



## KERALA STATE ELECTRICITY BOARD LTD.

(Incorporated under the Indian Companies Act, 1956)

CIN : U40100KL2011SGC027424

Office of the Chief Engineer (HRM), Vidyuthi Bhavanam, Pattom,  
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No. EB6(b)/Pro/01/2014

Dated:19.2.2021

To,

All Chief Engineers/Deputy Chief Engineers/Executive Engineers

Sub:- Promotion to the cadre of Assistant Engineer (Civil) in 30% Diploma quota –  
– Performance Appraisal Report called for - reg

Ref:- 1.Letter No EB6(b)/Pro/01/2014 dated 30.12.2020 of Chief Engineer (HRM).  
2.B.O (FB) No. 395/2012 (Estt.III/CR-Rules/2006) dated 8.02.2012  
3.B.O (CMD) No.1579/2015 (Estt.III/CR-Rules/2006) dated 27.06.2015

Performance Appraisal Reports of 74 Sub Engineers (Civil) having Diploma qualification had been called for, vide letter referred to 1<sup>st</sup>, to be placed before the Departmental Promotion Committee (Lower) to prepare the Select List for promotion to the vacancies of Assistant Engineer(Civil) in the 30%diploma quota.

Further estimation of vacancies that may be arising in higher cadres in the year 2021 on account of retirement and promotion necessitates the Performance appraisal Report of a few more Sub Engineers (Civil) so that the select list for filling the entire vacancies being anticipated in the year 2021 can be prepared by the Department Promotion Committee (Lower). In this context ARU heads concerned are requested to forward the Performance Appraisal Report the for the last six months in respect of the Sub Engineers (Civil) mentioned in the table hereunder to the Deputy Chief Engineer (HRM) - I in a sealed cover. The Performance Appraisal Report, which contains Self Appraisal report (Part-I) and Report of the Controlling Officer (Part-II), shall be furnished in the template attached. ARU heads concerned are also requested to bestow special attention to communicate the date of declaration of próbation of the employees in the cadre of Sub Engineer (Civil), after verification of their service books.

Of the 74 Sub Engineers (Civil), whose performance Appraisal Reports had been called for, vide letter referred to 1<sup>st</sup>, fixing a time limit of 15 days from the date of communication for the documents to be made available in this office, a significant

number of appraisals have not been made available. Performance Appraisal Reports of Sub Engineers (Civil) figured at serial numbers 3, 13, 17, 21, 30, 31, 32, 33, 34, 37, 38, 40, 41, 44, 45, 47, 51, 52, 57, 60, 64, 65, 67, 69, 70, 73 and 74 of the letter referred to 1<sup>st</sup> above are yet to reach this office. ARU heads concerned are requested to urgently forward their Performance Appraisal Reports without any further delay.

CHIEF ENGINEER (HRM)

NOMINATION LIST OF SUB ENGINEER (CIVIL)

Sl No	Emp: Code	Grdn No.	Name	DOB	Present Office
1	1048983	817(a)	Nisha Rajan	12.8.79	Electrical Circle, Kollam
2	1049920	818	Latha C G	10.5.64	Transmission Division, Punalur
3	1049357	820	Moly C K	11.5.70	Generation Circle, Thrissur
4	1049239	820	D Lekha	30.5.72	Line Construction Sub Division Balaramapuram
5	1049238	822	Anantha Krishnan C	25.5.71	UpperKallar, Peechad & Western Kallar SHPs Sub Division I
6	1049600	823	Jaferali Valiyapeedikakkal	1.12.73	Investigation Division Kozhikode
7		824	Manmadan P C	30.5.72	
8	1049815	825	Prameela Bai O P	5.1.69	Chief Engineer (Civil Construction) North Kozhikode
9		826	Biju P	30.5.73	
10	1049579	827	Benny K A	3.12.68	SHEP Section Adyanpara
11	1049736	828	Gopalakrishnan K	25.5.73	Kottayam TransGrid TC Section

12	1049526	829	Mini T	14.5.71	Civil Circle Pallom
13	1049735	830	Ajimone P S	30.5.69	Electrical Division Chengannoor
14	1049038	831	Mini K G	10.5.70	Civil Sub Division-1 Kannankuzhy
15	1049656	832	Chenthamarakshan M	15.4.72	Transmission Division Tirur
16	1049742	833	V S Jimmy	10.5.72	Transmission Division Kazhakkuttom
17	1049434	834	K P Laibi	15.3.72	Dam Safety Sub Division I, Vazhathope
18	1049939	835	Ani R J	25.5.71	HEP Mangulam

  
CHIEF ENGINEER (HRM)

Copy to :

C. A to the Deputy Chief Engineer (HRM) –I. (Duly filled in and signed performance appraisal report of the Sub Engineers (Civil) listed above for the last six months may be collected and made available as and when required)