

ANNEXURE - I

ILLUSTRATION.10						
1	Name					
2	Designation as on 31-07-2018		Overseer			
3	Date of entry in Board Service		1.6.1996			
4	Service in KSEB Ltd as on 31-07-2018		Y	M	D	
			22	2	0	
5	Non-qualifying Service					
6	Actual qualifying service (Difference of column 4 & 5)		22	2	0	
7	Total Qualifying Service (completed years only)		22 yrs.			
8	Pre-revised scale of pay		23895-51305			
9	i	Pre-revised Basic Pay as on 31-07-2018 (increment drawn on 01.08.2017)	51305			
	ii	No of Stagnation increments already drawn in the pre-revised scale (SI)	4 (1745x4=6980)			
	iii	Personal Pay if any drawn as on 31-07-2018				
	iv	Protected amount if any as on 31-07-2018				
10	Revised scale of pay		34400-73900			
11	Corresponding revised pay stage of the pre-revised pay as provided in Annexure II of the pay revision order 2021		73900			
12	Eligible stagnation increments in revised scale equivalent to the number as per column 9 (ii)		10000			
13	Service pay(SP) :0.2% of revised pay for each completed years of service as on 31.07.2018 in KSEB Ltd. Only (73900x0.2%x22)		3252			
14	Personal Pay if any, multiplied by a factor of 1.30 (PP)					
15	Pay as on 01.08.2018		BP as in column 11	SI as in column 12	SP as in column 13	PP as in column 14
			73900	10000	3252	
16	Pay as on 1.8.2018 (Increment)		73900	12500	3252	
17	Pay as on 20.1.2019 (H.G) - (41600-82400)		82400	9000	3252	
18	Pay as on 1.1.2020		82400	12000	3252	

Remarks: In this case while granting H.G after fixing the pay at the maximum of the higher time scale, balance amount Rs.6500/- is rounded to the third stagnation increment (Rs.9000/-). No refixation benefit on 1.8.2019