510	605-15-710-20-1010
310-10-380-11-413-13-530	620-20-840-25-1040
320-11-386-12-410-14-564	645-20-825-25-1125
350-12-362-13-388-14-430-15-655	675-20-875-25-1000-30-1240
350-12-362-13-388-14-430-15-520-16-680	675-20-875-25-1000-30-1240
No previous scale	675-20-815-25-1015-30-1255
390-13-403-14-445-15-520-16-680	765-30-915-35-1090-40-1330
400-14-428-15-518-17-705	765-30-975-35-1255-40-1655
400-20-600-22.5-735-25-910	765-30-975-35-1255-40-1655
435-15-540-17-676-20-736	810-30-990-35-1235-40-1355
465-20-585-22.5-720-25-920	850-30-1060-35-1270-40-1670
490-20-590-22.5-725-25-925	890-30-1100-40-1500-50-1850
495-22-605-25-855-30-1005	890-30-920-35-1060-40-1500-50-1850
500-20-580-22.5-715-25-965	930-30-1080-35-1255-40-1615-50-1765
510-20-570-22.5-705-25-905-30-965	930-30-1080-35-1255-40-1615-50-1765
515-20-575-22.5-710-25-910-30-970	930-30-1080-35-1255-40-1615-50-1765
No previous scale	930-35-1070-40-1590-50-1740
545-25-720-27.5-885-30-1005	990-40-1270-45-1450-50-1850
No previous scale	1050-40-1170-45-1440-50-1890
570-25-720-27.5-885-30-1035	1050-40-1290-45-1650-50-1900
575-22.5-710-25-910-30-970	1050-40-1290-45-1650-50-1900
No previous scale	1050-40-1290-45-1650-50-2050
640-30-1060	1100-50-1950
660-30-1080	1125-50-2025
720-30-1080 (Junior Engineer abolished wef 1-4-1984)	1225-50-1625-55-2065 (Junior Engineer abolished wef 1-4-1984)
700-25-800-30-890-35-1030-40-1270	1150-40-1470-50-2270
800-30-890-40-1250	1300-60-1420-75-2245
800-30-890-40-1330	1300-60-1420-75-2395
1050-50-1300-60-1600	1825-75-2275-85-2700
1100-50-1300-60-1720	1900-75-2275-85-2870
1400-60-2000	2200-100-3300
1450-60-2050	2250-100-3350
1700-60-2000-75-2225	2550-100-2750-125-3750
2000-75-2300 ADDL CE	3450-125-3950 ADDL CE
2200-75-2500	3700-125-4200

Schedule I (Contd.)

1986	1990
595-15-700-20-960	820-20-880-25-930-30-990-35-1060-40-1140-55-1360
605-15-695-20-995	840-20-880-25-930-30-990-35-1060-40-1140-55-1360-70-1430
605-15-710-20-1010	840-20-880-25-930-30-990-35-1060-40-1140-55-1360-70-1430
620-20-840-25-1040	860-20-880-25-930-30-990-35-1060-40-1140-55-1360-70-1500
645-20-825-25-1125	880-25-930-30-990-35-1060-40-1140-55-1360-70-1500-85-1585
675-20-875-25-1000-30-1240	930-30-990-35-1060-40-1140-55-1360-70-1500-85-1755
675-20-815-25-1015-30-1255	930-30-990-35-1060-40-1140-55-1360-70-1500-85-1755
765-30-915-35-1090-40-1330	1025-35-1060-40-1140-55-1360-70-1500-85-1840-100-2040
765-30-975-35-1255-40-1655	1025-35-1060-40-1140-55-1360-70-1500-85-1840-100-2040
810-30-990-35-1235-40-1355	1100-40-1140-55-1360-70-1500-85-1840-100-2240
850-30-1060-35-1270-40-1670	1140-55-1360-70-1500-85-1840-100-2340
890-30-1100-40-1500-50-1850	1250-55-1360-70-1500-85-1840-100-2540
890-30-920-35-1060-40-1500-50-1850	1250-55-1360-70-1500-85-1840-100-2540
930-35-1070-40-1590-50-1740	1250-55-1360-70-1500-85-1840-100-2540
930-30-1080-35-1255-40-1615-50-1765	1250-55-1360-70-1500-85-1840-100-2540
990-40-1270-45-1450-50-1850	1360-70-1500-85-1840-100-2740
1050-40-1170-45-1440-50-1890	1430-70-1500-85-1840-100-2840
1050-40-1290-45-1650-50-1900	1430-70-1500-85-1840-100-2840
1050-40-1290-45-1650-50-2050	1430-70-1500-85-1840-100-2840
1100-50-1950	1500-85-1840-100-2940
1125-50-2025	1585-85-1840-100-3040
Junior Engineer abolished wef 1-4-1984	Junior Engineer abolished wef 1-4-1984
1150-40-1470-50-2270	1800-100-2700-125-3200
1300-60-1420-75-2245	1800-100-2700-125-3200
1300-60-1420-75-2395	1800-100-2700-125-3325

<u>Schedule I (Contd.)</u>	
1825-75-2275-85-2700	2400-100-2700-125-3325-150-3625
1900-75-2275-85-2870	2500-100-2700-125-3325-150-3775
2200-100-3300	2825-125-3325-150-4075-175-4250
2250-100-3350	2950-125-3325-150-4075-175-4425
2550-100-2750-125-3750	3325-150-4075-175-4775
3450-125-3950 ADDL CE	4075-125-4425-175-4950 ADDL CE
3700-125-4200	4425-175-5300

Schedule I (Contd.)

1990	1995
820-20-880-25-930-30-990-35-1060-40-1140-55-1360	950-25-975-30-1035-40-1115-55-1225-70-1435
840-20-880-25-930-30-990-35-1060-40-1140-55-1360-70-1430	975-30-1035-40-1115-55-1225-70-1435-85-1520
860-20-880-25-930-30-990-35-1060-40-1140-55-1360-70-1500	1005-30-1035-40-1115-55-1225-70-1435-85-1605
880-25-930-30-990-35-1060-40-1140-55-1360-70-1500-85-1585	1035-40-1115-55-1225-70-1435-85-1775-105-1985
930-30-990-35-1060-40-1140-55-1360-70-1500-85-1755	1225-70-1435-85-1775-105-2300-125-2425
1025-35-1060-40-1140-55-1360-70-1500-85-1840-100-2040	1365-70-1435-85-1775-105-2300-125-2675
1100-40-1140-55-1360-70-1500-85-1840-100-2240	1435-85-1775-105-2300-125-2800
1140-55-1360-70-1500-85-1840-100-2340	1520-85-1775-105-2300-125-2925
1250-55-1360-70-1500-85-1840-100-2540	1690-85-1775-105-2300-125-2925-150-3075
1360-70-1500-85-1840-100-2740	1775-105-2300-125-2925-150-3225
1430-70-1500-85-1840-100-2840	1880-105-2300-125-2925-150-3375
1500-85-1840-100-2940	1985-105-2300-125-2925-150-3525
1585-85-1840-100-3040	2090-105-2300-125-2925-150-3675
Junior Engineer abolished wef 1-4-1984	Junior Engineer abolished wef 1-4-1984
1800-100-2700-125-3200	2550-125-2925-150-3675-180-4035
1800-100-2700-125-3325	2550-125-2925-150-3675-180-4215
2400-100-2700-125-3325-150-3625	3225-150-3675-180-4575-230-4805
2500-100-2700-125-3325-150-3775	3375-150-3675-180-4575-230-5035
2825-125-3325-150-4075-175-4250	3675-180-4575-230-5265
2950-125-3325-150-4075-175-4425	3855-180-4575-230-5495
3325-150-4075-175-4775	4395-180-4575-230-5725-280-6005
4075-125-4425-175-4950 ADDL CE	5035-230-5725-280-6285 ADDL CE
4425-175-5300	5495-230-5725-280-6285-300-6885

Schedule I (Contd.)

1995	2000
950-25-975-30-1035-40-1115-55-1225-70-1435	3050-80-3130-100-3330-135-3600-175-3950-210-4580
975-30-1035-40-1115-55-1225-70-1435-85-1520	3130-100-3330-135-3600-175-3950-210-4580-260-4840
1005-30-1035-40-1115-55-1225-70-1435-85-1605	3230-100-3330-135-3600-175-3950-210-4580-260-5100
1035-40-1115-55-1225-70-1435-85-1775-105-1985	3330-135-3600-175-3950-210-4580-260-5100-320-6380
1225-70-1435-85-1775-105-2300-125-2425	4160-210-4580-260-5100-320-6700-375-7825
1365-70-1435-85-1775-105-2300-125-2675	4580-260-5100-320-6700-375-8575
1435-85-1775-105-2300-125-2800	4840-260-5100-320-6700-375-8950
1520-85-1775-105-2300-125-2925	5100-320-6700-375-8950-410-9360
1690-85-1775-105-2300-125-2925-150-3075	5740-320-6700-375-8950-410-9770
1775-105-2300-125-2925-150-3225	6060-320-6700-375-8950-410-10180
1880-105-2300-125-2925-150-3375	6380-320-6700-375-8950-410-10590
1985-105-2300-125-2925-150-3525	6700-375-8950-410-11000
2090-105-2300-125-2925-150-3675	7075-375-8950-410-11410
Junior Engineer abolished wef 1-4-1984	Junior Engineer abolished wef 1-4-1984
2550-125-2925-150-3675-180-4035	8200-375-8950-410-11410-490-12390
2550-125-2925-150-3675-180-4215	8200-375-8950-410-11410-490-12880
3225-150-3675-180-4575-230-4805	10590-410-11410-490-12880-560-15120
3375-150-3675-180-4575-230-5035	11000-410-11410-490-12880-560-15120-630-15750
3675-180-4575-230-5265	11900-490-12880-560-15120-630-16380
3855-180-4575-230-5495	12390-490-12880-560-15120-630-17010
4395-180-4575-230-5725-280-6005	14560-560-11120-630-18270
5035-230-5725-280-6285 ADDL CE	16380-630-18270-700-19670 ADDL CE
5495-230-5725-280-6285-300-6885	17640-630-18270-700-21070

Schedule I (Contd.)

2000	2007
3050-80-3130-100-3330-135-3600-175-3950-210-4580	4990-130-5120-160-5440-215-5870-280-6430-335-7435
3130-100-3330-135-3600-175-3950-210-4580-260-4840	5120-160-5440-215-5870-280-6430-335-7435-415-7850
3230-100-3330-135-3600-175-3950-210-4580-260-5100	5280-160-5440-215-5870-280-6430-335-7435-415-8265
3330-135-3600-175-3950-210-4580-260-5100-320-6380	5440-215-5870-280-6430-335-7435-415-8265-510-10305
4160-210-4580-260-5100-320-6700-375-7825	6765-335-7435-415-8265-510-10815-600-12615
4580—260-5100-320-6700-375-8575	7435-415-8265-510-10815-600-13815
4840-260-5100-320-6700-375-8950	7850-415-8265-510-10815-600-14415
5100-320-6700-375-8950-410-9360	8265-510-10815-600-14415-650-15065
5740-320-6700-375-8950-410-9770	9285-510-10815-600-14415-650-15715
6060-320-6700-375-8950-410-10180	9795-510-10815-600-14415-650-16365
6380-320-6700-375-8950-410-10590	10305-510-10815-600-14415-650-17015
6700-375-8950-410-11000	10815-600-14415-650-17665
7075-375-8950-410-11410	11415-600-14415-650-18315
Junior Engineer abolished wef 1-4-1984	Junior Engineer abolished wef 1-4-1984
8200-375-8950-410-11410-490-12390	13215-600-14415-650-18315-780-20655
8200-375-8950-410-11410-490-12880	13215-600-14415-650-18315-780-20655
10590-410-11410-490-12880-560-15120	17015-650-18315-780-20655-890-24215
11000-410-11410-490-12880-560-15120-630-15750	17665-650-18315-780-20655-890-24215-950-25165
11900-490-12880-560-15120-630-16380	19095-780-20655-890-24215-950-28015
12390-490-12880-560-15120-630-17010	19875-780-20655-890-24215-950-28965
14560-560-15120-630-18270	23325-890-24215-950-28965-1050-31065
16380-630-18270-700-19670 ADDL CE	26115-950-28965-1050-33165 ADDL CE
17640-630-18270-700-21070	28015-950-28965-1050-35265

Schedule I (Contd.)	
2007	2011
4990-130-5120-160-5440-215-5870-280-6430-335-7435	8200-190-8390-235-8860-315-9490-410-10310-490-12760
5120-160-5440-215-5870-280-6430-335-7435-415-7850	8390-235-8860-315-9490-410-10310-490-11780-605-13595
5280-160-5440-215-5870-280-6430-335-7435-415-8265	8625-235-8860-315-9490-410-10310-490-11780-605-14200
5440-215-5870-280-6430-335-7435-415-8265-510-10305	8860-315-9490-410-10310-490-11780-605-12990-740-17430
6765-335-7435-415-8265-510-10815-600-12615	10800-490-11780-605-12990-740-16690-870-21040
7435-415-8265-510-10815-600-13815	11780-605-12990-740-16690-870-22780
7850-415-8265-510-10815-600-14415	12385-605-12990-740-16690-870-23650
8265-510-10815-600-14415-650-15065	12990-740-16690-870-21910-945-24745
9285-510-10815-600-14415-650-15715	14470-740-16690-870-21910-945-25690
9795-510-10815-600-14415-650-16365	15210-740-16690-870-21910-945-26635
10305-510-10815-600-14415-650-17015	15950-740-16690-870-21910-945-27580
10815-600-14415-650-17665	16690-870-21910-945-27580
11415-600-14415-650-18315	17560-870-21910-945-27580
Junior Engineer abolished wef 1-4-1984	Junior Engineer abolished wef 1-4-1984
13215-600-14415-650-18315-780-20655	20170-870-21910-945-27580-1130-33230
17015-650-18315-780-20655-890-24215	25690-945-27580-1130-34360-1290-39520
17665-650-18315-780-20655-890-24215-950-25165	26635-945-27580-1130-34360-1290-40810-1380-42190
19095-780-20655-890-24215-950-28015	28710-1130-34360-1290-40810-1380-47710
19875-780-20655-890-24215-950-28965	29840-1130-34360-1290-40810-1380-47710-1520-49230
23325-890-24215-950-28965-1050-31065	34360-1290-40810-1380-47710-1520-50750
26115-950-28965-1050-33165 (Additional C E)	38230-1290-40810-1380-47710-1520-52270 (Additional CE)
28015-950-28965-1050-35265	40810-1380-47710-1520-55310

Schedule I (Contd.)

2011	2016
8200-190-8390-235-8860-315-9490-410-10310-490-12760	17000-500/3-18500-580/2-19660-760/2-21180-905/3-23895-1115/2-26125-1365/3-30220
8390-235-8860-315-9490-410-10310-490-11780-605-13595	17500-500/2-18500-580/2-19660-760/2-21180-905/3-23895-1115/2-26125-1365/4-31585
8625-235-8860-315-9490-410-10310-490-11780-605-14200	18000-500/1-18500-580/2-19660-760/2-21180-905/3-23895-1115/2-26125-1365/5-32950
8860-315-9490-410-10310-490-11780-605-12990-740-17430	18500-580/2-19660-760/2-21180-905/3-23895-1115/2-26125-1365/5-32950-1605/4-39370
10800-490-11780-605-12990-740-16690-870-21040	22085-905/2-23895-1115/2-26125-1365/5-32950-1605/6-42580-1745/3-47815
11780-605-12990-740-16690-870-22780	23895-1115/2-26125-1365/5-32950-1605/6-42580-1745/5-51305
12385-605-12990-740-16690-870-23650	25010-1115/1-26125-1365/5-32950-1605/6-42580-1745/6-53050
12990-740-16690-870-21910-945-24745	26125-1365/5-32950-1605/6-42580-1745/6-53050-2085/1-55135
14470-740-16690-870-21910-945-25690	28855-1365/3-32950-1605/6-42580-1745/6-53050-2085/2-57220
15210-740-16690-870-21910-945-26635	30220-1365/2-32950-1605/6-42580-1745/6-53050-2085/3-59305
15950-740-16690-870-21910-945-27580	31585-1365/1-32950-1605/6-42580-1745/6-53050-2085/3-59305
16690-870-21910-945-27580	32950-1605/6-42580-1745/6-53050-2085/3-59305
17560-870-21910-945-27580	34555-1605/5-42580-1745/6-53050-2085/3-59305
Junior Engineer abolished wef 1-4-1984	
20170-870-21910-945-27580-1130-33230	40975-1605/1-42580-1745/6-53050-2085/8-69730-2380/5-81630
25690-945-27580-1130-34360-1290-39520	51305-1745/1-53050-2085/8-69730-2380/6-84010-2545/3-91645
26635-945-27580-1130-34360-1290-40810-1380-42190	53050-2085/8-69730-2380/6-84010-2545/6-99280-2800/1-102080
28710-1130-34360-1290-40810-1380-47710	57220-2085/6-69730-2380/6-84010-2545/6-99280-2800/2-104880
29840-1130-34360-1290-40810-1380-47710-1520-49230	59305-2085/5-69730-2380/6-84010-2545/6-99280-2800/3-107680
34360-1290-40810-1380-47710-1520-50750	67645-2085/1-69730-2380/6-84010-2545/6-99280-2800/4-110480
38230-1290-40810-1380-47710-1520-52270 (Additional CE)	74490-2380/4-84010-2545/6-99280-2800/5-113280 (Additional CE)
40810-1380-47710-1520-55310	79250-2380/2-84010-2545/6-99280-2800/6-116080

Schedule I (Contd.)

2016	2021
17000-500/3-18500-580/2-19660-760/2-21180-905/3-23895-1115/2-26125-1365/3-30220	24400-700/3-26500-900/2-28300-1100/2-30500-1300/3-34400-1600/2-37600-2000/3-43600
17500-500/2-18500-580/2-19660-760/2-21180-905/3-23895-1115/2-26125-1365/4-31585	25100-700/2-26500-900/2-28300-1100/2-30500-1300/3-34400-1600/2-37600-2000/4-45600
18000-500/1-18500-580/2-19660-760/2-21180-905/3-23895-1115/2-26125-1365/5-32950	25800-700/1-26500-900/2-28300-1100/2-30500-1300/3-34400-1600/2-37600-2000/5-47600
18500-580/2-19660-760/2-21180-905/3-23895-1115/2-26125-1365/5-32950-1605/4-39370	26500-900/2-28300-1100/2-30500-1300/3-34400-1600/2-37600-2000/5-47600-2300/4-56800
22085-905/2-23895-1115/2-26125-1365/5-32950-1605/6-42580-1745/3-47815	31800-1300/2-34400-1600/2-37600-2000/5-47600-2300/6-61400-2500/3-68900
23895-1115/2-26125-1365/5-32950-1605/6-42580-1745/5-51305	34400-1600/2-37600-2000/5-47600-2300/6-61400-2500/5-73900
25010-1115/1-26125-1365/5-32950-1605/6-42580-1745/6-53050	36000-1600/1-37600-2000/5-47600-2300/6-61400-2500/6-76400
26125-1365/5-32950-1605/6-42580-1745/6-53050-2085/1-55135	37600-2000/5-47600-2300/6-61400-2500/6-76400-3000/1-79400
28855-1365/3-32950-1605/6-42580-1745/6-53050-2085/2-57220	41600-2000/3-47600-2300/6-61400-2500/6-76400-3000/2-82400
30220-1365/2-32950-1605/6-42580-1745/6-53050-2085/3-59305	43600-2000/2-47600-2300/6-61400-2500/6-76400-3000/3-85400
31585-1365/1-32950-1605/6-42580-1745/6-53050-2085/3-59305	45600-2000/1-47600-2300/6-61400-2500/6-76400-3000/3-85400
32950-1605/6-42580-1745/6-53050-2085/3-59305	47600-2300/6-61400-2500/6-76400-3000/3-85400
34555-1605/5-42580-1745/6-53050-2085/3-59305	49900-2300/5-61400-2500/6-76400-3000/3-85400
Junior Engineer abolished wef 1-4-1984	Junior Engineer abolished wef 1-4-1984
40975-1605/1-42580-1745/6-53050-2085/8-69730-2380/5-81630	59100-2300/1-61400-2500/6-76400-3000/8-100400-3400/5-117400
51305-1745/1-53050-2085/8-69730-2380/6-84010-2545/3-91645	73900-2500/1-76400-3000/8-100400-3400/6-120800-3600/3-131600
53050-2085/8-69730-2380/6-84010-2545/6-99280-2800/1-102080	76400-3000/8-100400-3400/6-120800-3600/6-142400-4000/1-146400
57220-2085/6-69730-2380/6-84010-2545/6-99280-2800/2-104880	82400-3000/6-100400-3400/6-120800-3600/6-142400-4000/2-150400
59305-2085/5-69730-2380/6-84010-2545/6-99280-2800/3-107680	85400-3000/5-100400-3400/6-120800-3600/6-142400-4000/3-154400
67645-2085/1-69730-2380/6-84010-2545/6-99280-2800/4-110480	97400-3000/1-100400-3400/6-120800-3600/6-142400-4000/4-158400
74490-2380/4-84010-2545/6-99280-2800/5-113280 (Additional CE)	107200-3400/4-120800-3600/6-142400-4000/5-162400 (Additional CE)
79250-2380/2-84010-2545/6-99280-2800/6-116080	114000-3400/2-120800-3600/6-142400-4000/6-166400

APPENDIX - I

KERALA STATE ELECTRICITY BOARD LIMITED

PPO No.	
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APPLICATION FOR REVISION OF PENSION/ FAMILY PENSION

(To be filled by the applicant)

(Refer B O (FTD) No. 172/2021 (PS1/498/Pension Revision/2021) Tvpm, Dated 26.02.2021)

1	Name of pensioner / Family Pensioner (Capital Letters)	
2	Nature of Pension	Service Pension / Family Pension / Part Time Pension / Part Time Family Pension / Ex-gratia Pension / Ex-gratia Family Pension (Strike off which ever is not applicable)
3	Postal address with PIN Code	
4	Mobile Phone Number	
5	Date of birth of Pensioner/Family Pensioner	
6	Aadhaar No of Pensioner /Family Pensioner	
7	PAN of Pensioner / Family Pensioner	
8	Office from which retired	
9	Date of Retirement / death while in service	
10	Date of death of pensioner (in case of death after retirement)	
11	Other information that the pensioner may like to give:	

Certified that the information furnished above are true and correct to the best of my knowledge and belief. I also agree to recover any amount found to be in excess from my arrears of pension, arrears of dearness relief and future dearness relief of pension.

Place:

Signature of the Pensioner / Family Pensioner

Date :

Name of Applicant: