

## Abstract

Implementation of One Rank - One Pension Scheme in KSE Board - Detailed Instructions - Orders issued.

## CORPORATE OFFICE (PERSONNEL DEPARTMENT)

B.O.(FM)No.3246/2010 (PSI/6806/2008)Dated,Thiruvananthapuram,10.12.2010

- Read: -
1. GO (P) No.180/2006/Fin. Dated 18.04.2006
  2. GO (P) No.253/2006/Fin. Dated 08.06.2006
  3. BO (FB) No.2748/2008 (PSI/1428/2007) Dated 11.11.2008
  4. BO (FB) No.1151/2010 (PSI/6806/2008) Dated 06.05.2010
  5. GO (MS) No.22/2010/PD Dated 13.09.2010
  6. BO (FM) No.2434/2010 (PSI/6806/2008) Dated 16.09.2010
  7. BO (FM) No.2460/2010 (PSI/6806/2008) Dated 17.09.2010
  8. BO (FB) No.2632/2010 (PSI/6806/2008) Dated 08.10.2010
  9. BO (CM) No.2701/2010 (PSI/6806/2008) Dated 18.10.2010
  10. Report of the Sub Committee Dated 16.11.2010
  11. Remarks of the Financial Adviser, KSE Board Dated 07.12.2010

## ORDER

Board vide order read as 3<sup>rd</sup> paper above had revised the pension and other related benefits of the pensioners/family pensioners of KSE Board. Later, Board vide order read as 4<sup>th</sup> paper above decided to implement the One Rank One Pension Scheme in KSE Board with effect from 01.04.2010. Accordingly a Sub-Committee was constituted to evolve detailed procedures for Norms for fixation, Schedules for fixation and Authority to revise the pension etc. for the implementation of One Rank One Pension Scheme vide order read as 7<sup>th</sup> paper above.

The Sub-Committee submitted its report on 16.11.2010 regarding the instructions to be issued for the implementation of One Rank One Pension Scheme. The Financial Adviser has also furnished certain remarks on the above matter.

Having considered the report of the Sub-Committee and the remarks of the Financial Adviser in detail, Board is pleased to order to issue the following instructions for the implementation of One Rank One Pension Scheme:

1. In respect of pensioners who retired after 01.07.2003/01.08.2003 as their pension has already been calculated as per the revised scale of pay introduced with effect from 01.07.2003/01.08.2003, their pension shall not be revised as per One Rank One Pension Scheme ordered vide Board Order read as 4<sup>th</sup> paper above.

2. The pension of service pensioners/family pensioners who retired/expired on or before 30.06.2003/31.07.2003 shall only be revised as per the One Rank One Pension Scheme with effect from 01.04.2010.

3. **Revision of pension of service pensioners who retired/expired on or before 30.06.2003/31.07.2003**

3.1 The pension as per One Rank One Pension Scheme shall be revised on the basis of the Basic Pension as on 30.06.2003/31.07.2003, Scale of Pay at the time of retirement and the Qualifying Service of the pensioner. Scale of Pay applicable in the revised scale (Scale of Pay 2007) will be determined on the basis of the corresponding scale of pay at the time of retirement (**Schedule 3**). When same scales of pay are shown in the schedule, category of the pensioner shall also be considered for selecting the scale of pay applicable to that pensioner. Those pensioners who possess a qualifying service of 30 years will get 50% of the minimum of the revised pay scale applicable. Basic pension of Pensioners having lesser period of qualifying service will be determined as per the **Schedule 1**. In those cases where commuted portion of Basic pension has not been restored, it shall be deducted from the pension so arrived as per the One Rank One Pension Scheme, before effecting payment.

3.2 To arrive at the revised Basic Pension, aggregate value comprising the following shall be first determined:

- i. Existing Basic Pension as on 30.06.2003/31.07.2003
- ii. Fitment benefit at 6% of existing basic pension. If it involves fraction of a rupee, it shall be rounded off to the next higher rupee.
- iii. 59% of existing Basic Pension as rounded off to the next higher rupee.

3.3 In the case of pensioners having Qualifying Service of 30 years and above, if the total of 3.2. (i) to 3.2. (iii) above is less than 50% of the minimum of the corresponding revised scale (as on 2007) of the scale of pay from which the pensioner retired, then, the pension shall be stepped upto 50% of the minimum of the revised scale. In the case of others with qualifying service of less than 30 years, pension proportionate to the Qualifying Service as indicated in **Schedule 1** alone will be admissible.

3.4 If the aggregate value is greater than 50% of the minimum of the corresponding revised scale (as on 2007) of the scale of pay from which the pensioner retired, the basic pension, based on Qualifying Service, shall be fixed at

such aggregate value if it is a stage in **schedule I** or at the immediate next stage in **schedule I**, if the aggregate value is not a stage in the schedule (stages are detailed in **schedule I**).

**3.5** Pensioners with lesser qualifying service are eligible only for proportionate pension. Proportionate pension is calculated based on the maximum pension admissible for any particular stage multiplied by the Qualifying Service factor (QS/30). The detailed table for determining proportionate pension is given in **Schedule 1**.

**3.6** While fixing the revised basic pension as indicated in paragraphs 3.3 to 3.5 above, a minimum benefit of ₹ 200/- over the pre-revised basic pension as on 30.06.2003/31.07.2003 plus merged DR at 59% shall be ensured. If, in any case, the pension fixed at a stage in the schedule does not ensure a benefit of Rs 200/- the shortage shall be added to the pension already fixed and this will be the final revised basic pension, even if it is not a stage in the Schedule.

**3.7** If, in any case, the amount so arrived at is less than the minimum pension, (₹2400/-), it shall be enhanced to the level of the revised minimum pension. The maximum ceiling on pension will be 50% of the maximum of the highest scale of pay in State Government (50% of ₹ 33750 i.e. ₹ 16875).

**3.8** Revised pension as worked out under paragraph 3 is not commutable.

**4. Revision of Pension of Family Pensioners in respect of those who retired/expired while in service on or before 30.06.2003/31.07.2003**

**4.1** In the case of Family pensioners (family pensioners of those employees who died while in service and those who died after retirement), pension will be decided on the basis of pre-revised family pension as on 30.06.2003/31.07.2003. Scale of pay applicable will be decided as per **Schedule 3**.

**4.2** To arrive at the revised Family Pension in respect of those who retired/died while in service on or before 30.06.2003/31.07.2003, aggregate value, comprising the following shall be first determined.

- i. Existing Basic Family Pension as on 30.06.2003/31.07.2003
- ii. Fitment benefit at 6% of the existing Basic Family Pension
- iii. DR at 59% of the existing Basic Family Pension.

**4.3** The revision as above is applicable to both normal and higher rates of Family Pension.

**4.4** In the case of normal rate of Family Pension, if the total of items 4.2(i) to 4.2(iii) above is less than the family pension corresponding to the minimum of the corresponding revised scale (scale on 2007) of the post from which the

pensioner retired/died while in service as indicated in column No.4 of **Schedule 2**, it shall be stepped up to that amount subject to the minimum amount of family pension admissible, i.e. ₹ 2400/-. The corresponding revised scale of the scale of pay from which the pensioner retired/died while in service shall be determined as per **Schedule 3**.

**4.5** If, in any case, the Family Pension arrived at as above does not ensure a benefit of ₹ 200/- over the existing basic Family Pension plus merged DR at 59%, the shortage shall be added to the Family Pension already fixed and this will be the final revised Family Pension, even if it is not a stage in **Schedule 2**.

**4.6** The higher rate of Family Pension will be the higher of the following:

- (i) Aggregate Value as at paragraph 4.2 above
- (ii) Twice the normal Family Pension as at paragraph 4.4 or 4.5 above limited to pension as revised vide paragraph 3.2 above.

**4.7** The ceiling on the amount of maximum family pension will be 30% of the highest pay in the State Government (30% of ₹ 33,750/- i.e. ₹ 10125/-) (see **Schedule 2**)

**4.8** In the case of those drawing Family Pension at the minimum rate and the required details are not available for revised calculation, it shall be fixed at the minimum Family Pension viz. ₹ 2400/- per month. Pension as per One Rank One Pension Scheme shall be sanctioned only to those who are now having Pension Payment Order number (PPO No.). Sanction of minimum family pension in the absence of Pension Payment Order and the other details relating to the retired employee shall be done at the Board level.

#### **5. Authorisation of revision of pension as per One Rank One Pension Scheme**

**5.1** The pension revision as envisaged in the One Rank One Pension Scheme shall be done by the Special Cell constituted as per Board Order read as 9<sup>th</sup> paper above.

**5.2** The applicant shall submit their application for revision of pension in triplicate to the ARU Head from where they are drawing pension/family pension.

**5.3** Two copies of application received from pensioners shall be forwarded by the ARU Heads, after verifying with Pension Payment Order (PPO) and records available there, to the Special Cell functioning at Vaidyanthi Bhavanam, Thiruvananthapuram.

**5.4** The Pension Sanction wing of the Special Cell shall scrutinize the entire applications with the details in the Service Books and PPOs and revise the pension and then Accounts Officer (Authorization) shall authorize pension for payment. Two copies of authorised fixation statement shall be returned to the

concerned ARU Heads for recording in the PPO. One copy of the fixation statement shall be pasted in the PPO.

6. The Chief Internal Auditor shall issue Audit Circular with proper Illustration.
7. The Director MIS shall take urgent steps to develop a software for fixation of pension as per One Rank One Pension Scheme in consultation with the Chief Internal Auditor and the Special Cell constituted for the purpose.
8. The Chief Internal Auditor shall conduct audit of all previous pension revisions of entire pensioners within one year including the revision as per this order.
9. All required details regarding service, pension and personal etc. of entire pensioners shall be compiled by the Special Cell as a master data for future references in order to avoid difficulties in verifying the Service Book of the pensioner in each occasion.

By Order of the Board

Sd/-  
B. Mohanan  
Secretary

- To:
1. The Chief Engineer (HRM)
  2. The Chief Internal Auditor
  3. The Director, MIS
  4. The Accounts Officer (Special Cell)/Pension (Authorisation)
  5. All ARU Heads

Copy to:

- The Financial Adviser/ Legal Adviser & Disciplinary Enquiry Officer/ Chief Vigilance Officer.
- The Deputy Chief Engineer (HRM-II).
- The Accounts Officer (Pension Sanction).
- The Accounts Officer (Pension Authorisation).
- Public Relations Officer/ Deputy Secretary (Admn.).
- The TA to Chairman/Member (Trans.)/Member (Dist.)/Member (Gen.).
- The PA to Member (Finance)/CA to Secretary.
- The Fair Copy Superintendent/ Record Section/Library/Stock File.

Forwarded / By Order

Sd/-  
Senior Superintendent